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7	Attorneys for People
8	SUPERIOR COURT OF THE STATE OF CALIFORNIA.
9	COUNTY OF LOS ANGELES
10	CENTRAL DISTRICT
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13	PEOPLE OF THE STATE OF CALIFORNIA, Case No. BC414648
14	Plaintiff, SETTLEMENT AGREEMENT BETWEEN DEFENDANT
15	v. WILLIAM HEMBY AND PLAINTIFF
16	LAW ENFORCEMENT APPRENTICESHIP
17	PROGRAM, ET AL.
.18	Defendants.
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20	1. <u>Parties</u> . This Settlement Agreement is between, and among the settling
21	parties, Plaintiff, the People of the State of California ("the People"), by Kamala D.
22	Harris, Attorney General of the State of California ("Attorney General") and
23	Defendant William Hemby (hereinafter, "Settling defendant" or "HEMBY").
24	2. <u>Recitals</u>
25	2.1 Defendant HEMBY, served as executive director to Law Enforcement
26	Apprenticeship Program, from 2004 to 2007.
27	2.2 In May of 2009, the Attorney General, on behalf of the People, sued Law
28	Enforcement Apprenticeship Program, its directors and officers, including Hemby

HEMBY SETTLEMENT AGREEMENT

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for breach of fiduciary duty and charitable trust, negligence, negligence per se, for unfair competition, and for filing and distributing false and incomplete records.

- 2.3 HEMBY denies any wrongdoing.
- 2.4 The Settling Parties, each of whom, desiring to avoid the expense, uncertainty, and inconvenience of further litigation in this case, state all claims alleged against Defendant arising out of the Action have been settled.
  - 3. Settlement Terms-Non-monetary
- 3.1 HEMBY will resign as executive director to Law Enforcement Apprenticeship Program.
- 3.2 For three years, starting on the date in which this settlement agreement is fully executed, HEMBY will not serve as a director or an officer of any California charitable organization/entity/foundation/group or charitable trust.
- 3.3 For three years, starting on the date in which this settlement agreement is fully executed, HEMBY will not exercise any control over, or be in a position to exercise any control, over any assets of any California charitable organization/entity/foundation/ or charitable trust.
- 3.4 For three years, starting on the date in which this settlement agreement is fully executed, HEMBY will be enjoined from founding any charitable organization in California.

## 4. General Provisions

4.1 Upon the successful completion of all terms of this Agreement, the Settling Parties hereby release and discharge each other party, his/her/its employees, officers, agents, successors and assigns from all civil liability, civil claims, and civil damages known to them that relate to, or arise from, the allegations set forth in the Complaint. The release and discharge set forth in this

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paragraph is binding only on the parties to this Settlement Agreement. Further, this release and discharge shall not be construed to limit or prevent any party's ability to enforce the terms of this Agreement.

- 4.2 This Settlement Agreement shall not constitute an admission or finding of any wrongdoing, fault, violation of law, or liability of any Defendant.
- 4.3 This Settlement Agreement contains the entire agreement and understanding among the Settling Parties concerning the subject matter of the Action and supersedes all other agreements of any kind concerning the subject matter of the Action. Each of the undersigned warrants that no promise or inducement has been offered to them except as set forth herein and that the Settlement Agreement is executed without reliance upon any statement or representation by any persons or parties, or their representatives, concerning the nature and extent of injuries and/or damages and/or legal liability herein.
- 4.4 Each of the Settling Parties acknowledges that he, she, or it has read the entire Settlement Agreement and understands it and, in addition, has had an opportunity to discuss the content with an attorney and make whatever investigation or inquiry that party may deem necessary or desirable in connection with the subject matter of the Agreement.
- 4.5 Each of the parties warrants that he, she, or it is legally competent to execute the Settlement Agreement. Any person executing this Settlement Agreement on behalf of any Settling Party does hereby personally represent and

warrant to the other parties that he/she/it has the authority to execute this Settlement Agreement on behalf of, and to fully bind, that party.

- 4.6 This Settlement Agreement shall be binding upon the heirs, devisees, executors, affiliates, administrators, successors, assigns, officers, directors, trustees, executors, agents and employees of each and every one of the Settling Parties.
- 4.7 This agreement serves to resolve all disputed claims between the parties. It is agreed that the complaint against this defendant shall be dismissed with prejudice to ensure finality of the litigation and plaintiff will not pursue any remedies in either state or federal court arising out of claims related to LEAP.
- 4.8 This Settlement Agreement and all rights and obligations arising out of it shall be governed and construed in accordance with the laws of the State of California.
- 4.9 This Settlement Agreement may be executed in separate counterparts, each of which shall be deemed an original, and said counterparts shall together constitute one Settlement Agreement, binding all parties hereto notwithstanding that all of the parties are not signatory to the original or same counterpart. All original signatures shall be delivered to Tania M. Ibanez, Office of the Attorney General, 300 S. Spring Street, Suite 1702, Los Angeles, CA 90013.

1	IT IS SO AGREED.
2	DATE: KAMALA D. HARRIS, Attorney General
3 4	March 7, 2011
5	$B\overline{y}$
6	TANIA M. IBANEZ, Deputy Attorney General Attorneys for the People of the State of California
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9	DATE: March C, 70/1/By Man Lomby
10	By MILLIAM HEMBY
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