

Sacramento Area Fire Fighters Local 522

March 26, 2012



RE: Notice of Security Breach



I am writing to tell you of an unauthorized disclosure from Sacramento Area Fire Fighters, Local 522 ("Local 522") that may have included your personal information.

Between March 5-6, 2012, a spreadsheet containing names and contact information for active and retired Local 522 members was sent by a Local 522 employee to the Sacramento Central Labor Council ("CLC"). The spreadsheet containing this information also contained Local 522 members' social security numbers. This spreadsheet was sent to provide mailing addresses for mailing CLC publications to Local 522 members. It is believed that CLC then forwarded some or all of this information to Capitol Mailing, Inc., who used the information to print mailing labels for the CLC's Sacramento Valley Union Labor Bulletin.

On March 23, 2012, we discovered that the information was disclosed when Local 522 members advised us that the mailing label on the Sacramento Valley Union Labor Bulletin they received displayed their Social Security Number ("SSN"). We did not delay making this notification to you as a result of a law enforcement investigation.

Immediately after we learned of the breach, we contacted the CLC and Capitol Mailing, Inc. to advise them of the issue and demand they destroy all documents containing Local 522 members' personal information.

Carefully monitor your credit statements during the next 12-24 months to make certain there have no unauthorized transactions or unauthorized new accounts opened in your name. If there is an unauthorized activity on an account or if an unauthorized account has been opened in your name, contact the company issuing the account immediately.

You may contact one of the credit reporting agencies below and ask for a fraud alert to be placed on your credit report. There is no charge for this service. When you put a fraud alert on your credit report, businesses will contact you to check your identity before issuing credit. In addition, you will be able to receive a free copy of your credit report. We recommend that you review your credit report and continue to monitor it for any suspicious activity or signs of fraud. You may order a copy of your credit report which is free annually. For your convenience, we have listed the three credit bureaus below.

Equifax	Experian	Transumion Corp.
(800)525-6285	(888)397-3742	(800)680-7289

You may also contact one of the credit bureaus and ask for a security freeze to be placed on your credit report. There may be a fee for this service. A security freeze means your credit file cannot be shared with potential creditors. If your credit files are frozen, even someone who has your name and Social Security Number should not be able to get credit in your name.

To place a security freeze on your credit report, you will need to provide the credit agency with the following information by letter:

- Provide your full name (including middle initial as well as Jr., Sr, II, III, etc.) address, Social Security Number, and date of birth;
- If you moved in the past 5 years, supply the addresses where you lived over the prior five years;
- Provide current proof of address such as a current utility bill or phone bill;
- Send a photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.)

Should you notice any suspicious, unusual, or unauthorized activity, steps you may wish to take include:

- Notifying the fraud department of any one or the major credit bureaus listed above and contacting your local police to file a report;
- Making a complaint with the Federal Trade Commission ("FTC") by using the FTC's Identity Theft Hotline at: (877) ID-THEFT (877-438-4338) or online at www.ftc.gov/idtheft. Your complaint will be added to the FTC's Identity Theft Data Clearinghouse, where it will be accessible to law enforcement officers for their investigations.
- Closing any accounts that have been tampered with or opened fraudulently.

For more information, we recommend you review the FTC's "Take Charge: Fighting Back Against Identity Theft" Report, which is a comprehensive guide from the FTC to help you guard against and deal with identity theft. The report can be viewed at: http://www.ftc.gov/bcp/edu/consumer/idtheft/idt04.shtm.

If you would like to speak to a Local 522 representative to obtain further information, please contact the office by mail or by telephone at (916)739-8522.

Sincerely,

BRIAN K. RICE, President

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SACRAMENTO AREA FIRE FIGHTERS, LOCAL 522