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October 11, 2012

We are writing to inform you about a recent incident involving our data network. We recently learned that we were the victim of a sophisticated cyber attack. We deeply regret that this incident occurred and take very seriously the security of our network.

We began investigating the incident as soon as we learned of it. While our investigation is ongoing, we have determined that, although the affected databases were not designed or structured to receive sensitive personal information, a small percentage of the files nevertheless included an individual's name in combination with his or her driver's license number, government-issued identification number, Social Security number, credit card numbers or health information. It is important to note that we have no evidence that access to personal information was the goal of the attack.

Korn/Ferry has already taken a number of steps to enhance the security of the relevant computer network. In addition to these steps, we have been working with law enforcement in connection with their investigation of the incident. Korn/Ferry quickly secured its network against the attack, which appears to have been underway for a number of months, shortly after discovering it in August 2012. Korn/Ferry was asked by federal law enforcement officials, however, to delay disclosure of the existence of the attack until now.

Thus far in our investigation, we have found no evidence to suggest that your personal information has been misused. Nevertheless, as a precautionary measure, we are reaching out to you so that you are aware of the incident and can take steps to further protect your personal information. A list of those steps is outlined in the attached "Important Steps to Consider."

In addition to those precautions, Korn/Ferry is offering you a one year enrollment in Experian Consumer Direct's "Protect My ID Alert®" service. This product helps detect possible misuse of your personal information and provides you with identity protection services focused on immediate identification and resolution of possible identity theft found on Experian, Equifax or TransUnion credit reports. More information about the service, including instructions for activating the service if you so choose, are included in the enclosed description. If you choose to activate this service, Korn/Ferry will pay for a one-year subscription on your behalf.

Korn/Ferry places a high value on the trust of our candidates and clients. We regret any inconvenience this may have caused and encourage you to contact us at 1-800-971-5875 if you have any questions regarding this matter.

Sincerely,

Thom Steinhoff
Chief Technology Officer



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Important Steps to Consider

While as noted in the attached letter, we have not found any indication that personal information has been misused, as a precaution, you may wish to consider the following steps.

You should remain vigilant for incidents of fraud and identity theft, including by regularly reviewing your account statements and credit reports. If you discover any suspicious or unusual activity on your accounts or suspect identity theft or fraud, be sure to report it immediately to your financial institutions. In addition, you may contact the Federal Trade Commission (“FTC”) or law enforcement to report incidents of identity theft or to learn about steps you can take to protect yourself from identity theft. To learn more, you can contact the FTC at:

Federal Trade Commission
 Consumer Response Center
 600 Pennsylvania Avenue, NW
 Washington, DC 20580
 (877) IDTHEFT (438-4338)
<http://www.ftc.gov/idtheft/>

In addition, you can visit <http://www.ftc.gov/bcp/edu/pubs/consumer/idtheft/idth04.pdf> to review an online copy of “Taking Charge: What To Do If Your Identity Is Stolen,” a comprehensive guide from the FTC to help you guard against and deal with identity theft. You may also request a hard copy of this comprehensive guide by calling the number provided in the attached letter.

You may periodically obtain credit reports from each nationwide credit reporting agency and, if you discover information on your credit report arising from a fraudulent transaction, you should request that the credit reporting agency delete that information from your credit report file. Under federal law, you are entitled to one free copy of your credit report every 12 months from each of the three nationwide credit reporting agencies. You may obtain a free copy of your credit report by going to www.AnnualCreditReport.com or by calling (877) 322-8228. You may contact the nationwide credit reporting agencies at:

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 AMSTERDAM
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 BARCELONA
 BIRMINGHAM
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 BUCHAREST
 BUDAPEST
 COPENHAGEN
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|--|--|--|
| Equifax | Experian | TransUnionCorp |
| P.O. Box 105873 | P.O. Box 2002 | P.O. Box 1000 |
| Atlanta, GA 30348 | Allen, TX 75013-2002 | Chester, PA 19022 |
| 800-525-6285 | 888-397-3742 | 800-680-7289 |
| www.equifax.com | www.experian.com | www.transunion.com |

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You also may obtain additional information from the FTC and the nationwide credit reporting agencies about fraud alerts and security freezes. A fraud alert can make it more difficult for someone to get credit in your name because it tells creditors to follow certain procedures to protect you, but it also may delay your ability to obtain credit. You may place a fraud alert by calling just one of the nationwide credit reporting agencies listed above. As soon as that agency processes your fraud alert, it will notify the other two agencies, which then must also place fraud alerts in



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your file. A security freeze is a different fraud prevention tool that prohibits anyone from accessing your credit history without your authorization. There is normally a small fee for obtaining a security freeze, which is generally waived if you are a victim of identity theft. If you request a security freeze, you must unfreeze your credit file before applying for credit or other services that require accessing your credit history. You should be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing, or other services.

IF YOU ARE A MARYLAND RESIDENT: You may obtain information about avoiding identity theft from the FTC or the Maryland Attorney General. These offices can be reached at:

Federal Trade Commission
Consumer Response Center
600 Pennsylvania Avenue, NW
Washington, DC 20580
(877) IDTHEFT (438-4338)
<http://www.ftc.gov/idtheft/>

Attorney General of Maryland
Consumer Protection Division
200 St. Paul Place
Baltimore, MD 21202
(888) 743-0023
<http://www.oag.state.md.us>

IF YOU ARE A NORTH CAROLINA RESIDENT: You may obtain information about avoiding identity theft from the FTC or the Attorney General of North Carolina. These offices can be reached at:

Federal Trade Commission
Consumer Response Center
600 Pennsylvania Avenue, NW
Washington, DC 20580
(877) IDTHEFT (438-4338)
<http://www.ftc.gov/idtheft/>

North Carolina Department of Justice
Attorney General Roy Cooper
9001 Mail Service Center
Raleigh, NC 27699-9001
(877) 566-7226
<http://www.ncdoj.gov/>

IF YOU ARE AN IOWA RESIDENT: You may also report suspected incidents of identity theft to local law enforcement or the Iowa Attorney General. This office, like the credit bureaus and the FTC, can provide you with information about steps you can take to avoid identity theft. Additional contact information for the Attorney General of Iowa is as follows:

Attorney General of Iowa
1305 E. Walnut Street
Des Moines, IA 50319
<http://www.iowaattorneygeneral.gov>
(888) 777-4590



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Experian's® ProtectMyID® Alert

To help protect your identity, Korn/Ferry International is offering a **complimentary** one-year membership of Experian's® ProtectMyID® Alert. This product helps detect possible misuse of your personal information and provides you with superior identity protection services focused on immediate identification and resolution of identity theft.

Activate ProtectMyID® Alert Now in Three Easy Steps

1. ENSURE That You Enroll By: **January 31, 2013**
2. VISIT the ProtectMyID® Alert Web Site: www.protectmyid.com/redeem or call 877-371-7902 to enroll
3. PROVIDE Your Activation Code: **[code]**

Once your ProtectMyID® Alert membership is activated, your credit report will be monitored daily for 50 leading indicators of identity theft. You'll receive timely Credit Alerts from ProtectMyID® Alert on any key changes in your credit report which could include new inquiries, new credit accounts, medical collections and changes to public records.

ProtectMyID® Alert provides you with powerful identity protection that will help detect, protect and resolve potential identity theft. In the case that identity theft is detected, ProtectMyID® Alert will assign a dedicated U.S.-based Identity Theft Resolution Agent who will walk you through the process of fraud resolution from start to finish for seamless service.

Your complimentary 12-month ProtectMyID® Alert membership includes:

- **Credit Report:** A free copy of your Experian® credit report
- **Daily 3 Bureau Credit Monitoring:** Alerts you of suspicious activity including new inquiries, newly opened accounts, delinquencies, or medical collections found on your Experian®, Equifax® and TransUnion® credit reports.
- **Identity Theft Resolution:** If you have been a victim of identity theft, you will be assigned a dedicated, U.S.-based Experian® Identity Theft Resolution Agent who will walk you through the fraud resolution process, from start to finish.
- **ExtendCARE:** Full access to the same personalized assistance from a highly-trained Fraud Resolution Agent even after your initial ProtectMyID® Alert membership expires.
- **\$1 Million Identity Theft Insurance*:** As a ProtectMyID® Alert member, you are immediately covered by a \$1 Million insurance policy that can help you cover certain costs including, lost wages, private investigator fees, and unauthorized electronic fund transfers.

Activate your membership today at www.protectmyid.com/redeem or call 877-371-7902 to register with the activation code above.

Once your enrollment in ProtectMyID® Alert is complete, you should carefully review your credit



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report for inaccurate or suspicious items. If you have any questions about ProtectMyID® Alert, need help understanding something on your credit report or suspect that an item on your credit report may be fraudulent, please contact Experian's® customer care team at 877-371-7902.