

The Attorney General of California has prepared the following title and summary of the chief purpose and points of the proposed measure:

SECRET BALLOT. RESTRICTIONS ON EMPLOYEES SEEKING LABOR

REPRESENTATION. INITIATIVE CONSTITUTIONAL AMENDMENT. Amends state Constitution to eliminate employees' option to designate union representation by proving majority support to their employer. Would require formal secret ballot election for any designation of labor representation. Restates existing Constitutional guarantee of vote by secret ballot in elections for public office and upon an initiative or referendum. Adds that secret ballot is a fundamental right. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **Potential increased costs on state and local governments. These costs are not known, but probably would not be significant.**

(11-0005.)