

CALIFORNIA RACIAL AND IDENTITY PROFILING ADVISORY BOARD

<https://oag.ca.gov/ab953/board>

POST TRAINING AND RECRUITMENT SUBCOMMITTEE
MEETING MINUTES

June 12, 2019 – 11:00 a.m. – 1:00 p.m.

Subcommittee Members Present: Sheriff David Robinson, Micah Ali, Commissioner Warren Stanley, Sandra Brown, Damon Kurtz

Subcommittee Members Absent: Reverend Ben McBride

1. Call to Order and Introductions

The fifth meeting of the POST Training and Recruitment Subcommittee was called to order at 11:05 a.m. by Kelsey Geiser from the California Department of Justice (DOJ). The meeting was held by teleconference with quorum of members present.

2. Update from the Department of Justice

Ms. Geiser provided an overview of the proposed subcommittee work for the annual report including an update with work the Board has completed with POST and a list of best practices for training related to bias-free policing.

We reviewed the webinar presentation provided by CJIS/CRES to Wave 1 agencies when they began to collect the data. The presentation introduced AB 953 and the regulations and is intended to help officers understand better what information they are collecting and why.

3. Presentation by POST

Covered updates to their policies covering racial and identity profiling – specifically the online training component to principled policing and the training done through the Museum of Tolerance. None of their current trainings cover the AB 953 regulations or provide an introduction to RIPA or the data collection it requires specifically.

4. Discussion of Proposed POST Training

We reviewed the current presentation for content and

POST asked many questions about how we developed the curriculum and who we consulted with (they were confused that this wasn't an official training but rather a presentation). POST made it clear that they want to be very involved in the curriculum development of this potential training.

The subcommittee views this as an opportunity to provide an introduction to the legislation...”this is what you need to know before you start collecting data” – which is particularly helpful for agencies that will be coming on in the next few years.

The subcommittee wants to review trainings that agencies may already have to train their own officers on this topic (e.g. CHP, but CHP collects more data than is required under AB 953).

This training will likely need some flexibility for agencies to add specifics about their own policies and procedures for collecting the information. Commissioner Stanley commented that the CHP created a policy specially devoted to AB 953 data collection which is included in their training on the data collection.

- It could be a good idea to include a model policy on AB 953 or some suggestions or best practices around this. Sounds like they have a very good approach and we will want to get more information on this CHP policy and training.

5. Public Comment

A representative from the Santa Monica Coalition for Police Reform indicated that for any training it is important to state the problem being addressed. Also another individual from the public cautioned the subcommittee that Principled Policing training be relevant.

6. Approval of November 5, 2018 Subcommittee Meeting Minutes

MOTION: Member Robinson made a motion to approve the November 5, 2018 subcommittee meeting minutes. Member Stanley seconded the motion.

APPROVAL: Members Robinson, Ali, Stanley, and Brown voted “yes,” no “no” votes, and Member Kurtz abstained.

7. Adjourn

Ms. Geiser adjourned the meeting at 12:47 p.m.