



CRIMINAL IDENTIFICATION AND INTELLIGENCE SUPERVISOR

EXAM CODE: 8JU41
DEPARTMENT(S): DEPARTMENT OF JUSTICE
EXAM TYPE: OPEN
LOCATION(S): SPOT-SACRAMENTO
BULLETIN RELEASE DATE: Monday, October 8th, 2018
FINAL FILING DATE: Monday, October 22nd, 2018
SALARY INFORMATION: \$5,115 - \$6,362*
**The salaries used in this bulletin are the latest available from the state controller's office, but may not reflect the most recent salary adjustment.*
CLASS & SCHEM CODE: 8436 / VD55

EQUAL EMPLOYMENT & DRUG FREE STATEMENTS

The state of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is the objective of the state of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

SPECIAL TESTING ARRANGEMENTS

If you are an individual with a disability and need reasonable accommodation to participate in this examination, please mark the box in question #2 on the "examination application." You will be notified in writing to determine what assistance can be provided.

WHO CAN APPLY

Persons who meet the minimum qualifications of the classification, as stated on this examination bulletin. All applicants must meet the education and/or experience requirements by the final filing date. All applications/resumes must include "to" and "from" employment dates (month/day/year), time-base, and applicable classification titles.

ELIGIBLE LIST INFORMATION

A departmental open eligible list will be established for the Department of Justice. The list will be abolished 12 months after it is established, unless the needs of the service and conditions of the list warrant a change in this period.



FINAL FILING DATE

Monday October, 22nd 2018

Examination applications (form STD 678) must be postmarked (U.S. mail) or personally delivered no later than the final filing date. Applications must have an original signature. Applications without original signature will be rejected from the examination.

APPLICATIONS POSTMARKED OR PERSONALLY DELIVERED AFTER THE FINAL FILING DATE WILL NOT BE ACCEPTED FOR ANY REASON.

MINIMUM QUALIFICATIONS

EITHER I

1. One year of experience in the California state service performing criminal identification or intelligence duties comparable in level of responsibility to those of a Criminal Identification Specialist III or Criminal Intelligence Specialist III;
- or
2. Two years of experience in the California state service performing criminal identification or intelligence duties comparable in level of responsibility to those of a Criminal Identification Specialist II or Criminal Intelligence Specialist II.

OR II

Experience: Four years of increasingly responsible experience performing the technical phases of criminal identification or intelligence work in a governmental law enforcement agency, including at least one year of supervisory experience.

AND

Education: Equivalent to completion of two years of college.

DEFINITION OF TERMS

“Performing...duties comparable in level of responsibility to...” means that you must have experience of the type and length of time in a class at the same (or higher) level of responsibility as the class specified.

“Equivalent to completion of two years of college” means completion of 60 semester units or 90 quarter units.

“Criminal identification duties” means the search, classification, comparison, and evaluation of personal identifiers (including fingerprints) to assist in person identification.

“Criminal intelligence duties” means the collection, evaluation, collation, analysis, and dissemination of criminal information, and requires experience in report writing and oral presentation.

POSITION DESCRIPTION

This is the full supervisory level. Incumbents supervise, coordinate, and review the work of Criminal Identification Specialists or Criminal Intelligence Specialists in technical identification or intelligence units of a section within the various branches of the Division of Law Enforcement. Incumbents may also assist in preparation of budgets and planning, developing and implementing programs.



EXAMINATION INFORMATION

In order to obtain a position on the eligible list, applicants must receive a minimum rating of 70% on the overall examination. The total rating is a combination of both test, and will consist of the following:

Writing Exercise - 30%

The writing exercise consists of candidates responding to a job-related prompt, in writing. Candidates will type responses to a prompt using a computer. Responses will be evaluated by a panel of subject matter experts using standardized, job-related scoring criteria.

Qualification Appraisal Panel (QAP) - 70%

The QAP consists of an oral interview that will contain a set of job-related questions. Candidates will be provided a copy of the interview questions to review and take notes for a period of time before entering the interview room. Candidates' verbal responses will be evaluated by a panel of Subject Matter Experts against job-related scoring criteria.

TEST DATE

It is anticipated that the test will be conducted the week of **November 12th, 2018**. The test will be administered in Sacramento.

KNOWLEDGE, SKILLS, & ABILITIES

The Writing Exercise and Qualifications Panel will measure the following:

KNOWLEDGE OF:

1. The methods, techniques, procedures and terminology used in criminal investigations or related areas to provide appropriate leadership and supervision in the unit.
2. The types of crimes, laws, regulations, and the criminal justice system from arrest through conviction, incarceration, parole or probation or related areas to provide appropriate leadership and supervision in the unit.
3. Techniques and principles of personnel management, supervision, and in-service training programs to provide appropriate leadership and supervision in the unit.
4. Planning and conducting research projects to produce various reports, and documents, as needed.
5. The basic operation of personal computers in order to develop documents and communicate via e-mail.
6. Microsoft Word software in order to create documents (e.g. reports, letters, memos, etc.) to maximize efficiency and productivity in accomplishing the goals of the unit/division.
7. Criminal investigation databases to ensure that the progress and completion of work assignments, and tasks conform to the overall objectives of the unit/division.
8. Program management to effectively run a program on a day-to-day basis and plan for the future.
9. Maintaining and storing intelligence information/files to maintain safety, security, and ensure access for future reference.
10. Data analysis methods and techniques to draw appropriate conclusions and make decisions when reviewing work assignments and projects.
11. Conflict resolution techniques to address and resolve conflicts and issues that may arise in the work environment.

ABILITY TO:

1. Analyze and evaluate complex information and problems and develop effective solutions in order to determine, recommend, and implement effective and appropriate courses of action.
2. Establish and maintain a system of classifying and indexing information to ensure precise record keeping tracking.
3. Plan, lay out, organize, coordinate, and direct the work of others to meet operational goals of the unit/division.
4. Train subordinate employees
5. Make improvements in procedures.
6. Establish and maintain cooperative relationships with law enforcement agencies, staff, and other government agencies in order to disseminate information, and respond to inquiries.
7. Present information and ideas effectively both orally and in writing.
8. Dictate correspondence and prepare reports.



9. Act independently.
10. Review, edit and evaluate written documents to produce quality products.

ADDITIONAL EXAMINATIONS

BACKGROUND INFORMATION:

Under Section 432.7(e) of the Labor Code, persons seeking employment with the Department of Justice may be asked to disclose arrest or detention information regardless of whether or not the arrest or detention resulted in conviction, referral, or participation in diversion programs prior to appointment. Department of Justice regulations may require, as a minimum, pre-employment investigations consisting of fingerprinting; inquiry to local, State, and national files to disclose criminal records; verification of minimum qualifications (i.e., college transcripts); financial status; previous employment background; and personal interviews to determine applicant's suitability for employment.

SPECIAL CHARACTERISTICS

PERSONAL CHARACTERISTICS:

Tact, open-mindedness, flexibility, adaptability, keenness of observation, patience, and good judgment.

VETERANS' PREFERENCE

Veterans' preference credits will be awarded in this examination, pursuant to government code section 18973.1, effective January 1, 2014, as follows: 1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference. 2. An entrance examination is defined, under the law, as any open competitive examination. 3. Veterans preference is not granted once a person achieves permanent civil service status.

CAREER CREDITS

Career credits **do not** apply for this examination.



FILING INSTRUCTIONS

To apply for this examination, please complete and return the following:

- [Standard State Employment Application \(Form STD 678\)](#)
- [Conditions of Employment \(Form 631\)](#)
- Official school transcripts (if applicable to meeting minimum qualifications): *Candidates unable to obtain official transcripts before the final filing date may submit unofficial transcripts for the examination process. However, candidates will be required to submit official transcripts upon appointment to a position.*

MAILING ADDRESS:

DEPARTMENT OF JUSTICE
TESTING & SELECTION UNIT
ATTN: CRIMINAL IDENTIFICATION AND INTELLIGENCE
SUPERVISOR EXAMINATION
P.O. BOX 944255
SACRAMENTO, CA 94244-2550

FILE-IN-PERSON:

DEPARTMENT OF JUSTICE
TESTING & SELECTION UNIT
ATTN: CRIMINAL IDENTIFICATION AND INTELLIGENCE
SUPERVISOR EXAMINATION
1300 "I" STREET, FIRST FLOOR LOBBY
SACRAMENTO, CA 95814

DO NOT SUBMIT APPLICATIONS

- **TO THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CalHR)**
- **THROUGH EMAIL**
- **THROUGH FAX**
- **THROUGH INTER-AGENCY MAIL**

CONTACT INFORMATION

Any questions regarding the minimum qualifications, applying for the examination, being scheduled for the examination, reasonable accommodations, the examination components, scoring, etc., may be directed to the contact information below:

PHONE NUMBER:	916-210-6021
FAX NUMBER:	916-445-1218
EMAIL ADDRESS:	TSU@DOJ.CA.GOV



State of California, Department of Justice ~ Examination Bulletin

GENERAL INFORMATION

The Department of Justice reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all candidates will be notified.

It is the Candidate's Responsibility to contact the Department of Justice, seven days prior to the test date if he/she has not received his/her notice. For an examination without a written feature it is the candidate's responsibility to contact the Department of Justice, 916-210-6021, TDD (916) 952-8396 three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at California Department of Human Resources Offices (www.jobs.ca.gov), and local Offices of the Employment Development Department (www.edd.ca.gov).

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on the other side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

Examination Locations: Tests will be given in such places in California as the number of candidates and conditions warrant. Tests are not always given where positions currently exist.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub divisional promotional, 2) departmental promotional, 3) multi departmental promotional, 4) service wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older list must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and the ability to work cooperatively with others; and a state of health consistent with the performance of the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Interview Scope: If an interview is conducted, in addition to the scope described on the other side of this bulletin, the panel will consider education, experience, personal development, personal traits and fitness. In appraising experience, more weight will be given to the breadth of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

Veterans Preference: Pursuant to Government Code Section 18973.1, effective January 1, 2014, as follows: 1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference. 2. An entrance examination is defined, under the law, as any open competitive examination. 3. Veterans Preference is not granted once a person achieves permanent civil service status.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

Career Credits: In open, non-promotional examinations, career credits are granted to: 1) State employees with permanent civil service status, 2) full-time employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirements specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code Section 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their civil service status in the appropriate section of the application Form 100-678. (Section 4 of article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall, Sacramento)

Department of Justice, Office of the Attorney General
Office of Human Resources, Testing & Selection Unit
1300 I Street, Sacramento, CA 95814
916-210-6021

If hearing impaired, call the California Relay Service.
1-800-735-2929 (From TDD Phone)
1-800-735-2922 (From Voice Phone)

TDD is Telecommunications Device for the Deaf and is reachable only from telephones equipped with a TDD device.



DEPARTMENT OF JUSTICE
CRIMINAL IDENTIFICATION AND
INTELLIGENCE SUPERVISOR
DEPARTMENTAL OPEN- SPOT

CONDITIONS OF EMPLOYMENT
FORM 631
IDENTIFICATION #: _____
(Personnel Office Use ONLY)

NAME _____ (PLEASE PRINT)
Last First M.I.

If you are successful in the above examination, your name will be placed on the active list and certified to fill vacancies according to the conditions you have specified on this form.

PLEASE INDICATE THE TYPE OF APPOINTMENT(S) YOU WILL ACCEPT

Please Check Your Choice(s):

- ____ (D) Permanent - full time only.
____ (R) Permanent - part time or intermittent.
Temporary - full time, part time, or intermittent.
____ (A) All of the above

NOTE: PLEASE NOTIFY THE DEPARTMENT OF JUSTICE/ TESTING AND SELECTION UNIT, IN WRITING, OF ANY CHANGE IN YOUR ADDRESS OR AVAILABILITY FOR EMPLOYMENT.

DEPARTMENT OF JUSTICE
TESTING & SELECTION OFFICE
1300 "I" STREET
SACRAMENTO, CA 95814