State *of* California Department *of* Justice

**Examination Bulletin** 



Office *of the* Attorney General

P.O. BOX 944255 Sacramento, CA 94244-2550

# **CRIMINAL IDENTIFICATION SPECIALIST I**

EXAM CODE:8JU02DEPARTMENT(S):DEPARTMENT OF JUSTICEEXAM TYPE:OPEN - FILE IN PERSONLOCATION(S):SPOT-SACRAMENTOBULLETIN RELEASE DATE:Monday, February 12<sup>th</sup>, 201FILE IN PERSON DATE/TIME:Friday, March 2<sup>nd</sup>, 2018FILE IN PERSON LOCATION:CALIFORNIA DEPARTMENT4949 BROADWAY, MAIN ENT<br/>SACRAMENTO, CA 95820SALARY INFORMATION:\$3,144 - \$3,854\*\*The salaries used in this b<br/>state controller's office, but

*OPEN – FILE IN PERSON SPOT-SACRAMENTO Monday, February 12<sup>th</sup>, 2018 Friday, March 2<sup>nd</sup>, 2018* CALIFORNIA DEPARTMENT OF JUSTICE 4949 BROADWAY, MAIN ENTRANCE LOBBY SACRAMENTO, CA 95820 *\$3,144 - \$3,854\** \**The salaries used in this bulletin are the latest available from the state controller's office, but may not reflect the most recent salary adjustment. 8462 / VE35* 

**CLASS & SCHEM CODE:** 

## **EQUAL EMPLOYMENT & DRUG FREE STATEMENTS**

The state of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is the objective of the state of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

#### SPECIAL TESTING ARRANGEMENTS

If you are an individual with a disability and need reasonable accommodation to participate in this examination, please mark the box in question #2 on the "examination application." You will be notified in writing to determine what assistance can be provided.

# WHO CAN APPLY

Persons who meet the minimum qualifications of the classification, as stated on this examination bulletin. All applicants must meet the education and/or experience requirements by the written test date. All applications/resumes must include "to" and "from" employment dates (month/day/year), time-base, and applicable classification titles.



# **ELIGIBLE LIST INFORMATION**

A departmental open eligible list will be established for the Department of Justice. The list will be abolished **12** months after it is established, unless the needs of the service and conditions of the list warrant a change in this period.

# FILE IN PERSON INFORMATION

Applications must have an original signature. Applications without original signature will not be accepted at the time of filing, or will be rejected from the examination. Identification must be shown by the applicant at the time of filing. Anyone other than the applicant cannot file in his/her place.

# APPLICATIONS MUST BE FILED IN PERSON ON THE DATE, TIME AND PLACE LISTED BELOW BY THE APPLICANT, ONLY. NO MAILED APPLICATIONS WILL BE ACCEPTED. FILE-IN-PERSON DATE, TIME, AND LOCATION ARE:

# Friday, March 2nd, 2018 8:30 a.m. – 4:30 p.m.

#### CALIFORNIA DEPARTMENT OF JUSTICE 4949 BROADWAY, MAIN ENTRANCE LOBBY SACRAMENTO, CA 95820

## **MINIMUM QUALIFICATIONS**

#### **EITHER I**

One year of experience in the California state service performing the duties of a Criminal Identification and Intelligence Assistant.

#### OR II

Equivalent to completion of two years of college.

#### OR III

Two years of work experience in a criminal justice agency performing duties comparable in level of responsibility to those of a Program Technician I (Criminal Records).

#### **DEFINITION OF TERMS**

"performing the duties of..." means you must have been appointed to and working in the classification for the specified amount of time.

"Equivalent completion of two years of college" means completion of 60 semester units or 90 quarter units from an accredited college.

**NOTE:** College course information must include: title, semester or quarter credits, name of institution, completion dates, and degree (if applicable). Evidence of completion of required course work must be attached to the application at the time of filing (i.e. copy of transcript). Competitors who fail to provide copies of transcripts will be eliminated from the examination.

"performing duties comparable in level of responsibility..." means you must have experience of the type and length of time in a class or position at the same (or a higher) level of responsibility as the one specified. For this pattern, it is not required that the experience was performed in the California State Service.



## **POSITION DESCRIPTION**

This is the entry, training, and first working level in the series. Incumbents perform simple, routine duties involving the classification, searching, and comparison of fingerprints; the location and identification of persons who are missing, wanted, or deceased; the registration of specified offenders and licensing of persons and establishments; the sealing of criminal records; the location and identification functions of the Department of Justice.

## **EXAMINATION INFORMATION**

In order to obtain a position on the eligible list, applicants must receive a minimum rating of 70% on the examination. This exam will consist of the following:

#### WRITTEN EXAMINATION - 100%

The written examination consists of a set of job-related multiple-choice questions. Scoring will be based on the number of correct responses.

#### **TEST DATE**

It is anticipated that the test will be conducted the week of March 19<sup>th</sup>, 2018. The test will be administered in Sacramento.

## **KNOWLEDGE, SKILLS, & ABILITIES**

The WRITTEN EXAMINATION will measure the following:

#### **KNOWLEDGE OF:**

1. The structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

#### **ABILITY TO:**

- 1. Extract data from detailed documents (e.g., criminal history records).
- 2. Perform detail-sensitive work in an accurate and thorough manner.
- 3. Communicate information and ideas in writing in a clear, articulate manner using appropriate tone, vocabulary, and grammar so others will understand.
- 4. Interpret and analyze information in order to draw valid and supportable conclusions.
- 5. Interpret and analyze information in order to draw valid and supportable conclusions.
- 6. Read and understand information and ideas presented in writing.
- 7. Apply general rules to specific problems to produce logical conclusions.
- 8. Form conclusions and recommendations after analyzing data and constraints.
- 9. Apply the relevant statute or procedure to a given set of facts or data.
- 10. Conduct oneself in a professional manner under a variety of circumstances.
- 11. Speak to others to convey information courteously, professionally, tactfully, and effectively according to the needs of the audience.
- 12. Work productively as a member of a team in order to achieve work goals.
- 13. Use patience and tact in corresponding with the public and allied agencies.
- 14. Organize and prioritize one's workload to meet established deadlines and ensure the most important tasks are completed.
- 15. Work independently to meet deadlines with minimal supervision.
- 16. Perform effectively during stressful working conditions (e.g. tight deadlines, changing work environment, public speaking) in order to perform job tasks.
- 17. Successfully complete multiple projects simultaneously (i.e. multi-task) within appropriate timeframes while maintaining a high level of work product.



# ADDITIONAL EXAMINATIONS

#### **BACKGROUND INFORMATION:**

Under Section 432.7(e) of the Labor Code, persons seeking employment with the Department of Justice may be asked to disclose arrest or detention information regardless of whether or not the arrest or detention resulted in conviction, referral, or participation in diversion programs prior to appointment. Department of Justice regulations may require, as a minimum, pre-employment investigations consisting of fingerprinting; inquiry to local, State, and national files to disclose criminal records; verification of minimum qualifications (i.e., college transcripts); financial status; previous employment background; and personal interviews to determine applicant's suitability for employment.

#### SPECIAL CHARACTERISTICS

#### **PERSONAL CHARACTERISTICS:**

Retentive memory, keenness of observation, patience, good judgment, and accuracy.

## VETERANS' PREFERENCE

Veterans' preference credits will be awarded in this examination, pursuant to government code section 18973.1, effective January 1, 2014, as follows: 1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference. 2. An entrance examination is defined, under the law, as any open competitive examination. 3. Veterans preference is not granted once a person achieves permanent civil service status.

#### CAREER CREDITS

Career credits do not apply for this examination.



# FILING INSTRUCTIONS

To apply for this examination, please complete and submit the following:

- Standard State Employment Application (Form STD 678)
- Conditions of Employment (Form 631)
- Official school transcripts (if applicable to meeting minimum qualifications): Candidates unable to obtain official transcripts before the final filing date may submit unofficial transcripts for the examination process. However, candidates will be required to submit official transcripts upon appointment to a position.

# **FILE-IN-PERSON INFORMATION:**

Friday, March 2nd, 2018 Between 8:30 a.m. and 4:30 p.m.

# California Department of Justice 4949 Broadway, Main Entrance Lobby Area Sacramento, CA 95820

# APPLICATIONS MUST BE FILED IN PERSON ON THE DATE, TIME AND PLACE LISTED ABOVE BY THE APPLICANT, ONLY. NO MAILED APPLICATIONS WILL BE ACCEPTED. FILE-IN-PERSON DATE, TIME, AND LOCATION ARE LISTED ABOVE.

## CONTACT INFORMATION

Any questions regarding the minimum qualifications, applying for the examination, being scheduled for the examination, reasonable accommodations, the examination components, scoring, etc., may be directed to the contact information below:

PHONE NUMBER: FAX NUMBER: EMAIL ADDRESS: 916-210-6021 916-445-1218 TSU@DOJ.CA.GOV



## **GENERAL INFORMATION**

The Department of Justice reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all candidates will be notified.

It is the Candidate's Responsibility to contact the Department of Justice, seven days prior to the test date if he/she has not received his/her notice. For an examination without a written feature it is the candidate's responsibility to contact the Department of Justice, 916-210-6021, TDD (916) 952-8396 three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at California Department of Human Resources Offices (<u>www.jobs.ca.gov</u>), and local Offices of the Employment Development Department (<u>www.edd.ca.gov</u>).

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on the other side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

Examination Locations: Tests will be given in such places in California as the number of candidates and conditions warrant. Tests are not always given where positions currently exist.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub divisional promotional, 2) departmental promotional, 3) multi departmental promotional, 4) service wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older list must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and the ability to work cooperatively with others; and a state of health consistent with the performance of the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Interview Scope: If an interview is conducted, in addition to the scope described on the other side of this bulletin, the panel will consider education, experience, personal development, personal traits and fitness. In appraising experience, more weight will be given to the breadth of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

Veterans Preference: Pursuant to Government Code Section 18973.1, effective January 1, 2014, as follows: 1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference. 2. An entrance examination is defined, under the law, as any open competitive examination. 3. Veterans Preference is not granted once a person achieves permanent civil service status.

High School Equivalence: Equivalence to completion of the 12<sup>th</sup> grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

Career Credits: In open, non-promotional examinations, career credits are granted to: 1) State employees with permanent civil service status, 2) full-time employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirements specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code Section 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their civil service status in the appropriate section of the application Form 100-678. (Section 4 of article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall, Sacramento)

Department of Justice, Office of the Attorney General Office of Human Resources, Testing & Selection Unit 1300 I Street, Sacramento, CA 95814 916-210-6021 If hearing impaired, call the California Relay Service. 1-800-735-2929 (From TDD Phone) 1-800-735-2922 (From Voice Phone) TDD is Telecommunications Device for the Deaf and is reachable only from telephones equipped with a TDD device.



DEPARTMENT OF JUSTICE CRIMINAL IDENTIFICATION SPECIALIST I DEPARTMENTAL OPEN SPOT - SACRAMENTO

NAME_				(PLEASE PRINT)
	Last	First	M.I.	· · · ·

If you are successful in the above examination, your name will be placed on the active list and certified to fill vacancies according to the conditions you have specified on this form.

Note: The location of offices may vary depending on the hiring Department.

PLEASE INDICATE THE TYPE OF APPOINTMENT(S) YOU WILL ACCEPT
Please Check Your Choice(s):

(D) Permanent - full time <u>only</u>.
(R) Permanent - part time or intermittent.
Temporary - full time, part time, or intermittent.
(A) All of the above

NOTE: PLEASE NOTIFY THE DEPARTMENT OF JUSTICE/ TESTING AND SELECTION UNIT, IN WRITING, OF ANY CHANGE IN YOUR ADDRESS OR AVAILABILITY FOR EMPLOYMENT.

DEPARTMENT OF JUSTICE TESTING & SELECTION OFFICE 1300 "I" STREET SACRAMENTO, CA 95814