

**§999.5(d)(5)(E): Current Policies and Procedures on Staffing for O’Connor Hospital
 (“OCH”)**

Exhibit C

OCH List of Employment and Human Resources Policies

Alcohol and Drug Free Workplace
Associate Service Awards
Attendance (Absenteeism and Tardiness)
Bereavement Leave
Competency Assessment
Contract Agency Personnel
Crime Victim Leave
DCHS Timekeeping 2014
Dress and Grooming
Education Leave
Electronic Resource Policy
Employee Health Services
Employee Transfers, Promotions and Demotions
Employment of Relatives
Equal Employment Opportunity
Grievance Procedure for Non-Contractual Employees
Harassment
Identification Badge
Jury and Civic Duties
Kin Care
Language for Associates
Leaves of Absence (Medical/Family-Medical/Pregnancy Disability/Work-Related Injury)
Licensure
Meal and Rest Period
Military Leave
Orientation, Education, and Training
Paid Time Off (PTO) Buyout
Paid Time Off (PTO) Donation
Paid Time Off (PTO) Hardship Withdrawals
Paid Time Off (PTO)
Per Diem Policy
Performance Evaluations
Personal Leave
Personnel Records

Reduction in Force
References/Background Investigation
Relocation Assistance
Resignations and Terminations
Retiree Health Benefits
Return to Work (Non-Industrial)
Salary Administration
School Attendance
Shift Differential
Solicitation and Distribution
Staff Rights to Refuse to Participate in an Aspect of Patient Care
Standards of Conduct
Transitional Work Program (Industrial)
Tuition and National Certification Reimbursement
Victims of Domestic Abuse Leave
Volunteer Emergency Workers Leave
Voting in Civil Elections
Wage Garnishments Attachments and Levies
Worker's Compensation – Associate Incident

Employment Policies for all DCHS associates:

Gifts and Awards for DCHS Associates
Non-Retaliation
Labor Productivity Management
Position Control
Standards for Associate Conduct
Transfer Policy
Values Line Reporting and Response