

Exhibit C

DCHS Medical Foundation List of employment and human resources policies

Alcohol & Drug-Free Workplace
Associate and/Occupational Health
Associate Classification
Associate Personnel Records
Associate Rest and Meal Breaks
Associates Rights
Attendance (Absenteeism & Tardiness)
Authorization of Voluntary Caregivers During a Disaster
Background Screening
Bereavement Leave
Cell Phones, Use of Personal
Confidentiality
Contracted Staff
Cultural Diversity
Domestic Violence Reporting
Educational Programs, Attendance at
Relatives, Employment of
Equal Employment Opportunity
Exit Interviews
Grievance Procedure
Harassment
Identification Badge
Jury and Civic Duty
Kin Care
Language
Leaves of Absence
Licensure, Primary Source Verification
Meal and Rest Period
Military Leave
Orientation, New Associate
Orientation, New Student and Volunteer
Travel, Non-Exempt Associate
Paid Time Off Donation
Paid Time Off Emergency Cash Out
Paid Time Off and Extended Sick Leave Program
Payroll Distribution
Performance Review Program
Personal Appearance
Leave of Absence, Personal
Position Control Review
Professional Memberships

Records, Change of
Reduction in Force
Reduction in Hours
References
Referral Awards Program
Registry/Temporary Personnel
Relocation Assistance
Resignations/Terminations
Safety Injury and Illness Prevention
Salary Administration
Shift Differential
Solicitation and Distribution of Written Materials
Staffing – General
Standards of Conduct and Corrective Discipline
Time and Attendance
Transitional Duty Program
Tuition Reimbursement
Wage Garnishments and Levies
Workplace Violence

Employment Policies for all DCHS associates:

Gifts and Awards for DCHS Associates
Non-Retaliation
Labor Productivity Management
Position Control
Standards for Associate Conduct
Transfer Policy
Values Line Reporting and Response