

Exhibit C

St. Francis Medical Center List of employment and human resources policies

Minimum Orientation Requirements Before Providing Care Treatment or Service
Associate Orientation
Associate Addresses and Phone Numbers
Associates with HIV HCV or HBV Infections Contagious Diseases
Authorization Regarding Access to Computers Information Systems and Internet
Background Checks and Investigations
Competency
Employment Categories
Employment of Disabled Persons
Employment of Relatives Conflict of Interest
Employment of US Citizens
Employment Processing
Equal Employment Opportunity
Resuscitation Certification
Identification Badges
Job Descriptions
Labor Requisition
License Verification
Management of Temporary Personnel
Parking and Traffic Control
Personnel Files and Payroll Related Document
Pre-Employment Testing for Illegal Drug Use
Right to Non-Participation in Any Patient Care
Security and Release of Information
Solicitation Policy
Substance Abuse
Verification of Employment References of Employment to Outside Parties
Work Stoppage
Written Offers of Employment
Health Screening for Post-Employment Offer
Occupational Injury Illness Reporting Investigation
Clinical Credentialing During Disaster
Associate Health Monitoring
Influenza Vaccination Program
Tetanus Diphtheria and Pertussis Vaccination Program
Fleet Safety Program

Attendance Tardiness
Confidentiality of Patient Information
Disciplinary Procedures
Dress Code
Examination of Personnel File
Gifts and Gratuities
Conflict Complaint Resolution
Meal Rest Period
Off-Duty Conduct and Conflicts of Interest
Orientation of Forensic Staff
Performance Evaluations and Job Descriptions
Transfers and promotions
Unlawful Harassment
Zero Tolerance Policy for Workplace Violence
Behavioral Standards
Code of Conduct
Promoting a Just Culture
Bereavement Leave
Flex Staffing
Holiday Premium Pay
Overtime
Paid Time Off
Paid Time Off (PTO) Cash Pay-Out
Pay Upon Separation
Payroll Deductions
Pregnancy Disability Leave
Time and Attendance KRONOS Record Keeping
Reinstatement and Rehire
Shift Differential
Time Off for Adult Literacy Programs
Time Off for Parent's School Activities
Time Off for Victims of Violent Crimes Sexual Assault or Domestic Abuse
Time Off for Volunteer Firefighters Emergency Rescue Personnel and Reserve Peace Officers
Time Off for Voting
Tuition Reimbursement
Wage and Salary Administration
Wage Assignments Garnishments or Attachments
Wage Option Program
Transitional Work Program
Referral Bonus Program

Jury Duty and Witness Compensation
Use of Personal Electronic Devices in the Workplace
Relocation Reimbursement Assistance

Employment Policies for all DCHS associates:

Gifts and Awards for DCHS Associates

Non-Retaliation

Labor Productivity Management

Position Control

Standards for Associate Conduct

Transfer Policy

Values Line Reporting and Response