

## Exhibit C

### Saint Louise Regional Hospital List of employment and human resources policies

Associate Referral Bonus  
Attendance and Tardiness  
Confidentiality  
Educational Programs  
Employment of Relatives  
Equal Employment Opportunity  
Extended Sick Leave  
Grievance Procedure  
Harassment  
Identification Badge  
Language  
Orientation of new Associate  
Paid Time Off (PTO) Donation  
Payroll Deductions  
Per Diem Policy  
Personnel Records  
Progressive Corrective Action  
PTO Hardship Withdrawals  
Reduction in Force  
References  
Relocation Assistance  
Resignations and Terminations  
Salary Administration  
Shift Differential  
Staff Part. Refusal in Care  
Standards of Conduct  
Time and Attendance  
Tuition Reimbursement  
Workers' Compensation  
Performance Appraisals  
Star Award – Associate of the Quarter/Year

#### **Employment Policies for all DCHS associates:**

Gifts and Awards for DCHS Associates  
Non-Retaliation  
Labor Productivity Management

Position Control

Standards for Associate Conduct

Transfer Policy

Values Line Reporting and Response