Position Title	Min	Mid	Max	FLSA	Min	Mid	Max
ADMIN ASSISTANT	$18.92	$23.65	$28.38	Non-Exempt	$39,353.60	$49,192.00	$59,030.40
ASSOCIATE DIRECTOR PD	$54.32	$67.90	$81.48	Non-Exempt	$112,979.49	$141,224.36	$169,469.23
CASE MANAGMENT ADMIN ASST	$25.80	$32.25	$38.69	Non-Exempt	$53,656.41	$67,070.51	$80,484.61
CASE MGR/DISCHARGE PLANNER	$44.81	$56.01	$67.21	Exempt	$93,204.80	$116,500.80	$139,796.80
CASE MGR/DISCHARGE PLANNER PD	$51.53	$64.41	$77.29	Non-Exempt	$107,182.40	$133,972.80	$160,763.20
CHAPLAIN	$30.40	$38.00	$45.60	Exempt	$63,232.00	$79,040.00	$94,848.00
CHAPLAIN EXM 8HR/64	$30.40	$38.00	$45.60	Exempt	$63,232.00	$79,040.00	$94,848.00
CHIEF ADMIN OFFICER				Exempt			
CHIEF OPERATING OFFICER	$94.09	$117.61	$141.13	Exempt	$195,707.20	$244,628.80	$293,550.40
CLINICAL ANALYST	$46.45	$58.06	$69.68	Exempt	$96,616.00	$120,764.80	$144,934.40
CLINICAL ANALYST PD	$53.42	$66.78	$80.13	Non-Exempt	$111,113.60	$138,902.40	$166,670.40
CLINICAL DIETICIAN	$31.31	$39.14	$46.97	Non-Exempt	$65,124.80	$81,411.20	$97,697.60
CLINICAL DIETICIAN PD	$36.01	$45.01	$54.02	Non-Exempt	$74,900.80	$93,620.80	$112,361.60
CLINICAL DOCUMENT SPEC.	$46.15	$57.69	$69.23	Exempt	$95,992.00	$119,995.20	$143,998.40
CLINICAL DOCUMENT SPEC. PD	$53.08	$66.35	$79.62	Non-Exempt	$110,406.40	$138,008.00	$165,609.60
CLINICAL EDUCATOR	$46.45	$58.06	$69.67	Exempt	$96,616.00	$120,764.80	$144,913.60
CLINICAL EDUCATOR PD	$53.42	$66.77	$80.12	Non-Exempt	$111,113.60	$138,881.60	$166,649.60
CLINICAL MANAGER WOUND CARE	$60.80	$76.01	$91.91	Exempt	$126,464.00	$158,100.80	$191,172.80
CODING SPEC/ANALYST II	$30.40	$38.00	$45.60	Non-Exempt	$63,232.00	$79,040.00	$94,848.00
CODING SPEC/ANALYST II PD	$34.96	$43.70	$52.44	Non-Exempt	$72,716.80	$90,896.00	$109,075.20
CODING SPECIALIST & ANALYST	$23.93	$29.92	$35.90	Non-Exempt	$49,780.81	$62,226.01	$74,671.21
COMPLIANCE & HIPAA MGR	$44.80	$56.00	$67.20	Exempt	$93,184.00	$116,480.00	$139,776.00
COORD BREAST CARE CENTER	$39.73	$49.67	$59.60	Exempt	$82,638.40	$103,313.60	$123,968.00
COORD NURSING EDUCATION (RN)	$46.45	$58.06	$69.67	Non-Exempt	$96,616.00	$120,764.80	$144,913.60
DATA SPECIALIST	$25.80	$32.25	$38.69	Non-Exempt	$53,656.41	$67,070.51	$80,484.61
DEVELOPMENT COORDINATOR	$24.55	$30.69	$36.83	Exempt	$51,064.00	$63,835.20	$76,606.40
DIETETICS TECH REGISTERED PD	$25.29	$31.61	$37.93	Non-Exempt	$52,596.35	$65,745.44	$78,894.52
DIR FACILITIES	$54.30	$67.88	$81.45	Exempt	$112,946.22	$141,182.77	$169,419.33
DIR CARDIO-PULMONARY SERVICES	$48.79	$60.99	$73.19	Exempt	$101,483.20	$126,859.20	$152,235.20
DIR CASE MANAGEMENT	$68.91	$79.25	$91.14	Exempt	$143,332.80	$164,840.00	$189,571.20
DIR CRITICAL CARE SERVICES	$65.91	$82.39	$98.87	Exempt	$137,092.80	$171,371.20	$205,649.60
DIR DEVELOPMENT/VOLUNTEER DIR	$47.23	$59.04	$70.85	Exempt	$98,243.03	$122,803.79	$147,364.55
DIR DIAG IMAGING/WOUND CARE	$52.61	$65.76	$78.91	Exempt	$109,428.80	$136,780.80	$164,132.80
DIR ED/UCC	$65.91	$82.39	$98.87	Exempt	$137,092.80	$171,371.20	$205,649.60
DIR HEALTH INFO MGMT	$50.27	$62.84	$72.28	Exempt	$104,561.60	$130,707.20	$150,342.40
DIR ICU	$65.91	$82.39	$98.87	Exempt	$137,092.80	$171,371.20	$205,649.60
DIR LAB SERVICES	$54.19	$67.74	$81.28	Exempt	$112,715.20	$140,899.20	$169,062.40
DIR MAT MGMT/STERILE PROC/TELE	$45.89	$57.36	$68.83	Exempt	$95,442.25	$119,302.81	$143,163.37
DIR MATERNAL/CHILD HEALTH SVCS	$65.91	$82.39	$98.87	Exempt	$137,092.80	$171,371.20	$205,649.60
DIR MEDICAL STAFF SERVICES	$45.75	$57.18	$68.62	Exempt	$95,160.00	$118,934.40	$142,729.60
DIR NUTRITIONAL SERVICES	$40.22	$50.28	$60.39	Exempt	$83,657.60	$104,582.40	$125,611.20
DIR PHARMACY	$71.79	$89.74	$107.69	Exempt	$149,323.20	$186,659.20	$223,995.20
DIR PT CARE	$65.91	$82.39	$98.87	Exempt	$137,092.80	$171,371.20	$205,649.60
DIR SURGICAL SERVICES	$65.91	$82.39	$98.87	Exempt	$137,092.80	$171,371.20	$205,649.60
DIRECTOR ADMITTING/TELECOM	$40.70	$50.87	$61.04	Exempt	$84,656.00	$105,809.60	$126,963.20
DIRECTOR COMMUNITY HEALTH	$49.38	$61.73	$74.07	Exempt	$102,717.23	$128,396.53	$154,075.84
DIRECTOR FINANCE	$55.83	$69.79	$83.75	Exempt	$116,132.47	$145,165.58	$174,198.70
DIRECTOR RISK MGMT	$49.38	$61.73	$74.07	Exempt	$102,717.23	$128,396.53	$154,075.84
DIRECTOR, HUMAN RESOURCES	$44.44	$55.55	$66.66	Exempt	$92,438.40	$115,548.00	$138,657.60
Director, Quality	$52.61	$65.76	$78.91	Exempt	$109,428.80	$136,780.80	$164,132.80
EMERG MGMT COORD/SAFETY OFF	$41.53	$51.92	$62.30	Exempt	$86,388.54	$107,985.68	$129,582.82
EXECUTIVE ASSISTANT	$25.05	$31.31	$37.57	Exempt	$52,104.00	$65,124.80	$78,145.60
FIN. ADVISOR/INS.VERIFIER PD	$21.59	$26.99	$32.39	Non-Exempt	$44,909.42	$56,136.77	$67,364.13
FINANCIAL ADVISOR/INS.VERIFIER	$18.77	$23.47	$28.16	Non-Exempt	$39,051.67	$48,814.58	$58,577.50
H/M TECH	$19.49	$24.36	$29.23	Non-Exempt	$40,538.49	$50,673.12	$60,807.74
H/M TECH PD	$22.41	$28.02	$33.62	Non-Exempt	$46,619.27	$58,274.08	$69,928.90
HBRC ELIGIBILITY & ENROLLMENT	$16.90	$21.12	$25.35	Non-Exempt	$35,152.00	$43,929.60	$52,728.00
HBRC OFFICE ASSISTANT	$18.57	$23.21	$27.85	Non-Exempt	$38,625.60	$48,276.80	$57,928.00
HBRC SUPERVISOR	$21.35	$26.69	$32.03	Exempt	$44,408.00	$55,515.20	$66,622.40

Ranges only

Position Title	Min	Mid	Max	FLSA	Min	Mid	Max
HEALTHFIRST PROMOTER	$15.21	$19.01	$22.81	Non-Exempt	$31,629.31	$39,536.64	$47,443.97
HIM/MR LEAD TECHNICIAN	$22.41	$28.02	$33.62	Non-Exempt	$46,619.27	$58,274.08	$69,928.90
HOUSE SUPERVISOR NON EXEMPT	$54.22	$67.74	$81.28	Non-Exempt	$112,777.60	$140,899.20	$169,062.40
HOUSE SUPV. PD N-EX	$62.35	$77.90	$93.47	Non-Exempt	$129,688.00	$162,032.00	$194,417.60
HR GENERALIST EXEMPT	$27.55	$34.43	$41.32	Exempt	$57,304.00	$71,614.40	$85,945.60
HR SPECIALIST II	$23.95	$29.94	$35.93	Non-Exempt	$49,820.16	$62,275.20	$74,730.24
HYPERBARIC TECH/HBO SAFETY OFF	$21.21	$26.51	$31.81	Non-Exempt	$44,111.16	$55,138.95	$66,166.74
INFECTION CONTROL DIRECTOR	$52.61	$65.76	$78.91	Exempt	$109,428.80	$136,780.80	$164,132.80
INFORMATICS MANAGER	$52.61	$65.76	$78.91	Exempt	$109,428.80	$136,780.80	$164,132.80
INS.VERIFIER/FA SUPERVISOR	$23.41	$30.13	$36.16	Exempt	$48,692.80	$62,670.40	$75,212.80
LACTATION EDUCATOR	$47.84	$59.81	$71.77	Non-Exempt	$99,507.20	$124,404.80	$149,281.60
LACTATION EDUCATOR PD	$55.02	$68.78	$82.54	Non-Exempt	$114,441.60	$143,062.40	$171,683.20
LEAD CLINICAL DIETITIAN	$36.01	$45.01	$54.02	Non-Exempt	$74,900.80	$93,620.80	$112,361.60
LICENSED CLINICAL SOC WORK PD	$40.26	$50.33	$60.39	Non-Exempt	$83,740.80	$104,686.40	$125,611.20
LICENSED CLINICAL SOCIAL WORK	$35.01	$43.76	$52.51	Non-Exempt	$72,820.80	$91,020.80	$109,220.80
MANAGER, CASE MGMT/SOC SRVCS	$51.65	$64.56	$77.47	Exempt	$107,431.17	$134,288.96	$161,146.75
MANAGER, SAFETY & SECURITY & EVS	$44.62	$51.31	$59.01	Exempt	$92,809.60	$106,724.80	$122,740.80
MED RECORDS TECH	$19.49	$24.36	$29.23	Non-Exempt	$40,538.49	$50,673.12	$60,807.74
MED STAFF & CREDENTIALS COORD	$25.05	$31.31	$37.57	Exempt	$52,104.00	$65,124.80	$78,145.60
MEDICAL SOCIAL WORKER (MSW)	$31.44	$39.29	$47.15	Non-Exempt	$65,395.20	$81,723.20	$98,072.00
OCCUPATIONAL HEALTH NURSE PD	$53.20	$66.49	$79.79	Non-Exempt	$110,656.00	$138,299.20	$165,963.20
OCCUPATIONAL HEALTH NURSE/WC	$46.26	$57.82	$69.38	Exempt	$96,220.80	$120,265.60	$144,310.40
PASTORAL ASSOC PD	$26.47	$33.09	$39.71	Non-Exempt	$55,057.60	$68,827.20	$82,596.80
PHARMACIST	$55.29	$69.11	$82.94	Non-Exempt	$115,003.20	$143,748.80	$172,515.20
PHARMACIST PD	$63.85	$79.48	$95.38	Non-Exempt	$132,808.00	$165,318.40	$198,390.40
POLICY & PROCEDURE/DATA SPEC.	$26.80	$33.49	$40.19	Non-Exempt	$55,744.00	$69,659.20	$83,595.20
PRE REGISTRAT/QA COORD PD	$23.41	$30.13	$36.16	Non-Exempt	$48,692.80	$62,670.40	$75,212.80
PRE REGISTRAT/QA COORDINATOR	$20.96	$26.20	$31.44	Non-Exempt	$43,596.80	$54,496.00	$65,395.20
PROGRAM MGR/POLICIES & PROCED.	$26.80	$33.49	$40.19	Non-Exempt	$55,744.00	$69,659.20	$83,595.20
PROJECT COORDINATOR	$25.05	$31.31	$37.57	Exempt	$52,104.00	$65,124.80	$78,145.60
PROMOTORA COORDINATOR	$18.03	$22.53	$27.04	Non-Exempt	$37,502.40	$46,862.40	$56,243.20
PURCHASING AGENT	$20.80	$25.99	$31.19	Non-Exempt	$43,255.06	$54,068.82	$64,882.58
QUALITY IMPROVEMENT COORDINATOR	$50.77	$63.46	$76.16	Exempt	$105,601.60	$131,996.80	$158,412.80
RN REVENUE ANALYST/CHARGE AUD	$42.72	$53.40	$64.08	Non-Exempt	$88,857.60	$111,072.00	$133,286.40
SENIOR EXECUTIVE ASSISTANT	$28.37	$35.47	$42.56	Exempt	$59,014.55	$73,768.19	$88,521.83
SENIOR EXECUTIVE DIRECTOR	$44.35	$55.44	$66.53	Exempt	$92,248.00	$115,315.20	$138,382.40
SENIOR FINANCIAL ANALYST	$29.56	$36.95	$44.35	Exempt	$61,484.80	$76,856.00	$92,248.00
SURGICAL ADMINISTRATIVE ASST	$25.80	$32.25	$38.69	Non-Exempt	$53,656.41	$67,070.51	$80,484.61
VICE PRES HUMAN RESOURCES	$65.22	$81.52	$97.82	Exempt	$135,657.60	$169,561.60	$203,465.60
VOLUNTEERS COORD	$21.67	$27.09	$32.51	Non-Exempt	$45,073.60	$56,347.20	$67,620.80
VOLUNTEERS COORD PD	$24.92	$31.15	$37.38	Non-Exempt	$51,833.60	$64,792.00	$77,750.40
VP / CHIEF FINANCIAL OFFICER	$87.25	$109.06	$130.87	Exempt	$181,480.00	$226,844.80	$272,209.60
VP MISSION INTEGRATION	$36.11	$45.14	$54.16	Exempt	$75,108.80	$93,891.20	$112,652.80
VP QUALITY & RISK MGMT	$68.05	$85.07	$102.18	Exempt	$141,544.00	$176,945.60	$212,534.40
VP, CNE	$74.13	$92.66	$111.19	Exempt	$154,190.40	$192,732.80	$231,275.20
VP, Patient Care and Clinical Svcs/CNE	$80.77	$100.96	$121.15	Exempt	$168,001.60	$209,996.80	$251,992.00
Positions Highlighted in Yellow	Not active position						