Staffing Matrix

L&D 7400

Please extend census range to 125% of maximum census to allow for acuity adjustment. Matrix must be based on Medium Acuity patient. Do not build in any

	Day Shift - 7 Days				Evening Shift - 7 Days				Night Shift - 7 Days						
Census	RN	CN	Resource RN	DIR	RN	CN	Resource RN	OB Tech	RN	CN	Resource RN	UC	Total Hours	WH/UOS w/Mgmt	WH/UOS w/o Mgmt
1	16	4	0	5.71	16	4	0	8	**8**	4	0	0	66	65.71	60.00
2	16	4	0	5.71	16	4	0	8	**8**	4	0	0	66	32.86	30.00
3	16	4	0	5.71	16	4	0	8	**8**	4	0	0	66	21.90	20.00
4	24	4	2	5.71	24	4	2	8	**16**	4	2	0	96	23.93	22.50
5	24	4	2	5.71	24	4	2	8	**16**	4	2	0	96	19.14	18.00
6	32	4	2	5.71	32	4	2	8	**24**	4	2	0	120	19.95	19.00
7	32	4	2	5.71	32	4	2	8	**24**	4	2	0	120	17.10	16.29
8	40	4	2	5.71	40	4	2	8	**32**	4	2	0	144	17.96	17.25

FY2014

Reduce WH/Delivery flex budget from 41.61 to 39.06 for FY2014

Potentially could meet new target by flexing or by reducing OB Tech coverage on nights

Assumes Weekday/Weekend staffing are the same

Note: Assumes a night nurse will be flexed off and/or covered with call most of the time

Staffing Matrix

MCH 6385

Please extend Census range to 125% of maximum census to allow for acuity adjustment. Matrix must be based on Medium Acuity patient. Do not build in any acuity adjustment. Matrix is to be built to budget.

Shift:	Day Shift - 7 Days				Evening Shift - 7 Days			Night Shift - 7 Days				
Census	CN Labor	RN/LVN M/B	NA	Clerk	CN Labor	RN/LVN M/B		CN Labor	RN/LVN M/B	RN on Call	Total	WH/UOS
1	4	16	0	0	4	16		4	16	OC	60	60.00
2	4	16	0	0	4	16		4	16	OC	60	30.00
3	4	16	0	0	4	16		4	16	OC	60	20.00
4	4	16	0	0	4	16		4	16	OC	60	15.00
5	4	16	0	4	4	16		4	16	OC	64	12.80
6	4	16	0	4	4	16		4	16	OC	64	10.67
7	4	16	0	4	4	16		4	16	OC	64	9.14
8	4	16	0	4	4	16		4	16	OC	64	8.00
9	4	16	0	4	4	16		4	16	OC	64	7.11
10	4	16	0	4	4	16		4	16	OC	64	6.40
11	4	16	0	4	4	16		4	16	OC	64	5.82
12	4	16	6	4	4	16		4	16	OC	70	5.83
13	4	16	6	4	4	16		4	16	OC	70	5.38
14	4	16	6	4	4	16		4	16	OC	70	5.00
15	4	16	6	4	4	16		4	16	OC	70	4.67
16	4	16	6	4	4	16		4	16	OC	70	4.38
17	4	24	6	4	4	28		4	24	OC	98	5.76
18	4	24	6	4	4	28		4	24	OC	98	5.44
19	4	24	6	4	4	28		4	24	OC	98	5.16
20	4	24	8	4	4	28		4	24	OC	100	5.00
21	4	24	8	4	4	28		4	24	OC	100	4.76
22	4	24	8	4	4	28		4	24	OC	100	4.55
23	4	24	8	4	4	28		4	24	OC	100	4.35
24	4	24	8	4	4	28		4	24	OC	100	4.17
25	4	32	8	4	4	36		4	32	OC	124	4.96

FY2014

Combination of Mother/Baby, and Newborn Nursery
Mother/Baby Couplets are 1:4
Charge Nurse provides Break Relief
All staff work 8-hour shifts; Sitters are not used
Assumes weedkays and weekends are staffed the same
UC reduced from 6 hours to 4 hours for FY 2013 per CNO