

Description of How SVMC Staffs Based on Volume

The ratio of Registered Nurses to patients govern the staffing of the Registered Nurses. Depending on the number of patients determine whether you have a charge nurse or a relief nurse for breaks and lunches in the staffing number. The staffing plan, which we refer to as the Matrix, will guide when to bring in a charge nurse or relief nurse. The Matrix also guides when to bring in Support Staff of Certified Nursing Assistants and Unit Secretaries.

The Nursing Matrix is driven by census which takes into consideration the acuity of the patients. The number of Support Staff can be adjusted by the Nursing Director, as they see fit.

In areas of the hospital other than the nursing floors, staffing is determined by number of clinic visits, volume of cases or procedures and hours that services are provided for patients. We provide on call staffing for technical staff when we offer 24/7 services for patients in the hospital.