

Cov Kev Qhia rau Cov Tibneeg Uas Raug Luag Ua Phem Rau

Kalifonias Tsab Kevcai Tswj Cov Tibneeg Uas Raug Luag Ua Phem Rau Cov Cai – Marsy’s Law – muab cov cai uas tseemceeb no rau koj:

Thov nyiaj los pab koj cov kev piamsij

Thov nyiaj los pab them rau koj tej khoom uas raug piamsij, them cov nqi khomob, cov nyiaj ua tu hauv txoj haujlwm, thiab lwm yam kev piamsij.

Qhia tias txoj kev ua phem no ua rau tsis zoo rau koj licas

Qhia rau lub rooj hais plaub paub tias nws txoj kev ua phem rau koj ntawd txo koj lub neej npaum licas uangtej luag yuav rautxim rau nws.

Tau txais kev qhia txog rooj plaub

Nug tus kws lijchoj ua hais rooj plaub ntawd txog tej yam hauv rooj plaub.

Thov kom lub rooj hais plaub xaj lossis ua qee yam rau koj

Lub rooj hais plaub xaj tau kom ua qee yam los pab koj, xws li xaj kom tus neeg ua phem rau koj ntawd txav deb ntawm koj lossis xaj kom nws them koj cov nqi kws lijchoj yog tias koj ntiav ib tus kws lijchoj los nrog hais koj rooj plaub.

Tej zaum lub rooj hais plaub tseem yuav xaj kom tus tibneeg uas ua phem rau koj ntawd them li \$25,000 lossis tshaj qhov ntawd vim nws tau ua phem thiab yuam koj cov cai. (Nrog ib tus kws lijchoj tham txog cov cai uas koj muaj hauv Tsav Kevcai Ralph (Ralph Act) thiab Bane (Bane Act).)

Cov chaw mus nrhiav kev pab

- Kalifonias Tus Attorney General Lub Chaw Pab Cov Tibneeg Uas Raug Luag Ua Phem Rau (877) 433-9069
TTY: (800) 735-2929
www.oag.ca.gov/victimservices
- California Department of Fair Employment and Housing (800) 884-1684
TTY: (800) 700-2320
www.dfeh.ca.gov
- California Victim Compensation Board (800) 777-9229
www.vcgcb.ca.gov
 - Nrhiav Koj Tus District Attorney Lub Chaw Ua Haujlwm, Victim/Witness Assistance Center www.vcgcb.ca.gov/victims/localhelp.aspx
- U.S. Department of Justice, Community Relations Services (202) 305-2935
www.justice.gov/crs

Yog xav tau kev qhia ntxiv, lossis lus teb rau cov lus nug lossis kev ntsawsiab, hu rau:

Kalifonias Tus Attorney General Lub Chaw Pab Cov Tibneeg Uas Raug Luag Ua Phem Rau

P.O. Box 944255
Sacramento, CA 94244-2550
(877) 433-9069
www.oag.ca.gov/victimservices



Kev Ua Phem Rau Vim Ntxub



Tej Uas Koj Yuavtsum Tau Paub los Tivthaiv Koj Tuskheej thiab Lwm Tus



Kalifonias Tus Attorney General Lub Chaw
Pab Cov Tibneeg Uas Raug Luag Ua Phem Rau

Hauv Kalifonias, luag suav tias koj yog ib tus uas raug luag ua phem rau vim kev ntxub yog tias luag ua phem rau koj vim koj:

- » hom neeg lossis haiv neeg,
- » lub tebchaws, kev ntseeg,
- » yog txivneej/pojniam, nyiam txivneej/pojniam,
- » muaj kev xiam oob-qhab hauv lub cev lossis lub hlwb, lossis
- » koj nrog ib tus lossis ib pab tibneeg uas muaj ib lossis ntau tshaj yam uas "yog tiag" lossis "xav tias yog" li hais los no.

Kev ua phem rau vim ntxub lossis kev ntxub?

Nws tseemceeb uas yuavtsum tau paub qhov sib txawv ntawm kev ua phem rau vim ntxub thiab kev ntxub.

Kev ntxub yog ib Yam kev ua lossis tus coojpwm uas muaj los vim nws ntxub tabsis ua tau raws li Tsab Kevcai First Amendment uas muaj cai hais txog lwm tus.

Qee Yam kev ntxub yog xws li:

- hu npe phem,
- hais lus saib tsis taus,
- yais tej ntawv uas hais phem txog lwm tus, thiab
- ua tej Yam uas qhia txog kev ntxub ntawm koj tej tsev lossis tsheb.

Tus U.S. Constitution tsocai rau koj hais tau cov lus ntxub tsuav yog qhov ntawd tsis txwv lwm tus txoj cai xwb. Yog kev ntxub dhau los ua rau ib tus tibneeg raug mob lossis khoom piamsij, nws yuav suav tau ua kev **ua phem rau vim ntxub**.

Kev ua phem rau vim ntxub yog ib txoj kev ua phem rau ib tus tibneeg, ib pab tibneeg, lossis lawv tej khoom vim tej Yam uas cov tibneeg ntawd muaj. Txoj kevcai txwv txoj kev ua phem li no rau lwm tus.

Koj yuav tau ua dabtsi yog koj pom tibneeg ua phem rau lwm tus vim kev ntxub

Qhia txoj kev ua phem ntawd rau cov tub ceevxwm hauv koj lub nroog. Yog koj tsis qhia txoj kev ua phem ntawd rau tub ceevxwm, tibneeg yuav niajhnuv ua mus ntxiv.

Yuav pom tau kev ua phem rau lwm tus vim ntxub licas

No yog qee Yam uas qhia tau tias muaj kev ua phem rau vim ntxub:

- Tus tibneeg ua phem xaiv ua rau tej tus tibneeg lossis tej Yam khoom vim nws tsis nyiam, xws li nws txoj kev ntseeg lossis yog txivneej/pojniam.
- Tus tibneeg ua phem tau sau ntawv lossis hais tej lus uas qhia tias nws tsis nyiam lwm tus.
- Txoj kev ua phem poob rau ib hnub uas tseemceeb rau tus uas raug ua phem rau ntawd.
- Muaj kev tshwmsim ntau tias muaj neeg tsis nyiam lwm tus rau thaj chaw ntawd.

"Thaum muaj neeg ua phem rau lwm tus vim kev ntxub, nws tsis yog raug rau tus tibneeg ntawd nkaus xwb, tabsis yog raug tagnrho rau lub Xeev."

*Xavier Becerra
Kalifonias Tus Attorney General*

Yog koj raug luag ua phem rau vim kev ntxub, koj tsimnyog:

- Hu rau lub chaw tub ceevxwm hauv nroog tamsid!
- Mus kho koj tej kev raug mob (yog koj raug mob).
- Sau cov lus uas nws hais cia.
- Sau tej Yam uas yuav ua rau koj nco tau cov kev tshwmsim.
- Ceev txhua Yam puavpheej ua povthawj cia (xws li., tej ntawv nws sau cia (graffiti), phlaub ques, tej nws sau tsis zoo rau lub tsheb). Yog ua tau, tos tub ceevxwm tuaj txog tso thiab thaij duab cia.
- Sau cov npe, chaw nyob, xovtooj, thiab emails ntawm cov tibneeg uas raug luag ua phem rau thiab cov tibneeg ua povthawj.
- Hais kom cov tibneeg uas pom qhia saib tus tibneeg ua phem thiab nws lub tsheb zoo licas.
- Hu rau cov koomhaum hauv zejzos uas pab txog kev raug luag ua phem rau.

Tej uas koj thiab koj lub zejzos yuav ua tau

- Hais lus tawmtsam cov kev ntxub ntxaug thiab tsis nyiam lwm tus.
- Hais kom lub zejzos tuaj sibkoom taug kev qw txhawb cov tibneeg uas rau luag ua phem rau.
- Muab kev txhawb thiab pab rau cov tibneeg uas raug luag ua phem rau.
- Hais kom cov nomtswv hais lus tawmtsam cov kev ua phem rau lwm tus vim kev ntxub.
- Tsim ib pab tibneeg tawmtsam kev ua phem vim kev ntxub uas muaj tub ceevxwm, tej nomtswv, tsev kawm ntawv, cov koomhaum kev ntseeg tjihiab cov koomhaum hauv tej zejzos nyob rau hauv. Hais kom lawm tuaj pab taqmsid thaum muaj kev ua phem rau vim kev ntxub thiab nrhiav kev los tivthaiv thiab tawmtsam kev ua phem rau lwm tus.