

Former Racial and Identity Profiling Advisory Board Members

Micah Ali, appointed by Senate President pro Tempore De León, serves as Vice President (and Past President) of the Compton Unified School District Board of Trustees. He is President Emeritus of the Los Angeles County School Trustees Association and serves on the Boards of Directors of Friends of the Ballona Wetlands. Mr. Ali has demonstrated his leadership over a broad range of public policy issues, including education, environmental protection, and public health and safety.

Sheriff Bill Ayub served as the representative of the California State Sheriff's Association. He is the 20th elected sheriff of Ventura County. Bill joined the Ventura County Sheriff's Office in April of 1996, after serving as a police officer for several years in the City of North Las Vegas, Nevada and the City of Port Hueneme. Bill completed his training at the Ventura County Criminal Justice Training Center in 1990, earning top honors in marksmanship, physical fitness, and personal traits. Bill's diverse and extensive law enforcement experience ranges from assignments in patrol, custody, SWAT, academy instructor, investigations, and administration. Before he was elected sheriff, Bill served at every rank from deputy sheriff through assistant sheriff. Bill has a Master of Science degree in Emergency Services Administration from California State University at Long Beach. He is a graduate of the California POST Command College and the FBI National Executive Institute.

Oscar Bobrow served as the representative of the California Public Defenders Association. Mr. Bobrow is the Chief Deputy Public Defender in Solano County, and previously served as a public defender for 25 years in Contra Costa County's felony division. He has extensive experience litigating claims of racial bias in the criminal justice system due to the underrepresentation of minority populations in county jury venues.

Pastor J. Edgar Boyd, appointed by Attorney General Harris, is the Pastor of the 142-year-old First African Methodist Episcopal Church of Los Angeles (FAME), the oldest African American church in the city. As the Chief Executive Officer of FAME, he conceived the formation of the South Los Angeles Community Development and Empowerment Corporation to address social and economic issues impacting South Los Angeles. Prior to his assignment at FAME, he served as Pastor of the historic Bethel A.M.E. Church in San Francisco for 20 years.

Sahar Durali (Co-Chair), appointed by Attorney General Harris, is the Associate Director of Litigation and Policy at Neighborhood Legal Services of Los Angeles. She is the former Directing Attorney of California Rural Legal Assistance's Delano office. She played a lead role in landmark civil rights litigation, *Sanders, et. al. v. Kern High School District, et. al.* challenging the largest high school district in the state's racially hostile educational environment and discriminatory discipline of students of color. Ms. Durali is a graduate of UCLA School of Law, where she studied Critical Race Studies.

Michael Durant served as President of the Peace Officers Research Association of California, representing more than 66,000 public safety officers. Durant is a Senior Deputy Sheriff with Santa Barbara County Sheriff's Department. During his more than 29-year career in law enforcement, he has been assigned to Patrol, Field Training Officer, Investigations, Custody, Transportation, Canine Handler and Public Information Officer.

Commissioner Sean Duryee served as the representative of the California Highway Patrol (CHP). He is a 25-year veteran of the CHP. While serving in this capacity, Commissioner Duryee is responsible for maintaining the safety and security of millions of residents and visitors across the Golden State. Before this appointment, Commissioner Duryee served as Deputy Commissioner of CHP, where he maintained direct oversight of the Department's day-to-day operations.

Prior to joining the Department, Commissioner Duryee served active duty in the United States Army for four years. In 1998, Commissioner Duryee entered the CHP Academy, and has held every rank in the Department, from CHP Cadet through Deputy Commissioner. Furthermore, Commissioner Duryee has served in several other positions, including; Executive Assistant to the Commissioner, Special Representative to the Legislature, Commander of the Department's Commercial Vehicle Section, Academy Instructor, and various field assignments.

Throughout his remarkable career, Commissioner Duryee has received numerous honors and awards. In 2007, he received the Governor's Employee Safety Award for his efforts to enhance officer safety training. Moreover, his vast departmental experience and knowledge were instrumental in implementing the Department's Advanced Officer Safety Training program.

As a law enforcement leader, Commissioner Duryee strongly believes in the value of community service, respect for others, and fair and impartial policing. Over the course of his career, he has actively provided community service both on- and off-duty, including instructing community self-defense courses, and volunteering for local church youth groups, Cub Scouts, Boy Scouts, and Explorer programs. Currently, Commissioner Duryee is the varsity women's basketball coach for a local high school.

Commissioner Duryee holds an Associate of Arts Degree in Sociology from Sacramento City College and a Bachelor of Arts Degree in Criminal Justice Management from Union Institute & University.

Jennifer Eberhardt, appointed by Attorney General Harris, is a professor at Stanford University in the Department of Psychology. She is Morris M. Doyle Centennial Professor of Public Policy, Stanford University and Co-Director of Stanford SPARQ (Social Psychological Answers to Real-world Questions). She investigates racial inequality using a wide-ranging array of methods. She has been named a John D. and Catherine T. MacArthur Fellow and was elected to the American Academy of Arts and Sciences and the National Academy of Sciences. She partnered with the California Department of Justice on its Principled Policing course and published a white paper assessing the effectiveness of the course in educating police officers about procedural justice and implicit bias, as well as shifts in perceptions about police-community relations.

Kelli Evans (Co-Chair), appointed by Senate President pro Tempore, served as Senior Director Administration of Justice for the State Bar of California where directed and managed access to justice programs and activities, including the Legal Services Trust Fund Program, Center on Access to Justice, and California Commission on Access to Justice. Previously, she served as Director of the ACLU of Northern California, managing wide-reaching, interdisciplinary civil liberties and civil rights policy and program work of largest ACLU affiliate in the country.

Commissioner Joe Farrow served as the representative of the California Highway Patrol (CHP). He was the first Japanese-American appointed to lead the agency. He served as a police officer with the Pacific Grove Police Department before he entered the CHP Academy in 1979. He is a member of the International Association of Chiefs of Police, the California Peace Officers' Association, and the National Asian Peace Officers' Association.

Edgar Hampton served as the representative of the Peace Officers Research Association of California (PORAC). He was elected to the PORAC board of directors which represents more than 66,000 public officers. He was a police officer with the Anaheim Police Department. Edgar began his career with the San Diego Sheriff's Department in 1997, after serving 8 years in the United States Navy. Edgar lateraled to the Anaheim Police Department after 5 years of service with San Diego Sheriff's Department. Edgar was with the Anaheim Police Department for 19 years and has worked as a patrol officer, Primary Response Officer, Homeless liaison officer, Community Policing Officer, and was the Anaheim Police Association President for approximately 380 officers. Edgar was also the Director and President of the Orange County Chapter of PORAC.

Alex Johnson, appointed by Governor Brown, is the Managing Director for Californians for Safety and Justice. He previously served as Executive Director for the Children's Defense Fund-California and lead the organization's statewide advocacy, policy, program and organizing efforts to ensure access to quality affordable health coverage and care for children and low income families, reforming the juvenile justice system, promoting educational equity, and ending child poverty. He also served as Assistant Senior Deputy for Education and Public Safety to Los Angeles County Supervisor Mark Ridley-Thomas and as an Assistant District Attorney in the Bronx, New York where he advocated for victims of domestic violence.

Pastor Brian Eric Kennedy has been the Senior Pastor at Mt. Zion Baptist Church in Ontario, California since 1998. Prior to Mt. Zion, Pastor Kennedy was on the Pastor Brian Eric Kennedy has been the Senior Pastor at Mt. Zion Baptist Church in Ontario, California since 1998. Prior to Mt. Zion, Pastor Kennedy was on the management team of Prison Fellowship as the Los Angeles Area Director for eleven years. Pastor Kennedy also served as a Youth Pastor for 15 years in two local churches in Los Angeles (South Los Angeles Baptist Church, and Evening Star Missionary Baptist Church) before serving at Mt. Zion, and has thoroughly enjoyed full-time ministry since 1986.

Pastor Brian Kennedy holds a Bachelor of Science degree in Business Administration from San Diego State University, a Master of Divinity Degree from Talbot School of Theology, and a Doctor of Ministry from Golden Gate Baptist Theological Seminary. He attributes his foundation commitments to Christ and hard work which he received in childhood from his father and mother, and his church family in Sacramento, Calif. (St. Paul Missionary Baptist Church). In June of 2020 Pastor Kennedy participated in an online community meeting ("Demand Justice, Deliver Change") hosted by the Office of Representative Norma J. Torres where he spoke of his collaborations with local law enforcement agencies in developing strategies and leading trainings for officers.

Honorable Alice Lytle, appointed by Governor Brown, served as presiding judge at the Juvenile Court in the Sacramento County Superior Court from 1995 to 1996, where she was master calendar judge for landlord-tenant cases from 1989 to 1992. She served as presiding judge at the Sacramento Municipal Court from 1988 to 1989, deputy legal affairs secretary in the Office of Governor Brown in 1979, chief of the California Department of Industrial Relations' Division of Fair Employment Practices from 1977 to 1979, and secretary at the California State and Consumer Services Agency from 1975 to 1977.

Brian Marvel served as President of the Peace Officers Research Association of California (PORAC). He is a Police Officer III with the San Diego Police Department, where after joining in 1999, he served ten years in patrol operations at several divisions. He worked in several specialized assignments that included the Bravo Team (demonstration control unit), the Psychiatric Emergency Response Team, and eight years as a Terrorism Liaison Officer. His last assignment was in the Wellness Unit and as the Military Liaison officer for the department. He is a veteran and an adjunct professor at the San Diego Regional Police Academy.

Mariana Marroquin, appointed by Attorney General Harris, is a Guatemalan actress, community advocate, and Program Manager of The Anti-Violence Project at Los Angeles LGBT Center. For more than 15 years, she has worked not only for the LGBT community but also with other underserved populations in the field of HIV prevention, domestic violence, victims' rights, substance abuse, immigration, advocacy and community organizing.

Reverend Ben McBride (Co-Chair), appointed by Attorney General Harris, is a long-time advocate for peace and justice through spiritual and community-based leadership. Serving as an executive director of non-profit organizations and a religious leader for nearly 15 years, he moved into one of Oakland's difficult neighborhoods and became an instrumental partner in re-launching Operation Ceasefire, leading to a 35% reduction in homicides over two years. He serves as the primary civilian trainer for the Department's Procedural Justice & Police Legitimacy Course and partnered with the California Department of Justice on its Principled Policing course.

Chief Edward Medrano (Co-Chair) served as the representative of the California Police Chiefs Association. Chief Medrano has served in law enforcement for over 27 years and was appointed Chief of the Gardena Police Department in 2007. He currently serves as the California Police Chiefs Association's 1st Vice-President. He also collaborates with the University of Illinois at Chicago as a national trainer and subject matter expert in the field of procedural justice.

Douglas Oden, appointed by Assembly Speaker Emeritus Atkins, is the Senior Litigation attorney with the law firm of Oden & Greene and has been very active in the legal community on the local, state and national level. He is a former President of the Earl B. Gilliam Bar Association and a Past President of the California Association of Black Lawyers.

Melanie Ochoa (Co-Chair), appointed by Attorney General Xavier Becerra, is now a judge on the Los Angeles County Superior Court. Before Governor Newsome appointed her to the court, she was the director of Criminal Justice and Police Practices at the ACLU of Southern California. Her work was focused on the use of gang injunctions, surveillance technology, and issues around police discipline. Prior to joining the ACLU, she worked as a clerk on the Ninth Circuit Court of Appeals and in private practice as a litigation associate. Dr. Ochoa obtained her Ph.D. in Sociology and Social Policy from Harvard University and her JD from Harvard Law School.

Steven Raphael (Co-Chair), appointed by Governor Newsom, is a Professor of Public Policy at UC Berkeley. His most recent research focuses on the social consequences of the large increases in U.S. incarceration rates and racial disparities in criminal justice outcomes. Dr. Raphael also works on immigration policy, research questions pertaining to various aspects of racial inequality, the economics of labor unions, social insurance policies, homelessness, and low-income housing. He is the author (with Michael Stoll) of *Why Are so Many Americans in Prison?* and *The New Scarlet Letter? Negotiating the U.S. Labor Market with a Criminal Record*. Dr. Raphael is a research fellow at the National Bureau of Economic Research, the California Policy Lab, the University of Michigan National Poverty Center, the University of Chicago Crime Lab, IZA, Bonn Germany, and the Public Policy Institute of California.

Abdul Pridgen served as the representative of the California Police Chiefs Association. He was the Past President of the California Police Chiefs Association and represented them on the Board. He was appointed Chief of the San Leandro Police Department in 2021 after serving as Police Chief in Seaside for three and a half years. His career began with the Fort Worth Police Department, where he promoted through the ranks to become their first Black Assistant Chief. He is known for his effectiveness at employing evidence to drive organizational change and his principled approach, promoting ethical policing and fostering a culture of answerability.

Abdul is renowned for his authentic leadership and unwavering commitment to community engagement and trust-building. He is passionate about volunteering to improve community outcomes at the national, state, and local level. He is a Senior Advisor for Measures for Justice, a member of the Executive Committee for Fight Crime: Invest in Kids, on the Board of Directors for the Boys & Girls Club of Monterey County, and President of the Institute for Transparent and Accountable Policing.

Chief Pridgen holds a Master of Arts in Public Administration and a Bachelor of Science in Criminal Justice. He is a graduate of the Southern Police Institute, FBI National Academy, FBI National Executive Institute, and Harvard Kennedy School, Senior Executives in State and Local Government—he went on to receive an Executive Certificate in Public Leadership from Harvard.

Amanda L. Ray served as the representative of the California Highway Patrol (CHP). Prior to her appointment to Commissioner, she served as the Deputy Commissioner and was responsible for the day-to-day operations of the CHP. Commissioner Ray is a 30-year veteran of the CHP. She has earned numerous awards and commendations in her personal life, during her professional career with the Department, and holds a Bachelor of Arts Degree in Psychology from the University of California, Berkeley. Commissioner Ray has been a pioneer for women in law enforcement as the first female in the CHP's 91-year history to hold the position of Commissioner for the nation's largest state police agency. Her vast field experience has allowed her to effectively serve as incident commander during high-profile events. As a leader in law enforcement, Commissioner Ray holds firm to the values set forth by the CHP's Public Trust Initiative to serve and safeguard our communities with compassion and understanding. Throughout her career, Commissioner Ray has actively engaged with the communities she serves, seeking every opportunity to participate in outreach events and active involvement in departmental programs to provide the highest level of safety, service, and security to the people of California.

Sheriff David Robinson (Co-Chair), served as the representative of the California State Sheriffs' Association, and is the elected Sheriff of Kings County. He has a Bachelor's Degree in Criminal Justice Management. He is in his 25th year of law enforcement, which began in 1995 as a Correctional Officer in the Kings County Jail.

Tim Silard, appointed by Attorney General Harris, is President and CEO of the Rosenberg Foundation and has led the foundation's efforts to make criminal justice reform and public safety a core grant-making focus. He chairs Funders for Safety and Justice in California, and co-chairs the national philanthropic Executives Alliance to Expand Opportunity for Boys and Men of Color Justice Reform and Public Safety Collective Action Table. Previously, he served for 12 years in the San Francisco District Attorney's Office.

Commissioner Warren Stanley served as the representative of the California Highway Patrol (CHP) and was the Commissioner of the CHP (Retired). He has nearly 35 years of service with the CHP and was responsible for the day to day operations of the department. He began his distinguished career in 1982 in Central Los Angeles. He is a member of the International Association of Chiefs of Police, the California Peace Officers' Association, and is a graduate of the FBI National Executive Institute.

Chief David Swing (Co-Chair) served as the representative of the California Police Chiefs Association (CPCA). He is currently the Chief of Police for the Pleasanton Police Department after serving as the Chief of the Morgan Hill Police Department (MHPD) since 2011. Chief Swing was appointed to the CPCA Board of Directors in 2013 and was elected President in 2018. Chief Swing led several initiatives that enhanced the MHPD's response to domestic violence, including a federal grant award that increased advocacy efforts and resulted in the opening of a Family Justice Center. Chief Swing holds a Bachelor of Arts Degree in Public Relations and a Master's Degree in Public Administration both from San Jose State University. Chief Swing is a graduate of the California POST Command College, an executive leadership development program.

Tamani Taylor served as the RIPA Board representative of the California Public Defenders Association (CPDA) until May 2024. She is an experienced trial lawyer with over 15 years of experience working with and in public defender offices, including serving as the Chief Deputy Public Defender in Solano County. Throughout her career, Ms. Taylor has represented clients in juvenile, misdemeanor, felony, and death penalty cases. She has also been invited to speak on a variety of topics related to criminal defense before both state and national audiences. Ms. Taylor has also served as a CPDA board member and on the California Lawyers Association's Executive Committee on Criminal Law.

Cha Vang has been a community organizer working tirelessly to improve outcomes for children and families for more than a decade. She has worked on issues ranging from education to food justice to civic engagement. She works to ensure communities get the resources they deserve to thrive and that they are at decision making tables. Currently, she is the Deputy Director of AAPIs For Civic Empowerment Education Fund & AAPIs For Civic Empowerment. A statewide organization which advances policies, campaigns and issues that support working-class AAPIs through voter mobilization and base building. She is a co-founder of Hmong Innovating Politics (HIP) and previously served as their founding executive director. Cha was born in the refugee camps of Thailand and raised in South Sacramento. She serves as a board member on the Sacramento Metropolitan Lions Club and a member of the California State Fair's Cultural Advisory Council.

Timothy Walker, appointed by Attorney General Harris, is a rising sophomore at San Francisco State University, where he plans to major in Political Science. He has served as a mentor at the Community Coalition, based in South Los Angeles, for the past 6 years. During his time there as a youth he helped lead educational based campaigns, and is now the Leadership Development Director for the Black Student Union at San Francisco State University.

Brendon Woods served as the representative of the California Public Defenders Association (CPDA). With 20 years of experience in criminal defense litigation, Public Defender Brendon Woods has held positions of increasing responsibility in the Alameda County Public Defender's Office since he joined the Office in 1996. In December 2012, he was appointed Public Defender. He is the first Black Chief Public Defender in Alameda County history and currently the only Black Chief Public Defender in California. Woods leads 170 attorneys, investigators, and support staff, operating out of five branch offices, in providing superior holistic legal defense in more than 3,000 new files monthly. In 2013, his office was named Law Office of the Year by the Alameda County Bar Association. Woods is a nationally recognized leader and innovator in public defense. He is a Board Member and former President of the CPDA and in 2016 was honored with the Harvard Law School Wasserstein Public Interest Fellowship for his outstanding public service accomplishments. He shares his expertise at speaking engagements around the country and is considered an expert in subjects associated with public defense, including holistic representation, racial profiling, community empowerment, police reform, and models of immigration representation.