

Outline for 2019 RIPA Report and Future Reports – Discussion Document

STOP DATA

- Adopt benchmarks and make decisions on how to analyze the stop data.
- Include in the 2019 report the plan for how stop data will be analyzed by DOJ

Additional discussion for 2019 report:

- Include discussion of relevant federal & state laws around stops, searches & seizures in the report.

COMPLAINTS

- Work with law enforcement agencies across the state to:
 - Develop and adopt model civilian complaint form
 - Develop civilian complaint investigation best practices
- Collect complaint data in a way that separates dispositions into two categories; number of complaints reported during the current reporting year, and number of complaints reported during a previous reporting year.

Additional discussion for 2019 report:

- Develop best practices for complaint procedures, (including intake, investigation, and adjudication), that includes:
 - governing law (federal & state), and
 - guidelines/expectations about the elements that should be considered in an agency's complaint procedures;

STATE & LOCAL POLICIES

- Identify trends, best practices and gaps, and make recommendations for model policies regarding racial and identity profiling.
- Examine policies relevant to racial and identity profiling (e.g., data collection and analysis, use of body-worn cameras, use of early warning systems), & the degree to which principles of equitable treatment are integrated across policies.
- Identify best practices and methods of ensuring effective policy implementation.
 - May explore the feasibility of developing a methodology for measuring agency performance in administering and adhering to policies and procedures.

Additional discussion for 2019 report:

- Develop guidance on various policies that includes:
 - governing law (federal & state) around that issue (e.g. bias and racial/identity profiling), and
 - guidelines/expectations about the elements that should be included in any agency's policies on that issue.
- Possible policy areas to focus on this year:
 - Bias and Racial Profiling/Identity Profiling Policies,
 - Stops and Searches,

- Use of Force,
- Community Policing,
- Recruitment/Hiring,
- Promotion & Evaluation, etc.

POST TRAINING & RECRUITMENT

- Analyze a broader set of trainings, and examine the degree to which principles of equitable treatment and unbiased policing are woven across various trainings, (e.g., trainings on use of force and searches and seizures).
- Work with POST to begin to implement an evidence-based approach to its trainings.
- Work with POST on officer recruitment to promote excellence and diversity

Additional discussion for 2019 report:

- Development of scope of work and means of carrying out collaboration with POST.
- Whether to explore the social psychological research on the influence of power on human behavior for possible inclusion in POST training.
- Whether to focus on trainings related to de-escalation techniques.

EVIDENCE-BASED RESEARCH & BEST PRACTICES

- Stop Data Report Repository
- Training and Solutions Repository
- Electronic Tutorial for Law Enforcement on How to Write Stop Data Reports and Use Data to Establish Meaningful Dialogue with Communities
- Electronic Tutorial for the Public on How to Read Stop Data Reports
- Electronic Tutorial for the Media on How to Write About Stop Data Reports
- Researcher-Practitioner Guide
- Implementation Showcase