

Annual Report of the Racial and Identity Profiling Advisory Board

Penal Code Section 13519.4 (j)(3)

(3) Each year, on an annual basis, RIPA shall do the following:

(A) Analyze the data reported pursuant to Section 12525.5 of the Government Code and Section 13012 of the Penal Code.

(B) Analyze law enforcement training under this section.

(C) Work in partnership with state and local law enforcement agencies to review and analyze racial and identity profiling policies and practices across geographic areas in California.

(D) Conduct, and consult available, evidence-based research on intentional and implicit biases, and law enforcement stop, search, and seizure tactics.

(E) Issue a report that provides RIPA's analysis under subparagraphs (A) to (D), inclusive, detailed findings on the past and current status of racial and identity profiling, and makes policy recommendations for eliminating racial and identity profiling. RIPA shall post the report on its Internet Web site. Each report shall include disaggregated statistical data for each reporting law enforcement agency. The report shall include, at minimum, each reporting law enforcement agency's total results for each data collection criteria under subdivision (b) of Section 12525.5 of the Government Code for each calendar year. The reports shall be retained and made available to the public by posting those reports on the Department of Justice's Internet Web site. The first annual report shall be issued no later than January 1, 2018. The reports are public records within the meaning of subdivision (d) of Section 6252 of the Government Code and are open to public inspection pursuant to Sections 6253, 6256, 6257, and 6258 of the Government Code.

(F) Hold at least three public meetings annually to discuss racial and identity profiling, and potential reforms to prevent racial and identity profiling. Each year, one meeting shall be held in northern California, one in central California, and one in southern California. RIPA shall provide the public with notice of at least 60 days before each meeting.

Racial & Identity Profiling Advisory Board Subcommittees
Proposed Discussion re: Actions of Each Subcommittee

1. Stop Data Subcommittee

- Review existing studies & literature on law enforcement stops in California to describe past and current status of racial and identity profiling
- Develop framework for LEA-specific stop data analysis – based on academic literature, what are the most important pieces of information to show using this data?
- Review stop data and data analyses (when the Department begins to receive stop data)

2. Citizen Complaints Subcommittee

- Analyze existing LEA citizen complaint forms – for example, request copies of LEA citizen complaint forms from a random sample of agencies
- Analyze citizen complaint data that alleges racial or identity profiling
- Analyze LEA investigative procedures and remedies for substantiated complaints
- Develop recommendations for collecting, adjudicating, and resolving complaints
- Create a model citizen complaint form

3. POST Training Subcommittee

- Analyze POST's current racial profiling training
- Review existing trainings on implicit bias, procedural justice, and racial or identity profiling, including POST's training on implicit bias and procedural justice
- Develop recommendations for revising the POST training on racial and identity profiling, and for additional actions POST can take to continue to eradicate profiling in policing

4. State and Local Racial and Identity Profiling Policies Subcommittee

- Review and analyze racial and identity profiling policies and practices of agencies across California by:
 - Developing a survey that is sent to LEAs requesting information on, for example:
 - Current racial/identity profiling policies & practices (ability to upload policy)
 - Training on & implementation of policies, including how policies are enforced
 - If violations are observed, the steps or corrective actions taken
 - Information on whether agencies use an early warning/risk management system, including what information is included in that system
- To the extent possible, describe any associations between LEA training, policies and practices (from survey), and existing stop data or other findings

5. Evidence-Based Research and Best Practices Subcommittee

- Distill academic findings on the most effective trainings, policies, and practices to reduce profiling, including research on intentional and implicit biases, and law enforcement stop, search, and seizure tactics
- Develop recommendations and best practices, based upon the above mentioned academic findings, for law enforcement stop, search, and seizure tactics to promote fair and impartial policing and eliminate profiling