

## **Racial and Identity Profiling Advisory Board Members**

**Andrea Guerrero (Board Co-Chair)**, appointed by Assembly Speaker Emeritus Atkins, was born in Mexico City and came to the US in time to start kindergarten. She has worked in San Diego as an attorney and policy advocate, focusing on the issues of immigrant rights and educational equity for the past 10 years. She is currently the Executive Director of the Equality Alliance of San Diego County, a non-profit organization pursuing strategic policy reforms at the local, state, and national level to improve the condition of immigrants, low-income communities, and communities of color.

**Sheriff David Robinson (Board Co-Chair)**, is serving as the representative of the California State Sheriffs' Association, and is the elected Sheriff of the Kings County. He has a Bachelor's Degree in Criminal Justice Management. He is in his 22rd year of Law enforcement, which began in 1995 as a Correctional Officer in the Kings County Jail. He is currently finishing up his second term as Sheriff in Kings County.

**Micah Ali**, appointed by Senate President pro Tempore De León, serves as Vice President (and Past President) of the Compton Unified School District Board of Trustees. He is President Emeritus of the Los Angeles County School Trustees Association and serves on the Boards of Directors of Friends of the Ballona Wetlands. Mr. Ali has demonstrated his leadership over a broad range of public policy issues, including education, environmental protection, and public health and safety.

**Oscar Bobrow** is serving as the representative of the California Public Defenders Association. Mr. Bobrow is the Chief Deputy Public Defender in Solano County, and previously served as a public defender for 25 years in Contra Costa County's felony division. He has extensive experience litigating claims of racial bias in the criminal justice system due to the underrepresentation of minority populations in county jury venires.

**Pastor J. Edgar Boyd**, appointed by Attorney General Harris, is the Pastor of the 142-year-old First African Methodist Episcopal Church of Los Angeles (FAME), the oldest African American church in the city. As the Chief Executive Officer of FAME, he conceived the recent formation of the South Los Angeles Community Development and Empowerment Corporation to address social and economic issues impacting South Los Angeles. Prior to his assignment at FAME, he served as Pastor of the historic Bethel A.M.E. Church in San Francisco for 20 years.

**Sandra C. Brown**, appointed by Senate President pro Tempore Atkins, is a former law enforcement Training Manager Lieutenant (Ret.) with 29 years of Law Enforcement experience in the Palo Alto Police Department and the Santa Clara County Sheriff's Department. She was in charge of the Training and Professional Standards division of a police agency in the San Francisco Bay Area. Prior to retiring, she began teaching Fair and Impartial Policing throughout the country at the Field Supervisor's level, Recruit Academies and two Train the Trainer programs.

**Sahar Durali**, appointed by Attorney General Harris, is the Associate Director of Litigation and Policy at Neighborhood Legal Services of Los Angeles. In this role, she combines individual representation, high impact litigation and public policy advocacy, NLSLA combats the immediate and long-lasting effects of poverty and expands access to health, opportunity, and justice in Los Angeles' diverse neighborhoods.

**LaWanda Hawkins**, appointed by Governor Gavin Newsom, is the founder of Justice for Murdered Children when her only child, Reggie, was murdered. LaWanda, along with other parents who had lost children to homicide discovered that their cases were going unsolved and that they had been left out of the criminal justice process. Together they felt the need to form Justice For Murdered Children.

**Damon Kurtz**, is the Vice President of the Peace Officers Research Association of California, representing more than 66,000 public officers. Kurtz is a current police officer with the Fresno Police Department. He began his career in law enforcement as a Deputy Sheriff with the Santa Barbara Sheriff's Department in 1994. He lateraled to the San Luis Obispo Sheriff's Department in 1998 before coming to the Fresno Police Department in 2004. Damon worked 14 years as a patrol officer as well as several various assignments and extra duties such as Field Training Officer, Domestic Violence Detective, Bicycle Patrol, Mounted Patrol, and Dive Team.

**Reverend Ben McBride**, appointed by Attorney General Harris, is a long-time advocate for peace and justice through spiritual and community-based leadership. Serving as an executive director of non-profit organizations and a religious leader for nearly 15 years, he moved into one of Oakland's difficult neighborhoods and became an instrumental partner in re-launching Operation Ceasefire, leading to a 35% reduction in homicides over two years. He serves as the primary civilian trainer for the department's Procedural Justice & Police Legitimacy Course and partnered with the California Department of Justice on its Principled Policing course.

**Douglas Oden**, appointed by Assembly Speaker Emeritus Atkins, is currently the Senior Litigation attorney with the law firm of Oden & Greene and has been very active in the legal community on the local, state and national level. He is a former President of the Earl B. Gilliam Bar Association and a Past President of the California Association of Black Lawyers.

**Steven Raphael**, appointed by Governor Gavin Newsom, is a Professor of Public Policy at UC Berkeley and holds the James D. Marver Chair at the Goldman School of Public Policy. His research focuses on the economics of low-wage labor markets, housing, and the economics of crime and corrections. His most recent research focuses on the social consequences of the large increases in U.S. incarceration rates and racial disparities in criminal justice outcomes. Raphael also works on immigration policy, research questions pertaining to various aspects of racial inequality, the economics of labor unions, social insurance policies, homelessness, and low-income housing.

**Angela Sierra** is the designee of the California Attorney General. Ms. Sierra is Chief Assistant Attorney General in the California Department Justice. She has been a lawyer in the Department of Justice for over 29 years, focusing on police practices, voting rights, housing and employment discrimination, civil prosecution of hate crimes, discriminatory and unlawful business practices, disability access, immigration consultant fraud, reproductive rights, Native American cultural protection, and safeguarding essential access to education.

**Tim Silard**, appointed by Attorney General Harris, is President and CEO of the Rosenberg Foundation and has led the foundation's efforts to make criminal justice reform and public safety a core grant-making focus. He chairs Funders for Safety and Justice in California, and co-chairs the national philanthropic Executives Alliance to Expand Opportunity for Boys and Men of Color Justice Reform and Public Safety Collective Action Table. Previously, he served for 12 years in the San Francisco District Attorney's Office.

**Commissioner Warren Stanley** is serving as the representative of the California Highway Patrol (CHP) and is the Commissioner of the CHP. He has nearly 35 years of service with the CHP and is responsible for the day to day operations of the department. He began his distinguished career in 1982 in Central Los Angeles. He is a member of the International Association of Chiefs of Police, the California Peace Officers' Association, and is a graduate of the FBI National Executive Institute.

**Chief David Swing** is serving as the representative of the California Police Chiefs Association. Chief Swing has served as the Chief of the Morgan Hill Police Department since 2011 having begun his career there as a reserve officer in 1995. Chief Swing was appointed to the CPCA Board of Directors in 2013 and was elected second vice president in 2016. He also chaired the association's Law & Legislation and Political Action Committees for three years and served on the League of Cities Board of Directors representing Cal Chiefs for two years.

**Timothy Walker**, appointed by Attorney General Harris, is a rising sophomore at San Francisco State University, where he plans to major in Political Science. He has served as a mentor at the Community Coalition, based in South Los Angeles, for the past 6 years. During his time there as a youth he helped lead educational based campaigns, and is now the Leadership Development Director for the Black Student Union at San Francisco State University.