

CALIFORNIA RACIAL AND IDENTITY PROFILING ADVISORY BOARD

<https://oag.ca.gov/ab953/board>

MEETING NOTICE AND AGENDA

April 13, 2021, 10:00 am

Via Blue Jeans video and telephone conference ONLY. The public is encouraged to join the meeting at <https://bluejeans.com/116908339> or using the “Join Meeting” link below. This will provide access to the meeting video and audio. We recommend that you log in 5-10 minutes before the start of the meeting to allow sufficient time to set up your audio/video, and to download the Blue Jeans application, if desired.

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A phone dial-in option will also be available.

Dial (408) 317-9254

Meeting ID: 116 908 339



**Interpretive Services
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The meeting will be recorded and posted to the Board’s website at: <https://oag.ca.gov/ab953/board>.

1. CALL TO ORDER BY BOARD CO-CHAIRS (10:00 am)
2. WELCOME AND INTRODUCTION OF NEW BOARD MEMBERS (10:01 am)
3. APPROVAL OF MINUTES (10:10 am)
4. UPDATE FROM THE DEPARTMENT OF JUSTICE (10:15 am)
 - a) Data Collection Update
 - b) Discussion about Proposed Regulations Amendments
5. BREAK (11:10 am)
6. REVIEW OF 2022 REPORT OUTLINE AND BOARD DISCUSSION ABOUT REPORT (11:20 am)
 - a) Civilian Complaints – *Subcommittee Co-Chairs*
 - b) State and Local Racial & Identity Profiling Policies and Accountability – *Subcommittee Co-Chairs*
 - c) POST Training & Recruitment – *Subcommittee Co-Chairs*
 - d) Calls for Service – *Subcommittee Co-Chairs*
 - e) Stop Data Analysis – *Subcommittee Co-Chairs*
7. PUBLIC COMMENT (12:00 pm)
8. BREAK (12:15 pm)
9. BOARD DISCUSSION OF 2022 REPORT (12:45 pm)
10. PUBLIC COMMENT (1:30 pm)
11. DISCUSSION OF NEXT STEPS (1:50 pm)
12. ADJOURN (2:00 pm)

Documents that will be reviewed during the meeting will be available in the Upcoming Meeting section of the Board’s website <https://oag.ca.gov/ab953/board> in advance of the meeting.

The meeting will begin at the designated time. Other times on the agenda are approximate and may vary as the business of the Board requires. For any questions about the Board meeting, please contact Anna Rick, California Department of Justice, 1515 Clay Street, Suite 2100, Oakland, California 94612, ab953@doj.ca.gov or 510-879-3095. If you need information or assistance with accommodation requests, please contact Ms. Rick at least five calendar days before the scheduled meeting.

OUTLINE RIPA REPORT 2022

I. EXECUTIVE SUMMARY

II. INTRODUCTION

III. IMPLICIT BIAS, EXPLICIT BIAS, and SYSTEMIC RACISM

- A. Effects of COVID-19
 - 1. Differential enforcement of COVID-19 ordinances and orders
 - 2. Impact on RIPA data collected in 2020
- B. Racial justice protests
 - 1. Background/info
 - 2. Differential treatment of protestors

IV. ANALYSIS OF WAVE 1 & 2 STOP DATA

- A. Intro
- B. Stop Data Demographics
 - 1. Identity Demographics
 - 2. Primary Reason for Stop
 - 3. Calls for Service
 - 4. Actions Taken During Stop by Officers
 - 5. Result of Stop
- C. Tests for Racial/Ethnic Disparities
 - 1. Residential Population Comparison
 - 2. Discovery-rate Analysis
 - 3. Veil of Darkness
 - 4. Use of Force Analysis

V. POLICY FOCUSED DATA ANALYSIS

- A. Report-Specific Research Sections (intersecting analysis and prior research) – “FOCUS ON” Sections
 - 1. From Data to Policies Addressing Transgender Disparities
 - a. Data Analyses: Search/Discovery Rates, Use of Force, Reason for Stop
 - b. Context/Background for Gender Disparities
 - c. Best Practice Recommendations for Policies
 - 2. Disability Analysis Follow-up
 - a. Data Analyses: Search/Discovery Rates, Use of Force, Community Caretaking Data Review
 - b. Best Practice Recommendations for Policies

OUTLINE RIPA REPORT 2022

3. Consent Searches
 - a. Introduction
 - b. Data Analyses: Search/Discovery Rates, Consent Rates, Refusals with Searches, Stop Duration
 1. Who is Impacted by Requests for Consent Searches?
 2. How Effective Are Consent Only Searches?
 3. Stop Duration for Consent Only Searches?
 4. Who Refuses Consent Searches?
 - c. Research on Model Policies/Language Limiting/Prohibiting Consent Searches
4. Parole/Probation/Known Supervision Stops and Searches
 - a. Introduction
 - b. Data Analyses: Discovery Rates Analyses: Search/Discovery Rates, Contraband/Evidence Type Data Dive, Stop Duration
 1. Who is Impacted by Being Asked if They are on Probation/Parole/Supervision?
 2. How Effective Are Probation Searches? Search Discovery Rates
 - c. Research on Model Policies/Language Limiting/Prohibiting Probation Inquiries/Searches

VI. POLICIES AND ACCOUNTABILITY

- A. Wave 3 Bias-Free Policing Policies Matrix
- B. Wave 1 & 2 Agency Bias-Free Policing Policies Follow-up
- C. Updates to Best Practices on Bias-Free Policing Policies
- D. Model Accountability Best Practices
 1. Supervisory Oversight
 2. Video Technology
 3. Community-Based Accountability

VII. CALLS FOR SERVICE AND BIAS BY PROXY

- A. Introduction
- B. Responding to Biased-Based Calls for Service
 1. Updates on Trainings, Policies, and Procedures for Dispatchers and LEAs
 2. Bias-Response Teams: Implementing Restorative Justice Approach to Bias-Based Calls for Services
- C. Responding to a Mental Health Crisis
 1. Best Practices and Fundamental Principles of Community-Based Crisis Response
 2. Lessons Learned Developing Crisis Response Models – Review of Impact/Effectiveness
- D. Vision for Future Reports

OUTLINE RIPA REPORT 2022

VIII. CIVILIAN COMPLAINTS

- A. Overview of Civilian Complaint Data
- B. Wave 3 Civilian Complaint Form Matrix
- C. Civilian Complaint Form/Procedure Best Practices
 - 1. Tracking Complaints
 - 2. Uniform Civilian Complaint Definition
 - 3. Communication with Complainant
- D. Early Intervention Systems – effectiveness; use of complaints
- E. Introduction to Civilian Oversight Bodies for future exploration by Board
- F. Vision for Future Reports

IX. POST TRAINING AND RECRUITMENT

- A. AB 953 POST-Certified Training Update
- B. Board Review of POST Trainings
 - 1. POST Communications Perishable Skills Course Modules
 - 2. Principled Policing in the Community, Learning Domain 3 (evaluation of six components of 26-hour course for new recruits)
 - 3. POST Profiling and Implicit Bias Online Refresher Course for In-Service Officers
 - 4. Implicit Bias and Profiling Online Course for Supervisors
- C. RIPA Related POST Training Update
- D. Diversity in Law Enforcement
 - 1. AB 846 Requirements
 - a. Evaluation of peace officers to include explicit and implicit bias
 - b. POST expert panel and RIPA Board involvement regarding reviewing and updating regulations and screening materials
 - 2. Hiring in Law Enforcement to Achieve Diversity
 - a. Research on Best Practices for Screening and Hiring Candidates
- E. Vision for Future Reports

X. RELEVANT LEGISLATION ENACTED IN 2021

XI. CONCLUSION