



Date: 06/06/2025

To: All Current and Former Employees of Colorado West Construction, Next Level Construction Services, and 4 Corners Repair & Restoration Services.

Notice of Data Breach

We are writing to inform you of a data security incident that may have involved your personal information.

What Happened?

On the morning of Thursday, May 29, 2025, we discovered unauthorized access to our internal data systems. It is estimated that the breach occurred on or about May 29, 2025. After conducting an immediate investigation with our IT team and third-party cybersecurity consultants, we determined that certain files containing personal information of current and former employees may have been accessed without authorization.

What Information Was Involved?

The compromised data may have included the following:

- Full name
- Social Security number
- Driver's license or California ID number
- Bank account numbers
- Medical or health insurance information
- Other information provided as part of employment records

What We Are Doing

- We immediately secured our systems and launched a full investigation.
- Local and Federal Law enforcement have been notified.
- We are implementing enhanced security measures to help prevent future incidents.
- We are offering 12 months of free identity theft protection and credit monitoring through IDShield to help protect your information. Instructions on how to enroll are enclosed.

What You Can Do

- Monitor your credit reports and financial accounts closely.
- Consider placing a fraud alert or security freeze on your credit file.
- Review the enclosed resource sheet on steps you can take to protect your information.
- If you believe your identity has been stolen, contact law enforcement and the Federal Trade Commission (www.identitytheft.gov).

Other Important Information

We understand how important your personal information is, and we deeply regret this incident. If you have any questions about this incident or need further assistance, please contact, Denise Flores at (951) 514-4942 or email dflores@cwc.la.

Steps You Can Take to Protect Your Information

We encourage you to take the following actions to help protect your personal information:



1. Monitor Your Accounts and Credit Reports

Remain vigilant and regularly review your financial account statements and credit reports. You are entitled to one free credit report every 12 months from each of the three nationwide credit reporting agencies. To request your free credit reports, visit:

- www.annualcreditreport.com
- Or call 1-877-322-8228

2. Place a Fraud Alert

You can place a free, one-year fraud alert on your credit file. This alerts potential creditors to take extra steps before extending credit. Contact any one of the credit bureaus below, that bureau will notify the others.

- Equifax: 1-800-525-6285 | www.equifax.com
- Experian: 1-888-397-3742 | www.experian.com
- TransUnion: 1-800-680-7289 | www.transunion.com

3. Consider a Security Freeze

A security freeze prevents new credit, loans, or services from being approved in your name without your consent. It is free to place and lift. You must request a freeze from each credit bureau:

- Equifax: 1-800-349-9960 | www.equifax.com/personal/credit-report-services
- Experian: 1-888-397-3742 | www.experian.com/freeze
- TransUnion: 1-888-909-8872 | www.transunion.com/credit-freeze

4. Watch for Suspicious Activity

Be on alert for signs of identity theft, such as:

- Unexpected bills or accounts in your name
- Credit denials you don't recognize
- Suspicious IRS mail or employment records

If you believe you are a victim of identity theft, file a report with:

- Federal Trade Commission: www.identitytheft.gov or 1-877-ID-THEFT
- Local law enforcement agency

Free Credit Monitoring & Identity Theft Protection

IDShield Identity Theft Protection Enrollment

To help safeguard your personal information, we've partnered with **IDShield**, a trusted provider of identity theft protection and credit monitoring services. All former and current employees are now eligible to enroll.



Services include:

- \$3 million Identity Fraud Protection Plan
- Continuous Experian credit monitoring with alerts
- Social media and reputation monitoring
- Financial threshold account monitoring*
- Password manager and mobile app access
- VPN for secure browsing
- Data broker site opt-outs
- Unlimited identity consultation and full-service restoration by licensed private investigators

*Monitoring network is limited to participating institutions only.

How to Enroll:


Complete the attached enrollment application and **mail to** the following address for processing:

Colorado West Construction
25780 Washington Ave., Murrieta, CA 92562
Attention: HR Dept for processing


The **complimentary credit monitoring services will continue for 12 months**. Enrollees have **30 days from the date of the notice** to enroll in the service.

For help or questions regarding this service, you may contact our representative:

IDSshield Representative: **Bill Butkovich**

 bill@iasbenefit.com

 Schedule an Appointment: www.schedulebill.com

 805-440-4529

Enrollment is fast, secure, and will not impact your credit score.

Sincerely,

Human Resources Department of Colorado West Construction, Next Level Construction Services, and 4 Corners Repair & Restoration Services.