



State of California – Natural Resources Agency
 DEPARTMENT OF FISH AND WILDLIFE
 Director's Office
 1416 Ninth Street, 12th Floor
 Sacramento, CA 95814
www.wildlife.ca.gov

EDMUND G. BROWN JR., Governor
CHARLTON H. BONHAM, Director



February 15, 2018

Name
 Street Address
 City, STATE Zip

SUBJECT: NOTICE OF DATA BREACH

What Happened?	We are writing to notify you of a recent security incident within the California Department of Fish and Wildlife (CDFW). The incident was discovered on 12/22/2017. A former employee downloaded personally identifiable information to an unencrypted personal device and took the data outside of CDFW's secure network.
What Information Was Involved?	The data contained first name, last name, and social security numbers and, for a limited number of individuals the data included home addresses. The compromised data were that of individuals in employee records in 2007 with CDFW and the Wildlife Conservation Board (WCB), as well as of vendors or employees with WCB for the period of 2007 through 2010.
What We Are Doing:	<p>We take the security of personally identifiable information very seriously. We promptly notified the California Highway Patrol (CHP), which is investigating the incident. Consistent with Civil Code section 1798.29(c), CDFW did not provide notice until the CHP determined doing so would not impede the criminal investigation. At this time, we have no information to indicate the former employee had any malicious intent.</p> <p>CDFW regrets that this incident occurred and wants to assure you that we are reviewing and revising our policies, procedures, and practices to minimize the risk of future recurrence.</p>
What You Can Do:	<p>We wanted to alert you to the fact that your personal information may have been viewed by an unauthorized person. If you have concerns about any potential harm, please consult the resources below; these websites have helpful information to protect you from potential identify theft, including how to receive a free copy of your credit report either through the Fair Credit Reporting Act or as a result of placing a fraud alert on your credit files:</p> <ul style="list-style-type: none"> • California Office of Attorney General http://oag.ca.gov/idtheft • Social Security Office http://www.ssa.gov/pubs/10064.html • Free Credit Report https://www.annualcreditreport.com

	<p>The three credit bureaus are also a good source of information regarding identity theft:</p> <ul style="list-style-type: none">• Equifax (800) 525-6285 www.equifax.com• Experian (888) 397-3742 www.experian.com• TransUnion (800) 680-7289 www.transunion.com
Other Important Information:	Enclosure " Breach Help –Consumer Tips from the California Attorney General "
For More Information:	For more information on identity theft, you may visit the Web site of the California Department of Justice, Privacy Enforcement and Protection at www.privacy.ca.gov .
Agency Contact:	<p>On behalf of the California Department of Fish and Wildlife, we offer our sincerest apology that this unfortunate incident occurred. We assure you that protecting and safeguarding your information is one of our highest priorities. If you have any questions with regard to this matter, please contact:</p> <p>Gabe Tiffany 916-653-2235 ContactCDFW2018@wildlife.ca.gov</p>

Sincerely,

Gabe Tiffany
Deputy Director, Administration