

# FRAGOMEN

ATTORNEYS AT LAW

C/O IDX  
P.O. Box 1907  
Suwanee, GA 30024

To Enroll, Please Call: 833-752-0855 Or Visit: <a href="https://app.idx.us/account-creation/protect">https://app.idx.us/account-creation/protect</a> Enrollment Code: <<XXXXXXXXXX>>
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First M. Last  
Street address  
City, State, Zip Country

October 23, 2020

## **Notice of Data Breach**

Dear <<Name1>>:

We, Fragomen, Del Rey, Bernsen & Loewy, LLP (Fragomen) provide I-9 employment verification compliance services to Google. We are writing to inform you of an incident impacting a limited number of Googlers (and former Googlers) in which an unauthorized third party accessed a file containing your information. This notice explains the incident, our ongoing investigation and what we are doing in response.

### **What happened?**

We recently became aware of suspicious activity within our computer network. While our investigation is ongoing, we discovered that an unauthorized third party gained access to a single file containing personal information relating to I-9 employment verification services. This file contained personal information for a discrete number of Googlers (and former Googlers), including you.

### **What information was involved?**

On September 24, 2020, we determined that the file that was accessed contained personal information, as defined by your relevant jurisdiction as follows: your name and <<variable data>>.

### **What we are doing.**

We promptly commenced an investigation upon learning of this activity and engaged a digital forensic investigation firm to assist with this investigation. While we have no evidence at this point in time that your information has been viewed, we wanted to notify you of this incident and assure you that we take it very seriously. We have taken steps in response to this incident, including implementing enhancements to our IT Security infrastructure and detection capabilities.

### **What you can do.**

We are offering complimentary identity theft protection and credit monitoring services to all Googlers (and former Googlers) who may have been affected by this incident in countries where these services are available. These services are available through IDX, the data breach and recovery services expert. IDX identity protection services include: 12 months of credit and CyberScan monitoring, a \$1,000,000 insurance reimbursement policy, and fully managed ID theft recovery services. With this protection, IDX will help you resolve issues if your identity is compromised. To enroll in IDX services, visit <https://app.idx.us/account-creation/protect> or call 833-752-0855, Monday through Friday from 9 am – 9 pm Eastern Time and using the Enrollment Code provided above. Please note the deadline to enroll is January 31, 2021. We also encourage you to be especially aware of email, telephone, and postal mail scams that ask for personal information.

**For more information.**

Fragomen takes the protection of your personal information very seriously and we regret any inconvenience that this incident may have caused. If you have any questions, please call 833-752-0855, Monday through Friday from 9:00 A.M. through 9:00 P.M. Eastern Time.

Sincerely,

A handwritten signature in black ink, appearing to read "Hadley E. Feldman". The signature is fluid and cursive, with a long horizontal stroke at the end.

Hadley E. Feldman  
General Counsel

## ADDITIONAL STEPS YOU CAN TAKE

We remind you it is always advisable to be vigilant for incidents of fraud or identity theft by reviewing your account statements and free credit reports for any unauthorized activity. You may obtain a copy of your credit report, free of charge, once every 12 months from each of the three nationwide credit reporting companies. To order your annual free credit report, please visit [www.annualcreditreport.com](http://www.annualcreditreport.com) or call toll free at 1-877-322-8228. Contact information for the three nationwide credit reporting companies is as follows:

- *Equifax*, PO Box 740241, Atlanta, GA 30374, [www.equifax.com](http://www.equifax.com), 1-800-685-1111
- *Experian*, PO Box 2002, Allen, TX 75013, [www.experian.com](http://www.experian.com), 1-888-397-3742
- *TransUnion*, PO Box 2000, Chester, PA 19016, [www.transunion.com](http://www.transunion.com), 1-800-916-8800

If you believe you are the victim of identity theft or have reason to believe your personal information has been misused, you should immediately contact the Federal Trade Commission and/or the Attorney General's office in your state. You can obtain information from these sources about steps an individual can take to avoid identity theft as well as information about fraud alerts and security freezes. You should also contact your local law enforcement authorities and file a police report. Obtain a copy of the police report in case you are asked to provide copies to creditors to correct your records. Contact information for the Federal Trade Commission is as follows:

- *Federal Trade Commission*, Consumer Response Center, 600 Pennsylvania Avenue NW, Washington, DC 20580, 1-877-IDTHEFT (438-4338), [www.ftc.gov/idtheft](http://www.ftc.gov/idtheft)