



June 15, 2016

NOTICE OF SECURITY INCIDENT

We are writing to inform you of an incident involving some of your personal identifiable information.

WHAT HAPPENED

An East Coast law firm was representing Multi-Color in litigation. As part of that representation, the law firm collected data from Multi-Color's systems, which included HR records and information on all current US employees as of April 13, 2016; certain former employees and some employees of a predecessor company; and applicants. The data was saved to an external hard drive and password protected. The hard drive was delivered to the law firm and the password was separately emailed to the law firm.

On May 16, 2016, the law firm informed Multi-Color that someone broke into the law firm's law offices on either May 14 or May 15 and stole several items, including the hard drive containing Multi-Color's data and the password.

Starting on May 16, and to date, we have been coordinating an investigation with the law firm, the Baltimore police, private investigators, and other authorities. While we are continuing to investigate and working to retrieve the hard drive, we are providing you notice of this security incident.

WHAT INFORMATION WAS INVOLVED

The stolen hard drive includes personal identifiable information for all current US employees as of April 13, 2016; certain former employees and some employees of a predecessor company; and applicants, including names, social security numbers, and potentially addresses. In some cases there was also dependent information as it relates to our benefit plans.

WHAT WE ARE DOING

We contacted local authorities and we are continuing our investigation with the law firm, the Baltimore police, private investigators, and other authorities. A firm has also been hired to monitor possible internet activity with our data. There is a reasonable possibility that we may be able to recover the hard drive and we are continuing our efforts to do so. Once recovered, we can determine whether the data was improperly accessed.

WHAT YOU CAN DO

We are unaware of any actual or attempted misuse of information from the hard drive. Under the circumstances, however, and until we recover the hard drive, we want to make you aware of the incident and advise you of steps you may take to guard against identity theft or fraud.

- Review the Enclosed Information Sheet. The Information Sheet provides additional information regarding credit protection and identifies additional resources.
- Order a Credit Report. You are entitled under US law to one free credit report annually from each of the three nationwide consumer reporting agencies. It is always a good idea to be vigilant by reviewing your account statements and monitoring your free credit reports. Information on how to obtain a free credit report is contained in the attached Information Sheet.
- Register for Identity Protection and Credit Monitoring Services. As an added precaution, we have arranged to have Experian provide ProtectMyID Elite identity protection services for the next 12 months at no cost to you. Instructions on how to register for the Experian services are attached.

FOR MORE INFORMATION

We have also established a dedicated toll-free number specifically for this incident. Should you have any questions about the content of this Notice or if you would like to learn more about ways you can protect yourself against fraud and identity theft, please call 1-888-479-6996, Monday through Friday between 8:30 am – 4:30 pm ET.

We will continue our efforts to find the suspect and remain hopeful that we can recover the stolen hard drive and our data. If that occurs, we will send you an additional Notice.

We apologize for any concern or inconvenience that this theft may cause you. We wish to assure you that we are doing everything we can to minimize its impact on you.

Kind regards,



Lesha Spahr
VP Global Human Resources

Enclosures: Notice of Incident - Experian
Information about Identity Theft Prevention