

<<MemberFirstName>> <<MemberMiddleName>> <<MemberLastName>> <<Date>> (Format: Month Day, Year) <<Address1>> <<Address2>> <<City>>, <<State>> <<ZipCode>>

Re: Notice of Data Breach of Virgin America Systems

Dear << MemberFirstName>> << MemberLastName>>,

Today, I am writing on behalf of Virgin America's information technology and information security teams to notify you that an outside party gained unauthorized access to certain Virgin America information systems containing your data. In this letter, you'll find the steps our data security team have taken and information about the resources we are offering to help you protect yourself.

What Happened?

On March 13, 2017, during security monitoring activities, our data security team identified potential unauthorized access to certain Virgin America computer systems. We immediately took steps to respond to the incident, including initiating our incident response protocol and taking measures to mitigate the impact to affected individuals. We retained cybersecurity forensic experts to investigate the incident and reported the matter to law enforcement. Nevertheless, it appears that a third party may have accessed information about certain Virgin America employees and contractors without authorization.

What Information Was Involved

The unauthorized third party gained access to your login information and password that you use to access Virgin America's corporate network.

What We Are Doing

We immediately initiated our incident response plan, engaged cybersecurity experts to investigate, and notified law enforcement. We also began immediately remediating affected Virgin America systems, which included telling all Virgin America employees and contractors to reset their passwords.

What You Can Do

It is always a good idea to remain vigilant against threats of identity theft or fraud and to regularly review your bank and credit card statement and credit reports for any unauthorized activity. Report suspected incidents of fraud or identity theft promptly. You should also regularly rotate your password for your online accounts and not use the same password for multiple accounts. We have enclosed a Resources Guide containing contact information for the three national consumer reporting agencies and other information which you may find helpful.

If you suspect that you are a victim of identity theft or fraud, you have the right to file a police report and obtain a copy of it. In addition, you may contact your State Attorney General's office or the Federal Trade Commission to learn about the steps you can take to protect yourself against identify theft. We have summarized this information for you in the Resources Guide, enclosed with this letter.

You should also be alert to email "phishing" attacks by someone who acts like a colleague or friend and requests sensitive information over email, such as passwords, Social Security numbers, or bank account numbers.

For More Information

I understand that this may come as a surprise. I want to assure you that our information security teams are working hard to enhance our privacy and security practices here at Virgin America to reduce the likelihood that something like this happens again. If you have any additional questions about the information contained in this letter, please contact Kroll at 1-???-???? 8 a.m. – 5 p.m. CT, Monday through Friday, excluding major holidays.

Sincerely yours,

Kyle Levine, Vice President, Legal and General Counsel

Alaska Air Group, Inc.

<u>IDENTITY THEFT RESOURCES GUIDE - UNITED STATES</u>

U.S. Federal Trade Commission (FTC): The FTC has information about how to avoid identity theft and other steps that consumers can take to protect themselves. Write to: Consumer Response Center, 600 Pennsylvania Ave., NW, H-130, Washington, D.C. 20580; Call Toll-Free: 1-877-IDTHEFT (438-4338); or Visit: http://www.ftc.gov/idtheft

For IOWA Residents: You may contact local law enforcement or the Iowa Attorney General's Office at 1305 E. Walnut St., Des Moines, IA 50319; Tel: (515) 281-5164; or http://www.iowa.gov/government/ag

For MARYLAND Residents: You may obtain information about preventing identity theft from the FTC or the Maryland Attorney General's Office at 200 St. Paul Place, Baltimore, MD 21202; Tel: (888) 743-0023; or http://www.oag.state.md.us

For NORTH CAROLINA Residents: You may obtain information about preventing identity theft from the FTC or the North Carolina Attorney General's Office at 9001 Mail Service Center, Raleigh, NC 27699-9001; Tel: (919) 716-6400; Fax: (919) 716-6750; or http://www.ncdoj.com

For RHODE ISLAND Residents: You may obtain information about preventing identity theft from the FTC or the Rhode Island Attorney General's Office at 150 South Main Street, Providence, RI 02903; Tel: (401) 274-4400; or http://www.riag.ri.gov

Free Annual Credit Report: You may obtain a free copy of your credit report once every 12 months and may purchase additional copies of your credit report. Call Toll-Free: 1-877-322-8228; or Visit: https://www.annualcreditreport.com; or Contact any one or more of the consumer reporting agencies:

 Equifax:
 P.O. Box 740241, Atlanta, GA 30374-0241
 (800) 685-1111
 www.equifax.com

 Experian:
 P.O. Box 2002, Allen, TX 75013
 (888) 397-3742
 www.experian.com

 TransUnion:
 P. O. Box 1000, Chester, PA 19022
 (800) 888-4213
 www.transunion.com

"Fraud Alerts" and "Security Freezes"

Fraud Alert: You may have the right to place a fraud alert in your file to alert potential creditors that you may be a victim of identity theft. Creditors must then follow certain procedures to protect you; therefore, a fraud alert may delay your ability to obtain credit. An "initial fraud alert" stays in your file for at least 90 days. An "extended fraud alert" stays in your file for 7 years, and will require an identity theft report (usually, a filed police report). You may place a fraud alert by calling any one of the three national consumer reporting agencies:

Equifax: 1-800-525-6285 Experian: 1-888-397-3742 TransUnion: 1-800-680-7289

Security Freeze: Certain U.S. state laws, including in Massachusetts, provide the right to place a security freeze on your credit file, which prevents credit, loans and services from being approved in your name without your consent. Using a freeze may interfere with or delay your ability to obtain credit. To place a freeze, send a request by mail to each consumer reporting agency (addresses below) with the following (if you are requesting a credit report for your spouse, this information must be provided for him/her as well): (1) Full name, with middle initial and any suffixes; (2) Social Security Number; (3) Date of Birth; (4) proof of current address (such as a utility bill or telephone bill) and list of any previous addresses for the past five years; (5) copy of a government issued identity card, and (6) copy of police report, investigative report or complaint to law enforcement regarding identity theft. The consumer reporting agency may charge a fee up to \$5.00 to place, lift, and/ or remove a freeze, unless you are a victim of identity theft or the spouse of a victim, and you have submitted a valid police report relating to the identity theft incident to the consumer reporting agency. The consumer reporting agencies have three business days after receiving your letter to place a security freeze on your credit report. The credit bureaus must also send written confirmation to you within five business days and provide you with a unique PIN or password that can be used by you to authorize the removal or lifting of the security freeze. To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the consumer reporting agencies by mail and include proper identification (name, address, and SSN) and the PIN number or password provided to you when you placed the security freeze as well as the identities of those entities or individuals you would like to receive your credit report or the specific period of time you want the credit report available. The consumer reporting agencies have three business days after receiving your request to lift the security freeze for those identified entities or specified period of time. To remove the security freeze, you must send a written request to each of the three credit bureaus by mail and include proper identification (name, address, and SSN) and the PIN number or password provided to you when you placed the security freeze. The credit bureaus have three business days after receiving your request to remove the freeze.

Equifax Security Freeze: P.O. Box 105788, Atlanta, Georgia 30348

Experian Security Freeze: P.O. Box 9554, Allen, TX 75013

TransUnion (Fraud Victim Assistance Division): P.O. Box 6790, Fullerton, CA 92834-6790