



<<MemberFirstName>> <<MemberLastName>> <<Date>> (Format: Month Day, Year)
<<Address1>>
<<Address2>>
<<City>>, <<State>> <<Zip Code>>

Notice of Data Breach

Dear <<MemberFirstName>> <<MemberLastName>>,

We are writing to tell you about a data incident that might have exposed some of your personal information. We take the protection and proper use of your information very seriously. For this reason, we are contacting you directly to explain the circumstances of the incident.

I. What Happened

In late August, Novation learned that some of its confidential information may be in the possession of an unidentified third-party. Novation promptly initiated a fact-gathering process and, subsequently, on September 8, 2016, determined that an unidentified third-party was likely in possession of a set of Novation files including applications and contracts. Novation has no evidence that any of your information has been misused. Novation is notifying you of this event so that you can, if you choose, take steps to protect against the potential misuse of your information.

II. What Information Was Involved

Novation reviewed copies of the files that are likely in the possession of an unidentified third-party and some of them contained documents with information including your name, date of birth, address, telephone number, Social Security number, and in some cases, financial account number.

III. What We Are Doing

We continuously assess our practices and will implement any additional security controls that are needed, review and update privacy and security policies as appropriate, and ensure our personnel are properly trained in information privacy and security practices. In addition, to alleviate any concerns, we have secured the services of Kroll to provide identity monitoring at no cost to you for one year. The services are described in the brochure enclosed with this letter. To take advantage of these services, please visit kroll.idMonitoringService.com and use this individual membership number <<Member ID>>.

IV. What You Can Do

We also ask that you remain vigilant with respect to your personal information and encourage you to consider taking additional steps to protect your information. We recommend that you monitor your credit report and review account statements for unauthorized activity. You can order a free copy of your credit report by visiting www.annualcreditreport.com, calling 877-322-8228, or completing the Annual Credit Report Form on the Federal Trade Commission website at <http://www.consumer.ftc.gov/articles/pdf-0093-annual-report-request-form.pdf>.

The contact information for all three national credit reporting agencies is:

Equifax
Phone: 800-685-1111
P.O. Box 740241
Atlanta, GA 30374
www.equifax.com

Experian
Phone: 888-397-3742
P.O. Box 2104
Allen, TX 75013
www.experian.com

TransUnion
Phone: 800-888-4213
P.O. Box 2000
Chester, PA 19022
www.transunion.com

If you detect any incident of fraud or identity theft, you should report the incident to your local law enforcement authority, your state attorney general, and/or the Federal Trade Commission (www.consumer.ftc.gov; 877-438-4338; 600 Pennsylvania Avenue, NW, Washington, DC 20580). You can obtain information from these sources about methods to prevent identity theft. You may also consider placing a fraud alert message or security freeze on your credit file by calling the toll-free telephone numbers for each of the national consumer credit reporting agencies listed above.

V. For More Information

We are confident that this was an isolated and unfortunate event. We take the protection of your information very seriously and apologize for any inconvenience. If you have any questions regarding this notification, you may reach us through the customer call center we set up to handle questions related to this incident by toll-free call at 855-498-7327. The customer call center is open from 9am to 5pm EST on Monday through Friday, excluding major holidays.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Damore". The signature is fluid and cursive, with the first name "Michael" and last name "Damore" clearly distinguishable.

Michael Damore
General Counsel

ADDITIONAL RESOURCES

Contact information for the three nationwide credit reporting agencies is:

Equifax, PO Box 740241, Atlanta, GA 30374, www.equifax.com, 1-800-685-1111

Experian, PO Box 2104, Allen, TX 75013, www.experian.com, 1-888-397-3742

TransUnion, PO Box 2000, Chester, PA 19022, www.transunion.com, 1-800-888-4213

Free Credit Report. It is recommended that you remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring your credit report for unauthorized activity. You may obtain a copy of your credit report, free of charge, once every 12 months from each of the three nationwide credit reporting agencies.

To order your annual free credit report please visit **www.annualcreditreport.com** or call toll free at **1-877-322-8228**.

You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available from the U.S. Federal Trade Commission's ("FTC") website at www.consumer.ftc.gov) to:

Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281.

For Colorado, Georgia, Maine, Maryland, Massachusetts, New Jersey, Puerto Rico, and Vermont residents: You may obtain one or more (depending on the state) additional copies of your credit report, free of charge. You must contact each of the credit reporting agencies directly to obtain such additional report(s).

Fraud Alert. You may place a fraud alert in your file by calling one of the three nationwide credit reporting agencies above. A fraud alert tells creditors to follow certain procedures, including contacting you before they open any new accounts or change your existing accounts. For that reason, placing a fraud alert can protect you, but also may delay you when you seek to obtain credit.

Security Freeze. You have the ability to place a security freeze on your credit report.

A security freeze is intended to prevent credit, loans and services from being approved in your name without your consent. To place a security freeze on your credit report, you may be able to use an online process, an automated telephone line, or a written request to any of the three credit reporting agencies listed above. The following information must be included when requesting a security freeze (note that if you are requesting a credit report for your spouse, this information must be provided for him/her as well): (1) full name, with middle initial and any suffixes; (2) Social Security number; (3) date of birth; (4) current address and any previous addresses for the past five years; and (5) any applicable incident report or complaint with a law enforcement agency or the Registry of Motor Vehicles. The request must also include a copy of a government-issued identification card and a copy of a recent utility bill or bank or insurance statement. It is essential that each copy be legible, display your name and current mailing address, and the date of issue. The credit reporting agencies may charge a fee to place a freeze, temporarily lift it or permanently remove it. The fee is waived if you are a victim of identity theft and have submitted a valid investigative or law enforcement report or complaint relating to the identity theft incident to the credit reporting agencies. (You must review your state's requirement(s) and/or credit bureau requirement(s) for the specific document(s) to be submitted.)

For Massachusetts residents: The fee for each placement of a freeze, temporary lift of a freeze, or removal of a freeze is \$5.

For Rhode Island residents: The fee for each placement of a freeze, temporary lift of a freeze, or removal of a freeze is \$10.

Federal Trade Commission and State Attorneys General Offices. If you believe you are the victim of identity theft or have reason to believe your personal information has been misused, you should immediately contact the Federal Trade Commission and/or the Attorney General's office in your home state. You may also contact these agencies for information on how to prevent or avoid identity theft.

You may contact the **Federal Trade Commission**, Consumer Response Center, 600 Pennsylvania Avenue, NW, Washington, DC 20580, www.ftc.gov/bcp/edu/microsites/idtheft/, 1-877-IDTHEFT (438-4338).

For Maryland residents: You may contact the Maryland Office of the Attorney General, Consumer Protection Division, 200 St. Paul Place, Baltimore, MD 21202, www.oag.state.md.us, 1-888-743-0023.

For North Carolina residents: You may contact the North Carolina Office of the Attorney General, Consumer Protection Division, 9001 Mail Service Center, Raleigh, NC 27699-9001, www.ncdoj.gov, 1-877-566-7226.

For Rhode Island residents: You may contact the Rhode Island Office of the Attorney General, www.riag.ri.gov; 401-274-4400; consumers@riag.ri.gov; 150 South Main Street, Providence, Rhode Island 02903

Reporting of identity theft and obtaining a police report.

For Iowa residents: You are advised to report any suspected identity theft to law enforcement or to the Iowa Attorney General.

For Massachusetts and Rhode Island residents: You have the right to obtain a police report if you are a victim of identity theft.

For Oregon residents: You are advised to report any suspected identity theft to law enforcement, the Federal Trade Commission, and the Oregon Attorney General.



TAKE ADVANTAGE OF YOUR IDENTITY MONITORING SERVICES

You've been provided with access to the following services¹ from Kroll:

Credit Monitoring through TransUnion

You'll receive alerts when there are changes to your credit data—for instance, when a new line of credit is applied for in your name. If you do not recognize the activity, you'll have the option to call a Kroll investigator, who can help you determine if it's an indicator of identity theft.

Identity Consultation

You have unlimited access to consultation with a dedicated licensed investigator at Kroll. Support includes showing you the most effective ways to protect your identity, explaining your rights and protections under the law, assistance with fraud alerts, and interpreting how personal information is accessed and used, including investigating suspicious activity that could be tied to an identity theft event.

Identity Restoration

If you become a victim of identity theft, an experienced licensed investigator will work on your behalf to resolve related issues. You will have access to a dedicated investigator who understands your issues and will do most of the work for you. Your investigator can dig deep to uncover all aspects of the identity theft, and then work to resolve it.

¹ Kroll's activation website is only compatible with the current version or one version earlier of Internet Explorer, Chrome, Firefox, and Safari.

To receive credit services, you must be over the age of 18 and have established credit in the U.S., have a Social Security number in your name, and have a U.S. residential address associated with your credit file.