

J.P. Morgan PO BOX 6300 Newark, DE 19714-6300

LetterDate

FullName1 Address1 Address2 Address3 AddressCity, AddressState AddressZip

Notice of Data Breach: Consider taking steps to protect your information

Dear {{Salutation1}}:

J.P. Morgan is the benefit payments agent for {{PlanClientName}}. We take the security of your information seriously and want to let you know about an incident related to your personal and financial information.

Here's what happened and what information was involved

- On February 26, 2024, we learned of a software issue that caused certain reports run by three authorized system users to include plan participant information that they were not entitled to see, including yours.
- The three users were employed by J.P. Morgan customers or their agents.
- The system users ran a limited number of reports between August 26, 2021 and February 23, 2024.
- The reports included your name, address, Social Security number, payment and deduction amounts, as well as bank routing and account number if you set up direct deposit.

What we are doing

We promptly addressed the access issue and have applied a software update.

What you can do

- It is always a good practice to regularly review your accounts and monthly statements. If you identify
 any transactions you do not recognize, call the number on your statement or the back of your credit
 or debit card.
- You may consider placing a security freeze on your credit report(s).
- While we have no indication that your information has been misused, we suggest that you accept the
 attached offer of two years of free credit monitoring through Experian's® IdentityWorks®. This helps
 alert you to changes to your credit bureau information.
- Please see the enclosed important information describing the benefits, how to enroll and the additional steps you can take to help protect yourself.

For more information

• If you have questions, please call us at 1-888-719-8932 (option #4). Representatives are available M-F 8:30am to 5pm EST. When you call, please reference PRI-12526413.

Sincerely,

Lynne Atchison Executive Director

Benefit Payment Services

Enclosed: Experian's® IdentityWorks® Enrollment Information Additional Steps to Help Protect Yourself document

JPMorgan Chase Bank, N.A. Member FDIC

Experian's® IdentityWorks® Enrollment Information

To help protect your identity, J.P. Morgan is offering a complimentary membership of Experian's[®] IdentityWorks[®]. This product helps detect possible misuse of your personal information and provides you with superior identity protection support focused on immediate identification and resolution of identity theft.

Activate IdentityWorks® Now in Three Easy Steps

- 1. **Ensure** that you enroll by: {{enrollmentdate}} (Your code will not work after this date.)
- 2. Visit the IdentityWorks® website to enroll: www.experianidworks.com/3bcredit
- 3. Provide your activation code: {{code}}

If you have questions or need an alternative to enrolling online, please call 833-931-5665 and provide engagement number: {{engagementnumber}}

Additional details regarding your IdentityWorks® membership

- A credit card is not required for enrollment.
- Once your IdentityWorks® membership is activated, you will receive the following features:
 - Free copy of your Experian[®] credit report
 - Surveillance Alerts for Daily Bureau Credit Monitoring: Alerts of key changes and suspicious activity found on your Experian[®], Equifax[®] and TransUnion[®] credit reports
 - Identity Theft Resolution and IdentityWorks® ExtendCARETM: Toll-free access to US-based customer care and a dedicated Identity Theft Resolution agent who will walk you through the process of fraud resolution from start to finish for seamless service. They will investigate each incident; help with contacting credit grantors to dispute charges and close accounts including credit, debit and medical insurance cards; assist with freezing credit files; and contact government agencies.
 - It is recognized that identity theft can happen months and even years after a data breach.
 To offer added protection, you will receive ExtendCARETM, which provides you with the same high-level of Fraud Resolution support even after your IdentityWorks[®] membership has expired.
 - \$1 Million Identity Theft Insurance¹: Immediately covers certain costs including lost wages, private investigator fees, and unauthorized electronic fund transfers.

Once your enrollment in IdentityWorks[®] is complete, you should carefully review your credit report for inaccurate or suspicious items. If you have any questions about IdentityWorks[®], need help understanding something on your credit report or suspect that an item on your credit report may be fraudulent, please contact Experian's[®] customer care team at 877-890-9332.

¹Identity theft insurance is underwritten by insurance company subsidiaries or affiliates of American International Group, Inc. (AIG). The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

You Can Take Additional Steps to Help Protect Yourself

Place a one-year fraud alert on your credit file

An **initial one-year fraud alert** tells anyone requesting your credit file that you might be at risk for fraud. A lender should verify that you have authorized any request to open a credit account in your name, increase the credit limit and/or get a new card on an existing account. If the lender can't verify this, they shouldn't process the request.

Contact any one of the credit reporting agencies to set up an initial one-year fraud alert.

Equifax	Experian	TransUnion
PO Box 105069	PO Box 9554	PO Box 2000
Atlanta, GA 30348	Allen, TX 75013	Chester, PA 19016
1-800-525-6285	1-888-397-3742	1-800-680-7289
equifax.com	experian.com	transunion.com

Place a security freeze on your credit file

A security freeze on your credit file prevents anyone from accessing your credit report and therefore from issuing credit in your name. However, placing a security freeze also may delay, interfere with, or prevent the timely approval of any requests <u>you</u> make for new loans, credit, mortgages, employment, housing or other services.

Contact all three of the credit reporting agencies above to set up a security freeze with each of them.

Order your free annual credit reports

Visit annualcreditreport.com or call 1-877-322-8228 to get a free copy of your credit reports. Once you receive them:

- Verify that all information is correct.
- Look for discrepancies such as accounts you didn't open or creditor inquiries you didn't authorize.
- Contact the credit reporting agency if you notice incorrect information or have questions.

Manage your personal information

- Carry only essential documents with you.
- Be cautious about sharing your personal information with anyone else.
- Shred receipts, statements, and other documents containing sensitive information.
- Use anti-virus software on your computer and keep it updated.

Use tools to monitor your credit and financial accounts

- We suggest that you carefully review your credit reports and bank, credit card and other account information for any transaction you don't recognize.
- Create alerts with your credit card company and bank to notify you of activity.
- File an identity-theft report with your local police and contact the credit reporting agency that issued the report if you find unauthorized or suspicious activity on your credit report.

Get more information about identity theft and ways to protect yourself

- Visit experian.com/blogs/ask-experian/category/credit-advice/fraud-and-identity-theft/
- Call the Federal Trade Commission (FTC) identity theft hotline at 1-877-438-4338 (TTY: 1-866-653-4261) or visit IdentityTheft.gov

U.S. State Notification Requirements

For residents of California, Hawaii, Illinois, Iowa, Maryland, Michigan, Missouri, New Mexico, North Carolina, Oregon, Vermont, Virginia, West Virginia, and Wyoming:

It is recommended by state law that you remain vigilant for incidents of fraud and identity theft by reviewing financial account statements carefully and monitoring your credit report for unauthorized activity. You may request your free annual credit report, whether or not you suspect any unauthorized activity on your account, by visiting www.AnnualCreditReport.com or calling 1-877-FACTACT (1-877-322-8228). You may also obtain a free copy of your credit report by contacting any one or more of the national consumer reporting agencies listed below. They can also provide you with information about fraud alerts and security freezes.

 Equifax
 Experian
 TransUnion

 PO Box 740241
 PO Box 2002
 PO Box 1000

 Atlanta, GA 30374
 Allen, TX 75013
 Chester, PA 19016

 1-866-349-5191
 1-888-397-3742
 1-800-888-4213

 equifax.com
 experian.com
 transunion.com

For residents of lowa:

State law advises you to report any suspected identity theft to law enforcement or to the Attorney General.

For residents of Oregon:

State laws advise you to report any suspected identity theft to law enforcement, as well as the Attorney General and the Federal Trade Commission.

For residents of District of Columbia, Illinois, Maryland, New York, North Carolina, and Rhode Island:

State laws require us to tell you that you can obtain information from the Federal Trade Commission about steps you can take to avoid identity theft (including how to place a fraud alert or security freeze). If you are a District of Columbia, Maryland, New York, North Carolina or Rhode Island resident, you may also be able to obtain this information from your state's Attorney General.

MD Attorney General's Office Consumer Protection Division 200 St. Paul Place Baltimore, MD 21202 1-888-743-0023 oag.state.md.us

RI Attorney General's Office Consumer Protection Division 150 South Main Street Providence, RI 02903 1-401-274-4400 riag.ri.gov NC Attorney General's Office Consumer Protection Division 9001 Mail Service Center Raleigh, NC 27699-9001 1-877-566-7226 ncdoj.gov/

NY Attorney General's Office Bureau of Internet and Technology 28 Liberty Street New York, NY 10005 1-212-416-8433 ag.ny.gov/internet/resource-center Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, NW Washington, DC 20580 1-877-IDTHEFT (438-4338) ftc.gov/bcp/edu/microsites/idtheft/

DC Attorney General's Office Consumer Protection 441 4th Street, NW Washington, DC 20001 1-202-727-3400 oaq.dc.gov/consumer-

protection/consumer-alert-identity-theft

For residents of Connecticut, District of Columbia, New Mexico, Rhode Island, and West Virginia:

You have the right to place a security freeze on your credit report. This prohibits a credit reporting agency from releasing any information about your credit report without your written authorization. However, placing a security freeze also may delay, interfere with, or prevent the timely approval of any requests <u>you</u> make for new loans, credit, mortgages, employment, housing or other services. You can place a security freeze on your credit report free of charge.

If you are the victim of identity theft, you have the right to file a police report and obtain a copy. For instructions on how to place a security freeze, visit the websites of all three major credit reporting agencies, call or write them.

When requesting a security freeze, you may need to include the following:

- Your full name, with middle initial as well as Jr., Sr., II, etc.
- Social Security number
- Date of birth
- Current address and all addresses for the past two years
- Proof of current address such as a current utility bill or telephone bill
- Legible copy of a government-issued identification card, such as a state driver's license, state identification card, or military identification

Equifax Security Freeze
PO Box 105788
Atlanta, GA 30348
1-800-349-9960
equifax.com/personal/credit-reportservices/

Experian Security Freeze PO Box 9554 Allen, TX 75013 1-888-397-3742 experian.com/freeze/center.html TransUnion Security Freeze PO Box 160 Woodlyn, PA 19094 1-888-909-8872 transunion.com/credit-freeze