

<<Date>> (Format: Month Day, Year)

<<first_name>> <<middle_name>> <<last_name>> <<suffix>> <<address_1>> <<address_2>> <<city>>, <<state_province>> <<postal_code>> <<country >>

NOTICE OF DATA BREACH

Dear <<first_name>> <<middle_name>> <<last_name>> <<suffix>>:

You are receiving this letter as an employee or former employee of Traffic Solutions Corporation, doing business as Statewide Safety Systems ("Statewide"). We are writing to inform you about an incident involving your personal information maintained by Statewide with regard to your employment. Statewide greatly values and respects the privacy of its workers, which is why we are providing notice to you about the incident and the tools you can use to protect yourself against possible identity theft or fraud. Please read this carefully.

What Happened?

On January 7, 2021, Statewide discovered that a file containing the personal information of some Statewide employees was recently found on a thumb drive recovered by law enforcement in the home of a former Statewide employee. We have determined that the file containing the personal information was downloaded from Statewide's systems onto the thumb drive shortly before the individual's employment was terminated in June of 2018. Law enforcement discovered the file on the thumb drive as part of the investigation into crimes unrelated to Statewide. The individual has been arrested and charged by law enforcement.

The former employee was not authorized to acquire Statewide's information during the individual's employment and we consider the unauthorized acquisition to be a theft. Statewide has determined that your personal information was contained in the file located on the thumb drive. Law enforcement is currently in possession of the thumb drive and we are unaware of any copies of the file made by the individual. Furthermore, we are not aware of any facts indicating that the personal information stolen by the individual has been shared, sold, or otherwise used by the individual since the unlawful acquisition in 2018. Our investigation is ongoing.

Upon discovery of this event by law enforcement, Statewide promptly engaged legal counsel to assist with the investigation and have worked with law enforcement to investigate the incident. Based on our investigation, we believe the unauthorized acquisition occurred in June of 2018. We are continuing to investigate whether the former employee engaged in other unauthorized activities and are continuing to assist law enforcement in its investigation.

What Information Was Involved?

If you are receiving this letter, Statewide has determined that you are part of the group of individuals whose personal information was contained on the thumb drive recovered by law enforcement. The information impacted includes your first and last name, date of birth, Social Security number, and other information related to your employment including your hire date, termination date (if applicable), hours worked, and 401k allocations as of approximately June of 2018.

What We Are Doing.

Upon learning of the incident, Statewide confirmed that the employee was not able to access any Statewide systems following her termination. In addition, we are investigating the individuals' documented activities while at Statewide to learn the extent of the individual's unlawful actions while employed. We continue to work with law enforcement to investigate. We are confident the individual is no longer able to access any personal information maintained by Statewide.

What You Can Do

As a precautionary measure, Statewide is providing each potentially impacted employee with free credit monitoring service through Experian for 12 months. For more information on identity theft prevention and IdentityWorks Credit 3B, including instructions on how to activate your complimentary one-year membership, please see the additional information provided in this letter.

In the meantime, we encourage you to take the following steps to further protect your information:

- 1. Closely monitor your financial account and promptly contact your financial institution if you notice any unusual activity.
- 2. Report incidents of suspected identity theft to your local law enforcement, the Federal Trade Commission, and your state attorney general. To file a complaint with the FTC, go to IdentityTheft. gov or call 1-877-ID-THEFT (877-438-4338). Complaints filed with the FTC will be added to the FTC's Identity Theft Data Clearinghouse, which is a database made available to law enforcement agencies. Information on how to contact your state attorney general may be found at www.naag.org/ naag/attorneys-general/whos-my-ag.php.
- 3. Take advantage of additional free resources on identity theft. We recommend that you review the tips provided by the Federal Trade Commission's Consumer Information website, a valuable resource with some helpful tips on how to protect your information. Additional information is available at https://www.consumer.ftc.gov/topics/privacy-identity-online-security.

For more information, please visit IdentityTheft.gov or call 1-877-ID-THEFT (877-438-4338). A copy of Identity Theft – A Recovery Plan, a comprehensive guide from the FTC to help you guard against and deal with identity theft, can be found on the FTC's website at https://www.consumer.ftc.gov/articles/pdf-0009_identitytheft_a_recovery_plan.pdf.

- 4. Monitor your free credit reports. You may obtain a free copy of your credit report from each of the three major credit reporting agencies once every 12 months by visiting https://www.annualcreditreport.com, by calling toll-free 877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348.
- 5. Place a security freeze on your credit files by calling each of the three credit reporting agencies (Equifax, Experian, and TransUnion). Freezing credit files will prevent someone from using your personal information to open new accounts or borrow money in your name. Please understand that when you place the freeze, you will not be able to borrow money, obtain instant credit, or get a new credit card unless you temporarily or permanently remove the freeze.
- 6. Contact the three credit reporting agencies to notify them of this incident, receive credit alerts, or freeze your credit filed. Contact information for the three agencies is provided below:

Equifax	Experian	TransUnion
(866) 349-5191	(888) 397-3742	(800) 888-4213
www.equifax.com	www.experian.com	www.transunion.com
P.O. Box 740241	P.O. Box 2002	P.O. Box 1000
Atlanta, GA 30374	Allen, TX 75013	Chester, PA 19016

IF YOU ARE A NORTH CAROLINA RESIDENT

North Carolina residents may obtain information about steps preventing identity theft from the North Carolina Attorney General at https://ncdoj.gov/protecting-consumers/protecting-your-identity/protect-yourself-from-id-theft/ or at:

North Carolina Attorney General's Office Consumer Protection Division 9001 Mail Service Center Raleigh, NC 27699-9001 877-566-7226 (Toll-free within North Carolina) 919-716-6000

For More Information

Statewide is committed to ensuring that the personal information of our current and former employees is protected, and we apologize for the frustration and concern this incident causes. If you have questions, please call our dedicated call center at 1-855-763-0478, Monday through Friday, 8:00 a.m. to 5:30 p.m. Central Time.

Thank you for your patience and understanding as we work through this process.

Sincerely,

Don Nicholas CEO

To help protect your identity, we are offering a **complimentary** one-year membership of Experian IdentityWorksSM Credit 3B. This product helps detect possible misuse of your personal information and provides you with superior identity protection support focused on immediate identification and resolution of identity theft.

Activate IdentityWorks Credit 3B Now in Three Easy Steps

1. ENROLL by: <<b2b_text_1(EnrollmentDeadline)>> (Your code will not work after this date.)

2. VISIT the Experian IdentityWorks website to enroll: https://www.experianidworks.com/3bcredit

3. PROVIDE the Activation Code: << Member ID>>

If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at 877-288-8057. Be prepared to provide engagement number <

<<b2b_text_2(Engagement#)>> as proof of eligibility for the identity restoration services by Experian.

ADDITIONAL DETAILS REGARDING YOUR 12-MONTH EXPERIAN IDENTITYWORKS CREDIT 3B MEMBERSHIP:

A credit card is **not** required for enrollment in Experian IdentityWorks Credit 3B.

You can contact Experian **immediately** regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports are available for online members only.*
- Credit Monitoring: Actively monitors Experian, Equifax and Transunion files for indicators of fraud.
- Identity Restoration: Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE**TM: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- Up to \$1 Million Identity Theft Insurance**: Provides coverage for certain costs and unauthorized electronic fund transfers.

Activate your membership today at https://www.experianidworks.com/3bcredit or call 877-288-8057 to register with the activation code above.

What you can do to protect your information: There are additional actions you can consider taking to reduce the chances of identity theft or fraud on your account(s). Please refer to www.ExperianIDWorks.com/restoration for this information. If you have any questions about IdentityWorks, need help understanding something on your credit report or suspect that an item on your credit report may be fraudulent, please contact Experian's customer care team at 877-288-8057.

* Offline members will be eligible to call for additional reports quarterly after enrolling.

** The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.