

Dear Employee

Within the last month the Flamingo Resort and Spa discovered a virus on the payroll computer which could have allowed a hacker to access personal information, such as your social security number, date of birth, home address, phone number and bank routing numbers (if you do direct deposit for your pay checks). The Flamingo Resort and Spa is taking further measures to ensure this will not happen in the future.

We recommend that you place a fraud alert on your credit file. A fraud alert lets creditors know to contact you before opening new accounts. Then call any one of the three credit reporting agencies at the number below. This will let you automatically place fraud alerts and order your credit report from all three.

Equifax

Experian

Trans Union

800-525-6285

888-397-3742

800-680-7289

When you receive your credit reports, look them over carefully. Look for accounts you did not open. Look for inquires from creditors that you did not initiate. And look for personal information, such as home address and Social Security number, that is not accurate. If you see anything you do not understand, call the credit agency at the telephone number on the report.

If you do find suspicious activity on your credit reports, call your local police or sheriff's office and file a police report of identity theft. Get a copy of the police report. You may need to give copies of the police report to creditors to clear up your records.

Even if you do not find any signs of fraud on your reports, the California Office of Privacy Protection recommends that you check your credit report every three months for the next year. Just call one of the numbers above to order your reports and keep the fraud alert in place.

For more information on identity theft we suggest that you contact the Office of Privacy Protection. The toll-free is 866-785-9663. Or you can visit their web site at [www.privacy.ca.gov](http://www.privacy.ca.gov). If there is anything The Flamingo Resort and Spa can do to assist you, please call 800-848-8300.

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Christine Melton  
Human Resources

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Floriann Bynum  
General Manager

