

The Attorney General of California has prepared the following title and summary of the chief purpose and points of the proposed measure:

ELIMINATES WORKERS' AUTHORITY TO RECOVER PENALTIES FROM

OFFENDING EMPLOYERS FOR STATE LABOR-LAW VIOLATIONS. LIMITS

PENALTIES FOR LABOR-LAW VIOLATIONS. INITIATIVE STATUTE. Repeals

current law that permits employees to file lawsuits on behalf of themselves and other aggrieved

employees to recover monetary penalties for violations of state labor laws, including laws

governing unpaid wages. Limits penalties State may assess for labor-law violations, changes

State's share of assessed penalties from 75 to 50 percent, and exempts employers from penalties

in certain circumstances. Summary of estimate by Legislative Analyst and Director of Finance

of fiscal impact on state and local government: **Net reduction in state trial court costs that**

could reach the low tens of millions of dollars annually. Reduction in state penalty revenue

used for labor law enforcement in the low tens of millions of dollars annually. Likely

minor net impact on state administrative costs to enforce labor laws. (17-0035.)