

The Attorney General of California has prepared the following title and summary of the chief purpose and points of the proposed measure:

**REQUIRES PRIVATE-SECTOR EMERGENCY AMBULANCE EMPLOYEES TO REMAIN ON CALL DURING WORK BREAKS. CHANGES OTHER CONDITIONS OF EMPLOYMENT. INITIATIVE STATUTE.**

Makes the labor law that entitles hourly employees to take work (meal and rest) breaks without being on call inapplicable to private-sector emergency ambulance employees. Regulates timing of meal breaks for these employees. Exempts employers from potential liability for violations of existing law regarding work breaks. Requires employers to pay for employees to be trained regarding certain emergency incidents, violence prevention, and mental health and wellness. Requires employers to provide employees with certain mental-health services. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **Local government net savings likely in the tens of millions of dollars annually due to lower emergency ambulance contract costs.** (17-0043.)