

The Attorney General of California has prepared the following title and summary of the chief purpose and points of the proposed measure:

**ELIMINATES EMPLOYEES' ABILITY TO FILE LAWSUITS FOR MONETARY PENALTIES FOR STATE LABOR-LAW VIOLATIONS. INITIATIVE STATUTE.**

Repeals 2004 law allowing employees to file lawsuits on behalf of themselves and other employees against employers to recover monetary penalties for certain state labor-law violations.

Labor Commissioner retains authority to enforce labor laws and impose penalties. Eliminates Labor Commissioner's authority to contract with private organizations or attorneys to assist with enforcement. Requires Legislature to provide funding of unspecified amount for Labor

Commissioner enforcement. Requires Labor Commissioner to provide pre-enforcement advice;

allows employers to correct identified labor-law violations without penalties. Authorizes

increased penalties for willful violations. Summary of estimate by Legislative Analyst and

Director of Finance of fiscal impact on state and local governments: **Likely increase in state**

**costs to enforce labor laws that could exceed \$100 million per year. Reduction in state**

**penalty revenue used for labor law enforcement in the tens of millions of dollars annually.**

(21-0027.)