

The Attorney General of California has prepared the following title and summary of the chief purpose and points of the proposed measure:

PUBLIC SCHOOL TEACHERS. WAITING PERIOD FOR PERMANENT STATUS.

SCHOOL EMPLOYMENT DECISIONS. INITIATIVE STATUTE. Increases length of service required before a teacher may become a permanent employee, from two consecutive school years to five consecutive school years. Gives local public school boards sole authority to set policies for, and ends collective bargaining over, teacher transfers, reassignments, layoffs, or re-employment, and the start date of the school year and hours in the school day. Prohibits seniority as a primary consideration in such policy decisions. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government:

Local educational agencies (LEAs) likely would experience net higher costs in the low tens of millions of dollars statewide due to conducting more frequent teacher evaluations and having to modify their employment policies. LEAs might incur various other fiscal effects relating to teacher compensation, teacher turnover, collective bargaining, and employment hearings, but the net impact of all these factors is difficult to determine. (15-0078.)