To: BGC Regulations
Subject: Concerns Regarding Proposed Card Room Regulations
Date: Thursday, May 29, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMillan,

I hope this message finds you well. I am writing to respectfully express my concerns regarding the draft regulations for card rooms proposed on April 11, 2025. These changes stand to deeply affect my livelihood and the lives of many others in our community.

I have worked in the card room casino industry for over 20 years, including six years on an Indian reservation, and I currently serve as a [redacted] at the 500 Club Casino in Clovis, California. This career has not only allowed me to support my family, but it has also enabled me to achieve personal milestones such as purchasing a home and maintaining financial stability during difficult times, such as helping take care of my family during unexpected tragedies such as loss of my sisters husband left with two small children which one is still undergoing brain surgeries. This would not of been possible without the 500 Club Card room family.

While I understand and support the need for reasonable regulation, I want to emphasize that card rooms like the 500 Club already operate under stringent state and federal guidelines. We take compliance seriously and consistently strive to uphold the highest standards of integrity and professionalism.

The 500 Club Casino is more than just a job—it's a second home and a vital part of our local economy. It provides stable employment for many individuals and contributes to the well-being of our community.

If the proposed regulations are implemented in their current form, I fear that not only will I lose my job, but many others in our community will face similar hardships. We ask that our voices be heard and that the potential consequences for working families be seriously considered in this process.

Thank you for taking the time to listen and for your dedication to serving the public interest.

Sincerely,

Cardroom Employee
500 Club Casino Cardroom
Clovis, California

To: BGC Regulations
Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games: Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position
Date: Thursday, May 29, 2025

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at 500 CLUB CASINO in CLOVIS. I am writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Before working at 500 CLUB CASINO, I didn't have a lot of options. This job gave me a chance. I've built a stable life here. I pay my rent on time, be able to provide a nice home for my 4 children, be able to pay for my 18 year old cosmetology school, I help my children with their school work, put my son in sports and I also take care of my parents. All while doing that, I established the drive to put myself in medical school and accomplish my dream while working at the 500 Club Casino. None of that would be possible without this job. I am asking you to please be mindful and consider my children future and I.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone —there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren'te asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,
[redacted]
Employee, **500 Club Casino**
CLOVIS, California

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

My name is [redacted] and I am [redacted] at the 500 Club Casino located in Clovis California. [redacted]. I am familiar with the laws and regulations of the industry as well as its history. I am someone who worked at the executive level in Tribal Gaming and currently support my family in the California Card Room industry. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally as well as my understanding of the different regulations in question.

I have over 40 years in the gaming industry in the US and abroad. I have spent over 17 years in Tribal Gaming and moved to California shortly after the passing of Proposition 1-A to open Class III Tribal Casinos in California. I would like to address that as well as current proposal.

The first distinction that should be made is that Tribal casinos and card rooms offer very different gaming products. I also want to highlight that cardrooms like ours already operate under extensive state and federal regulations. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

As stated, cardrooms are highly regulated by the State and Tribal casinos self-regulate through their own Gaming Commissions. Because the rules can be so vastly different in a Tribal casino versus a cardroom, many players don't play in both, since the style of gaming offered is so vastly different. It has been my experience that we are not competing for the same customer. Especially since The Tribal product includes Class III gaming devices, anyone that likes video poker or slots are going to go to those locations. Anyone that likes to play cards and even bank the game comes to a cardroom since the Class III table game environment in Tribal gaming doesn't permit a player to participate. As a manager in Tribal gaming, I never viewed cardrooms as a threat to our product.

I would like to also include the history because I think it's important that we interpret it correctly to make educated decisions. We should look at the 1872 ban on house banked games and it's actual intent. A law that was created to address one, cheating and corruption, moral and social concerns and how the State was trying to align at the time with other States. All of those concerns, though valid in the 1800's, are addressed. The rotating bank has been established for decades and the California Bureau of Gambling Control implemented regulations to ensure the integrity of the rotating bank system. The Bureau oversight is an assurance to the public that those past concerns of cheating and corruption have been addressed. Regarding moral and socials concerns,the Office of Problem Gambling operating under the California Department of Public Health and funded by the cardrooms clearly addresses the need for social and community responsibility and partnership. Currently every State but two has some form of gaming with similar regulatory framework.

As I stated I worked in Tribal gaming and relocated to California with the passing of Proposition 1A. I opened or managed several of the casinos that are attacking the cardroom industry. As you are aware Proposition 1A permitted the Tribes to establish a compact and operate slot machines, lottery games, and banked and percentage card games on tribal lands and have been running highly successful gaming operations for 25 years. With SB 549 the Tribes are trying to eliminate any perceived competition, even if the perceived competition is a licensed and established cardroom, much smaller in scale and doesn't offer the same type of games and have been following the law for decades. Yet while Tribes claim this injustice, they currently are

flaunting a total disregard for the very foundation of Proposition 1A with many of the more powerful and wealthy Tribes adding Craps and Roulette to their gaming floors. This was clearly not permitted when the casinos opened and regardless of the games being offered with cards or not, many of the Craps games still utilize dice and roulette games have wheels. The Tribes that offer the games advertise them as Craps and Roulette, which was clearly not what Prop 1A was to allow. While they operate these games in a very grey area it is highly debatable if he 64% of Californians that voted for Prop 1A would approve of this current interpretation or distortion of the proposition. Tribes are afforded immunity as sovereign land from most challenges, yet the Governor signed into law the opportunity for the Tribes to challenge the established livelihoods of thousands of Californians that work in the cardroom industry. I personally find these challenges inconsistent and financially biased.

Cardrooms have been a respected and closely regulated industry in this State from decades. Thousands of people have built careers and families in this industry. They are a place of opportunity, job stability, and community. In addition to what the cardrooms contribute in taxes to the State and local community, there are the small businesses that supply products and services to the establishments that depend on that relationship always being there. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're asking for consistency in the regulatory environment and continued recognition of our industry so that we might continue to raise our families and build our careers here in the great State of California.

Thank you,

Sincerely,

Casino Employee, 500 Club Casino
Clovis California

California Department of Justice
Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
Sacramento, CA 95834
Email: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

My name [redacted] and I am an employee at the 500 Club Casino in Clovis, California. I am writing to express my deep concern regarding the proposed regulations released on April 11, 2025, related to blackjack-style games and the rotation of the player-dealer position.

I rely on my job at 500 Club Casino to support my family. Prior to working here, I had limited opportunities [redacted].

Being hired at the 500 club casino was the best thing that ever happened to me. It is truly like being with family here and you never in fear of being fired for no reason. After I was fired from Table Mountain my eyes have been open to how a casino should truly be run.

Our cardroom is more than a workplace. It is a vital part of our community and local economy. It provides jobs, generates tax revenue, and supports small businesses around us. We are a team of hardworking individuals who take pride in operating responsibly and within the boundaries of California's regulatory framework.

I respectfully urge you to consider that cardrooms like ours are already subject to rigorous oversight. We operate in compliance with both state and federal laws, ensuring a safe and fair environment for our patrons. Implementing regulations that could potentially lead to the closure or drastic limitation of legal cardrooms would not only jeopardize our livelihoods, but also risk driving gaming activity underground, where it is unregulated and potentially unsafe.

If these proposed regulations move forward as written, I fear I will lose everything I've worked so hard to achieve. I am not alone—there are hundreds of employees at our facility and thousands more across the state who would be affected in the same way.

We are not asking for leniency or exceptions—only the opportunity to continue working in an industry that has long provided a path to stability for many Californians.

Thank you for your time and thoughtful consideration of the real-life impact these regulations could have on individuals and families like mine.

Sincerely,

[redacted]

Cardoom Employee, 500 Club Casino
Clovis, California

California Department of Justice
Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
Sacramento, CA 95834
Email: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

My name is [redacted] and I am an employee at the 500 Club Casino in Clovis, California. I am writing to express my deep concern regarding the proposed regulations released on April 11, 2025, related to blackjack-style games and the rotation of the player-dealer position.

I rely on my job at 500 Club Casino to support my family. [redacted] I was able to find a home in the Third-Party aspect until I moved over to a local cardroom [redacted] Since then the career of my choice is back on path [redacted]. Life has truly been amazing since and pray that it is not derailed by greed and poor judgment and manipulation by Tribal Gaming once again. This job is not just a source of income—it is the foundation of my family's security and well-being.

Our cardroom is more than a workplace. It is a vital part of our community and local economy. It provides jobs, generates tax revenue, and supports small businesses around us. We are a team of hardworking individuals who take pride in operating responsibly and within the boundaries of California's regulatory framework.

I respectfully urge you to consider that cardrooms like ours are already subject to rigorous oversight. We operate in compliance with both state and federal laws, ensuring a safe and fair environment for our patrons. Implementing regulations that could potentially lead to the

closure or drastic limitation of legal cardrooms would not only jeopardize our livelihoods, but also risk driving gaming activity underground, where it is unregulated and potentially unsafe.

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We are not asking for leniency or exceptions—only the opportunity to continue working in an industry that has long provided a path to stability for many Californians.

Thank you for your time and thoughtful consideration of the real-life impact these regulations could have on individuals and families like mine.

Sincerely,

[redacted]

Cardroom Employee, 500 Club Casino
Clovis, California

To: BGC_Regulations
Subject: Personal letter
Date: Thursday, May 29, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at K&M (500club) casino Fresno, CA. I'm writing to you as someone who relies on this job to provide for my family. [redacted] This job has provided me more than just a paycheck, it give me a purpose, stability, and a sense of belonging. I take pride in the work I do and enjoy entertaining our players, build strong connections with our players and work colleagues. If these new regulations go into effect. I could lose everything I been working hard for, there are hundreds of people like me who work in this cardroom who depend on this job. So we're just asking to keep our job and continue to growing our little family.

Thank You
Sincerely,

[redacted](500club) casino
Fresno, CA

To: BGC_Regulations
Subject: Personal letter
Date: Thursday, May 29, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMillen

I work at k&M casino in Fresno, Ca. I'm writing this letter as someone who relies on this job and my family. That regulation purpose on April 11, 2025.

Im very thankful for this job. It helped my family and I reached a lot of our goals that we thought we couldn't reach. I wanted to express how important this job is to my family and I. It gives my family stability. I also enjoy working at K&M casino because they make us feel like family.

If this new regulations goes effect. We can lose our jobs and other thousands employees who also relies on this job. I just hope you understand how important this job is to me and others. We can lose everything we worked for. So please help us keep our jobs and continue our journey.

Your sincerely,

[redacted](K&M Casino)
Fresno, Ca.

BGC Regulations

To:
Subject: Comment on Proposed Regulations Impacting Card Rooms
Date: Thursday, May 29, 2025

EXTERNAL EMAIL: This message was sent from outside DOJ. Please do not click links or open attachments that appear suspicious.

Dear Director Yolanda Morrow and Ms. Andreia McMillan,

[redacted] **I am a card room** [redacted] **at the 500 Club Casino in Clovis, California. I am writing to express my deep concern regarding the proposed regulations introduced on April 11, 2025, particularly those concerning blackjack-style games and the rotation of the player-dealer position.**

These proposed changes have the potential to significantly impact my livelihood and the lives of many others who depend on card rooms like the 500 Club for employment. I respectfully urge you to consider the real human consequences of these regulations.

Before joining the 500 Club Casino, I worked in Indian gaming. It wasn't until I joined the team here at the 500 Club Casino, that I truly felt a sense of belonging and stability. The 500 Club has been more than a job to me—it has been a lifeline. After the loss of my husband and while raising children, [redacted] **and still requires further medical care, this job has been crucial to my ability to provide for my family.**

The 500 Club is not just a place where games are played—it is a supportive community of hardworking individuals who take pride in following the rules, contributing to the local economy, and giving back to our neighborhoods. We operate within a tightly regulated industry and uphold the highest standards of compliance.

If these new regulations are implemented, I fear I may lose everything I've worked so hard to build—not just a job, but a foundation for my family's stability. And I am not alone. There are hundreds of others at our card room and thousands more across the state in similar situations. We are not asking for special treatment; we are simply asking to keep our jobs and continue supporting our families.

Thank you for taking the time to consider my perspective. I hope you will weigh the real-life implications of these regulations and the unintended harm they could cause to workers like me.

Sincerely,
[redacted]
Card Room Dealer
500 Club Casino
Clovis, California

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
Sacramento, CA 95834
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I am a [redacted] at 500 Club Casino in Fresno. I hope this letter finds you well. I am writing not just as an employee but as someone who belongs to the 500 Club Casino family. I have been with this company since the first day we opened our doors, thirteen years ago. I rely on my employment with the 500 Club Casino because it's my livelihood. My family depends on my employment with the company and without it, lets just say, I can't imagine the struggle we would face. The new drafted regulations that were proposed back on April 11, 2025 for California card rooms has me on edge and I wanted to personally share how this affects me personally.

Cardrooms throughout California have provided so many individuals with jobs that support families. Cardrooms are not just cardrooms. To many of us, it's a place where we call home. Where families are gained, friendships are made and how lights are kept on from the support of our local communities.

Our cardroom has followed all state and federal regulations. We are part of a regulated industry. I fear, if cardrooms like ours are shut down, many will turn to underground gambling. Simply put it, illegal gambling. This type of gambling could lead to serious problems.

If these regulations go into effect, I can easily lose everything I have worked so hard for. Let alone, it's not just myself that would be affected. There are so many cardroom employees who would be out of work. How do we tell our kids, "Sorry buddy, we can't get McDonald's today?" Because believe it or not, that's what it'll come down to. So please, before you decide to "close up shop" on us, think of our loved ones who depend on us when they are hungry.

Thank you,

Cardroom Employee at 500 Club Casino
Fresno, CA

ACME
Player Services

5/29/2025

Dear California Bureau of Gambling Control,

My name is Catherine Wong and I have been working as a third-party player for many years. I have seen many changes in Blackjack rules and regulations but never to eliminate the games completely. Why the sudden changes? Let's not take the easy route but put our minds and thoughts together to resolve as a Golden State. If we all stick together, we can solve anything. Please do not give up on us. Consider the many lives these proposed regulations can negatively impact.

ACME
Player Services

5/29/2025

Hello, my name is [redacted] and I'm proud to be employed by Acme Player Services the third party propositional group at the Gardens Casino in Hawaiian Gardens. This company has not only changed my life — it's helped shape my career and given me opportunities I never imagined possible. As a single mother, I was fortunate to begin my journey here as a receptionist and through hard work and the support of this company, I've grown into the role of HR Manager. That kind of upward mobility isn't just something you read about — it's the kind of opportunities possible thanks to my company and this industry and is only one example of the different kinds of opportunities provided in this industry.

What's even more inspiring is that I'm not alone in this experience. Acme Player Services has created a workplace where learning and growth are encouraged. Employees have the chance to expand their gaming knowledge, learn new games, take on management roles, and develop new skills if they choose to — and many do.

Over the years, I've had the pleasure of getting to know so many incredible people through this job — people who have dedicated nearly 20 years or more to this industry. That kind of loyalty speaks volumes. For many of them, this isn't just a job — it's a career and a livelihood and would be very devastating should their jobs be limited or taken away.

This business and industry — supports thousands of hard-working individuals and their families. Any changes that would threaten the stability of third-party propositional player companies like ours would have a devastating impact not just on the employees, but on an entire community built on opportunity, trust, and long-term commitment.

Thank you again for your time and for listening to those of us whose lives have been truly shaped by this industry and work.

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 18 years. I enjoy the stability and financial freedom it provides.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gove

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's. It's a friendly environment, [redacted] It has provided me support for 7 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
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E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's. It's a friendly environment, I first started here because my friend asked me to work and 25 years later I'm still here. It provides me with support.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's. It's a friendly environment, people are nice, and it provides me with financial support. Since I've started working here everyone has been supportive and welcoming.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's. It's given me an opportunity to support my family 6 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
2450 Del Paso Road, Suite 100
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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's. It's the best! It's given me an opportunity to support my family 36 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's. It's provided me an opportunity to learn how to deal and has given me support for the last 15 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

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I enjoy working at Artichoke Joe's. I'm appreciative of this company for supporting my family, my parents, my kids. It has provided me with a stable income for the last 4 years. I'm super dependent on Artichoke Joe's to keep my family afloat.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

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I enjoy working at Artichoke Joe's, people are very friendly. It's like a family here. I've been here for the last 10 years.

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I enjoy working at Artichoke Joe's, It's like a family. I've been here for the last 26 years and the team is why I have stayed so long.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I enjoy working at Artichoke Joe's. I like the work and it has provided me an opportunity to support my kids. I've been working here for the last 24 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I enjoy working at Artichoke Joe's. The management and staff are so nice. It's been a stable job fo me for the last 20 years.

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Artichoke Joe's Casino

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I enjoy working at Artichoke Joe's. It's been my job for over 20 years and has given me the opportunity to provide for my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I enjoy working at Artichoke Joe's. It's been my job for 28 years it's like my family.

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I enjoy working at Artichoke Joe's I love everything about it! I've been here for more than 10 years. It's a friendly team from the boss to the shift to floor I see it as if it's another home. I love it here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I enjoy working at Artichoke Joe's, I 've been here for 9 years.

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Thank you,

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I enjoy working at Artichoke Joe's, I 've been here for 9 years. At other jobs it's really demanding physically and in my older age Artichoke Joe's has given me work that is not too hard on me. Everyone is very kind.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Artichoke Joe's Casino

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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I enjoy working here, it is close to home. Artichoke Joe's has provided me with a stable job and good income for the last 15 years.

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Sincerely,

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Sincerely,

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Artichoke Joe's Casino

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If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working here, I like the people that I work with, it's a good job for me. All the staff are very supportive. Artichoke Joe's has provided me with a stable job and good income for the last year.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working here, I like the people that I work with, it's a good job for me. All the supervisors and managers are very friendly. It gives me the freedom to live life. Artichoke Joe's has provided me with a stable job and good income for the 7 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's it provides me with a stable job and income for the last 30 years. It's been my profession all that time.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's, it's a good job that provides me with a stable income and a good schedule.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's. I'm happy working here, I like the teamwork. I've been here for the last 11 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working here. Artichoke Joe's provides me with a stable job and good income for the last 24 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

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I enjoy working here. Artichoke Joe's provides me with a stable job and good income for the last 20 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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I enjoy working here. Artichoke Joe's provides me with a stable job and good income for the last 5 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely,
[redacted]
Employee, Artichoke Joe's Casino
[redacted]

Artichoke Joe's Casino

[redacted]

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I enjoy working here, everyone is friendly. Artichoke Joe's provides me with a stable job and good income for the last 11 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
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I enjoy working here, everyone is friendly. Artichoke Joe's provides me with a stable job and good income for the 12 last years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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I enjoy working here, everyone is friendly. Artichoke Joe's provides me with a stable job and good income for the last year.

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Thank you,
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I joined Artichoke Joe's 8 years ago because I knew it would be a job that would support my career goals and, more importantly to me, my family goals. From the top down they give me the flexibility and resources to work hard and take care of my needs at home. I am so grateful to be apart of the Artichoke Joe's family and would hate for anything to ruin the incredible place this is to the employees here or their families.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you

[redacted]

Sincerely,

[redacted]

Controller, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working here, everyone is friendly. Artichoke Joe's has provided me with a stable job and good income for the last 30 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working here, everyone is friendly. Artichoke Joe's has provided me with a stable job and good income for the last 9 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joes for 22 years. I like the work that I do here, it's convenient and close to my home.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,
[redacted]

Sincerely,
[redacted]

Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's Casino, I like the work I do, I like the team. It provides me a stable income for the last 13 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's Casino, I like the work I do, it's a flexible schedule so I can work during the day and take care of my family. It provides me a stable income for the last years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's, it's like a family. I have fun here working with the management and my coworkers. It has been a stable job for the last 12 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Employee, Artichoke Joe's Casino

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I love my job, I love working here. It's been a stable job for the last 9 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working here, all the employees are so nice I love to work with them. In the bay area this is a special cardroom. They took the time to train me on all the games and all the people here always help me out. Not many cardrooms provide that.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

It's like a second home for the last 24 years. Artichoke Joe's has given me the opportunity to support and feed my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely,
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Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working here, I've been here a long time and I think I'm going to retire here if given the opportunity.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you

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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's is like a family. They provide me with a stable job for the last 25 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I enjoy working here, the people are nice and it provides me with a stable job for the last 24 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you.

[redacted]

Sincerely,

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Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 5 years. Job is fairly easy and provides me with financial stability.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 2 years. I like learning new games and working with people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

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I love working at Artichoke Joe's. I've been here for the last year, and it has provided me with stability, benefits, support, and financial freedom for myself and my family. It's a good working environment and I've been able to build good relationships. Management is supportive and I'm happy

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely,
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Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

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I love working at Artichoke Joe's, it's like my family. I've been here for the last 4 years, and it has provided me with stability, benefits, support, and financial freedom for myself and my family. It's a good working environment and I've been able to build good relationships.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I love working at Artichoke Joe's; it's my home. I've been here for the last 49 years and it provides me with stability, benefits, support, and financial freedom for myself and my family. It's a good working environment and I've been able to build good relationships.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,
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Sincerely,
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Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

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I enjoy working at Artichoke Joe's it's just like a family. I've been working at Artichoke Joe's for 25 years and have spent my whole life here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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I like working at Artichoke Joe's the work is easy but stable.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like the company and the work I do for Artichoke Joe's.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, Artichoke Joe's Casino

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Artichoke Joe's Casino

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I love this job, it helps me to provide for my son.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I'm very happy to work at Artichoke Joe's. Management is very nice and helpful. I enjoy my job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you.

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's provides me with stable work. I'm able to work my 8 hours and I like the work I'm doing as a porter.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] 'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's is a great company, I've been working here about 20 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

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At Artichoke Joe's I like the work I'm doing and am passionate about it. I enjoy the people I work with and the environment is fun.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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I like working at Artichoke Joe's. I need the work and they provide me with it.

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Thank you.

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I like working at Artichoke Joe's. I love dealing cards, I love the environment. I've had a lot of different jobs but it's the best job I've had.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I enjoy working at Artichoke Joe's. Everyone here is so friendly and it's fun to see people winning.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I like working here at Artichoke Joe's I've been here for more than 3 years now and enjoy it.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's has a long history and legacy. I like working with the people and enjoy the connection with family. A lot of staff have their families work with them here which isn't very common at most places and it's good to know that it's been able to provide for people for countless decades. It has been around for 100+ years now and it means a lot to be apart of it. Artichoke Joe's also helps provide for the community. There is a very diverse community with people from all over the world coming together to provide a welcoming atmosphere. Artichoke Joe's also helps to enrich employee skills and develop dealing skills by teaching them how to work certain positions in house where other casinos don't always provide that opportunity.

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Thank you,

Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like the people here at Artichoke Joe's they're very friendly. I like the management they're supportive.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's is a nice place to work friendly environment with good people to work with.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 33 years [redacted] we're treated very well. I like working here it's a family environment. It has been good to me and my family and has treated us well.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's has been a great place to work and has been family to me. Without this employer I would have been not able to achieve many of my work goals that has led me into my successes in life.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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I enjoy working at Artichoke Joe's I've been here for 36 years. I like the work and the people I work with.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I enjoy working at Artichoke Joes, they provide me with the flexibility in my schedule. Other companies make it difficult to change positions but here we have opportunities for growth.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I really need this job to support my family. [redacted]. I can't lose this job. Our company is good and respectful to our emplyees. I hope I can continue to work here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I've been working at Artichoke Joe's for 11 years. We have fun here and at the same time I'm able to have a stable job and provide for my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Artichoke Joe's Casino

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If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I truly love my job. I've been working here for 17 year, it's not only the best job I've ever had, but also the longest I've ever stayed with a company. This job has helped me raise my kids, support my family, and build a stable, secure life. The company provides great benefits and has always taken good care of its employees. I'm grateful to work with such kind people and to be part of a supportive and respectful team.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely,

[redacted]
Artichoke Joe's Casino
[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Working at Artichoke Joe's has helped me to support my family. I'm able [redacted] it allows me to pay for a place to live as well.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Working in Artichoke Joe's Casino made me work hard and it teaches me good values. It also helps me to grow as a person.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I love that fact that AJ is family owned and operated. They look after the employees and community at the same time. There is a sense of belonging and staff tends to stick around for the long haul.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I love working for the Sammut Family and also contribute to safe guarding the United States Financial and Banking industry.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I enjoy the atmosphere and how everyone is super helpful and nice.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino i[redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's; it's a stable job that is fun. I like to engage with the customers.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's; it's a stable job I can make money at and I like the people I work with.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you!

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 32 years now. It's been a stable job, I like all the people I work with and my boss.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 25 years. It provides me with financial stability, and I enjoy with the people here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 2 years. It has helped me achieved financial stability.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for around 15 years. I love customer service and working with people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 28 years. It provides me a stable job and has been fun.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

[redacted]

[redacted] Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 23 years. [redacted] this job helps me support the whole family. I enjoy working at Artichoke Joe's and I cannot survive without this job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 19 years. It's fun and provides me with stability all these years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 25 years. I enjoy everything. I love this place. It provides me with stability and financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 2 years. It provides me with financial stability and job is easy.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 22 years. It provides me with financial stability, and I enjoy working the people here and the fun atmosphere.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 25 years. It provides me with financial stability and I enjoy working the people here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 9 years. It provides me with financial stability and it's an easy job and I like my schedule.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 3 years. It provides me with financial stability. This is my first job and I enjoy working the people here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 25 years. It provides me with financial stability, and I enjoy with the people here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] 'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 14 years. It provides me with financial stability, and I enjoy with the people here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 15 years. It provides me with financial stability, and I enjoy with the people here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 28 years. It provides me with financial stability, and I enjoy with the people here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 7 years. It provides me with financial stability and I enjoy with the people here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 7 years. It provides me with financial stability.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 16 years. It provides the financial stability and the fact that it is family owned and operated.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 9 years. This job is very good to me.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you.

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 13 years. It gives me financial stability and fun dealing with people and environment is friendly.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

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I've been working here at Artichoke Joe's for over 7 years. It gives me financial stability and fun dealing with people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]
[redacted]

Artichoke Joe's Casino

[redacted]

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I've been working here at Artichoke Joe's for over 3 years. It gives me financial stability and fun dealing with people.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

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I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 13 years. It gives me financial stability and fun dealing with people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 21 years. It gives me financial stability and providing for the family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for over 20 years. It gives me financial stability and being surrounded by friendly people. We have a good team.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 28 years. It gives me financial stability and working with people is fun sometimes.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 12 years. It gives me financial stability and working with people is fun sometimes.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 19 years. It gives me financial stability and working with people is fun sometimes. I also love training new people how to deal, it's inspiring.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**

[redacted]

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 7 years. It gives me financial stability and working with people is fun sometimes.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 6 years. It gives me financial stability and working with people and close by my son's school, very convenient.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for one year. I enjoy learning how to deal and working with people and hopefully make money.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 8 years off and on. I like the place and the people even though [redacted]

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you.

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 11 years. This job gives me financial stability and I enjoy working with people. I like my coworkers and schedule.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you, [redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 24 years. This job helps me provide [redacted] nd gives me financial stability.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 6 years. This job helps me provide [redacted]

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
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2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 11 years. It's fun and provides me with stability all these years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's [redacted]. I have been working here for 3 years, I used to work at a different casino before but came here because of the opportunity to grow within the company. My managers and coworkers are very nice, I don't have a lot of pressure while working here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 4 years. Because I am a new immigrant, I really need this job to support my family. I have been working in a casino in Macau, so I came to the United States to find a casino job so that I will have some stability when coming to the United States.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's. I enjoy the people working here and interacting with our regular customers.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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I like working at Artichoke Joe's. I enjoy the people working here and interacting with our regular customers.

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Thank you

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's is a friendly environment it's a nice and fancy place and everyone is like a family. The management team are really nice to me, I like it.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Attention: Regulations
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like Artichoke Joe's, the employees are very nice, the place is also very nice.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's I've been working here for 24 years. The whole place is like one big family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you.

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been working here for 28 years. [redacted] I get to work my 40 hours and enjoy the stability they provide. They pay for my food and they take care of the staff.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you.

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I have been working in the casino industry for 17 years now, it helped me and my family financially. I know that any changes in my line of work will have a big impact in every employee life. The casino has provided good environment.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

At Artichoke Joe's we give responsible gaming and entertainment to customers. They come here on their own accord, and we help them to have a good time responsibly.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's was one of the few businesses hiring after the pandemic and was able to provide me with a stable job. Since that time I have grown to love it and the local community that supports it as well as the local community that the casino supports. Artichoke Joe's is a critical part of the City of San Bruno and I am happy to work here and wish to continue to do so.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you.

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

The reason I like to work for my company because Artichoke Joe's treated me and my family very well. It gave me [redacted]reat opportunities for growth and We inspired by the company culture and values. We also trust the company's leadership and vision. It gives us strong confidence that we are building our career in a stable and fair environment.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you.

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

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I like working here because they treat me like family. Everyone here has been kind and welcoming. Artichoke Joe's has given me the ability to provide for my family.

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Thank you,

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Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

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I work at Artichoke Joes as security in San Bruno, CA and I'm making this statement as someone who not only relies on this job but I enjoy this job in multiple aspects as far as HR and the management and I enjoy the staff and enjoy my responsibilities as well. This is a job that i want to stay at and would be disappointed if anything were to happen that would hurt the company or my job.

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Thank you,

Sincerely [redacted]

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

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I am excited about this opportunity because I believe that working for this company will help me achieve my career goal of becoming an expert in my field. The company 's reputation for providing high-quality care and emphasis on continuous learning aligns with my personal and professional goals.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like the people I work with, here at Artichoke Joe's. I love the work environment, everyone is nice and at the end of the day I have no stress. It has been a stable job for me.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 18 years. I have made relationships with my coworkers all these years and it feels like a big family. They have provided me a stable job and I appreciate working here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

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[redacted] Artichoke Joes. I enjoy working here because I get to work with people from many different backgrounds. The job gives me many opportunities for growth and development.

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Thank you,

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Sincerely,
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Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

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I work for [redacted] Artichoke Joes. The job gives me many opportunities for growth and development. I enjoy working here because I get to work with people from many different backgrounds.

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Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

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I've been working at Artichoke Joe's for 3 years. I enjoy the job, my coworkers, management and everything at Artichoke Joe's.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincere[redacted]

[redacted]

Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I've been working at Artichoke Joe's 15 years. Everyone is very friendly and the casino provides really good benefits. It's not a big corporation to work for, they take care of their people and provide food and everything for their staff. They also give good training.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I like working at Artichoke Joe's; I wanted to work in this department for this wonderful company. I like my job very much and it's always an interesting environment.

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Sincerely,

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's for 10 years and I am very grateful to be an employee here. I love all the ream they are very helpful and I love my job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you.
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Before I started working at Artichoke Joes I did not have a lot of options. My previous job had massive lay-offs, and when I was in a tight money situation Artichoke Joes took me in. HR, management, and all of the employees are amazing and it is an wonderful workplace to be apart of.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working at Artichoke Joe's 1 and a half years. Everyone is nice to me and we help each other. It helps me to work here some more.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I work for a third party here at Artichoke Joe's. The casino provides a good atmosphere, and my coworkers are really amazing. The place has given me the opportunity to provide fore myself and my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I work for a third party here at Artichoke Joe's. The place has given me the opportunity to provide for myself and my family. The casino provides a good atmosphere, and my coworkers are really amazing. The environment is very chill and stress free. My coworkers on both corporation and Casino side are very nice even if the players are not always so. But that is the job and everywhere else is pretty much the same; I'm blessed to be here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]choke Joe's Casino

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

The cardroom gave me the opportunity to network and meet people from different backgrounds. Before working at Artichoke Joes, I didn't have a lot of options to do that. This job gave me a chance. I've built a stable life here. I pay my rent on time, and mostly I get to meet people that have come from all over the world. I love the fast-paced environment and getting to see people win brings me joy. None of that would be possible without this job.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Everyone at Artichoke Joe's is nice. I like my job it is comfortable, I make money so I can be stable.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's is a stable job, [redacted] There are no problems and working here is calm for me.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's, I need to work but I like what I'm doing.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's, it provides me with stability. I like all the people I work with.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I need to support my family and working at Artichoke Joe's allows me to do so. We all have families and work together as one.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I need a job to live and pay rent. We all work to feed our families.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's. I just started working grave shift a few months ago. Everyone has been friendly and it's a good vibe working here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy working at Artichoke Joe's the environment is welcoming to everyone there is no negativity everything is positive. It's opening up new opportunities to learn about people and yourself. The management is very nice, instead of silencing the employees and not truly valuing the employees they make an effort to try to understand the employees and any situation.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's, we have a very good General Manger. It has always been a dream of mine to work in this kind of environment. The owners are very friendly and approachable. They look out of me and the team. It's the best company with good benefits and everything.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 6 years and I like the job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 22 years. It provides me with the means to provide for my family and I enjoy working with people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Employee, **Artichoke Joe's Casino**

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I've been working here at Artichoke Joe's for about 10 years. It provides me with financial stability and I enjoy working with people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 42 years. It provides me financial stability and I enjoy working with people and it's fun.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 7 years. It provides financial stability and I enjoy working with people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you.

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for about 16 years. It provides financial stability and I enjoy with people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you.

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 10 years. It provides financial stability and I'm able to provide for the family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 5 years. I'm able to make money and provide for my [redacted]

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 29 years. Love my job, it feeds my whole family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

The legacy of Artichoke Joe's is what drew me in. That in addition to the stability allows me to provide for my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's is like my family. The customers and staff have kept me here all these years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

[redacted]hoke Joe's Casino

[redacted]

Artichoke Joe's Casino

[redacted]

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2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino i[redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's is like my family. I've been here for almost 30 years. Management is supportive. Artichoke Joe's provided me a stable financial income.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's 20 for years. I enjoy with people and team that I have is great. It provides stable financial freedom that I enjoy.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely,

[redacted]

Employee, Artichoke Joe's Casino

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 23 years. I enjoy the people that I work with, and it provides me with financial stability and freedom. I

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's for 17 years. I enjoy with people and team that I have is great. It provides financial freedom that I enjoy.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's 17 for years. I enjoy with people and team that I have is great. It provides stable financial freedom that I enjoy.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Attention: Regulations
2450 Del Paso Road, Suite 100
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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's 30 for years. I enjoy the work that I'm doing, the company takes good care of me. It provides me with stable financial freedom that I enjoy.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted], I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's 3 for years. It's a good environment; of the jobs I've had previously this is the one that I have built the most relationships with. I enjoy the work that I'm doing, the company takes good care of me. It provides me with stable financial freedom that I enjoy.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's 3 for years. It's a good environment; I enjoy the people and the customers. I enjoy the work that I'm doing, the company takes good care of me. It provides me with stable financial freedom that I enjoy.

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Thank you, [redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been working here at Artichoke Joe's almost 40 years. I love the staff, it's a wonderful environment. It's a big melting pop of people.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Employee, **Artichoke Joe's Casino**
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[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I enjoy the environment, it's very homey. It provides me with stable financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,
[redacted]

Sincerely,
[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I love the working environment it's very friendly. Most of the players are very nice. I enjoy keeping people coming back and interacting with the customers. It also provides me with financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

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I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I love the working environment it's very friendly. It also provides me with financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I love the working environment it's very friendly. I've been working with Artichoke joe's for 20 years. It also provides me with stable financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I love the working environment it's very friendly. The management is very supportive of me. I've been working with Artichoke joe's for the last 3 years. It has provided me with stable financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

It's a family rich environment with a great family culture and business. You feel like you're apart of history, with already 125 years of business.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Artichoke Joe's is like my family. We need the support and they provide the stability and financial freedom we need.

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Artichoke Joe's Casino

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Thank you,

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Artichoke Joe's Casino

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Thank you,

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Artichoke Joe's Casino

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I like working at Artichoke Joe's I've been here for the last 30 years and it provides me with stability, support, and financial freedom. I love Artichoke Joe's it feels like a family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been here for the last 5 years and it provides me with stability, support, and financial freedom. I love Artichoke Joe's. I have a very high regard for my superiors, I enjoy the people I work with. There is a strong sense of family here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's has nice people who work here and have built a community.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Artichoke Joe's has nice people who work here and have built a community. I'm happy working here for the last 19 years.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sinc[redacted]

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
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Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Artichoke Joe's is convenient, it's close to my house. I also like the people I work with. I've been here for the last 6 years and it provides me with support and financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Artichoke Joe's is convenient, it's close to my house. I also like the people I work with they are friendly, nice, and like family. I've been here for the last 3 years and it provides me with support and financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,
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Employee, **Artichoke Joe's Casino**
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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I like working at Artichoke Joe's I've been here for the last 10 years and it provides me with support and financial freedom. The company provides me with good work and allows me the opportunity to develop my skills.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been here for the last 4 years and it provides me with support and financial freedom. The company provides me with good work and treats me well.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

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I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been here for the last 7 years and it provides me with support and financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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I like working at Artichoke Joe's I've been here for the last 17 years and it provides me with stability, support, and financial freedom.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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[redacted]

Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I like working at Artichoke Joe's I've been here for the last 10 years and it provides me with stability, support, and financial freedom. I[redacted]s. I enjoy the company and the work I do.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I like working at Artichoke Joe's I've been here for the last 8 years and it provides me with stability, support, and financial freedom. I enjoy the company and the work I do.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,
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Sincerely,
[redacted]
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Artichoke Joe's Casino

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I like working at Artichoke Joe's I've been here for the last 2 years and it provides me with stability, support, and financial freedom. I love my coworkers and the customers.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Sincerely,

[redacted]

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I like working at Artichoke Joe's I've been here for the last 30 years and it provides me with stability, support, and financial freedom for my family. I love working here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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I like working at Artichoke Joe's I've been here for the last 10 years and it provides me with stability, support, and financial freedom for my family. It's a unique and fun job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

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Employee, **Artichoke Joe's Casino**

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I like working at Artichoke Joe's I've been here for the last 34 years and it provides me with stability, support, and financial freedom for my family. It's like a second home. I've built relationships with my coworkers, and management is very supportive.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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I like working at Artichoke Joe's I've been here for the last 3 years and it provides me with stability, support, and financial freedom for my family. It's like a second home. I've built relationships with my coworkers, and management is very supportive.

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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I like working at Artichoke Joe's I've been here for the last 6 years and it provides me with stability, support, and financial freedom. A lot of the people here are friendly.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

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I like working at Artichoke Joe's I've been here for the last 29 years and it provides me with stability, support, and financial freedom. I love Artichoke Joe's it feels like a family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

Sincerely, [redacted]

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Employee, **Artichoke Joe's Casino**
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Artichoke Joe's Casino

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Thank you,

[redacted]

Sincerely [redacted]

[redacted]

Employee, **Artichoke Joe's Casino**

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Artichoke Joe's Casino

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Thank you,
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Sincerely,
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Artichoke Joe's Casino

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Thank you,

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Sincerely,

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Employee, **Artichoke Joe's Casino**

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I like working at Artichoke Joe's I've been here for the last 4 years and it provides me with stability, benefits, support, and financial freedom for myself and my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

[redacted]

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been here for the last 10 years and it provides me with stability, benefits, support, and financial freedom for myself and my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted]. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been here for the last 4 years and it provides me with stability, benefits, support, and financial freedom for myself and my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been here for the last 3 years and it provides me with stability, benefits, support, and financial freedom for myself and my family. It's a good working environment and I've been able to build good relationships.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been here for the last year and it provides me with stability, benefits, support, and financial freedom for myself and my family. It's a good working environment and I've been able to build good relationships.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]
Employee, **Artichoke Joe's Casino**
[redacted]

Artichoke Joe's Casino

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Artichoke Joe's Casino [redacted] I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I like working at Artichoke Joe's I've been here for the last 15 years and it provides me with stability, benefits, support, and financial freedom for myself and my family. It's a good working environment and I've been able to build good relationships.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

[redacted]

Sincerely,

[redacted]

Employee, **Artichoke Joe's Casino**

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
[redacted]
E-mail: BGC_Regulations@doj.ca.gov

May 29, 2025

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Blackstone Gaming, LLC which provides third party proposition player services (TPPPS) to different Cardrooms in California. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms and providers of third-party proposition player services have me very concerned, and I wanted to share what they mean for me personally.

I've built a stable life here and have been able to provide for my family for over a decade. None of that would be possible without this job.

The cardrooms we provide services to are more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that providers of third-party proposition player services like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at these cardrooms, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

Five TPPPS Employees on behalf of Blackstone Gaming, LLC

Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Rotation and Blackjack-Style Games

[redacted]

To BGC_Regulations
Retention Policy DOJ 2 Years Mailbox Delete (2 years)

Tue 4/29/2025
Expires 4/29/2027

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I work at Capitol Casino in Sacramento, CA. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Before working at Capitol Casino, I didn't have a lot of options. This job gave me a chance. I've built a stable life here. I pay my rent on time, I help my niece/nephew with their schoolwork, and I take care of my parents. None of that would be possible without this job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

[redacted]

Employee, **Capitol Casino**
Sacramento, CA

CASINO CLUB
On Hilltop

My name is [redacted], and I have been employed at The Casino Club in Redding for the past 18 years. I began my career as a dealer when I was 21 years old, and this establishment has been my professional home ever since. I respectfully submit this statement to share my personal experience and express my concerns about the potential impact of eliminating blackjack-type games from California card rooms.

My Professional Journey

I started my career dealing traditional poker games, developing skills in game management, customer service, and maintaining game integrity. When our card room introduced blackjack-type games approximately 10 years ago, it transformed our business for the better. These games enabled us to expand our operations, hire additional staff, and create more career opportunities for people in our community.

Throughout my 18-year tenure, I have witnessed firsthand how our card room provides stable employment with competitive wages and benefits to dozens of local residents. Many of us, myself included, have been able to purchase homes in the community where we work, further strengthening our local economic foundation.

Professional Game Management

I want to emphasize that our operations adhere to the highest standards of professionalism and integrity. We work closely with a separate, licensed third-party proposition player service company that helps facilitate these games in accordance with all state regulations. Together, we implement numerous protocols to ensure fairness and transparency:

- Regular staff training on game procedures and compliance requirements
- Continuous supervision and monitoring of all gaming activities

- Strict adherence to all regulations governed by the California Gambling Control Commission
- Regular internal audits of our procedures and operations

The third-party company provides trained, professional staff who serve as player-dealers in these games, with the position always offered to all players at the table in full compliance with the rotational requirements.

Community and Economic Impact

The revenue generated from these blackjack-type games has had a significant positive impact on our local community:

- Our card room has become one of the larger tax-contributing businesses in our city
- The tax revenue supports essential public services including police, fire protection, and infrastructure
- We create sustainable jobs that support local families
- Our employees, like myself, live in the community, spending our income at local businesses and contributing to the tax base as homeowners and consumers

If these games were prohibited, the consequences would be severe and far-reaching:

- Our card room would face making extremely difficult decisions, including significant staff reductions
- Dedicated employees who have worked here for years or decades would lose their livelihoods
- The city would experience a substantial reduction in tax revenue, potentially affecting public services
- Local businesses that benefit from our employees' patronage would suffer decreased revenue

Public Safety Concerns

Beyond the direct economic impact, I have serious concerns about unintended consequences that could affect public safety. Based on my experience in this industry, I believe the elimination of regulated blackjack-type games would likely lead to:

- An increase in unregulated, illegal gambling operations without consumer protections
- A loss of tax revenue that currently supports law enforcement and other public services
- Creation of higher-risk environments for players who would seek these games elsewhere
- Potential increases in criminal activity associated with underground gambling operations

Conclusion

The current system of regulated card rooms offering player-dealt blackjack-type games has worked successfully for many years, creating sustainable jobs, generating significant tax revenue for municipalities, and providing a safe, regulated entertainment option for California residents.

I respectfully urge decision makers to consider the profound impact that eliminating these games would have on employees like me, our families, and our communities. We are not just speaking about abstract regulations—we are talking about real people's livelihoods and the economic health of our communities.

Thank you for the opportunity to share my perspective as someone who has devoted their entire adult working life to this industry.

Respectfully submitted,

[redacted]

Casino Club
Redding, Ca

CASINO CLUB
On Hilltop

My name is [redacted], and I will mark 11 years of employment at the Casino Club in Redding this August. I am writing to share how the blackjack games at our card room have not only shaped my career but enabled my family to build the life we always dreamed of.

Eleven years ago, when the Casino Club added California games and needed additional staff, I made the life-changing decision to move from [redacted] for this opportunity. At the time, my wife and I had young children and were looking for a chance to provide them with stability and a better future.

The Casino Club offered exactly what we were seeking—steady employment with growth potential that would allow us to establish roots in a new community.

What makes my position at the Casino Club truly special is that it provides sufficient income for my wife to stay home with our [redacted] children. In today's economy, single-income households are increasingly rare, but the stability and earning potential from our blackjack-type games have made this possible for our family.

Having my wife home with our children means:
- Our kids receive direct parental guidance and support throughout their developmental years
- We maintain strong family values and close relationships
- My wife can be fully present for school activities, homework help, and all the moments that matter
- Our children have the security of always having a parent available when they need one

Over my 11 years here, I've had the privilege of advancing to [redacted] demonstrating the career opportunities that exist within our industry. This progression has been possible because the introduction of California games in our business and has created a thriving business environment with room for professional growth.

My role as [redacted] allows me to support not just my own family, but to help create stable employment opportunities for other families in our community. I take pride in being part of a team that provides livelihoods for dozens of local families.

The thought of losing these games terrifies me—not just for my own family, but for all the families who depend on the Casino Club. If these games are eliminated:

- My wife might be forced to enter the workforce, disrupting the family structure we've carefully built
- Our children would lose the stability of having a parent always available
- I might have to seek employment elsewhere, potentially requiring another [redacted] move
- The career I've built over 11 years could be lost, along with the institutional knowledge and relationships I've built.

We believe strongly in traditional family values—that children benefit immensely from having a parent dedicated to their care and upbringing. The Casino Club has made this possible for us and for several other families among our staff.

This isn't about luxury or excess; it's about providing our children with the gift of a parent's full attention during their most formative years. The stability of our regulated gaming environment gives us the confidence to make long-term family decisions and investments in our children's futures.

I respectfully ask that you consider families like mine when making your decision. We moved [redacted] for this opportunity, built our lives around this employment, and raised our children with the stability it provides.

The Casino Club has been more than an employer—it has been the foundation that allowed us to create the family life we always wanted. Please don't take that away from the children and families who depend on these opportunities.

Thank you for considering the impact on working families who have built their lives around honest, regulated employment.

Respectfully,

[redacted]
Casino Club
Redding, CA

———

CASINO CLUB
On Hilltop

My name is [redacted], and I have served as a [redacted] at the Casino Club in Redding, California for over nine years. I am writing to provide testimony regarding the critical importance of maintaining blackjack-type games at California card rooms, particularly as they relate to families with special needs children who depend on the stability these positions provide.

During my tenure at the Casino Club, I have had the privilege of advancing to a [redacted] position while simultaneously fulfilling my responsibilities as the primary income provider for a family of five. [redacted]

The financial stability provided by my management position has enabled us to achieve homeownership in Redding, providing our children with a stable environment and the security that comes with having permanent roots in the community.

What makes our family's situation particularly dependent on my employment at the Casino Club is that my [redacted] specialized care. This level of care demands [redacted] making my position as the sole income provider not just important, but absolutely essential to our family's functioning.

The specialized care [redacted] requires includes:
- Continuous medical supervision and assistance with daily living activities
- Coordination of multiple therapy appointments and medical consultations
- Implementation of individualized educational and developmental programs
- 24-hour availability for emergency medical situations

The reliable income from my [redacted] position, enhanced by the revenue generated from our California games, provides the financial foundation that allows my [redacted] care needs while also managing the household and supporting our [redacted] children's educational and developmental requirements.

The elimination of California games would severely compromise our ability to meet these essential expenses while maintaining our family's quality of life and our son's necessary care regimen.

As a [redacted], I can attest to the professionalism and regulatory compliance that characterizes our California games operations. We maintain strict adherence to all applicable regulations, work closely with our third-party proposition player service providers, and ensure that all games are conducted with the highest standards of integrity and fairness.

The revenue generated by these games has allowed the Casino Club to maintain stable employment for numerous families while contributing significantly to Redding's tax base. This economic activity supports essential municipal services including the special education programs that benefit families like mine.

The potential elimination of these games would create cascading effects throughout our community:
- Reduced tax revenue that funds special education services and support programs

- Loss of stable employment for families who depend on these positions
- Decreased economic activity affecting local businesses and service providers
- Potential displacement of families who have built their lives around these employment opportunities

I respectfully submit that the regulated California games at establishments like the Casino Club provide essential economic stability for families facing extraordinary caregiving responsibilities. The elimination of these games would not only affect individual families but would undermine the broader support system that enables parents of special needs children to provide appropriate care while maintaining economic self-sufficiency.

As both a [redacted] who understands the operational and regulatory aspects of these games and as a father who depends on this employment to care for a [redacted] child, I urge you to consider the profound impact that your decision will have on vulnerable families throughout California.

The current regulatory framework has successfully balanced gaming oversight with economic opportunity, creating sustainable employment that enables families like mine to meet extraordinary challenges with dignity and independence.

Thank you for your thoughtful consideration of these important family and community impacts.

Respectfully submitted,

[redacted]
Casino Club
Redding, CA

CASINO CLUB
On Hilltop

My name is [redacted], and I have been employed at the Casino Club in Redding, California for the past nine years. As a [redacted] father raising two children on my own, I am writing to share how the potential elimination of blackjack-type games would affect not just my livelihood, but my ability to provide for my children and maintain the stable home life they deserve.

9 years ago when I started working here, this job became more than just employment—it became the foundation that allowed me to build a stable life for my family. Being a [redacted] parent means that every decision I make, every dollar I earn, and every hour I work directly impacts my children's well-being and future.

The Casino Club has provided me with consistent, reliable income that allows me to fulfill my responsibilities as both father and provider. The flexibility in scheduling has been crucial, enabling me to attend parent-teacher conferences, school events, and be present for my children when they need me most.

My income from the Casino Club covers:

- Housing costs to maintain a safe, stable home for my children
- Childcare expenses when I'm working, especially during evening shifts
- Educational expenses including school supplies, activities, and tutoring when needed
- Healthcare costs including insurance premiums and medical visits
- Food, clothing, and all the daily necessities of raising growing children
- Saving for their future education and unexpected emergencies

The introduction of the blackjack games significantly improved my earning potential through increased business and better tips. This additional income has allowed me to provide my children with opportunities I otherwise couldn't afford—sports equipment, music lessons, and educational field trips that enrich their lives.

Being a [redacted] father in Redding comes with unique challenges. The cost of living continues to rise, while opportunities for well-paying jobs that offer the scheduling flexibility I need are limited. The Casino Club has been essential because:

- It provides stable income without requiring advanced degrees or specialized training that would take me away from my children
- The scheduling allows me to balance work responsibilities with parenting duties
- The tip-based income from blackjack-type games provides the extra financial cushion that single-parent households desperately need
- My coworkers and management understand the challenges of balancing work and parenting

If the blackjack-type games are eliminated and the Casino Club is forced to reduce staff, the impact on my children would be immediate and devastating:

- We could lose our home if I cannot maintain our current income level
- My children might have to change schools, disrupting their education and friendships
- I would be forced to take multiple lower-paying jobs, meaning less time with my children during their crucial developmental years

- The financial stress could affect my children's mental health and academic performance
- We might have to rely on social services, which would be both personally difficult and costly for taxpayers

As a father, I'm concerned about what eliminating these games would mean for Redding's economy and our children's futures. The Casino Club is a significant taxpayer in our community, helping fund the schools my children attend, the police who keep them safe, and the parks where they play. Losing this revenue stream would ultimately affect the quality of life for all families in Redding.

Furthermore, I worry that eliminating regulated gaming options would push people toward illegal alternatives, creating unsafe environments that could negatively impact our community's overall well-being.

I respectfully ask that you consider the faces behind these decisions—my children's faces, and the faces of countless other children whose parents depend on card room employment. We're not asking for special treatment; we're asking for the opportunity to continue working in a regulated, professional environment that allows us to support our families with dignity.

My nine years at the Casino Club have enabled me to be both a provider and a present father. This job has given my children stability, security, and hope for the future. I humbly request that you preserve the opportunity for single parents like me to continue building better lives for our children through honest, regulated work.

Thank you for considering how your decision will impact families like mine throughout California.

Thank you,

[redacted]
Casino Club
Redding, CA

CASINO CLUB
On Hilltop

My name is [redacted], and I have been employed at the Casino Club in Redding, California since 2018. I am writing to share my perspective as a member of the [redacted] community and to express how the potential elimination of blackjack and other games would impact not only my family, but our broader cultural community in Shasta County.

I am proud to be part of the [redacted] community in Redding, where my [redacted] serves as the [redacted] and [redacted] for Shasta County. The [redacted] people, have built a strong, vibrant community here in Northern California over the past several decades. Our community values hard work, family support, and contributing positively to the broader Redding area.

My employment at the Casino Club represents more than just a job—it's part of our community's integration into the economic fabric of Shasta County. Many members of immigrant communities like ours have found stable employment in the gaming industry, which has provided pathways to economic stability and the American Dream.

In [redacted] culture, we place emphasis on providing for our families and contributing to our community's well-being. Working at the Casino Club for the past seven years has allowed me to uphold these values while building a stable life in America. The consistent employment has enabled me to:

- Support my immediate family while also contributing to our extended family network, as is traditional in [redacted] culture
- Participate actively in community cultural events and celebrations
- Serve as a bridge between our traditional [redacted] community and the broader Redding business community
- Demonstrate to younger [redacted] that legitimate, professional employment opportunities exist in our adopted hometown

For many members of immigrant communities, card room employment has provided crucial opportunities that might not be available elsewhere due to language barriers or credential recognition issues. The Casino Club has been welcoming to people from diverse backgrounds, creating a workplace where cultural diversity is respected and valued.

The blackjack games have significantly improved business stability, which directly translates to job security for employees like me. This stability is particularly important for immigrant families who may not have the same financial safety nets as families with generational wealth or extensive local networks.

Through my [redacted] role in the [redacted] community, I understand the importance of economic stability for our people. Many [redacted] families in Shasta County work in various sectors of the local economy, and the Casino Club is an important employer for several community members. When our community members have stable employment, it strengthens our entire cultural community by:

- Enabling families to maintain their cultural traditions while building economic security
- Providing resources for community cultural events and mutual support
- Demonstrating successful integration into the broader Redding economy
- Creating positive role models for younger generation [redacted] Americans

In our experience, the regulated gaming environment at the Casino Club provides a safe, professional workplace that aligns with our community values of integrity and respect. The introduction of blackjack-type games has been conducted with the same professionalism and regulatory oversight that gives us confidence in our workplace.

Our community appreciates that these games generate significant tax revenue that benefits all residents of Redding, including funding for schools, public safety, and infrastructure that serve our Mien families and neighbors.

For the [redacted] community specifically, job losses at the Casino Club could:
- Force families to relocate in search of employment, breaking up our tight-knit community
- Reduce our community's economic contributions to Redding's tax base
- Limit our ability to support cultural events and maintain our traditions
- Create financial stress that affects children's educational opportunities

I respectfully ask that you consider the broader community impact of your decisions, including how they affect immigrant communities that have found stability and success in the regulated gaming industry. The Casino Club has been more than an employer to me—it has been a pathway to achieving stability and success in America while maintaining my cultural identity and community connections.

Thank you for considering how your decisions will impact not just individual employees, but entire cultural communities that have built their American dreams around stable, regulated employment opportunities.

Respectfully,

[redacted]
Casino Club
Redding, CA

CASINO CLUB
On Hilltop

My name is [redacted], and I have been employed at The Casino Club in Redding for the past five years. I am writing to share my personal story about how the potential elimination of blackjack-type games would devastate my family and many others like us in our community.

My Family's Reality

I am the sole provider for my household, supporting my wife and three children. My [redacted] is unable to work due to ongoing health issues, which means my job at the card room is our family's only source of income. This position allows me to provide for my children's basic needs—food, clothing, school supplies, and a roof over their heads.

Single-Income Families in Our Community

I am not alone in my situation. Many of my coworkers are also primary breadwinners for their families. Some support elderly parents, others are single parents, and many have spouses who cannot work due to disability, health issues, or childcare responsibilities. The card room provides stable employment that allows us to support our families with dignity and pride.

The wages and tips I earn from working these games enable me to:
- Pay rent and utilities to keep my family housed
- Purchase groceries and provide nutritious meals for my children
- Cover medical expenses for my wife's ongoing health care needs
- Buy school supplies and clothes for my three children
- Save small amounts for emergencies and my children's future

The Ripple Effect of Job Loss

If these blackjack-type games are eliminated, the impact on families like mine would be immediate and severe. A reduction in business would likely mean:

- Reduced work hours, cutting into our already tight family budget
- Potential layoffs affecting breadwinners who have no other source of income
- Inability to meet basic family needs like rent, food, and medical care
- Children in our community facing instability and hardship through no fault of their own

Many of us have been loyal employees for years, developing skills specific to this industry. Finding comparable employment that can support a family of five on a single income would be extremely challenging, especially in our local job market.

#Community Impact

The families who work at card rooms are deeply rooted in our community. We shop at local grocery stores, attend local schools, and use local services. When working families lose their primary income source, the entire community suffers:

- Local businesses lose customers who can no longer afford their services
- Schools may see increased enrollment in free lunch programs
- More families may need social services assistance
- The economic vitality of our neighborhoods declines

A Stable, Regulated Workplace

What gives me confidence in my job is knowing that our card room operates under strict regulations and professional standards. The blackjack-type games are conducted with integrity, fairness, and transparency. Working alongside the third-party proposition player company has provided additional training opportunities and ensured that all games meet the highest standards.

This regulated environment gives me job security and peace of mind that I'm working in a legitimate, professional setting that contributes positively to our community through tax revenue and stable employment.

My Plea

I respectfully ask that you consider the human impact of your decisions. Behind every statistic about card room employment is a real family—children who depend on their parent's income, spouses who rely on their partner's job, and communities that benefit from stable employment.

The current system has allowed me to build a life for my family while contributing to my community. Eliminating these games would not just affect businesses—it would fundamentally alter the lives of working families who have built their stability around these jobs.

Thank you for taking the time to consider my family's story and the stories of countless others who depend on the continued operation of regulated blackjack-type games in California card rooms.

Respectfully,



CASINO CLUB
On Hilltop

Hello my name is [redacted], and I've been a [redacted] at the Casino Club in Redding for 18 years. I moved here specifically for this job back in the day, and it's been one of the best decisions I've ever made—both professionally and personally.

Eighteen years ago, I took a chance on Redding and the Casino Club, and they took a chance on me. I've been here through all the changes, including when we added the California games that really helped our business grow and thrive. It's been incredible to watch this place evolve and to be part of building something lasting in this community.

Over nearly two decades, I've been able to buy a home here and truly make Redding my permanent home. This job didn't just give me employment—it gave me a place to belong.

What makes this job extra special now is that [redacted] works [redacted] in our [redacted] There's something really meaningful about being able to work alongside [redacted], knowing you're both contributing to the same business and community. It's not every day a [redacted] gets to share his workplace with [redacted] and it's created a bond between us that goes beyond the typical [redacted] relationship.

[redacted] gets to see firsthand the professionalism and integrity that goes into running a card room, and I get the peace of mind knowing [redacted] building [redacted] own career in a place I trust and believe in.

The California games have been a game-changer for us—no pun intended. They brought stability, growth, and opportunities that weren't there before. As a manager who's been here through the transition, I can tell you these games are run with complete professionalism and regulatory compliance.

More importantly, they've allowed the Casino Club to provide steady, good-paying jobs for families throughout our community. That includes my family and [redacted] future, which makes this personal for me.

After 18 years of building my life around this place, the thought of losing the California games is pretty concerning. This isn't just about my job—it's about the foundation my family has built here and the opportunity to continue working with my son in a business we both believe in.

The Casino Club has been good to me for 18 years, and I've tried to be good to it in return. These games are a big part of what makes that relationship work for everyone involved.

Thanks for taking the time to hear from those of us who've made our careers and lives around this industry.

[redacted]
Casino Club
Redding, CA

CASINO CLUB
On Hilltop

My name is [redacted], [redacted], and I've been working as a dealer at the Casino Club in Redding for the past four years. While my colleagues have shared powerful stories about family responsibilities and community ties, I'd like to offer a different perspective—one that shows how stable employment at our card room enables people like me to give back to our community in meaningful ways.

When people think about card room employees, they might not immediately picture someone who spends their free time volunteering at church, organizing community sports leagues, or pursuing graduate education. But that's exactly what my job at the Casino Club has allowed me to become.

As a [redacted] father [redacted] and a homeowner here in Redding, I need reliable income to manage my responsibilities. But what makes this job special is that it provides enough financial stability and schedule flexibility for me to pursue the things I'm passionate about—things that benefit our entire community.

My work at the Casino Club directly enables my community involvement in several ways:

Church and Community Service: I volunteer 10-12 hours per week in various roles, including serving as an ASL interpreter at church services and other functions. This volunteer work is only possible because my card room schedule allows me the flexibility to commit to regular community service.

Sports Leadership: I run the [redacted], coordinating games, schedules, and events that bring together people from congregations across our area. This league provides healthy recreation and builds relationships across different [redacted] communities—something I couldn't organize without the scheduling flexibility my job provides.

Educational Outreach: I've had the opportunity to teach at the [redacted], working with people who are experiencing [redacted] or other challenges. This [redacted] role requires consistency and reliability—qualities I can maintain because of my stable employment.

What I want decision makers to understand is that the Casino Club doesn't just employ people—it enables community contributors. The stable income and flexible scheduling that comes with our blackjack games allow employees like me to be active, engaged citizens who make Redding a better place to live.

If these games are eliminated and our hours are cut or positions are lost, it won't just affect our personal finances. It will impact:

- The church congregations who rely on ASL interpretation services
- The [redacted] league participants who look forward to weekly games
- The people [redacted] who benefit from educational programs
- The [redacted] dancing community that enriches our city's cultural life
- The graduate programs that are training tomorrow's professionals

Everyone talks about tax revenue and direct employment when discussing card rooms, and those are important. But there's another economic impact that's harder to measure: the value created when stable employment enables people to volunteer their time and skills in the community.

My volunteer work represents hundreds of hours annually of unpaid service that benefits Redding residents. Multiply that by other Casino Club employees who coach [redacted] League, volunteer at food banks, serve on community boards, or contribute in other ways, and you start to see a different picture of our economic impact.

Working in a regulated gaming environment has actually strengthened my ability to serve in other roles. The attention to detail, customer service skills, and ethical standards required in our industry translate directly to my volunteer work and community leadership roles.

The professionalism and integrity required to deal blackjack games align perfectly with the values I bring to my church service, community organizing, and educational work. This job has made me a better community member, not despite the gaming industry but because of the standards it demands.

I'm not just asking you to preserve my job—I'm asking you to preserve the foundation that allows dozens of Casino Club employees to be active, contributing members of the Redding community. We're homeowners, volunteers, students, coaches, and community leaders who happen to work in the gaming industry.

The elimination of blackjack wouldn't just affect our paychecks; it would reduce our community's capacity for volunteer service, cultural activities, and civic engagement. That's a loss that extends far beyond the immediate economic impact.

I respectfully ask that you consider the full picture of what card room employment enables in communities like ours. We're not just dealing cards—we're dealing with people's lives, and those lives extend into every corner of our community.

Thank you for taking the time to hear our stories and for considering the human impact of your decision.

Sincerely,

[redacted]
Casino Club
Redding, CA

CASINO CLUB
On Hilltop

Hi , my name is [redacted], and I've been working at the Casino Club in Redding for about 10 years now. I wanted to share my story because it shows how these California games have literally built lives and communities.

Ten years ago, when the Casino Club brought in the California games, they needed more staff and I got hired. Like [redacted], I moved here specifically for this job opportunity. At the time, it felt like taking a chance on something new, but it turned out to be one of the best decisions I've ever made.

The California games didn't just give me employment—they gave me a career that could actually support a family. That's not something you find everywhere, especially without years of specialized training or education.

What started as a job opportunity became something much bigger. Over these 10 years, my family and I have really established ourselves in [redacted]nd I commute to Redding for work. We're not just living here temporarily—this is home now. We've built relationships, become part of the community, and created the kind of stable life that every working family hopes for.

The consistent income from dealing these games has allowed us to plan for the future instead of just getting by month to month. That's made all the difference in how we've been able to build our life here.

I'm not going to make this complicated—the truth is pretty straightforward. These California games provide good, honest work that pays well enough to support a family. They brought me to the area, and they've kept me here building a life.

If these games go away, I'm not sure what happens next. After 10 years of building something here, the thought of having to start over somewhere else is pretty overwhelming. My family has roots here now, and we'd hate to lose them.

I just hope you'll consider what it means to take away something that's been working well for so many families for so long.

Thanks for listening to our stories and for considering how this affects all of us who've made Redding home because of these jobs.

[redacted]
Casino Club
Redding, CA

To: BGC Regulations
Subject: Comment Letter - Rotation of the Player Dealer Position
Date: Thursday, May 29, 2025

Good morning.
My name is [redacted] I've worked in California cardrooms for 10 years. I'm here [redacted] today because these propose regulation changes are about more than just game rules—they're about fairness, livelihoods, and the survival of an industry that's been part of California communities for generations.

Let's be honest: these changes aren't being driven by concerns from players or the public. They're being driven by pressure from powerful tribal casino interests who want to eliminate competition. And if these regulations go forward, that's exactly what will happen. Cardrooms like ours, businesses that have operated legally, responsibly, and transparently for decades, will be forced to shut their doors.

Cardrooms were here long before tribal casinos. We've worked under the Bureau's guidance for years, and nothing has changed in our operations to suddenly justify this crackdown. What has changed is the political pressure from groups that see us not as partners in the gaming landscape but as targets.
I respect the Bureau's role in enforcing the law. But we all know this proposal doesn't make games safer, or better, or more compliant. It just makes it harder for us to exist. It undermines jobs, pushes players into unregulated spaces, and guts local revenue for cities that rely on us.

If this is really about upholding the law, let's have a clear, open conversation based on facts, not backdoor lobbying from those who stand to gain the most from putting cardrooms out of business.

Please listen to the people who live and work in this industry daily. Don't let politics kill good jobs and trusted community institutions.

Thank you.

To: BGC_Regulations
Subject: Attention: Regulations
Date: Thursday, May 29, 2025

Hello,

[redacted] I work in Casino [redacted] at Commerce Casino, one of the largest cardrooms in California. I would like to express my strong opposition to the proposed rulemaking changes to blackjack-style games.

These changes threaten the very foundation of the California cardroom model. A model that has been carefully structured to comply with state law and coexist respectfully alongside tribal gaming. Redefining or restricting blackjack-style games not only disregards decades of legal precedent but also puts at risk the jobs of thousands of Californians, including my team members and colleagues who rely on this industry to support their families.

Commerce Casino, like all licensed cardrooms, follows strict regulations. Our games are not house-banked, and the player-dealer rotation is strictly enforced. We operate transparently and in full compliance with California law. These proposed changes would arbitrarily penalize a legal, well-regulated industry while benefiting one gaming sector over another.

This isn't just about cards on a table. It's about economic stability for workers, local businesses, and entire communities built around cardrooms. I urge you not to undermine a successful, law-abiding industry with changes that solve no real problem.

Please oppose these proposed changes. Support fairness, compliance, and the hardworking Californians behind our industry.

Thank you



The Commerce Casino & Hotel

To: BGC_Regulations
Subject: Regulations concerning
Date: Thursday, May 29, 2025

Employee of over 20yrs at the Gardens Casino.

Thank you for this opportunity to speak on behalf of the thousands of dedicated card room employees whose lives are at risk due to the proposed regulatory changes. These individuals are not just workers; they are integral members of our communities, contributing to the fabric of our society in ways that extend far beyond the casino floor.

For over two decades, I have witnessed firsthand the commitment and resilience of our staff. They are parents, homeowners, small business owners, and active participants in local civic life. Many have relied on the stability provided by their employment to fulfill significant financial obligations, including mortgages, car payments, and the funding of small businesses. The proposed regulations threaten to undermine this stability, potentially leading to job losses and financial insecurity for these hardworking individuals.

The impact of these changes would not be confined to the casino industry alone. Local economies, particularly in areas where card rooms are a primary source of employment, would experience significant downturns. The loss of income for employees would lead to decreased spending in local businesses, affecting everything from retail to service industries. Additionally, municipalities that depend on revenue generated by card rooms could face budget shortfalls, leading to cuts in essential public services.

Moreover, the social implications cannot be overstated. Employment in the casino industry often serves as a stepping stone for individuals seeking to improve their economic standing. The proposed regulations could reverse this progress, trapping individuals in cycles of unemployment and economic hardship.

In conclusion, these proposed regulatory changes are not just about gaming policies; they are about real people and real families. The livelihoods of thousands are at stake, and the ripple effects will be felt throughout our communities. I urge policymakers to consider the broader implications of these changes and to engage in dialogue with all to find solutions that protect both the integrity of the industry and the well-being of its employees.

Thank you.

To: BGC Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games
Date: Thursday, May 29, 2025

Hello,

I am one of three generations who is employed at the Hawaiian Gardens Casino. I've been employed at the Hawaiian Gardens Casino for 25 years and 7 months.

I was hired as [redacted] in what was at the time a set of small trailers and worked from 2:00AM - 10:30AM.

A couple months into the job, I then transferred to a to supplement income. At the time, we were a family of [redacted] and the cashier position could not carry us.

Again, my family was in a dire need and I was left with a family to support.

I was hired in to help with everyday expenses. I am thankful that Hawaiian Gardens Casino welcomed my family and made a way for us to live comfortably.

Throughout the years I've worked many positions for Hawaiian Gardens Casino. Today, I am able to pay community college tuition.

Without employment at the Hawaiian Gardens Casino, I will not be able to make it in this economy. I will not only lose my job but I will lose health insurance benefit.

My plea today is that you please reconsider and not support the regulation to remove blackjack-style games as many families will be set back to poverty.

Thank you for your attention

To: BGC Regulations
Subject: Casino Closure Impact on My Family
Date: Thursday, May 29, 2025

To whom it may concern,

My name is [redacted] ,I am working in the Garden s Casino. I am a .I am writing to express my deep concern about the potential closure of casinos in Los Angeles. As a casino dealer directly affected by this decision, I fear devastating consequences for my family's financial stability.

I am the sole income earner in my household. My job as a [redacted] supports my entire family, including children, elderly parents. If the casino closes, I will lose my primary source of income immediately. This comes at a time when we are burdened with significant financial obligations:

- Monthly mortgage/rent paymentse
- Car loanse
- Healthcare expensese
- Daily living costs (utilities, food, education)e

Without this job, I will be unable to meet these critical obligations. We risk losing our home, facing debt accumulation, and experiencing severe hardship. As a responsible worker who has relied on this industry for 8 years, I urge you to consider support measures for affected employees, such as:

-eTransitional financial assistancee
- Retraining programse
-eExtended unemployment benefitse

Please recognize that behind every job loss is a family in crisis. I respectfully ask for your intervention to mitigate the impact on vulnerable workers like myself.

Thank you for your time and consideration. I am available to provide further details if needed.

Sincerely,

To: BGC Regulations
Subject: casinos
Date: Thursday, May 29, 2025

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hi I've been employed at Hawaiian Gardens casino for 25 years as a casino [redacted] for I would just like to say that any changes in our banking group operation would most likely and likely bring in numerous banking groups with a zero background check and most of them was criminal activity with where casino lives matter we need your help thank you

To: BGC Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games
Date: Friday, May 30, 2025

Dear Board Members,

I'm speaking not just as a concerned community member, but as the daughter of a hardworking mother who has spent nearly two decades as a at The Gardens Casino.

My mom immigrated to this country at [redacted] and has worked at the casino since [redacted]. This job has been her foundation — giving her the stability to raise a family, attend school events, and support us without needing a higher education degree or extra childcare. It may not be glamorous, but to us, it means security, dignity, and opportunity.

Jobs like hers have helped thousands of workers — many from immigrant or low-income backgrounds — live stable lives and support their families. If these jobs are taken away, it won't just be about lost income. It will tear apart the communities that rely on them to survive.

Please don't let that happen. The world is already hard enough for people doing their best with what they have. Let's protect the livelihoods of those who've contributed quietly and consistently to this state and this economy.

Thank you for your time.

Sincerely,

To:	BGC_Regulations
Subject:	Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games
Date:	Thursday, May 29, 2025

Hello:

I am an employee at the Garden Casino. I have been working at this casino for over four years and have also worked at other casinos for several years. This job is of great significance to me. If the regulations are changed or these casinos are shut down, we will have to relearn different skills, and during this period, our family lives will be severely affected. In our casino, there are many employees who are getting older. They regard this place as their home and hope to retire here. If the casinos are closed or the rules are changed, it will be unacceptable to them. I sincerely hope that our government departments can hear our voices of opposition and take the interests of us ordinary people into consideration. Thank you very much, Have a nice day!

To: BGC_Regulations
Subject: The Gardens Casino gambling
Date: regulations Wednesday, May 28, 2025

Hello I wanted to comment on the importance of the Casino's standing and the entertainment and leisure industry sector of our state and country. I have worked in the Casino for over 18 yrs and it has placed a roof over my head and enabled to be to get married and have a family. My teenage daughter is an A grade student at school and she has a home where she can study and feel secure and confident. The Casino has enabled me to be able to provide for my family and their well being and to add growth in a positive way to society. The work here is also showing new members to this country and foreigners the hospitality and service embedded in our US and California culture. It's a welcoming atmosphere where people who are alone can come and spend time and be treated with kindness and exchange a laugh and experience fun with others. I feel that the card club rooms also contribute to the city's they do business in as well and help build growth centers in academia and athletics as well. This is my comment and I hope it is read by a just and fair mind and heart. Thank you for your time and attention regarding this matter.

To: .BGC_Regulations
Subject: (Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games.
Date: Thursday, May 29, 2025

Dear Senator of California,
I am a one of the "thegarden casino" employees with employee number[redacted]. Because i did not get a chance to speak at the regulation hearing so I'm trying to speak up thru the email about how i suffering after i heard that the garden casino gonna get eliminated black jack and all California game.
I do really need this job to survive in this expensive state and raising kids right now is very difficult. and the garden casino give me a chance to make me stay in California and build my own family in last over 10 years and definitely my co-workers are suffering like me,
I am a tax payer and i happy to do that, trying to be a good president of California.
I did not get benefits from California government and im trying not to do that either.
All my kids are healthy and my family is survive in California and they are love California. All of that i have to say thank you to the garden casino and i think i can not say thank you enough to them so Mr.Senator i just want to ask if u can think again before you make your decision please. My family and myself all depend on your decision.
Hopefully you can take sometime to reach out my email.
Thank you so much,

To: BGC_Regulations
Date: Thursday, May 29, 2025

Proposed Regulations: Rotation of Player-Dealer position & Blackjack-style games.

Attorney General Rob Bonta,

Hello, my name is [redacted], I am a [redacted] at Gardens Casino and I would like to let you know how these proposed regulations will impact my job, me and my family.

I am a [redacted] mother who went through leaving everything I owned, and walked out with my freedom, but I had my job.

Pandemic made me almost homeless, but soon after getting back to work, I was able to recover from the damages.

Now these regulations are going to take my job and make me homeless for sure.

I want to ask you Mr. Rob Bonta, how would you sleep at night, knowing you are about to make a lot of cardroom staff jobless? You with your six maybe seven figures income and a house of your own, might not know, or care about the impact of your decisions, but it matters to us.

I need my job, so I am not a burden to the welfare department or any taxpayers, I need my job so I can provide for my family, I need my job, so I can keep the roof above my family's heads.

I am not a politician, I don't know what your deals are to eliminate cardroom jobs, but I know what you are about to do is going to put my sense of security after 27 solid years in this field at risk.

Please Mr.Bonta think twice before you take our hopes of having a steady income away from us, otherwise, the state of California is going to have many more unemployed people due to your decisions.

Thank you,

To: BGC_Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games
Date: Thursday, May 29, 2025

My name is [redacted], I'm a [redacted] at Garden Casino, I have been working in casino for 3 years. There is no problem with the current casino rules and they are running well. The new regulations will affect my work and life. I oppose this regulation.

To: BGC_Regulations
Subject: Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games
Date: Wednesday, May 28, 2025

To whom may concern,

I am writing to strongly oppose the proposed regulations that would eliminate blackjack-style games and impact California cardrooms, including The Gardens Casino.

I have been working at The Gardens Casino for six years. As a new immigrant, it was very difficult for me to find this job, and it has become a critical part of my daily life. Seeing the same familiar players every day gives me a sense of connection and stability.

This job does not make me wealthy, but it allows me to earn enough to live without depending on government assistance. I take pride in supporting myself through honest work. If these regulations go into effect, I will lose the only job I am currently qualified to do. Due to my limited English skills and life circumstances, learning new skills or technical terms would be extremely difficult for me.

We are just hardworking individuals, and our players are kind members of the local community. We are not harming anyone—we simply want to continue our modest lives without disruption.

Please do not take away our livelihoods. I sincerely ask you to reconsider these harmful regulations and allow The Gardens Casino to continue operating as it is.

Thank you for taking the time to read my message.

Sincerely,

From:
To: BGC_Regulations
Subject: Opposition to ban BlackJack from
Date: Cardrooms Thursday, May 29, 2025

I am writing to express my strong opposition to any efforts to remove blackjack poker from our casino operations. Before the establishment of the casino, Hawaiian Gardens—despite its beautiful name—was an area that many avoided. It was widely regarded as undesirable for both living and doing business. People would go out of their way to bypass the city due to concerns about safety and quality of life. Since the casino's inception, Hawaiian Gardens has experienced a significant transformation. The revenue generated—particularly from games like blackjack poker—has funded critical public services and supported the growth of local infrastructure. Today, the city boasts commercial chains, thriving small businesses, and an overall safer and more inviting environment. Much of this progress is directly linked to the casino's contributions—not just financial, but also in terms of time, community engagement, and development efforts. Each year, I witness the city making steady progress toward becoming a prosperous and sustainable community. Removing blackjack poker would severely impact the casino's ability to generate essential revenue, which would, in turn, jeopardize the funding of vital emergency services and other municipal resources. Moreover, many of our staff come from humble beginnings. This casino has not only provided them with stable employment but also opportunities for growth and a sense of purpose. Taking away a key part of our operations threatens not just their livelihoods, but also the wellbeing of the entire community. I urge you to consider the long-term consequences of such a decision—not just for our business, but for the City of Hawaiian Gardens and the many lives it supports.

the Gardens CASINO
BEST Play OC•LA

To: BGC_Regulations
Subject: Proposed regulation for blackjack
Date: Thursday, May 29, 2025

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hi, I'm an employee of the Garden Casino. This job provide me everything in every day life. For example, health insurance, car insurance, house payment, property taxes ,house insurance, water bill, gas bill, electricity bill, trash can bill. I don't know what else I could do without this job .
I am an immigrant, my age is up. I really need this job, please don't take away. Thank you.

To: BGC_Regulations
Subject: Re: Bureau of Gambling Control - Player Dealer Rotation and Blackjack-Style Games Comment Letter
Date: Thursday, June 5, 2025
Attachments:

To whom it may concern:

I'm writing on behalf of my mom, who's been working at the Gardens Casino in Hawaiian Gardens, CA for the last [redacted] years. This job has been way more than just a paycheck for her — it's been the backbone of our family. As a [redacted] mom, she's counted on this steady work to support us and make sure we always had what we needed.

The Gardens Casino isn't just a workplace to her. It's where she's built friendships, made a living, and found a lot of pride. Losing this job would be a huge blow, not just to her but to all of us. The casino is a big part of our lives, and if it closed, it would be really tough for our whole family.

Please keep in mind how important the casino is to the people who work there, including my mom, and how much it would affect families like ours if it shut down.

Thanks so much for your time and understanding.

To: BGC_Regulations
Subject: Regulations: Rotation of the Player-Dealer Position & Blackjack-Style Games
Date: Thursday, May 29, 2025

Hello There,

I have had the privilege of working at The Gardens Casino for the past 22 years. Throughout this time. My position here has allowed me to support my family and loved ones, and growth in my life.

Working at the casino has provided me with opportunities, I never imagined possible. Because of this job, I was able to purchase my first home and ensure that my family's needs. Have always been met. The Gardens Casino has not just been a workplace it has been a source of pride.purpose. and security.

I kindly ask that you consider the impact any decision to shut down or reduce operations would have on employees like yourself and the many families who depend on this place.

Thank you for allowing me to share my story and for taking time to listen to our voices.

Sincerely

To: BGC_Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-style Games
Date: Thursday, May 29, 2025

To Whom It May Concern,

I am an employee at Hawaiian Gardens Casino, and I am writing to respectfully oppose the proposed regulations regarding the rotation of the player-dealer position and the ban on blackjack-style games.

These changes will deeply impact our cardroom's operations and, more importantly, the livelihood of hundreds of employees like myself who rely on these games as our main source of income. The cardrooms in California, including where I work, are already strictly following the rules. The bank is offered to players regularly—every two banks—and dealers are closely monitored to ensure this happens. Any failure to follow the rules results in immediate correction or reprimand.

While traditional blackjack is exclusive to tribal casinos, cardrooms like ours offer alternative versions that are clearly different. These games have unique rules, and each cardroom offers its own variation to give players more choices. These versions are not the same as tribal blackjack and have evolved to stay within the legal framework.

Our industry has worked hard to follow the law while keeping players entertained and employees like myself employed. I urge you to consider the real impact these changes will have on honest, hard-working people and local communities.

Thank you for your time and consideration.

Sincerely,

Cardroom Employee, Hawaiian Gardens Casino

From: BGC_Regulations
To:
Subject: Proposed regulations: rotation of blackjack-Dealer position & blackjack -style games
Date: Thursday, May 29, 2025

I am a [redacted]at the Garden casino. I've been working here for 23 years .The Garden casino is like second home to me, is help me build a house , raise my two kids , one of them just graduate from high school , taking care of my parents back home. Casino job help me so much seen I'm the first immigrant in the family. please reconsider about your decision because there is many people family depend on this job including my family. I have two teenager to put through college a mortgage to pay being single mom is not easy if I lose this job .

To: BGC Regulations
Date: Thursday, May 29, 2025

Hi my name is [redacted]. at the gardens casino i have been dealer for 10 years i have the comments i really want to keep blackjack game and casino continue to open forever we need job it so important for us for support my family my bill and future and so many employee we need this job i hop everything i t will be ok for us .

To: BGC_Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-style Games
Date: Wednesday, May 28, 2025

Dear Sir or Madam,

I am currently an employee at the Gardens Casino. Please don't take this game away from all of us. I have been doing this for the past 13 years. It has helped me going through all of those hard times for my family and I. Please take it into consideration that a lot of us will be losing our jobs that we have made a career of.

Thank you,

From: BGC_Regulations
To:
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games
Date: Wednesday, May 28, 2025

To Whom It May Concern,

I am writing to express my deep concern over the newly proposed regulation that may shutdown card room games such as blackjack and baccarat. As someone who has built a career in this industry, I feel compelled to share how this regulation threatens not only my livelihood but also the well-being of my family and the broader cardroom community.

For years, I have worked in the cardroom sector— I take pride in providing honest, regulated entertainment to patrons who enjoy these games responsibly. This proposed change would drastically reduce the availability of games like blackjack and baccarat, which are a major source of employment and revenue for card rooms across the state.

Impact on My Job:
These restrictions would likely result in reduced shifts, loss of income, or even layoffs. I rely on the stability of my position to support my family, pay our bills, and contribute to the local economy. Many of my coworkers are in the same position, and we fear for our future if these games are effectively banned or curtailed.

Impact on My Family:
This job is more than just a paycheck—it's how I provide healthcare, education, and a secure home for my children. Without stable work, our family's quality of life would suffer. These regulations would put us in the difficult position of having to choose between staying in a community we love or relocating in search of employment.

Impact on the Cardroom Community:
Cardrooms are not just businesses—they are community spaces. Many of us have worked together for years. We support each other, celebrate milestones, and stand together during tough times. The ripple effects of this regulation could devastate entire communities—dealers, waitstaff, security personnel, floor managers, and local businesses that rely on the cardroom's foot traffic will all feel the blow.

I urge lawmakers and regulators to reconsider the scope and consequences of this proposal. If the goal is to promote responsible gaming, we fully support fair regulation. But removing or severely limiting these games is not the solution. It will drive people out of regulated environments and into unlicensed, unsafe alternatives—doing more harm than good.

Please take into account the real people behind these jobs—those of us who work hard, follow the rules, and depend on this industry for our survival. We want to be part of the solution, not casualties of a well-intentioned but damaging policy.

Thank you for your time and consideration.

Sincerely,
Cardroom Employee, The Gardens Casino

To: BGC Regulations
Subject: Hawaiian gardens casino employee
Date: Thursday, May 29, 2025

Good afternoon,

My name is [redacted] I have been working in casino for 32 years. This job helped me to raise my 4 children alone by myself. I'm [redacted] years old now, I have been working in casino for all my life, if I lost this job I really don't know what to do to survive because I don't have any experience on anything. Please allow us to have this business going so we can have a job to take care of our family.

Thank you very much, very appreciated.

From:
To: BGC_ Regulations
Subject: "Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games" Thursday, May 29, 2025
Date:

To whom it may concern:

I work at the Gardens casino for seven years I have been in the casino industry for 31 years.

The proposition to cut California games will greatly affect my livings. Without this jobs, I don't know what else to do to support my family as I devoted my whole life in this profession. It will also affect hundreds of families living in California in the same position as I and my family.

My [redacted] and I both work in the same business with different shifts so we can take care of our children, to and from school.

Please, I would like for you to reconsider the proposition as it will affect many Californians families, including mine.

Thank you,

From:
To: BGC_Regulations
Subject: "Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Games"
Date: Thursday, May 29, 2025

To whom it may concern, my name is [redacted] at the Gardens Casino, and my current [redacted] in all California games for dealers.

Being in the casino industry for more than 26 years in LA county, I am absolutely proud of my position. I am passionate about my job and love helping dealers build their skills.

Losing California games will hurt our family. Currently, my son is in high school and my [redacted] and I work different shifts to take him and picking up from school. My other two kids was the same when they were younger. Throughout the years working at the casino has helped my family due to it being open 24 hours it gives us a job and that flexibility.

If I lose my job, I don't know what I will be doing. All my life is all about the casino. I am dedicated and a hard-working person. It will not only affect me and my family but also many hundreds of families. Our community depends on this job. We greatly appreciate to keep our job and our way of living the same.

Thank you,

To: BGC_Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-style Games
Date: Wednesday, May 28, 2025

Dear Sir or Madam,
My name [redacted] is I am one of the at the Gardens Casino. I have been working there since 2007. Being a [redacted] has helped my financial situation through of those tough times. My family and I are depending on this job. Please do not take it away from all of us. We have made this job our career already and we are not sure if we will be able to find something else that we are familiar with like this job. Please take it into consideration that a lot of us have made the job our as our daily routine for the past 20 years.

Thank you,

From: BGC_Regulations
To:
Subject: Rotation of Player-Dealer Position & Blackjack-Style Games Thursday, May 29, 2025
Date:

I am a [redacted] from Hawaiian Gardens. Since I work for the cardroom, Rotation of Player-Dealer Position always the top priority. My coworkers and I have always follow the rules and offer the bank to players every two hands. We really did it all the time.

The job in cardroom enables all my coworkers and me to afford our life and our families in California, where prices keep climbing. Now the proposed regulations will take away the jobs we depend on to survive. This won't just affect us – tens of thousands of my colleagues across California will lose their jobs. This will devastate our families and communities.

Please, do not only consider the benefit of a group. Please, save our jobs. Please, save our families and our community!

Thank you!

To: BGC Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack Style Games
Date: Wednesday, May 28, 2025

To whom it may concern,

My name is [redacted] and I've been a [redacted] at The Gardens Casino for 27 years, and the proposal to ban blackjack-style games by Attorney General Rob Bonita threatens my livelihood and family's survival. This job is my only source of income, and I am the only provider for my daughter as she is still in school. At this stage in my life, finding new employment that can support us is nearly impossible due to limited job prospects and my specialized skills.

Without this work, we face severe financial hardship. I urge you to consider the human impact of this decision on workers like myself who depend on these games to survive.

Thank you,

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Kings Card Club and Westlane Cardroom in Stockton CA. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I want to express how much I enjoy, appreciate and rely on my job here at Kings Card Club and Westlane Cardroom. This job provides me with an opportunity to provide a good life for me and my family. The hours allow me the flexibility to spend time with my family while also being able to help support us financially. I'm able to pay my bills on time and help provide a good quality of life for my family. It would be very difficult to find another job that would provide me with all that I earn working here based on my skills set.

Our cardroom is more than a place where people play cards, it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations, which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, they will have a very serious and most likely harmful effect on the way the cardroom operates and for no good reason I can see. These regulations do nothing to help ensure that the way we operate is any more legal, effective or beneficial than how we operate currently under the state approved and enforced legal regulations. I can only see it discouraging people from playing the games that they love in our cardrooms. I could lose everything I've worked so hard to build. And I'm not alone—there are almost 200 hundred other people just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

On behalf of 96 Cardroom Employees, Kings Card Club / Westlane Cardroom
CA

Dear California Department of Justice, Bureau of Gambling Control

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player-Dealer Position. The proposed changes would jeopardize not only my main source of income but also my mental and emotional support system ~~that~~ my job provides me, via ~~co-workers~~ interpersonal relationships and health benefits.

Please consider the negative impacts these changes would have on not only the lives of professionals in the industry but also on those who are supported by said individuals.

Sincerely

[redacted]

04/23

Dear California Department of Justice,
Bureau of Gambling Control.

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the player-Dealer Position. My career in the card room industry has provided my family with a stable income. even without a college degree. These proposed changes would jeopardize that stability and limit opportunities for individuals like me.

I urge you to carefully consider the potential damage these changes could inflict on the lives of industry professionals and their families.

Sincerely.

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would disrupt the card room industry and jeopardize the opportunities this industry has provided me as an [redacted]. This career has allowed me to utilize my skills and build a life in the U.S.

I urge you to consider the value of experience and on-the-job training in this industry and the limited options these changes present for career advancement.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the proposed changes to the Rotation of the Player-Dealer Position.

I think 15 minutes in a California Card Room would prove all of the ways that requiring player-dealer rotation in the ways proposed would simply not work. Bruh, I don't even LIKE working here but this would make the job unbearably boring and almost certainly result in layoffs for me or my coworkers. Two-thirds of us support families - if I lost this job, I wouldn't be able to feed my family.

Can we regulate in any other way? A useful way that doesn't just slap cops in the face? C'mon, y'all.

[redacted]

CA 7th Congressional

4/22/25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to express my concern about consequence of the proposed regulatory changes on the Rotation of the player position. These changes threaten the financial stability. I provide to my sisters who are [redacted] and cannot work.

Please consider the long-term impact of these changes on the lives of dedicated industry professional and the community.

Sincerely

[redacted]

5/14/25

To the Bureau of Gambling Control,

Bureau of Gambling Control

I, [redacted] am writing to express my concern about proposed regulation changes on the Rotation of the Player-Dealer Position and Black Jack-Style games. These changes threaten the stability of my employment during the current economic upheaval.

I request your consideration on the potential impact on the lives of employees making a living in this industry.

Thank you,

Bureau of Gambling Control

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player-Dealer Position and Blackjack-Style Games. I am a [redacted] young adult who is trying to currently trying to build my life independently. This job has provided me with the financials in order to do so, but more importantly they are a company that can actually help with my growth in my career and have the resources for me to be able to achieve goals even outside of their career assignments; Resources that will help me and my family to live a stable life in these times. These changes threaten my job's long term financial security; which in turn will cost me housing and the dream of independency and growth I want so badly. Without a constant source of stability. I will be forced to try and find employment elsewhere and with my current [redacted] will make it very difficult for me to do so. With modern day America, jobs are a competitive field even more so then they have been in years. For me and my fellow friends and hardworking people, please consider the far-reaching impact of these changes on the lives of dedicated industry professionals and the uncertainty create for our future.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control.

I'm writing to opposal the regulatory action concerning the Rotation of the Player-Dealer Position. These changes could affect the card room industry and my current job. Please reconsider doing it because that decision could destroy many people lives.

Sincerely,

[redacted]

4/24/25

Re. Comments on Proposed Regulations Concerning Blackjack-Style Games and Rotation of the Player Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I am writing to oppose the proposed regulatory actions concerning the Rotation of the Player-Dealer Position and Blackjack Style Games.

As a proud member of the card room industry, I have led numerous volunteer events across the state, supporting our communities and contributing to causes that matter. This industry has not only been a means of employment but a platform for personal development, leadership experience and community engagement.

Please consider the impact of these changes on the personal lives of industry professionals and the communities we support.

Sincerely,

[redacted]

Dear California Department of Justice,
Bureau of gambling Control,

I am writing to express my Concern about the potential consequences of the proposed Regulatory Changes on the Rotation of the Player - Dealer Position, These Changes Threaten the financial stability, I Provide for my family. The Stability of my Career is Crucial for their well being

Please Consider the long term impact of these Changes on the lives of dedicated industry Professionals and the uncertainty they Create for their future.

Sincerely

[redacted]

04/24/25

[redacted]
Knighted Ventures LLC
04/23/2025

Bureau of Gambling Control & Department of Justice
Attn: Regulations

[redacted]

Re: Opposition to Proposed Rotation & Game Restrictions

To whom it may concern:

I am writing to express my deep concern about the proposed regulations changes regarding rotation requirements and game limitations in California cardrooms. These changes would significantly impact not only businesses such as Knighted Ventures and our client casinos, but hardworking people like me and my family.

I did not complete college, but through this industry, I've been able to grow my skills and build a career in Human Resources. Today, I serve as a People Operations Supervisor, and it's a role I'm incredibly proud of. This opportunity has given me financial stability, allowed me to buy a home, and most importantly, start and support a family.

[redacted] and we both

rely on this industry to provide for our family. The 24-hour nature of cardrooms allows us to work opposite shifts and be fully present as parents. That flexibility is rare and would hurt our family in ways that are not purely financial.

I've also built strong, lasting relationships our management team and the associates that I support. We are more than just employees — we are a community that supports each other, both in work and in life. These proposed changes put an entire community at risk.

I respectfully ask that you consider the real-world impact of these proposed rule changes on working families like mine. We've built our lives within this industry and we take pride in doing it well.

Thank you for your time and consideration.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player - Dealer position. The following changes would disrupt the card room industry and limit my ability to expand my career opportunities at this job. This industry has allowed me to grow and take on new challenges and responsibilities, even without a college degree.

Overall, These changes threaten my and the lives of dedicated industry professionals and the uncertainty they create for their future.

Sincerely,

[redacted]

04/24/25

04/23/25

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the rotation of the player-Dealer Position. The friendships and support system I have found at the casino are invaluable and extend beyond the workplace.

Please consider the far-reaching effects of these changes on the personal lives of industry professionals and the community initiatives we support.

sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control.

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. As a third-party service provider, my job security is paramount to ensuring that my family has access to medical benefits and a stable income. The proposed changes would jeopardize not only my position but also the financial safety net it provides for my loved ones.

I urge you to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to provide for our families.

Sincerely

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I'm writing in opposition to the new regulatory proposal requiring the rotation of the Player-Dealer position at numerous California casinos. This change would threaten the livelihoods of myself and hundreds of other Californians who rely on this line of work for health benefits and a living wage so that we can provide for all those we care about. I hope the Department will seriously consider the impact of this regulation [redacted] and work in the interest of the many Californians who have built a life for themselves and their families through this industry.

Sincerely,

4/23/25

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes would threaten my livelihood and could significantly impact my family's quality of life.

Without the opportunities my position as a [redacted] have given me, I would struggle to find another position in which I am passionate about and also provides compensation and medical benefits beyond what a minimum-wage job could offer.

I urge you to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to provide for our families... my ability to provide for my children.

Sincerely,

[redacted]

[redacted]

09.23.2025

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would not only disrupt the card room industry but also undermine the stability it provides for families like mine, especially during economic hardships. The reliability of my income in this industry has been a lifeline for my family.

I urge you to recognize the value of experienced professionals like me and the wide-ranging negative impact these changes would have on our lives and those who depend on us.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes threaten the livelihoods of many individuals, including myself, who have worked diligently to establish themselves in this industry and build a life in the U.S.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals.

Sincerely,

[redacted]

4/29/25

4-23-25

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would destabilize the card room industry and jeopardize the opportunities this industry has provided for my family and me. This career has allowed us to enjoy the freedoms and happiness we deserve in the U.S. I urge you to consider the value of experience and on-the-job training in this industry and the limitations these changes place on future career growth.

Sincerely, [redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would disrupt the card room industry and jeopardize the opportunities this industry has provided me and my family.

I have gained valuable skills in my twelve years in the industry. I have been fortunate enough to travel to other card rooms and train new employees on the protocols and regulations of each game— ensuring the integrity of our profession and industry is not compromised.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals.

Sincerely,

[redacted]

4/23/2025

04/23/2025

Dear California Department of Justice, Bureau of Gambling Control.

I'm writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes threaten the financial security I have found in this industry, even without a college degree. The benefits and growth opportunities have been invaluable.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals who may not have formal education but have built successful careers.

Sincerely

[redacted]

4/23/2025

Dear California Department of Justice,
Bureau of Gambling control.

I am writing to express my concern about the proposed regulatory action concerning the Rotation of the player – Dealer Position. These changes would affect my livelihood and disrupt the close-knit community I have found. The friendships I've formed with my colleagues are invaluable, and they make coming to work a positive and supportive experience.

Please consider the social impact these change may have on the individuals working in this industry and the camaraderie fostered there.

Sincerely,

[redacted]

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would disrupt the card room industry and limit my ability to support [redacted]. My contributions to their financial needs are significant, and these changes would jeopardize that support.

Please consider the value of experience and on-the-job training in this industry and the limited options these changes present for career advancement for those without a degree.

Sincerely,

[redacted]

[redacted]

APRIL 23, 2025

DEAR CALIFORNIA DEPARTMENT OF JUSTICE BU. OF GAMBLING CONTROL,

I AM WRITING TO EXPRESS MY CONCERN ABOUT THE PROPOSED REGULATORY ACTION CONCERNING THE ROTATION OF THE PLAYER-DEALER POSITION. MY CAREER IN THE INDUSTRY ALOWS ME TO SUPPORT MY FAMILY, SPECIALLY MY CHILDREN WHO WERE [redacted]. THESE CHANGES WOULD DIRECTLY IMPACT MY ABILITY TO PROVIDE THEM WITH NECECSARY ASSISTANCE.

I URGE TO RECOGNIZE THE VALUE OF EXPERIENCED PROFECCIONALS LIKE ME AND THE NEGATIVE IMPACT THECE CHANGES WOULD HAVE ON ABILITY TO SUPPORT OUR FAMILIES.

SINCERELY,

[redacted]

[redacted]

5/14/2025

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulation Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I am writing to oppose the proposed regulatory actions concerning the Rotation of the Player-Dealer Position and Blackjack-Style Games. The career I have built in this industry, despite not having a formal college education, allow me to provide a living wage, food, housing, and schooling for my children. These proposed changes would not only disrupt my career but also the stability I provide for my family.

I urge you to consider the value of experience and on-the-job training in this industry. Implementing these changes would disregard the contributions of dedicated professionals and limit opportunities for future growth and advancement.

[redacted]

[redacted]

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would have a huge impact on my ability to support my family. The casino is very important to my family as many jobs do not offer a work schedule that allows me to work at night while supporting my family during the day.

Please consider the impact on families of associates who have contributed to the industry for several years.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the player-Dealer position. These changes would disrupt the card room industry and jeopardize the opportunities this industry has provided me as an immigrant. This career has allowed me to utilize my skils and build a life in the us.

I urge you to consider the value of experience and on-the-job training in this industry and the limited options these changes present for career advancement.

Sincerely

[redacted]

4/23/2025

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes threaten the financial security I have found in this industry, even without a college degree. The benefits and growth opportunities have been invaluable.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals who may not have formal education but have built successful careers.

Sincerely,

[redacted]

4/24/25

April 23rd, 2025

Dear CA Department of Justice +
Bureau of Gambling Control

I am writing to respond to proposed regulation that would negatively affect the Third Party Proposition Player Services and the CA casinos that depend on our work.

I joined this industry shortly after the COVID19 pandemic, and this company and industry have provided me with stable income and benefits for years. Limiting the Rotation of the Player-Dealer position would cut back on a significant chunk of our operations, forcing us to shrink our workforce.

In such economically precarious times as these, we all need a stable income. Please don't gamble on the livelihoods of all Californians working in this industry.

Sincerely

[redacted]

Dear California Department of Justice, Bureau of Gambling Control

I'm writing today to voice my concern about the potential regulatory changes on the Rotation of the player/Dealer Position. These changes give me some anxiety over the threat to my career growth and my ability to pursue leadership opportunities in the industry. I've been around the industry for a decade now, and have found much meaning in growing with, for, and alongside my coworkers & team. The changes proposed truly make my outlook of my future growth & my impact on my friends, coworkers, and loved ones seem hazy and in danger. Please reconsider these impacts; me & my family would greatly appreciate it.

4/23/25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the rotation of the player dealer position. This career has enabled me to complete my education by providing sufficient compensation and flexable hours. These changes would jeopardize that stability.

I urge you to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to pursue further education while working in this industry.

Sincerely,

[redacted]

DEAR CA. DEPT OF JUSTICE, BUREAU OF GAMBLING CONTROL:

I'M WRITING TO OPPOSE THE PROPOSED REGULATORY ACTION CONCERNING THE ROTATION OF THE PLAYER-DEALER POSITION. THESE CHANGES THREATEN THE LIVELIHOODS OF THOUSANDS OF PEOPLE, INCLUDING MYSELF, WHO HAVE WORKED DILIGENTLY TO PROVIDE FOR THEIR FAMILIES.

PLEASE CONSIDER THE LONG TERM IMPACT OF THESE CHANGES ON THE LIVES OF DEDICATED INDUSTRY PROFESSIONALS.

THANK YOU FOR YOUR TIME AND CONSIDERATION!

[redacted]

Re: Comments on proposed regulations concerning Blackjack-style Games;

Dear Director Yolanda Morrow and Ms Andrea McMillen

I am writing to oppose the proposed regulatory actions concerning the Rotation of the Player-Dealer position and Blackjack-style games. These changes would disrupt the card room industry and limit my ability to support my [redacted]r. My contributions to her financial needs are significant, and these changes would jeopardize that support.

Please consider the value of experience and on-the-job training in this industry and the limited options these changes present for career advancement for those without a degree

S[redacted]

Dear Director Yolanda Morrow and Ms. Andreia McMillen

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position and Blackjack-Style Games. This job has provided me with consistent and stable income which has allowed me to pay off debts, secure housing and become a responsible tax paying citizen. These changes threaten the stability that my career has provided myself and others with families to care for. This industry has constantly provided long-term security for many people including myself and I urge you to carefully consider the potential damage these changes could inflict on the lives of the dedicated professionals in this industry and the well-being of their loved ones.

Sincerely,

[redacted]

05/14/25

Bureau of Gambling
Control

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andrea McMillen,

I am writing to oppose the proposed regulatory actions concerning the Rotation of the Player-Dealer Position and Blackjack-Style Games. These changes would not only disrupt the card room industry but also undermine the stability it provides for struggling [redacted] like me, especially during economic hardships. The reliability of my income in this industry has been a lifeline for me and my significant other.

I urge you to recognize the value of experienced professionals like me and the wide-ranging negative impact these changes would have on our lives and those who depend on us.

I have no financial assets, nor do I own any sort of investments that would serve as a safety net should I lose my job. I am a poor, struggling [redacted] -something person of color who has no family close to me who could give me a home should I lose my only source of income. California is becoming increasingly hostile to homeless populations, and joining their numbers would be my [redacted]

Please, reconsider approving these regulations should you be inclined to do so. Please.

Sincerely,

[redacted]

4.14.25

Dear California Department of Justice, Bureau of Gambling control,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the player-Dealer position. These changes threaten the balance I have achieved between my works in this industry and my studies. The income and flexibility are crucial for me to continue my education.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals who are also pursuing academic goals.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would not only disrupt the card room industry but also undermine the career I have built for myself. As someone who has thrived in this industry without a formal education, I am proof that experience and dedication are just as valuable.

I urge you to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to earn a living wage.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. The Career I have built in this industry, despite not having a formal College education, allows me to provide a living wage, food, housing, and schooling for my children. These proposed changes would not only disrupt my career but also the stability I provide for my family

I urge you to consider the Value of experience and on the Job training in this industry. Implementing these changes would disregard the contributions of dedicated professionals and limit opportunities for future Growth and advancement

Sincerly,

[redacted]

4.24.25

May 12, 2025

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I am writing to express my deep concern about the proposed changes to the rotation of the player-dealer position and blackjack style games. These changes could seriously impact not just the industry as a whole, but also the livelihoods of people like me who have built a career in this space.

After making a major career change, I found stability and purpose working in the player-dealer position. This role gave me a chance to rebuild my life and achieve financial independence, even without a college degree. The opportunities for growth and the supportive community I have found in this industry have been truly life changing.

These proposed regulations threaten to undo the progress that so many of us have made. They could make it much harder for people to enter and stay in this field — especially those who, like me, rely on these positions to support ourselves and our families.

I urge you to fully consider the human impact

these changes would bring. Behind every job in this industry is a real person working hard to improve their future. Please take our voices and experiences into account before finalizing any regulatory changes.

Sincerely

[redacted]

4/24/2025

My name is [redacted] and i am writing this letter to you to reconsider the changes and to be aware the Potential damages these changes could inflict i rely on the income to support myself and my family in these hard times as rent and bills are high and food PLUS all other neccesities are rising even higher in this economy i apply to Knighted as well for a better future and career growth/ path thank you for taking time to read my letter and have a nice day! :)

Sincerly- [redacted]

Re: Comments on Proposed Regulations Concerning Blackjack-Style games; Comments on Proposed Regulations Concerning Rotation of Player-Dealer Position.

Dear Director Yolanda Morrow & Ms. Andreia McMillen,

I am writing to express my strong opposition to the proposed regulatory actions concerning Blackjack-Style games & the Rotation of the Player-dealer Position. These changes would not only disrupt the card room industry but also threaten the livilhoods of countless professionals who have built meaningful careers in this field.

I have been part of this industry for over eight years. I began my journey [redacted] and through hard work & dedication, have grown into my current role as an [redacted]. My career path is a testament to the opportunities this industry offers to individuals who may not have a formal education but possess the drive, professionalism, & the passion to succeed.

As we are all aware, California is an incredibly expensive state to live in. These proposed changes would force thousands of hard-working individuals to start over, which is a harsh & unnecessary reality for many

who rely on this industry to support themselves & their families. Uprooting stable careers in this way could lead to financial instability & increase hardships for many.

I urge you to consider the long-term consequences of these regulations - not just for and on businesses, but on the everyday people who make this industry run. Please recognize the value of experienced professionals like myself, and the significant impact these changes would have on our ability to earn a living wage & maintain the quality of life we have worked so hard to achieve.

Thank you for your time & consideration.

Sincerely,

[redacted]

Bureau of Gambling Control

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my Concern about the potential effect of the proposed regulatory changes on the Rotation of the player - Dealer position. Those changes would become threat or distrup my Career which has helped a lot financially as well as develop my Leadership skills in the industry. Even without any kind of College degree I have been able to grow and flourish with full of responsibilities. The opportunities I am getting here are very worthy. The benefits and the opportunities available in the industry have been invaluable. The support and friendship I have found at work are beyond the workplace. I Can feel myself what I was and what I am now.

please Consider the potential domage these changes Could inflict on the lives of dedicated industry professionals.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the rotation of the Player-Dealer Position. These changes would not only disrupt the cardroom industry but also undermine the opportunities it provides for individuals like me who is trying to complete my education in accountancy while working a full time job.

I urge you to recognize the value of experienced protessionals like me and the negative impact these changes would have on our ability to earn a living wage and contribute to this society.

Sincerely,

[redacted]

4-24-25

Dear DOJ/BGC,

I am writing to oppose the Proposed regulardy action Concerning the rotation of the Player-Dealer position. These changes would not only disrupt the industry but also my family's well being and financial situation.

I Urge you to please consider these changes and the hardship they would inflict on hard working individuals and our families

Sincerely,

[redacted]

- Knighted Ventures LLC

04/23/2025

Dear California Department of Justice, Bureau of Gambling Control,

Escribo esta carta expresando mi preocupación en la propuesta de cambio con la rotación de "Player – Dealer position" ya que estos cambios puedan afectar mi desarrollo dentro de la compañía, algo que me pone triste ya que este trabajo medio la oportunidad de hacer grandes amigos, así como darme trabajo cuido mucho lo hacia.

Por favor reconsideren en el largo plazo que estos cambios puedan afectar en mi propio desarrollo, Gracias.

[redacted]

I am writing this letter to express concern about the proposed change regarding the rotation of the player-dealer position. These changes will affect my development within the company I currently work for. It is something that makes me sad as this job gave me the opportunity to make great friends and I have a job I truly care about. Please reconsider the proposed regulations and think about how these changes could affect my professional development.

Thank you

4/23/25

Dear Department of Justice, Bureau of Gambling Control,

I am writing to you to oppose the proposed regulatory action concerning the Rotation of player-Dealer Position. My career in this industry allows me to support my parents who are struggling in our home country. The proposed change would directly impact me directly to be able to provide them with the necessary assistance. I urge you to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to support our families.

Sincerely,

[redacted]

April 24, 2025

Dear CA Dept of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes would disrupt the card room industry and limit my ability to continue advancing in this industry. This job has allowed me to grow and take on leadership responsibilities I never thought possible. I have formed friendships with my colleagues that are invaluable, and they make coming to work a positive and supportive experience.

I urge you to consider the value of experience and on-the-job training

in this industry and the limitations these changes place on my future career growth.

Respectfully,

[redacted]

Dear ~~B~~ California ~~Dept~~ Department of Justice
Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. This would disrupt the card room industry and the opportunities it provides for individuals like me who started working here to help me get enough money to attend grad school to become a teacher for this country.

I urge you to carefully consider the potential ~~damage~~ damage the changes could inflict on the lives of dedicated industry professionals. This is unjust.

Sincerely,

[redacted]

April 24, 2025

4/23/2025

Most Esteemed California Department of Justice,
Bureau of Gaming Control,

My name is [redacted] and I am writing to voice my concerns regarding the proposed changes to the player-dealer position's rotation. These changes could greatly impact the industry, but they threaten the financial security of a great number of families. I am the sole provider in my household, and I am responsible for my [redacted]. I depend on this industry to be able to provide for my [redacted]. Without the stability of our cardroom, my parents' well-being is being put in jeopardy.

Please consider those of us who need this industry to support our families. Consider the damage this could do to our communities. I urge you to consider the long-term impact the changes in the Rotation of the Player-Dealer Position. It seems small, but it's an important aspect.

Sincerely,

[redacted]

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the location of the Player-Dealer Position. These changes threaten the livelihoods of many individuals, including myself, who have worked diligently to establish themselves in this industry and build a life in the US.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals.

Sincerely,

[redacted]

4/23/25

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the rotation of the Player-Dealer position. These changes would not only disrupt the card room industry but also undermine the stability it provides for families like mine, especially during economic hardships. The reliability of my income in this industry has been a lifeline for my family. I urge you to recognize the value of experienced professionals like me and the wide-ranging negative impact these changes would have on our lives and those who depend on us.

Sincerely,

[redacted]

4-23-25

DEAR CALIFORNIA DEPARTMENT OF JUSTICE,
BUREAU OF GAMBLING CONTROL,

MY NAME IS [redacted] AND I AM WRITING THIS LETTER TO EXPRESS CONCERNS ABOUT THE POSSIBLE IMPACT OF THE PROPOSAL OF REGULATORY CHANGES DEALING WITH THE ROTATION OF THE PLAYER-DEALER POSITION. THE PROPOSED CHANGES WOULD THREATEN THE FINANCIAL SECURITY OF, NOT ONLY MYSELF AND MY FAMILY, BUT THE SECURITY OF MANY OTHERS WHO RELY ON THE STABILITY OF THE INDUSTRY. THE BENEFITS AND GROWTH OPPORTUNITIES HAVE BEEN INVALUABLE. PLEASE CONSIDER THE POSSIBLE DAMAGE THESE CHANGES COULD INFLICT ON THE LIVES OF DEDICATED INDUSTRY PROFESSIONALS WHO MAY NOT HAVE FORMAL EDUCATION BUT HAVE BUILT SUCCESSFUL CAREERS.

THANK YOU KINDLY,

[redacted]

5/1/2025

RE: COMMENTS ON PROPOSED REGULATIONS CONCERNING BLACKJACK-STYLE GAMES; COMMENTS ON PROPOSED REGULATIONS CONCERNING ROTATION OF THE PLAYER-DEALER POSITION

DEAR DIRECTOR YOLANDA MORROW AND MS. ANDREIA MCMILLEN,

I AM WRITING TO OPPOSE THE PROPOSED REGULATORY ACTIONS CONCERNING THE ROTATION OF THE PLAYER-DEALER POSITION AND BLACKJACK-STYLE GAMES. THESE CHANGES WOULD NOT ONLY DISRUPT THE CARD ROOM INDUSTRY BUT ALSO UNDERMINE THE STABILITY IT PROVIDES FOR FAMILIES LIKE MINE, ESPECIALLY DURING ECONOMIC HARDSHIPS. THE RELIABILITY OF MY INCOME IN THIS INDUSTRY HAS BEEN A LIFELINE FOR MY FAMILY. BESIDES THE INCOME, THE MEDICAL AND RETIREMENT BENEFITS ALSO PLAYS A HUGE PART FOR MY FAMILY AND I OUR SUSTAINABILITY. THIS INDUSTRY PROVIDES LEADERSHIP GROWTH AND THE CHANGES CAN THREATEN THE CAREER I HAVE BUILT FOR MYSELF AND SKILLS I'VE DEVELOPED IN THIS INDUSTRY.

I URGE YOU TO RECOGNIZE THE VAVE OF EXPERIENCED PROFESSIONALS LIKE ME AND THE WIDE-RANGING NEGATIVE IMPACT THESE CHANGES WOULD HAVE ON OUR LIVES AND THOSE WHO DEPENDS ON US.

[redacted]

Dear California Dep. of Justice, Bureau of Gambling Control

I am writing to express my concern about the potential impact of the proposed regulatory changes on the rotation of the Player-Dealer Position. These changes threaten my progress in building a career and a life in the U.S. This industry offered me a chance when I was lost & needed guidance in my next career move. This industry has allowed me to grow and build new skillsets.

These changes also threaten the financial stability I provide for my family

Please consider the long term impact of these changes on the lives of dedicated industry professionals and the uncertainty they create for their future.

Sincerely,

[redacted]

[redacted]

5/14/25

RE: Comments on Proposed Regulations Concerning Blackjack-Style [redacted];
Comments on Proposed Regulations [redacted] Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andrea McMillen,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player-Dealer Position and Black-Jack style games. These changes threaten my career growth and my ability to pursue leadership opportunities within this industry. This industry gave me new opportunities after I was laid-off from the previous industry I worked in for over 20 years and I am very happy working in the Gaming Industry.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals and the uncertainty they create for their future.

Sincerely,

[redacted]

Bureau of Gambling Control

Re: Comments on Proposed Regulations concerning Blackjack style games; Comments on Proposed Regulations concerning Rotation of the Player-Dealer position.

Dear Director Yolanda Morrow and Mrs. Andreia McMillen,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer position and Blackjack-style games. These changes would threaten the stability my career has provided my family, even during economic downturns. This industry has consistently offered jobs, and I'm worried that these changes would eliminate that stability. Before working here, I had to work three different jobs to achieve three quarters of the income I have now with my one full time job. That's not even taking health insurance into consideration.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals and the well-being of their loved ones.

Sincerely,

[redacted]

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulation Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I am writing to opposed regulatory concerning the Rotation of the Player-Dealer Position and Blackjack-Style Games. I have build a career in this industry which provide a decent living for me and my family. Without this industry, I will have to start all over in my late 40s ~~to~~ try to gain new employment. As you know, in our current political climate, jobs are getting slashed all over the place. As a Californian, I don't understand why we are putting together regulations to destroy more jobs.

I urge you, on behalf of myself and so many other Californians, to protect our existing job. Our work contribute to the local economy. Please think of the families that will be harm by this.

Sincerely,

[redacted]

Dear California Department of justice.
Bureau of Gamming Control.

I am writing to express my Concern about the potential Conequences of the proposed regulatory changes on the Rotation of the player Dealer Postion. These Changes threaten the life my family and I have built in the US

This industry have provided me with a careen where my Skills are Valued. regardless of my limited English proficiency.

Please Consider the long-term inpact of these Change on the lives of dedicated industry professional

Sincerely

[redacted]

4/24/2023

4/23/2025

Dear California Department of Justice, Bureau of Gambling Control

I am writing to express my concern about the potential consequences of the proposal regulatory changes on the rotation of the Player-Dealer Position. These changes threaten my career growth and my ability to pursue leadership opportunities within this industry.

Please consider the long term impact of these changes on the lives of dedicated industry professionals and the uncertainty they create for their future.

Sincerely,

[redacted]

05/14/2025

To the Bureau of Gambling Control,

Bureau of Gambling Control

[redacted] and I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player - Dealer Position and Blackjack - Style Games. I am currently pursuing higher education and a college degree which has been made possible and assissted through the acquisition of my position at Knighted Ventures. The position and job that I hold has been an important and crucial benefit to my life, as well as my family in which I help support. Please consider the long-term impact of these changes on the lives of hardworking individuals such as myself as it would be greatly appreciated and beneficial to our goals and ambitions.

Thank You!

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the rotation of the Player-Dealer Position. The proposed changes would threaten both mine and my colleagues person and family's access to essential medical care and financial stability. These benefits are essential to my well-being and after a terrible job market I am counting on this work. With a potential for an upcoming recession, impacting the 1000s of employees in the California area would ~~remove~~ have a potentially devistating impact.

Please consider the long-term impact of these changes on the lives of many dedicated industry professionals.

Sincerely,

[redacted]

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I am writing to oppose the proposed regulatory actions concerning the Rotation of the Player-Dealer position and Blackjack Style Games. This current job has helped me in several ways; it has given me opportunities to live comfortably. It has allowed me to provide for my family and have a schedule that perfectly aligns with my day-to-day duties.

Recognize that this will effect many people/associates well-being. Thank you.

Sincerely

5/14/25h

Bureau of Gambling Control

DEAR CALIFORNIA DEPARTMENT OF JUSTICE, BUREAU OF GAMBLING CONTROL,

I AM WRITING TO EXPRESS MY CONCERN ABOUT THE POTENTIAL CONSEQUENCES OF THE PROPOSED REGULATORY CHANGES ON THE ROTATION OF THE PLAYER-DEALER POSITION. THESE CHANGES THREATEN MY CAREER GROWTH AND MY ABILITY TO PURSUE LEADERSHIP OPPORTUNITIES WITHIN THIS INDUSTRY.

PLEASE CONSIDER THE LONG-TERM IMPACT OF THESE CHANGES ON THE LIVES OF DEDICATED INDUSTRY PROFESSIONALS AND THE UNCERTAINTY THEY CREATE FOR THEIR FUTURE!

SINCERELY,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concerns about the Rotation of the Player-Dealer Position. Such a change could & would disrupt the card room industry. Not only that but it will undermine the careers that myself & my fellow coworkers have been working hard on. I fear that this proposed change will threaten to disrupt our future careers. Please, consider the long-term impact such a proposal would have on the lives of every dedicated individual working with us.

Sincerely,

[redacted]

4/23/2025

BGAR California Department of Justice, Bureau of Gambling Control.

I'm writing to express my concern about the potential impact of the proposed regulatory changes on the rotation of the player dealer position these changes threaten the livelihoods of many individuals including myself, who have worked diligently to establish themselves in this industry and build a life in the US

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals

Sincerely

[redacted]

Dear California Department of Justice Bureau Gambling Control I am writing to express my concern about the potential impact of the proposed regulatory change on the rotation of the player dealer position these changes threaten the stability my career has provided my family even during economic downturns this industry has consistently offered job. and I fear these changes would Eliminate that stability

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professional and the well being of their love ones

[redacted]

4-22-25.

4/23/25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes threaten the career I have built for myself and the leadership skills I have developed in this industry.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals.

Sincerely,

[redacted]

4/23/25

Dear CA DOJ, Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player/Dealer Position. My career in the card room industry has provided my family with a stable income, even without a college degree. These proposed changes would jesparchize that stability and limit opportunities for individuals like me.

I urge you to carefully consider the potential damage these changes could inflict on the lives of industry professionals and their families.

Sincerely,

[redacted]

04/24/25

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the rotation of the Player-Dealer Position. These Changes would not only disrupt the card room industry but also undermine the opportunities it provides for many individuals like me who came to this country seeking a better life.

I urge you to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to earn a living wage and contribute to this society.

Sincerely,

[redacted]

Dear California Department of Justice,
Bureau of Gambing Control.

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the player-Dealer Position. These change threaten the life my family and I have built in the U.S. This industry has provided me with a career where my skills are valued, regardless of my limited English proficiency.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals.

Sincerely.

[redacted]

4/23/25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes threaten the financial security I have found in this industry, even without a college degree. The benefits and growth opportunities have been invaluable.

I urge you to carefully consider the potential damage these change could inflict on the lives of dedicated industry professionals who may not have formal education but have built successful careers.

Sincerely,

[redacted]

4/22/25

4/23/25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. My career in this industry allows me to support my family. These proposed changes would directly impact my ability to provide them with the necessary assistance. I urge to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to support our families.

Sincerely,

[redacted]

April 27, 2025

Dear California Department of Justice, Bureau of gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer position. My career in the Card room industry has provided my family with a stable income, even without a college degree. These proposed changes would geopardise the stability and limit opportunities for individuals like me.

I urge you to carefully consider the potential damage these changes could inflict on the lives of industry professionals and their families.

Sincerely,

[redacted]

4/24/25

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the rotation of the Player-Dealer Position. These changes threaten the career I have built for myself and the leadership skills I have developed in this industry.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals.

Sincerely,

[redacted]

Dear, California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes would not only disrupt the card room industry but also undermine the stability it provides for families like mine, especially during economic hardships. The reliability of my income in this industry has been a lifeline for my family. These changes threaten my job's long-term financial security, which has been a constant source of stability for my family, even during health emergencies.

I urge you to carefully consider the potential damage these change could inflict on the lives of dedicated industry professionals and the well-being of their loved ones.

Sincerely,

[redacted]

9/23/25

[redacted]

05/14/25

Dear Director Yolanda Monroe, Ms. Andreia McMillen,

Bureau of Gambling Control

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player-Dealer Position and Blackjack-Style Games. These changes would threaten my livelihood and my family's access to essential medical care and financial stability. The healthcare benefits and retirement savings plan tied to my employment are critical for my family's future.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals.

Sincerely,

[redacted]

Dear Director Yolanda Morrow and Ms. Andreia McMillan,

I am writing in regards to the proposed regulatory actions concerning the Rotation of the Player-Dealer Position and Blackjack-Style Games.

As a third-party service provider, my job security is paramount in ensuring my family's medical benefits, and stable income.

These changes would risk the financial safety net that my job provides.

I urge you to consider the impacts these changes would make to our livelihood, stability, and well-being of our families.

Sincerely,

05/14/25

5/14/2025

RE: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow + Ms. Andreia McMillen,

I am writing to express my concern about the proposed regulatory actions concerning the Rotation of the Player-Dealer Position and Blackjack-style Games. These changes would negatively impact my ability to provide for my family by hindering my career, which provides medical benefits + compensation beyond what a minimum-wage job could offer. The stability of my current employment is crucial for my family's well-being and these changes would disrupt that stability. I urge you to consider the far-reaching consequences of these changes and the hardship they would inflict on hard working individuals + their families.

Sincerely

4/23/25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to oppose the proposal to regulate the action to rotate the player-dealer position. My career in this industry allows me to support my family including my [redacted]. I am a single mom and these changes would directly impact my ability to provide for them.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals and the uncertainty they create for their future!

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the rotation of the Player-Dealer Position. These changes would not only disrupt the card room industry but also undermine the progress I have made in my education. This career has been instrumental in helping me pay for my coursework, housing, and many way class schedule.

Please consider the value of experienced professionals like me and the limitations these changes places on our ability to balance work and education.

Sincerely,

[redacted]

4/24/25

[redacted] 4-28-25

I am currnely employed at Lake west casino. knighted Venture [redacted]

I am againt this Proposiborg this Job will help me and my Family and another People

[redacted]

5/1/25

Re Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen,
I am writing to oppose the regulatory actions concerning the rotation of the Blackjack-Style Games. The career I have built in this industry, despite not having a formal college education, allows me to provide a living wage, food, and housing for my family. These changes would not only disrupt my career but also the stability I provide for my family. As someone who has thrived in this industry without a formal education, I am proof experience and education are just as valuable.

I urge you to carefully consider the potential damage these changes could inflict on the lives of industry professionals and their families.

Sincerely,

[redacted]

4/23/25

I am writing. To express my concern about The proposed Regulatory action. Concerning The Rotation of the player. Dealer. position. these changes would negatively impact my ability to care for my family. by hindering my career, which provides medical benefits and compensation. beyond what a minimum wage job could offer. The stability of my curent employment is crucial for my family's well-being. and these proposed changes would disrupt that stability.

I urge you to consider the far-reaching consequences of these changs and the hardship they would inflict on

Sincerely. [redacted]

4/23/25

Dear, California Department of Justice,
Bureau of Gambling Control.

I am writing to oppose the Proposed regulatory action concering the Rakotiy of the Player-Dealer Position. My career in this industry allows me to support My Family. Who are Depending in me. so my Prents., who are Struggeling in our home country. These Proposed changes would directly impact my ability to Provide them with the necessary assistance.

I Urge you to recognize the value of experinced Professionds like me and the negative impact these changes would have on ~~out~~ our ability to support our families.

Sincerely

[redacted]

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the player-dealer position. These changes would not only disrupt the card-room industry, but also undermine the stability it provides for families like mine. The relidbility of this income has been essential for my family, especially during economic hardships.

Please consider the far-reaching impact of these changes on the lives of dedicated industry professionals and the uncertainty they create for our future.

Sincerely,

4-23-2025

[redacted]

[redacted]

April 23, 2025

Bureau of Gambling Control

Dear California Department of Justice, Bureau of Gambling Control

I am writing to express my concern about the potential consequences of the proposed regular changes on the table of player-dealer position. The friendship & help each other. This career has enabled me to complete my expenses by providing sufficient compensation & flexible work schedule. It has allowed me to utilize my skills & build a life in the U.S. The stability of my career is crucial for their well being. I am proud that experience & dedication are just valuable

Please consider the long-term impact of these on the lives of dedicated industry professionals.

04-23-2025

Dear california Department of Justice, Bureau of Gambling control.

I am writing to oppose the proposed regulralatory action concerning the Rotation of the player-dealer position. These changes would disrupt the card room industry and jeopardize the opportunites this industry has provided me as an immigrant. This career has allowed me to utilize my skills and build a life in the U.S.

I urge you to consider the value of experience and on the Job training in this industry and the limited options these changes present for career advancement.

Sincerly,

[redacted]

April 24th, 2025

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to show cafe concern in regards to the proposed regulatory changes to the Rotation of the Player-Dealer Position. The changes would cause all games in card rooms to stop as most player do not engage with card rooms in this way. ~~Having~~ Enforcing such a change would impact not only me and my career but all the casino employees that use this as their sole income.

I implore you to listen to the people directly affected by these changes and how it would negatively impact those attempting to make a liveable wage in such unpredictable times.

Thank you for your time.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regularly action concerning the Rotation of the Player-Dealer Position. These changes would disrupt the card room industry and jeopardize the opportunities the industry has provided me as an immigrant. This career has allowed me utilize my skills and build a life in the U.S.

I urge you to consider the value of experience and on-the-job training in this industry and the limited options these changes present for career advancement.

With Sincere Regards,

[redacted]

4/24/25

DEAR DEPARTMENT OF JUSTICE, BUREAU OF GAMBLING CONTROL,

I AM WRITING ~~THE~~ TO OPPOSE THE PROPOSED REGULATORY ACTION CONCERNING THE ROTATION OF THE PLAYER-DEALER POSITION. THESE CHANGES WOULD DISRUPT THE CARD ROOM INDUSTRY AND JEOPARDIZE THE ~~INDUSTRY THIS OPPORTUNITY~~ OPPORTUNITIES THIS INDUSTRY HAS PROVIDED ME AS A FULL TIME STUDENT AND SINGLE MOTHER TO A [redacted] LITTLE GIRL FOR WHO I FULLY PROVIDE FOR.

FROM,

[redacted]

04/24/2025

Dear California Department of Justice, Bureau of Gambling Control

I am writing to oppose the proposed regulatory action concerning the rotation of the player-Dealer position. These changes would not only disrupt the card room industry but also undermine the career I have built for myself. What I do for a living has Helped support my family, as a man I am responsible for taking care of them. My Beautiful Son has been blessed that I am able to provide for him.

I urge you to recognize the value of experienced professionals like me and the negative impact that these changes would have on myself and others as contributing members of society and providers.

Sincerely,

[redacted]

4-23-25

Dear California Department of Justice, Bureau Of Gambling Control,

I am writing to oppose the proposed regulatory action. Concerning the Rotation of the Player-Dealer Position. As a third-party service provider, my job security is paramount to ensuring that my family has access to medical benefits and a stable income. The proposed changes would jeopardize not only my position but also the financial safety net it provides for my loved ones.

I urge you to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to provide for our families.

Sincerely,

[redacted]

April 24, 2025

Dear California Department of Justice of Gambling control,

I am writing to oppose the proposed regulatory action concerning the rotation of the Player - Dealer position. My career in this industry allows me to support my parents & grandparent, which we all live together. These proposed changes would directly impact my ability to provide them with necessary assistance

sincerely,

[redacted]

05-01-25

[redacted]

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;

Bureau of Gambling Control

Dear Director Yolanda Marrow & Andreia McMillen,
I am writing to express my concern about the proposed regulatory actions concerning the Rotation of the Player-Dealer position & Blackjack-style Games. These changes would not only endanger my livelyhood that I have built for my family's well-being, but also the handreds of other's that have done the same. We depend on the stability that our positions offer toys. This industry has many opportunities for future growth & advancements that only card rooms can offer. We all work hard for these positions that provide us with the medical benefits & retirement benefits that is critical for the stability for a better future.

I urge you to consider the far-reaching consequences of the changes and the hardship they would inflict on hard working individuals & their family.

Sincerely, [redacted] [redacted]

[redacted] 4-23-25

I am currently employed at the [redacted] I am under Knighted Ventures as a [redacted]. I am against this proposition due to how this job helps alot of people during these hard times. I've seen this job employed people from other countries with a pay that is enough to survive these hard time, especially in Los angeles I am [redacted], had a hard time finding a career after high school. Ive found this job helpfull to get me eltered and see a better outcome for my future. I [redacted] stand against this prop.

Dear California Department of Justice,
Bureau of Gambling Control.

Im writing to express my concern regarding the proposed changes to the rotation of the Player - Dealer Position. This role has provided me with stable employment and has allowed me to support my family. While I understand the need for regulation, I hope you will consider how these changes could negatively affect workers like me who rely on this job to maintain financial stability

Thank you for your time and Consideration.

Sincerely,

[redacted]

4/24/25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. This change would have quite the negative impact on my and mine associates abilities to pursue further education while working in this industry. This career has enabled me to purse my education and other avenues of self improvement by providing sufficient compensation and flexible hours, and these changes would jeopordize that stability in my life.

Though, I agree that there are some polarizing aspects of this industry, there are many honest people sustaining their lives via these jobs. I hope those people are taken into consideration as you consider these regulatory changes.

Sincerely,

[redacted]

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to express my concern about the proposed regulatory action concerning the rotation of the Player-Dealer positions.

These changes to the position would impact my career that I have just started within this industry. After searching for several career options, I feel that this position and its future potential in my life.

Please consider the impact of these changes on myself, and my co-workers who greatly appreciate and value this opportunity.

Sincerely,

[redacted]

Dear California Dept of Justice
Bureau of Gambling Control

I oppose the proposed regulatory action concerning the rotation of the Player-Dealer position. These changes would Disrupt the Card Room Industry and undermine the career I have built for 20+ years. I am proof that experience & dedication are valuable.

I urge you to recognize the value of experienced professionals like me and the negative impact these changes would on our ability to earn a living wage

Sincerely

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer position. These changes would disrupt the card room industry and jeopardize the opportunities this industry has provided me as an immigrant. This career has allowed me to utilize my skills and build a life in the U.S.

I urge you to consider the value of experience and on-the job training in training in this industry and the limited options these changes present for career advancement.

Sincerely,

[redacted]

4/24/25

[redacted]

4/23/25

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to show my opposition to the proposed regulatory action concerning the Rotation of the Player-Dealer Position. My job security is vital to ensure financial stability of my family including the medical benefits provided. To enact such changes would jeopardize not only my life but the lives of my loved ones. Furthermore, it will hinder my career and future ability to provide for my family as I do now.

Please consider the far reaching and lasting consequences of such a decision to hard working individuals like me and our families.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control

RECEIVED
Bureau of Gambling Control

I am writing to express my concern the potential consequences and can impact with my job as a player/dealer. These changes can impact my livelihood and my family's access for health insurance and my financial stability. The proposed changes can affect my jeopardize my position and also my family's financial safety since I am supporting them.

Please consider the long-term impact of these changes on the lives of people ow who dedicated their lives in the industry.

Sincerely,

[redacted]

[redacted] 4/24/25

Dear Bureau of Gambling Control,

I, [redacted], would kindly ask you all to carefully reconsider the new proposed player-dealer rotations. I have not been working in the industry for long personally, but throughout the past year I have grown to appreciate and respect the table regulations set in place which have kept games moving smoothly and safely. To change an important table procedure completely would have a substantial negative impact on myself and my fellow associates, causing a lot of unrest within a workforce already facing trials and turmoils in their respective casinos. Truth be told many of my associates and myself face many struggles with players, casino side, or management, and adding this rule may be detrimental as many people within Vtl may forget or struggle with applying the new rule. Thank you for reading and your time, sincerely [redacted]

4/23/25.

I'm writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the player-dealer position. These changes threaten the financial stability I provide for my Sibling, [redacted]. The stability of my career is crucial for their well-being

Please consider the long-term impact of these changes on the lives of dedicated industry professionals, my family, American people and the uncertainty they create for their future. Please help my God. God please American

[redacted]

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. I've been with Knighted Ventures for 3 years, and I've noticed the vast majority of people who play are coming in for entertainment and socialization. In this way, people have found community and kinship in a time where that is rarer and rarer to find. Rotating Player-Dealers would have a negative impact on the pace the players want, constricting their entertainment and restricting how they socialize in the cardroom.

In addition, I've struggled to find an occupation that financially supports my mental health [redacted]. Knighted Ventures has been empathetic and supportive [redacted]

Please consider the long-term impact these changes would have on community and mental health survivors.

Sincerely, [redacted]

4/23/25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes will hurt not just me, but other workers that work in this business, and rely on this job to put food on our table, and a roof over our head. Living in California is already so hard with things being so expensive, and just getting pricier each year. This job provides a little bit of room to breath, and arent many like it. Living in California you cant live off minimum wage. I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals and the well-being of their loved ones.

Sincerely,

[redacted]

4/23/2025

[redacted]

To Whom it May Concern,

I am writing to express my concerns about the proposed regulations affecting the player dealer rotation. These changes would negatively impact my job and the livelihood of many others in our industry.

As someone who depends on this position to support my family, I urge you to reconsider. The current position rotation system has worked effectively and provides fairness and opportunity to workers like me.

Thank you for your time and for considering my perspective.

Sincerely,

[redacted]

Dear California Department of Justice Bureau of Gambling control.

I am writing to oppose the proposed regulatory action concerning the rotation of the Player Dealer Position These changes would not only disrupt the card room industry but also undermine the stability it provides for families like mine, especially during economic hardships. The reliability of my income in this industry has been a lifeline for my family. I urge you to recognize the value of experienced professionals like me and the wide ranging negative impact these changes would have on my life.

Sincerely

[redacted]

4/24

[redacted]

KNIGHTED VENTURES 04/22/2025

RE: OPPOSITION TO PROPOSED ROTATIONS & GAMING RESTRICTIONS.

DEAR CA. DEPT. OF JUSTICE, BUREAU OF GAMBLING CONTROL;

I AM WRITING TO EXPRESS MY CONCERN ABOUT THE POTENTIAL IMPACT OF THE PROPOSED REGULATORY CHANGES ON THE ROTATION OF THE PLAYER-DEALER POSITION. THESE CHANGES THREATEN THE LIVELIHOODS OF MANY INDIVIDUALS, INCLUDING MYSELF, WHO HAVE WORKED DILIGENTLY TO ESTABLISH THEMSELVES IN THIS INDUSTRY AND BUILD A LIFE IN THE U.S.

I URGE YOU TO CAREFULLY CONSIDER THE POTENTIAL DAMAGE THESE CHANGES COULD INFLICT ON THE LIVES OF DEDICATED PROFESSIONALS

SINCERELY, [redacted]

4/24/25

DEAR CALIFORNIA DEPARTMENT OF JUSTICE, BUREAU OF GAMBLING CONTROL,

I AM WRITING TO OPPOSE THE PROPOSED REGULATORY ACTION CONCERNING THE ROTATION OF THE PLAYER-DEALER PROPOSITION. THIS CAREER HAS ENABLED ME TO COMPLETE MY EDUCATION BY PROVIDING SUFFICIENT COMPENSATION AND FLEXIBLE HOURS. THESE PROPOSED CHANGES WOULD JEOPARDIZE THAT STABILITY.

I URGE YOU TO RECOGNIZE THE VALUE OF EXPERIENCED PROFESSIONALS LIKE ME AND THE NEGATIVE IMPACT THESE CHANGES WOULD HAVE ON OUR ABILITY TO PURSUE FURTHER WHILE WORKING IN THIS INDUSTRY.

SINCERELY,

[redacted]

Dear California Dept. of Justice.
Bureau of Gambling control

I am writing to oppose the proposed regulatory action concerning the Rotation of the player-Dealer position. My career in this industry allows me to support my parents, who are struggling in our home country. These proposed changes would directly impact my ability to provide them with the necessary assistance.

I urge you to recognize the value of experienced professions like me and the negative impact these changes would have on our ability to support our families

Sincerely,

[redacted]

[redacted]

4/24/25

California Bureau of Gambling Control is proposing new regulations that would change how the player-dealer position rotates.

In the world we live in financially it is already hard enough. We need more jobs to help people in need of work. Do NOT take jobs away. We want to work.

04/24/2025

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the rotation of the player-Dealer Position. these changes would not only disrupt the card room industry but also undermine the progress i have made in my education. This career has been instrumental in helping me pay for my coursework and manage my class schedule. Thanks to this job i can go back to school this semester, iam by myself paying my college program to be a nurse, help people, and be the first generation on my family to went college.

Please consider the value of experienced professionals like me and the limitations these changes place on our ability to balance work and education.

Sincerely,

[redacted]

[redacted] 05/19/25

RE: COMMENTS ON PROPOSED REGULATIONS CONCERNING BLACKJACK-STYLE GAMES; COMMENTS ON PROPOSED REGULATIONS CONCERNING ROTATION OF THE PLAYER-DEALER POSITIONS

DEAR DIRECTOR YOLANDA MORROW AND MS. ANDREIA MCMILLEN,

I AM WRITING TO OPPOSE THE PROPOSED REGULATORY ACTIONS CONCERNING THE ROTATION OF THE PLAYER-DEALER POSITION AND BLACKJACK-STYLE GAMES. THESE CHANGES WOULD DISRUPT THE CARD ROOM INDUSTRY, AN INDUSTRY WHICH HAS PRESENTED ME WITH OPPORTUNITIES TO PURSUE [redacted] ROLES WITHOUT A COLLEGE DEGREE. FINDING A CAREER THAT HAS ALLOWED SOMEONE LIKE ME TO FIND THESE OPPORTUNITIES HAS BEEN DIFFICULT TO SAY THE LEAST. I'VE WORKED IN [redacted] AT TWO DIFFERENT JOBS BEFORE THIS ONE. NEITHER CLIMB WAS AS FULFILLING AS THIS

ONE HAS BEEN. FOR ME, THIS COMPANY AND THIS CAREER IS GIVING A PLACE WHERE I CAN TAKE FULL AND COMPLETE ADVANTAGE OF MY SKILLSET.

I URGE YOU TO CONSIDER THE VALUE OF EXPERIENCE AND ON-THE-JOB TRAINING IN THIS INDUSTRY AND THE LIMITATIONS THESE CHANGES PLACE ON FUTURE CAREER GROWTH. PLEASE DON'T JEOPARDIZE THE GROWTH OF A YOUNG AND HUNGRY FIRST GENERATION AMERICAN LIKE MYSELF.

SINCERELY,

[redacted]

4/29/25

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. Will threaten the stability of my family because as of right now we are living out of my Job.

I urge you to carefully consider the potential damage these changes could on the lives of industry professionals.

Sincerely,

[redacted]

4/24

Dear California Department of Justice,
Bureau of Gambling Control,

I am writting to express my concern about the potential consequence of the proposed regulatory changes on the rotation of the player-dealer position. These changes would threated my financial stability as a UP in coming student that is returning to college, I would lose the sense of stability of knowing I can return without feeling like money will be my main issue. Also losing my Jobs as a person who didn't have much experience would hurt me as finding a new Job will be challenging in a new industry

Sincerely

[redacted]

May 12, 2025

Re: Comments on Proposed Regulations Concerning Black-Jack Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position.

Dear Director Yolanda Morrow and Ms. Andreia McMillen

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position and Blackjack-Style Games. These changes threatens the livelihood of many individuals, including myself, who have worked deligently to establish themselves in this industry and build a life in the US.

I have worked in this industry for seven years, during which it has provided me with the means to support my family, purchase a home, and maintain financial stability. This industry plays a vital role in people's livelihoods, and any proposed changes would pose a direct threat to our well-being.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control, I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes threaten the stability my career has provided my family, even during economic downturns. This industry has consistently offered jobs, and I fear these changes would eliminate that stability.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals and the well-being of their loved ones.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would negatively impact my ability to care for my family by hindering my career, which provides medical benefits and compensation beyond what a minimum-wage job could offer. The stability of my current employment is crucial for my family's well-being, and these proposed changes would disrupt that stability. I urge you to consider the far reaching consequences of these changes and the hardship they would inflict on hardworking individuals and their families.

Sincerely, [redacted]

Dear California Department of Justice,
Bureau of Gambling Control,

I wish to express my concerns on the proposed changes to regulatory action concerning the Rotation of the Player-Dealer Position. These changes would negatively affect the current work enviroment and put the company in a more strained relationship with its employees and their respective Casinos. I urge you to reconsider as these changes will place unfair disadvantages to our company Knighted Ventures as well as similar companies who operate in Casinos like ours.

Sincerely,

[redacted]

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the Potential consequences of the proposed regulatory changes on the Rotation of player-Dealer Position. This will effect my Job and my life in a big way. I won't be able to provide the life I want for my family.

Please consider the far-reaching effects of these changes on the personal lives of Industry Professional and community initative we support

Sincerely,

[redacted]

4/24/25

Dear California Department of Justice,
Bureau of Gambling Control.

I am writing to express my concern about the potential consequences of the proposed regulation changes on the rotation of the Player-Dealer position. These changes would threaten my livelihood and my family's access to essential medical care and financial stability. The healthcare benefits and retirement saving plan tied to my employment are critical for my ~~future~~ family's future.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals.

Sincerely,

[redacted]

4-23-25

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would not only disrupt the card room industry but also undermine the progress I have made in my education. This career has been instrumental in helping me pay for my coursework and manage my class schedule.

Please consider the value of experienced professionals like me and the limitations these changes place on our ability to balance work and education

Sincerely.

[redacted]

APRIL 23, 2005

DEAR CALIFORNIA DEPARTMENT OF JUSTICE, BUREAU OF GAMBLING CONTROL,

I AM WRITING TO EXPRESS MY CONCERN ABOUT THE PROPOSED REGULATORY ACTION CONCERNING THE ROTATION OF THE PLAYER-DEALER POSITION. THESE CHANGES WOULD NEGATIVELY IMPACT MY ABILITY TO CARE FOR MY FAMILY BY HINDERING MY CAREER, WHICH PROVIDES MEDICAL BENEFITS AND COMPENSATION BEYOND WHAT A MINIMUM-WAGE JOB COULD OFFER. MY [redacted] IS CURRENTLY EXPERIENCING HEALTH ISSUES AND THIS JOB IS CRUCIAL FOR US TO SURVIVE. THE POTENTIAL PASSING OF THIS PROPOSITION IS ADDING UNDUE STRESS AND IS NOT HELPING [redacted] HEALTH SITUATION. THE STABILITY OF MY CURRENT EMPLOYMENT IS DETRIMENTAL FOR MY FAMILY'S WELL-BEING AND I PRAY THAT OUR LIVES ARE NOT FURTHER DISRUPTED BY THIS PROPOSAL.

I URGE YOU TO CONSIDER THE CONSEQUENCES AND HARDSHIP OF THESE CHANGES AND THE

COUNTLESS FAMILIES THIS WOULD IMPACT IN A NEGATIVE WAY.

SINCERELY,

[redacted]

5-14-2025

[redacted]

Bureau of Gambling
Dear Director Yolonda Morrow

I am writing to express my concern about the Proposed regulatory actions concerning the Rotation of the Player-Dealer Position and Blackjack-Style Games. These changes would negatively impact my ability to care for my family by hindering my career, which provides medical benefits and compensation beyond what a minimum-wage job could offer. The stability of current employment is crucial for my family's well-being, and these proposed changes would ~~offer the stability of my current employment~~ disrupt that stability.

I urge you to consider the far-reaching consequences of these changes and hardship they would inflict on hardworking individuals & families.

[redacted]

4-23-25

Dear California Department of Justice,
Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the rotation of the player-dealer position. This change would have drastic impacts on the industry as a whole. Players rarely choose the player dealer position, and if this regulatory action passes, there would be less games being played, less money circulating, casinos making less money, and TPPPS companies making less money, which would affect me directly as well as many of my colleagues. We all have families to feed, people who depend on us financially. This industry has gave me the opportunity to build for my future. I urge you to consider the potential damage these changes could inflict on the lives of many of us, making an honest living.

Sincerely, [redacted]

Dear California Department of Justice,
Bureau of Gambling Control

I am writing to oppose the proposed regulatory action concerning the Rotation of the player – Dealer Position. These changes would not only disrupt the card room industry but also undermine the stability it provides for families like mine. especially during economic hardships. The reliability of my income in this industry has been a lifeline for my family.

I urge you to recognize the value of experienced professionals like me and the wide-ranging negative impact these changes would have on our lives and those who depend on us.

Sincerely. Yours

[redacted]

04/23/2025

Dear California Department of Justice.
Bureau of Gambling Control.

I am writing to express my concern about the potential consequence of the proposed regulatory changes on the Rotation of the Player-Dealer Position. The friendships and support system I have found at the casino are invaluable and extend beyond the workplace

Please consider the far-reaching effects of these changes on the personal lives of industry professionals and the community initatives we support.

Sincerely,

04/23/25

[redacted]

4/23/2025

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player-Dealer position. These changes threaten the life my family and I have build in the U.S. This industry has provided me with a career where my skills are valued, regardless of my limited English proficiency.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals.

Sincerely,

[redacted]

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I've worked in the cardroom industry now for 22 years. I am concerned about the proposed regulations and their impact on my life, the lives of my family as well as friends and coworkers.

The consequences of moving forward with these regulations would be dire. I graduated with a degree in [redacted] I considered getting my PHD but opted to take a break from school and moved [redacted] to Sacramento as she finished her [redacted] program. While there, I found a job at the [redacted] and quickly moved up [redacted] as a third party proposition player.

I was married, had a child and was expecting a second child when I was at a crossroads in life. I was [redacted] years old and had to make a decision about the long term direction of my life. I began studying to take the LSAT for law school but ultimately decided that remaining in the industry was the most viable path to care for my famiy.

I am now [redacted] years old. I will have two children in college. Law school is no longer an option for me. All of my relevant work experience as an adult is in this industry that for years the lawmaking bodies of the state viewed as legal.

I have nowhere else to go.

Thank you,

Sincerely,

[redacted]

[redacted]

L.E. Gaming Inc

Alhambra, CA

LIVERMORE CASINO

Cardroom • Restaurant • Sports Bar

April 30, 2025

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Livermore Casino in Livermore. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Seventeen years ago, before I joined Livermore Casino, my options as a [redacted] mother were limited. This job has provided me with a stable income that allowed me to purchase a home in a nice neighborhood, which was incredibly important to me as I raised my daughter [redacted]. Thanks to this employment, I've also been able to support my daughter through university, and she is now in her final year. None of these achievements would have been possible without the opportunities I've had here.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are so many others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you for listening and for your consideration.

Sincerely,

Cardroom Employee
Livermore Casino

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I'm writing to you not only as a long-time employee of Napa Valley Casino in American Canyon, but as someone who depends on this job to support my family. The draft cardroom regulations proposed on April 11, 2025, have left me deeply concerned, and I want to share what they mean for me, my family, and our community.

[redacted] We are a racial minority- and female-majority-owned and operated small business—not a large corporate entity. [redacted] All of this happens in a modest 2,400-square-foot building, right here in a small, non-tourism-driven city. We don't just operate a cardroom—we create a safe, legal, and welcoming space where people from all walks of life come for entertainment, connection, and community. Many of our patrons are regulars we know by name. They're not just customers—they're like family. Our impact extends far beyond our walls. The business generates significant tax revenue and draws hundreds of people to American Canyon. We also proudly support local nonprofits and initiatives, including the Napa Valley Unified School District, school sports and arts programs, American Canyon Parks and Recreation, the Boys and Girls Club, and many more.

Personally, this job has given me the opportunity to build a better life. I started as a cage cashier and worked my way up, learning the business inside and out. [redacted] I'm incredibly grateful for the support, stability, and growth it's offered me over the years.

It's important to understand that cardrooms like ours already operate under strict state and federal regulations. We follow the rules. If these proposed changes go into effect, compliant, responsible businesses like ours will be severely harmed—while illegal gambling operations, which have only increased since the pandemic, may continue to grow unchecked. These unregulated venues pose far greater risks to public safety.

Based on what we've seen in preliminary impact assessments, these regulations would force us to lay off approximately 50 employees—people who are more like family than coworkers. We would also be forced to end all our nonprofit support. These are not abstract consequences. They're real people, real jobs, and real community programs on the line.

I'm not asking for special treatment. None of us are. We're simply asking to keep doing what we've done for nearly 20 years: run a safe, legal, community-oriented business that provides jobs, supports families, and contributes to the city we love.

Thank you for taking the time to hear my story. I sincerely hope you will consider the full impact these regulations could have not just on our business, but on the lives and communities that depend on it.

Employee, Napa Valley Casino

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;

Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Napa Valley Casino in American Canyon. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally. I've been working at NVC for 19 years, this job has provided a living wage for me to pay my rent and support my family.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Sincerely,

Employee
Napa Valley Casino

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Napa Valley Casino in American Canyon. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Before working at Napa Valley Casino, I didn't have a lot of options. This job gave me a chance. As a single parent I've built a stable foundation in my life with the help of employment from working in a card room. I've built a proud life here. I pay my rent on time, I help my kid with their schoolwork, and I take care of my parents. None of that would be possible without this job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Sincerely,

Employees, Napa Valley Casino

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Napa Valley Casino in American Canyon. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've worked at Napa Valley Casino for more than a decade. Working here has given me the opportunity to build a stable life. Without this job, I wouldn't be able to afford my car payment, mortgage, bills or simple every day needs like putting food on the table for my family.

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Before working at the casino, I was a [redacted] It was a job I truly enjoyed — not only because I loved working with children, but also because of the trust I was able to build with families. It felt rewarding to be part of their lives during such a formative time. However, despite my passion for that work, the timing wasn't right for me or my family. The financial strain made it hard to continue in that path, and I had to make a difficult but necessary decision. Working at the casino changed everything for me. It gave me a sense of financial freedom I had never known before. I can now provide for my two children without the constant stress of wondering when the next paycheck will come or whether the bills will be paid on time. The flexibility of my schedule means I can be more present in my kids' lives, and the supportive environment at work makes a huge difference. I work alongside people who genuinely care — not just about me as an employee, but about my family too. This job has allowed me to be a parent and a provider, and that balance has brought peace and stability into my life.

Casino card rooms have been more than just a job; they've been a lifeline. They're a great place to work — the kind of place where you feel valued. The company gives back to the community through yearly commission drives and other charitable efforts, and they consistently show up for their employees. Because of this job, I've been able to maintain a home, care for my children, and build a support system. The people I work with aren't just coworkers anymore — they've become family.

With the new regulations being considered that could lead to the closure of card rooms, everything I've worked so hard for is at risk. I could lose not just my job, but the foundation of stability I've built for my family. Most of us working here are parents just trying to make an honest living and provide for our children. Taking these jobs away doesn't just impact a few—it affects thousands of hardworking people who rely on this industry to survive and thrive.

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Working at the casino has provided me with a stable and reliable source of income, allowing me to support my loved ones and meet essential financial obligations such as housing, food, healthcare, and education. Beyond the financial support, this job has given me an opportunity for personal and professional growth.

The opportunity to work at the casino has truly made a meaningful difference in my life. It has given me the means to build a better future for myself and my family. I am grateful for the chance to be part of a workplace that not only supports me financially but also helps me grow.

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I have been in the Napa Valley Casino for a long time as my career and provides income to help my family. Please don't let the big casino shut us down only because they wanted all the business to themselves. If that have happened all of us will lose out jobs and put a lot of us out into the street please don't let them take our home away.

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I moved to the United States from Thailand in 2004 in search of a better life, and I found that opportunity when [redacted]

This job has given me the ability to support my children, feed my family, and even become a homeowner. I'm deeply grateful every single day for the stability and opportunities this work has provided. But now, with the potential changes in regulations, I'm truly afraid. If these new rules go into effect, I could lose everything I've worked so hard to build over the past 15 years.

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This job supports my family. Throughout my work experience in Napa Valley Casino, I've learned many valuable lessons that shapes me to the person I am today. Napa Valley Casino has taught me on how to patient with my players and taught me communication skills that I haven't learned yet, because English isn't my first language.

Without Napa Valley Casino I don't know where I would be now. Napa Valley Casino has given me many chances to have a stable living. With my job at Napa Valley Casino I was able to pay my rent on time, pay for my oldest son dance events, or any school events, buy groceries for a family of four, and to take care of my Family.

If Napa Valley Casino shut downs, everything I've worked for would crumble and I wouldn't have any options to support my family, and that goes for hundreds of workers at Napa Valley Casino. Please save our lives and don't shut down Napa Valley Casino.

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The flexible scheduling and supportive environment at the casino have helped me balance work and family obligations, which is vital to maintaining a healthy and stable home life.

Beyond the financial aspect, it has enabled me to grow professionally and personally, helping me become a more dependable provider and role model for my family.

I appreciate your understanding and support as I continue to dedicate myself to both my work and my family.

The opportunity to work at the casino has truly made a meaningful difference in my life. It has given me the means to build a better future for myself and my family. I am grateful for the chance to be part of a workplace that not only supports me financially but also helps me grow.

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I been working at Napa valley casino for about 5 yrs now. I love working there it is the best place I have ever worked at. Working here allows me to pay all my bills and be able to put money away to save. A lot of stress was gone when I started working here. This is the happiest I have ever been in my life and I know it's because I work at a place that I know is going to allow me to grow and have a great working environment. I love my Job.

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Blackjack table game is really important to our card room. If you take it away from us, we are not only going to lose a game, a lot of us going to lose our job. After the pandemic there were already a lot of unemployment, we don't want to lose lose our job , please reconsider the regulation change for the blackjack, please help us to save our job and it's not only affect us, it will affect hundreds thousands of families.

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I have worked at Napa Valley for over eight years. When I immigrated to the United States, Napa Valley Casino provided me employment to help put my child through college and help build a stable home with my husband. The casino is like my second family. A negative decision against our casino and others like ours would result in many families facing uncertain futures and hardships.

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Before working at Napa Valley Casino I was barely able to pay my bills. With the threat of becoming homeless very near I got a call from them for a job opportunity. Since then my life has changed to a point to where I can live, eat, and feel properly. The stresses have been nonexistent. If I lose this job I will be back to those stresses. I have also met a lot of people that have helped me learn and grow. Losing that would be an horrible loss as well.

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Working at Napa valley casino has taught me many things in life. Came in as a young man with little experience and came out as an adult. Working here has taught me maturity and responsibility. I now have a family and home I am responsible for. Please do not take my job away.

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[redacted]his job gave me a chance build stable of my life, and this job save me a lot. I can paid my house bill on time, I can take care my parents, I help my kids with their homework, I can help paid a lot of stuff for my kids, saved some money for them go to college, this job can saved all my family's and my life. None of that would be possible without this job, please

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I was been living in small apartment for a long time with my parents before I working in Casino. So I cherish this job very much. Because this job my life getting better, I can own a house, pay my loan on time every month, also I can give my kids a good environment and take care my mom.

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I am a dealer at Napa valley Casino. This job gave me a chance to I've built a stable life, this job can help me paid my house and I help my kids with their schoolwork and my family's this job saved all my families. None of that would be possible without this job. I don't want lose my job, please.

The opportunity to work at the casino has truly made a meaningful difference in my life. It has given me the means to build a better future for myself and my family. I am grateful for the chance to be part of a workplace that not only supports me financially but also helps me grow.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Sincerely,

Employee, Napa Valley Casino

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Napa Valley Casino in American Canyon. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Before I started working at Napa Valley Casino, I didn't have many options. This job gave me a real chance—a chance to build stability and take care of the people who depend on me. Today, I'm able to pay my rent on time, help my kids with their schoolwork, and care for my aging parents. None of this would have been possible without this opportunity. It's more than just a job—it's the foundation that has allowed me to build a better life for myself and my family.

The opportunity to work at the casino has truly made a meaningful difference in my life. It has given me the means to build a better future for myself and my family. I am grateful for the chance to be part of a workplace that not only supports me financially but also helps me grow.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

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Sincerely,

Employee, Napa Valley Casino

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;

Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Napa Valley Casino in American Canyon. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I have worked at NVC for over 18 years. This job has allowed me to provide for my family, pay my rent, car all cost-of-living expenses. I have stayed at this job because it is what I know, if I had to change jobs at this point in life – I could not make the same good living.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Sincerely,

Employee
Napa Valley Casino

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Napa Valley Casino in American Canyon. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I have worked at Napa Valley Casino for 19 years. It has allowed to me raise a family and live in bay area. If these regulations are enacted, the consequences could very well make it unfeasible to afford to live in the bay area. I really hope you are able to take a look at the amount of lives and livelihoods this will impact negatively.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Sincerely,

Employee, Napa Valley Casino

BGC_Regulations

To:
Subject: Re: Comments on Proposed Regulations Concerning Blackjack-Style
Date: Games; Thursday, May 22, 2025

Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Napa Valley Casino in American Canyon. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I have been working in Napa for almost 10 years, have grown with the casino, and have been through lots of ups and downs together. Napa Valley Casino is more than just a workplace to me. It's a school where I met the most amazing teachers, those who raised and taught me valuable lessons. It's family, who have been spreading their wings and protecting me and my small family when we went through a really difficult time in life. I will definitely not forget to mention that my bosses treat us with the kind of mercy and understanding we can't find anywhere else we will forever appreciate them...

I believe not only me but also the rest of us, dealers, workers, we all feel the same way. That's why we committed to stay and worked for the casino for a very long time.Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Ocean's Eleven Casino in Oceanside, California. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone, there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Sincerely,

On behalf of 90 Cardroom Employees, Ocean's Eleven Casino

5/30/2025

I have worked at Parkwest Bicycle Casino for eleven years. The environment here is excellent, and the air is fresh. Unlike other casinos, there is no strong cigarette smell here because smoking is strictly prohibited.

I truly enjoy this job and plan to keep working here until retirement. The salary is better than that of other positions, and the company offers great benefits, including comprehensive medical insurance, a 401(k) plan, and various cost-saving programs for daily expenses, such as discounts on car rentals, movie tickets, phone plans, and amusement park admissions. These benefits have helped me support my family, buy a house, purchase a car, and send my children to school. Blackjack is both the most important and popular game here. This job is vital to me and my family. Thank you!

Best regards,
Cardroom Employee
Parkwest Bicycle Casino

May 28, 2025

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Seven Mile Casino in Chula Vista**.** I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Before working at Seven Mile Casino, I didn't have a lot of options. This job gave me a chance. I've built a stable life here. It has enabled me to achieve the American dream of home ownership, I make a meaningful financial contribution to my family and to my community, and I take care of my elderly father. None of that would be possible without this job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

Employee, Seven Mile Casino
Chula Vista, CA

BGC Regulations

To:
Subject: Attention to CA department of justice bureau of gambling control
Date: Tuesday, May 27, 2025

ATTENTION
REGULATIONS

Hello my name is [redacted] work for 7 mile casino for 5 years it the source of income of my family the only for this great job i will not leaving here in san diego where all my family and friends are plus i am a single mother of 3 and this job is close to home and very helpful in everything thanks very much for reading this.

Sincerely

To: BGC_Regulations
Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games; and Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position
Date: Thursday, May 29, 2025

Dear Director Morrow and Ms. McMillen,

[redacted] I've been proud to work in the casino industry for the past four years. As someone whose life has been transformed by this industry, I'm writing to share how the proposed regulations would impact workers like myself who've found stability and opportunity in regulated cardrooms.

Like many in my generation, my path hasn't been straightforward. After leaving college due to financial constraints, I worked as a server until the pandemic took that job away. When I started dealing cards in 2021, it wasn't just a job—it was a lifeline. The structured pay, benefits, and growth opportunities allowed me to do something I'd never done before: build a real future. At 25, I'm now financially independent, saving to invest in real estate, and planning to complete my degree—all because this career gave me the foundation I needed.

What makes our cardroom special isn't just the games we oversee, but the lives we're able to build. My coworkers include single parents putting kids through school, veterans starting second careers, students, and ambitious people like myself working toward bigger goals. We take pride in maintaining the highest standards of integrity and customer care in a safe, regulated environment—precisely the kind that these proposed changes might unintentionally jeopardize.

I understand the need for thoughtful oversight, but I've seen firsthand how legal gaming operations like ours prevent the far greater risks of underground gambling. Our cardroom provides:

- Living wages with benefits
- Strict age and identity verification
- Responsible gaming protocols
- Significant tax revenue for our community

I respectfully urge you to consider maintaining regulations that allow responsible businesses like ours to continue providing these opportunities. With the right balance, we can protect consumers while preserving good jobs that change lives—as mine was changed.

Thank you for your time and consideration. I'd be happy to provide further perspective on how this industry creates upward mobility for workers.

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
Email: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning
Blackjack-Style Games; Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andrea McMillen:

Hello, I work at Stones Gambling Hall (Stones) in Citrus Heights, CA. I've been fortunate to work as a Table Games Dealer with Stones for nearly 11 years. I am grateful for my job, schedule, co-workers, and regulars. I'm proud to work at Stones, where we really take pride in providing a fun atmosphere, great food and entertainment. I truly hope to retire from Stones years from now, and can confidently tell you there are no remotely comparable options for me.

I am writing this letter, because the new regulations proposed in April of this year have me concerned yet again. Throughout my time with Stones, and for years before that, there have been multiple attempts to either shut card rooms down, or create procedural impediments that would effectively shut us down. Over the years, I have written letters, made videos, signed petitions, and attended meetings to fight off the latest attacks. To me, these new regulations are just another in a long line of threats to my livelihood.

While the threats may be slightly different each time, they are always concerning. It's frustrating that certain interest groups (i.e., casinos) perceive card rooms as competition harming their business, and therefore seek to remove us altogether. I would argue that we do not take business from the casinos that threaten us. We do not offer slot machines, craps, roulette, free hotel rooms, buffets, show tickets, and the many perks that casinos offer. We do not offer such "Vegas-style" gaming, and we are not trying to compete with such entities. We take pride in offering a very different and unique gaming experience.

We have to follow many regulations and procedures specifically set up to ensure that we are not "the house", and that we offer players the opportunity to take over the player/dealer position. Over the years, we have had to modify our procedures in order to comply with different interpretations of the regulations. We have had different sized implements to show that we are offering players the chance to take over the player/dealer position. One was almost as large as a hockey puck and lit up on each betting spot, so that it was clear and obvious that every betting spot was addressed. It was later determined that this was a bit more than required.

I believe that we have addressed these issues multiple times over the years, and I ask that you rule in our favor definitively, so that we don't have to constantly look over our shoulder for the next threat to our existence.

Adding procedural steps that would harm our business, or taking away games that would effectively shut us down does nothing to improve our community where Stones provides jobs, revenue and tax dollars to bolster our local economy. I may have sounded dramatic in this letter, but that's because I'm so impacted by these regulations and your decisions. So, respectfully, I implore you to allow us to continue to do our jobs. I'm so thankful for mine!

Thank you for taking the time to read my letter. I hope that it will be helpful in making your decision.

To: BGC Regulations
Subject: Senate Bill 549 – My Livelihood Depends on It
Date: Monday, May 26, 2025

EXTERNAL EMAIL: This message was sent from outside DOJ. Please do not click links or open attachments that appear suspicious.

Dear , Director Yolanda Morrow and Ms. Andreia McMillen:

Hi, I work at Stones Gambling Hall here in Citrus Heights, California. I'm writing to express my deep concern about Senate Bill 549 that had just passed and the devastating impact it would have on my life and my family if card rooms in California were forced to shut down.

I've been employed at Stones Gambling Hall for the past [redacted] years and before that I was working at [redacted] (another card room) for [redacted] more years. This job is how I provide for my two young sons, ages eight and five. It's how I pay for their school, keep a roof over our heads, put food on the table, and ensure they have a safe and stable life. Like many others in this industry, I work hard every day to support my family and contribute to my community.

Shutting down card rooms would take away not just my job, but my ability to care for my children and give them the future they deserve. This bill doesn't just impact businesses—it impacts families like mine who rely on these jobs to survive.

Please take a moment to consider what you would do if you guys were in my shoes. Think for a moment on how this will have an impact on you and your loved ones.

Thank you for your time and consideration.

To: BGC_Regulations
Subject: Regulation concerning of player/dealer position
Date: Wednesday, May 28, 2025

[redacted]

CA Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
Sacramento, CA 95834

Dear Director Yolanda Morrow and Ms. Andreia McMillan:

I work at Stones Gambling Hall in Citrus Heights, California. I am writing regarding my concerns over the proposed new regulations on April 11, 2025, specifically the section "Consequences for Failing to Rotate the Player-Dealer Position".

As a service worker, the more people I service, the better odds of making money. I have been a [redacted] for over 20 years. I rely on tips to make a living. I love my job, and I love making money dealing. I've worked in Indian Casinos before, but the cardroom culture is vastly different. There is no smoke here and the people are so much nicer. You should visit an Indian casino, then come to Stones. You will see for yourself the service here is top-notch.

To cease operation if no one accepts the player-dealer position means I can't deal. If I am not dealing, I can't make money. It's like telling a car salesman to sell cars he does not have! I am asking you to please reconsider. Don't take away my livelihood. I cannot sit idle on minimum wage. I do not smoke. I've been a second-hand smoker for 15 years. Don't force me to be second-hand smoker again.

Sincerely,
[redacted]

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Stones Gambling Hall in **Sacramento.** I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Before working at Stones Gambling Hall, I didn't have a lot of options. This job gave me a chance. I've built a stable life here. I pay my mortgage on time, I help my kids with their schoolwork, and I take care of my parents. None of that would be possible without this job.

Our cardroom is more than a place where people play cards—it's a place where people like me have found opportunity, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. And I'm not alone—there are hundreds of others just like me at this cardroom, and thousands more across the state. We aren't asking for special treatment. We're just asking to keep our jobs.

Thank you,

Sincerely,

Stones Gambling Hall Employee

Sacramento, California

To: BGC_Regulations
Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games
Date: Monday, May 26, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Stones Gambling Hall in Citrus Heights. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I have built a stable life working here at Stones Gambling Hall for the last 11 years and I love this job. Working at Stones has provided me a decent living wage along with flexible hours to be able to provide and take care of my two young boys. I feel very blessed to work in a card room. Not only is it a quality job, it also is a safe, smoke-free environment where my health is not compromised.

All we ask is to please consider what this regulation will do to thousands of families across the state. There's no reason to propose this regulation to remove blackjack-style games in cardrooms. We follow rules and are part of a legal, regulated industry that has been here for years.

Please help us keep our jobs, thank you!

Sincerely,
Stones Gambling Hall Employee
Citrus Heights, CA

To: BGC_Regulations
Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games; and Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position
Date: Sunday, May 25, 2025

To CA Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100

Hi. I work at Stones Gambling Hall for 9 years and 8 months as a [redacted]. I am the sole provider for my family of five so if this proposed change gets approved, my family would be in serious jeopardy. My children need my income to survive. I barely got out of the waters since covid and would hate to have to deal with income loss again. I came to stone's because it is smoke-free and since been loving my job here!

Please don't take away our ability to work and provide for ourselves and our families.

Thank you for your time,

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Stones Gambling Hall in Citrus Heights, California. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

Before working at Stones Gambling Hall, I didn't have a lot of stability. This job gave me that stability and a chance. I've built a stable life here at Stones Gambling Hall. I pay my rent on time, I can help my child with his schoolwork due to the company flexibility of schedule, and I take care of my parents. None of that would be possible without this job. Here at Stones, it's more of a family than a job. It's a place to make friends and meet amazing new people from all around the world. Working at Stones, I've got to know a lot of guests as they have become my regulars. We talk about our daily lives and interact with one another. This is a place where when I come to work, I'm excited and motivated to work. Hearing guests say this place and dealers are better here because they interact with them makes all the difference. Also, the fact that this place is a smoke free building makes it beneficial to my health.

Our cardroom is more than a place where people play cards, it's a place where people like me have found opportunities, stability, and community. We're a hardworking team, and we take pride in doing things the right way. We follow the rules, we contribute to the local economy, and we give back to our neighborhoods.

I also want to highlight that cardrooms like mines already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations, which have been increasing since the pandemic and often comes with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. I'm not alone, there are hundreds of others just like me in this cardroom and thousands more across the state. We are not asking for special treatment. We're just asking to keep our jobs the same.

Thank You,

Sincerely,
Employee, Stones Gambling Hall
Citrus Heights, California

To: BGC_Regulations

Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Date: Tuesday, May 27, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I work at Stones Gambling Hall in Citrus Heights. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025 for cardrooms have me very concerned and I wanted to share what they mean for me personally.

I have worked in the gaming industry for over 20 years now -- specifically cardrooms. Prior to working at Stones Gambling Hall, I momentarily worked at Hard Rock Casino for a brief year when Covid prevented many people across the world from working. Although it was a great opportunity to be employed during the pandemic, there were many reasons I decided to leave the tribal casino and return to the cardroom environment.

Ultimately, I found the smoking environment to be very unhealthy for myself and my well-being. Despite the fact that we're required to wear face masks when I was employed there, being within just about arms reach from all the customers that smoked and blew smoke in your direction was very unwelcoming, health-concerning, and uncomfortable. To have to work under those circumstances alone was my main reason for leaving the tribal casino. Also, lunch breaks were so short to the point where I felt like it was more so a rushed snack rather than a lunch break -- with about 25 minutes given to you to rush to the cafeteria, wait in line for your meal, eat, and return to your next table. Other than the one year I worked in a tribal casino, working in the gaming industry was all I knew growing up and has become the means of providing for myself and my family.

Being a [redacted] parent, I truly valued being able to work the late shift (9 p.m. - 5 a.m). Not many jobs offer the flexibility of choosing to work such hours, so it provided me with an opportunity to take care of my child's needs better as well as create a schedule that worked better to prevent the costly fees of child care. I value my job at Stones Gambling Hall more than words can express. Our cardroom has a very welcoming environment -- not just towards the customers, but towards the employees as well. It has become more of a second home, than just a place of employment. Many customers come here to simply unwind and enjoy the welcoming environment Stones Gambling Hall provides. Although many customers come for the thrill of gambling, many customers also come to enjoy the presence of our great staff. Shutting down our business not only affects the many employees who work here and rely on this job for many reasons, but also affect the many loyal customers we have here that value the company just as much as we do.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulatory industry. We follow the rules, contribute the the local economy, and give back to our neighborhoods. If these new regulations go into effect, I could lose everything I've worked so hard to built. There are hundreds of others just like me at this cardroom and thousands more across the state. We aren't asking for special treatment. We are just asking to keep our jobs.

Sincerely,

Employee, Stones Gambling Hall
Citrus Heights, CA

California Department of Justice, Bureau of Gambling Control
Attention: Regulations
2450 Del Paso Road, Suite 100
E-mail: BGC_Regulations@doj.ca.gov

Re: Comments on Proposed Regulations Concerning Blackjack-Style Games;
Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at **The Tavern at Stones Gambling Hall** in **Citrus Heights.** I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I've been in the cardroom business for 30+ years now working in many roles from being a dealer, to working in the cage, to working as the [redacted]. Back in the 90s when I was starting out at the [redacted], we were a very small 5 table card room where the owner would put in 16-hour days, 7 days per week for well over 10 years just to keep the doors open; all while working with local and state regulators to gain approval for Table Games including California Blackjack, Pai Gow Poker and EZ Baccarat. These games gave small places like ours an opportunity to survive and build in a very competitive environment as Tribal Casinos in our market became more prevalent.

I was in my mid 20s when I started and I'm now going on my [redacted] year of marriage with 3 kids (my youngest just graduating [redacted] this year). We've been able to raise our kids in a good neighborhood and live a modest life as a medium income earning family in a very expensive state (CA). I've worked with hundreds of co-workers with families just like yours and mine who make a good solid living working in these smaller cardrooms where they're able to purchase homes, pay rent, and raise their families in safe neighborhoods. All of this was and is possible because we were/are able to offer legally approved Table Games in our market. Without these games, all of the small cardrooms would go out of business and a lot of the medium-large sized places would suffer significant financial distress that would cause massive layoffs; worse off, many families would be left without a good paying income.

It's crazy to think in a state like California that regulators want to keep finding ways to shut down honest, hard-working businesses and/or send these businesses and employees out of their state. Especially, with as many businesses that have already shut their doors and are leaving the state. When I hear statements from the already wealthy Tribal casinos talking about how they're losing revenue, it's absolutely comical. Our revenues are a speck of dust when in comparison to what the Tribes generate. This must be the reason for the Bureau deciding to make these types of proposed changes after 30+ years of being legal. Who else would be pushing this agenda?

I really hope that the Bureau decides against these types of radical changes to the Player/Dealer position and the California Style Blackjack games as all they will do is shut down honest hardworking businesses and displaces 1000's of families due to the greed of a few wealthy Tribes.

Thank you,

Sincerely,

Employee, The Tavern at Stones Gambling Hall
Citrus Heights, CA

To: BGC_Regulations
Subject: Comments on Proposed regulations concerning blackjack-style games; and comments on proposed regulations concerning rotation of the player-dealer position
Date: Wednesday, May 28, 2025

Dear Director Yolanda Morrow and Ms. Andrea McMillen:

I work at Stones Gambling Hall in Citrus Heights CA. I'm writing to you as someone who work in this cardroom for almost a decade, because of this job I was able to put food on the table for my family and pay my bills. Not only it became my job, it became my career with out it i wouldn't be able to take care of my family. I take pride and joy in our cardroom because I know that we are a team, a hard working team. We follow the rules, the strict and federal regulations. So PLEASE if these new regulations goes into effect not just me but thousands across the states would lose everything. We would be put out in a difficult situations especially with the cost of living going up. We just want to keep our jobs.

Thank you,

Sincerely,

Stones Gambling Hall
Citrus Heights

To: BGC_Regulations

Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games; and Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position

Date: Tuesday, May 27, 2025

May 27, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMillen,

I am a proud [redacted] at Stones Gambling Hall in Citrus Heights, CA.

I began my career at Stones Casino over 10 years ago, in early 2014. Since then, this job has become so much more than a paycheck— it has become the foundation upon which I've built my life. I love my job, and this career that I have dedicated my life to. I'm writing to you not just as an employee, but as a father, a fiancé, and a person deeply worried about the future of my family.

The draft regulations proposed on April 11, 2025, for cardrooms have left me feeling anxious and uncertain. If these changes go into effect, I don't know how I will continue to provide for my loved ones. My family depends entirely on the wages I earn at Stones Casino. This job is our stability, our security, and our hope.

Last year, after years of hard work and the fair wage earned as a [redacted], my fiancée and I were finally able to achieve our dream of becoming first-time homeowners. That moment was one of the proudest in our lives. But now, with this proposal looming over us, that sense of joy and achievement is being overshadowed by fear. I worry every day that everything we've worked so hard to build could be lost.

What hurts most is feeling like the voices of hardworking people like me are being ignored.
We're not asking for special treatment-we're simply asking for the chance to keep working, to raise our children, and to live with dignity. We're families, trying to survive and thrive.

Stones Gambling Hall has given me the ability to earn a fair living and still be present for my children's lives. I can take them to school, attend their activities, and be the kind of father I want to be. The casino offers a safe, smoke-free, and supportive environment. Our management and coworkers feel like extended family. Like many cardrooms across the state, we're already under strict oversight and regulations. This new proposal feels unnecessary—and harmful.

If these regulations are approved, I fear I will lose everything: my job, my home, and the ability to provide for my fiancé and our [redacted] young children. My family is my whole world, and I am doing everything I can to protect their future. Please, I ask you to consider the real people behind this industry—people like me. I hope you can see the human cost of this proposal and the devastating impact it could have on thousands of families.

Thank you for taking the time to hear my story. I hope it moves you to stand with us and preserve the livelihoods of hardworking Californians.

Sincerely,

Stones gambling hall
Citrus Heights, Ca

To: BGC_Regulations
Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position,
Date: Wednesday, May 28, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMillen;

With passion I write this letter in defense of what I feel is an injustice being presented with the regulations being proposed, I'm [redacted] years old, have spent the majority of my adult life supporting myself and my family working at various California card-rooms in various roles beginning as a server and currently and for almost 11 years at Stones Gambling Hall as both a [redacted] and [redacted] as we call it. I've love everyone of my jobs and positions I've held but more importantly I own my home thanks to my job I've built a house for my brother and supported many family members thanks to my jobs at California card-rooms.

I couldn't imagine where my life would be without these opportunities! Now we have a regulation that is threatening to take this opportunity away from me to earn a respectable living and future employees to do the same. I wasn't fortunate enough to go to College, I have however sent multiple family members to school for higher or career education. I wouldn't know what to do if this were to pass. I know that I am in the majority when it comes to that. If California card rooms were not around when I started my career where would I have gone? What would I have done? I've met the most amazing people accomplished things I never thought possible for myself, I couldn't imagine where I would be without this job.

I hope you take the time to consider myself and the thousands of lives you would be negatively affecting now and in the future if you consider passing this regulation. Our card room and all others I've ever worked at work under the legal law. Let us just continue to do our jobs and live successful lives.

Thank you

Employee, Stones gambling Hall

To:	BGC_Regulations
Subject:	Comments on Proposed Regulations Concerning Blackjack-Style Games; and Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position
Date:	Tuesday, May 27, 2025

To Whom It May Concern:

I work as a [redacted] at Stones Gambling Hall in Citrus Heights. I have been here just over 2yrs.

I am writing in regards to the debate and motion to alter blackjack games and negatively impact the cardrooms. I ask that you please read this with an open mind and kind heart.

I have been through so many terrible events in my life that has really drained my aspiration to try to make an impact in anything. I have never worked in the gambling or casino industry. I come from a management and government background.

Working here has helped me in so many positive ways. The smoke free environments, extra security, and professionalism has really helped me grow the confidence in my ability to support my family.

I support 2 households. [redacted] My income has been able to carry us through as my husband is [redacted] and my parents need physical assistance.

I have come to respect many different walks of life ranging from age, race. And gender. This career has helped get my stepdaughter the [redacted] support she needs. My employer has been very supportive when I've had to leave or adjust my hours to take care of my household.

If I were to lose my job, I would be forced to live off unemployment, start all over in a new career. This would affect my pay, my livelihood, my family, food on my table, and roof over my head. My co workers would be forced to go back on unemployment, medi-cal, and foodstamps.

I'm asking that you please consider the thousands of people that will be impacted in so many ways. Many people I work with directly are the sole provider and the employment loss would be devastating. People would lose their homes, kids would be impacted, and the chain reaction would be endless.

Let us support our family. Let us continue to work for our living and provide a safe and legal career that won't constantly be threatened. We are Americans and all need to support each other to provide the stability that our state should be relied on as citizens. Please, this may be a game room to you, but it's not to me. It's not for my family. It's how we are surviving and living. Please consider every single person that will have to begin life all over all because a bit of compassion was not given.

Thank you for your time and please give us this kindness.

To: BGC_Regulations
Cc:
Subject: 1 / 1 Bureau of Gambling Control Regulations Hearing: Blackjack
Date: Tuesday, May 27, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMillen:

I work at Stones gambling hall in Citrus heights. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned, and I wanted to share what they mean for me personally.

I started as a [redacted] in Tribal casino. Working in such a large corporation had its benefits but because of the health issues with smoking inside a building it took a toll on my health. Second hand was affecting me when I was working while pregnant. I was let go due to the attendance point system. My pregnancy was considered high risk.

I enjoy my job as a [redacted] and being a [redacted] has its highs and lows. Working in a cardroom was less stressful regarding the health and safety concerns. Because a cardroom is smaller everyone feels like member of a little big family. I do feel that working as a cardroom [redacted] prevented me from any health issues. The environment and atmosphere has a more different feel to working at the giant tribal casinos.

I also want to highlight that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down or severely limited, it will only lead to a rise in illegal gambling operations—which have been increasing since the pandemic and often come with serious public safety concerns.

I am a [redacted] mother and I admit I do rely al ot on this job because to be able to work where I work has given me the opportunity to help feed and care for my family alone. I depend on this job like many others who also work with me. I appreciate you taking the time into reading our concerns.

Thank you,

Employee, Stones gambling Hall

To:
Cc: BGC_Regulations
Subject: FW: Regulations
Date: Tuesday, May 27, 2025

To: Regulations <Regulations@doj.ca.gov>
Subject: Regulations

Dear director Yolanda Morrow and Ms. Andreia McMillllen:

I work at Stones Gambling Hall, I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11, 2025, for cardrooms have me very concerned and I wanted to share what they means me personally.

This job have give me the opportunity to maintain a stable income where I'm able to provide to my mom who I oversee on a regular basis. I pay my rent on time and all my personal expenses, none of that would be possible without this job. It's a place where people like me have found opportunity, stability, and community. We are a hard working team and we take pride in doing things the right way. We follow the rules, we contribute to the economy, and we give back to our neighbors.

I also wanted to share that cardrooms like mine already operate under extensive state and federal regulations. We are part of a legal, regulated industry. If compliant businesses like ours are shut down, it will only lead to rise in illegal gambling operations which has been increasing since the pandemic and often come with serious public safety concerns.

If this new regulation go into effect, I could lose everything I have worked so hard to build. There are hundreds of others just like me at this cardroom and thousands more across the state. We aren't asking for special treatment. We just asking to keep our jobs.

Thank you,

Sincerely,

Employee, Stones Gambling Hall
Citrus Hight, CA

To: BGC_Regulations
Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position.
Date: Monday, May 26, 2025

Dear Director Yolanda Morrow and Ms. Andreia McMullen:

I have worked at Stones Gambling Hall in Citrus Heights California for 10 years as a [redacted] I wanted to share some of my thoughts on the matter regarding the proposed regulations listed above. I absolutely love my job and most importantly working in a smoke free environment. I am treated extremely well there and have made many great connections with people and thoroughly enjoy what I do.

These changes will devastate my life, family, and living situation. It will ruin my livelihood tremendously. This job allows me to pay my bills and maintain a positive life and have been truly happy the time I've worked at Stones. This has become a great career and I choose to only work in smoke free card room environments. I have been very lucky to have this job and I plan to keep it for years to come. We all work very hard at following all procedures and staying on top of strict guidelines.

As an employee, I am asking that you reconsider these regulations which will have a very negative impact on living wage jobs available in our community. I am asking to reconsider these changes as it will devastate thousands of great employees that desire to work in this type of environment. People will still find ways to play these games and could lead to unsafe, unregulated environments. Thank you for your time to read this and again, I ask you to please stop these changes from happening.

Thank you

BGC_Regulations

To:
Subject: Player - Dealer Position & Black Jack Regulations
Date: Wednesday, May 28, 2025

To whom it may concern,

[redacted]. I work at Stones Gambling Hall in the city of Citrus Heights. I have been doing this job for over a decade. It has become more than just a job. It is my career. It helps take care of my bills, puts food on my table, and covers my living. As hard as it is to live in California with the cost of living going up each year, the result of these imposed regulations will definitely put my job at risk. The casino industry has been around for a very long time. Card rooms, to be exact, has been around well before I started working. Card rooms has provided jobs to many people and they've been running under the strict jurisdictions of California Bureau of Gambling Control. I don't understand why there seems to be a sudden issue for the rotation of the Player-Dealer Position and Black Jack style games. It is ridiculousness that we are being targeted for which we have done nothing wrong. Please understand that the action of the new regulations will put all of our jobs in immediate danger. There are thousands of hard working employed people like me who will likely lose the ability to provide for themselves and their loved ones. Please do not take action against card rooms.

Thank you,

Employee, Stones Gambling Hall

To: BGC_Regulations
Subject: Bureau of Gambling Control Regulations Hearing
Date: Sunday, May 25, 2025

Hello, I have worked at Stones Gambling Hall in Citrus Heights for 6 1/2 years as a Saloon [redacted]. I Am writing this email to speak about my experience working at Stones Gambling Hall which has allowed me the opportunity to support my family, pay my bills, and even save for the future. I work in a safe, smoke-free environment that allows me to maintain my health I'm valued, supported, and part of a team That takes care of each other. Quality jobs like the one I have are hard to come by. I feel blessed that I have this job! This is not just a job it is a career! I personally have been in the business for 20 years. We go through training, we follow strict rules, and we take pride in what we do. If the proposed changes move forward, I could lose everything. Thousands of employees across the state could be out of work- through no fault of our own. These is safe, legal job. Eliminating player-dealer games won't stop people from playing. It will just push them to unsafe unregulated environments. as an employee, I ask you that you reconsider these regulations, which will have a negative impact in living wage jobs available in our communities. Please don't take away our ability to work and provide for ourselves and our families. Sincerely

To: BGC_Regulations
Subject: Cardroom regulations
Date: Monday, May 26, 2025

Hi, I'm writing you this email to express my concerns for the new card room regulations.

I've been working at stones gambling hall for the past ten years and as a [redacted] father of one [redacted] years old, this job has provided me with the securities I need to take care of my daughter.

Please reconsider these regulations as the ramifications would be insurmountable.

To: BGC_Regulations
Subject: Comments on Proposed Regulations Concerning Blackjack-Style Games; Comments on Proposed Regulations Concerning Rotation of the Player-Dealer Position
Date: Wednesday, May 28, 2025

Dear Director Yolanda Morrow and Ms. Andrea McMillen:

I work at Stone Gambling Hall in Citrus Heights. I'm writing to you as someone who relies on this job to support my family. These new draft regulations proposed on April 11,2025, for card rooms have me very concerned, and I wanted to share what they mean for me personally.

Before working at Stone Gambling Hall, I didn't have many choices. This job gave me a chance to build a stable life here. I was able to pay rent, all the necessary bills on time and have foods on the table for my family. I help my kids with school work. None of that would be possible without this job.

I also want to highlight that card rooms like mine already operate under extensive state and federal regulations. We're part of a legal, regulated industry. If compliant businesses like ours are shut down , it will only lead to a rise in illegal gambling operations and often come with serious public safety concerns.

If these new regulations go into effect, I could lose everything I've worked so hard to build. I'm not alone. There are hundreds of others just like me at this card room, and thousands more across the state. We aren't asking for special treatment. WE'RE JUST ASKING TO KEEP OUR JOBS.

Thank you,

Sincerely,

Employee, Stone Gambling Hall
Citrus Heights, CA

Dear California Department Gambling Control,

I'm writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These change would not only disrupt the card room industry but also undermine the stabiltty it prorides for families like mine, especially during economic hardships. The reliability of my income in this industry has been a lifeline for my family.

I urge you to recognize the value of experienced professionals like me and the wide-ranging negative impact these changes would have on our lives and those who depend on us.

5/29/2025

To:
A. McMillen
Regulations Coordinator
California Department of Justice
Bureau of Gambling Control
2450 Del Paso Road, Suite 100
Sacramento, CA 95834
BGC_Regulations@doj.ca.gov

Subject: Written Comment on Proposed Regulatory Action (OAL Notice File Number Z2025020408)

To whom it may concern,

I am writing to express my frustration with how unfairly state licensed cardrooms are being treated compared to tribal casinos in California.

Cardrooms like mine follow every rule. We submit every single game variation to the Bureau for approval. The process is strict, time consuming, and expensive. We comply with all regulations, stay updated on changes, and pay significant fees to operate the right way.

Meanwhile, tribal casinos seem to get a pass. Many offer games that do not appear to follow state rules, like dice games where the outcome is determined by the roll. California gambling establishments are not allowed to offer these types of games, yet tribal casinos continue to do so with no action from the Bureau. These violations are often ignored under the justification of tribal sovereignty.

It feels like there are two sets of rules in California, one for cardrooms and another for tribal casinos. That should not be the case. If the goal of the Gambling Control Act is to ensure all gaming is conducted fairly and legally, then the rules must be enforced equally.

Cardrooms have been around for decades, offering these games with approval from multiple Attorneys General. Nothing needs to change. These games have been vetted and regulated. We are not operating in a gray area. We are following the law.

Keep in mind, cardrooms contribute significant tax revenue to both cities and the state, supporting programs and services throughout California. tribal casinos, on the other hand, are primarily focused on serving their own interests.

And if the concern is about the legal standing of these games, I would remind you that cardrooms are already involved in a lawsuit related to SB 549. There is no need to make further regulatory decisions while that legal process is still playing out.

I hope the Bureau will take this issue seriously and begin applying the same standards to all gaming operations in California, tribal or otherwise.

Bureau of Gambling Control

Dear California Department of Justic, Bureau of Gambling Control,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player-Dealer position. These changes threaten the life my family and I have built in the U.S. This industry has provided me with a career where my skills are valued, regardless of my limited English proficiency.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals.

Sincerely,

09/23/2025 Wed

Dear California Department of Justice Bureau of Gambling Control

I'm writing to express my concern about the potential of consequence of the proposed regulatory changes on the Rotation of the player Dealer position. My job security is paramount to ensuring that my family has access to medical benefit and stable income. The healthcare benefits and retirement saving plan tied to my employment are critical for my family furture.

Please consider the long term impact of these changes on the Lives of dedicated industry professionals.

Sincerely

04/24/25

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Bureau of Gambling Control

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would affect my livelihood and disrupt the close-knit community I have found. The friendships I've formed with my colleages are invaluable, and they make coming to work a positive and supportive experience.

Please consider the social impact these changes may have on the individuals working in this industry and the camaradie fostered there.

Sincerly,

To: BGC_Regulations
Subject: About regulations ; rotation play-dealerposition
Date: Thursday, May 29, 2025

Dear BGD

This is [redacted], I am working at Casino for many years, I do not support this proposed Regulation! Thank you!

Dear California Department of Justice, Bureau of Gambling Control.

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the player-Dealer position. These changes threaten the life my family and I have built in the ~~U~~ U.S. This industry has provided me with a career where my skills are valued, regardless of my limited English proficiency. Please consider the long-term impact of these changes on the lives of dedicated industry professionals.

Sincerely.

Bureau of Gambling Control

[redacted]

04/23/2025

Bureau of Gambling Control

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player – Dealer Position. These changes would destabilize the card room industry and jeopardize the opportunities this industry has provided for my family and me. This career has allowed us to enjoy the freedoms and happiness we deserve in the U.S.

I urge you to consider the value of experience and On-the-Job training in this industry and the limitations these changes place on future career growth.

Sincerely,

[redacted]

Dear California Department of Justice,

I am writing to express my concern about the potential impact of the Proposed regulatory changes on the Rotation of the Player-Dealer Position. My career in the card room industry has provided my family with a stable income, even without a college degree. These proposed changes would jeopardize that stability and limit opportunities for individuals like me.

I urge you to carefully consider the potential damage these changes could inflict on the lives of industry professionals and their families.

Sincerely

RECEIVED
APR 1 2015
Bureau of Gambling Control

Dear California Dept. of Justice, Bureau of Gambling Control

I am writing to oppose the regulatory action concerning the rotation of the player-dealer position. These changes would be a huge deficit to the casino for the following reasons; people don't bank bonus games and if they do most people leave. This would slow the game to a halt. And secondly in this economy people don't have the capital to be player-dealer. This decision is lacking knowledge of the gambling industry and lacks empathy for its employees

Please reconsider the far-reaching impact of these changes.

Sincerely

Dear California Department of Justice, Bureau of Gambling Contr

I am writing to oppose the proposed regulatory action concerning the Rotation of the player-dealer position, these changes would destabilize the card room industry and jeopardize the opportunities this industry hes provided for my family and me. This career has allowed us to enjoy the freedoms and happiness we deserve in the u.s.

I urge you to consider the value of experience and on-the-job training in this industry and the limitations these changes place on future career growth

Sincerely.

C
A
Bureau of Gambling Control

Bureau of Gambling
Control

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the player - Dealer position. These changes would disrupt the card room industry and limit my ability to support my families. The career I have allows me to provide a live wages, food, housing. These proposed changes would not only disrupt my career but also the stability I provide for my family.

Sincerely

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the 'Rotation of the Player-Dealer position.' These changes threaten the balance I have achieved between my work in this industry and my studies. The income and flexibility are crucial for me to continue my education.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals who are also persuing academic goals.

Sincerely

April 23, 2025

Bureau of Gambling Control

DEAR CALIFORNIA DEPARTMENT OF JUSTICE, BUREAU OF GAMBLING CONTROL,

I AM WRITING TO OPPOSE THE PROPOSED REGULATORY ACTION CONCERNING THE ROTATION OF THE PLAYER-DEALER POSITION. THESE CHANGES WOULD NOT ONLY DISRUPT THE CARD ROOM INDUSTRY BUT ALSO UNDERMINE THE CAREER I HAVE BUILT FOR MYSELF. AS SOMEONE WHO HAS THRIVED IN THIS INDUSTRY WITHOUT A FORMAL EDUCATION, I AM PROOF THAT EXPERIENCE AND DEDICATION ARE JUST AS VALUABLE.

I URGE YOU TO RECOGNIZE THE VALUE OF EXPERIENCED PROFESSIONALS LIKE MYSELF AND THE NEGATIVE IMPACTS THESE CHANGES WOULD HAVE ON OUR ABILITY TO EARN A LIVING WAGE.

VERY RESPECTFULLY,

RECEIVED
MAY
Bureau of Gambling Control

Dear California Department of Justice, Bureau of Gambling Control

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the player-Dealer position. These changes threaten the livelihoods of many individuals, including myself, who have worked diligently to establish themselves in this industry and also would destabelize the card room industry + jeopardize the opportunities this industry has provided for me + my family.

Sincerely,

04/23/2025

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the player – Dealer position. The career I have built in this industry, despite not having a formal college education, allows me to provide a living wage, food, housing, and schooling for my children. These proposed changes would not only disrupt my career but also the stability I provide for my family.

I urge you to consider the value of experience and on-the-job training in this industry. Implementing these changes would disregard the contributions of dedicated professionals and limit opportunities for future growth and advancement.

To: BGC Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Game's
Date: Thursday, May 29, 2025

With over a decade of experience as an Asian game dealer, I've dedicated myself to this profession. This job is more than a career — it's how I support my young children and provide for my family

Bureau of Gambling Control

Dear California Department of Justice, Bureau of gaming Control,

I'm writing to express my true concern about the potential consequenses of the proposed changes on the rotation of Player-Dealer Rosition. These changes can threaten my incom and career grouth and my ability to pursue leadership with this industry.

Im a gaming associate, so this is truely important to me. Please consider the long-term impact of these changes on the lives of dedicated industry professionals and the uncertainty they create for our lives

Sincerely,

[redacted]

04-20-2025

[redacted]

April 23rd, 2025

Bureau of Gambling Control

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the proposed regulatory action concerning the rotation of the Player-Dealer Position. These changes affect my livlihood and disrupt the close knit community I have found. The friendships I've formed with my colleagues are invaluable, and they make coming to work a positive and supportive experience.

Please consider the social impact these chages may have on the individuals working in this industry and the comaraderie fostered there.

Sincerely,

[redacted]

APRIL 23, 2025

Bureau of Gambling Control

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player - Dealer Position. These changes threaten my career growth and my ability to pursue leadership opportunities within this industry.

Please consider the long-term impact of these changes on the lives of dedicated industry professionals and the uncertainty they create for their future.

Sincerely,

[redacted]

To: BGC_Regulations
Subject: Proposed Regulations: Rotation of Player-Dealer Position & Blackjack-Style Game
Date: Thursday, May 29, 2025

Dear attorney general,

I proposed regulations.

I need this job, with this job I can put food on the table for my family, a place to live, I have 2 kids they growing everyday, I can't have our family wander on the street. Please help us. Your kindness and consideration will give us a roof to live and a life to move on.

Thank you

To: BGC_Regulations
Subject: Not just regulations
Date: Thursday, May 29, 2025

This affects our lives not just regulations I need jobs

04/23/25

Bureau of Gambling

DEAR CALIFORNIA DEPARTMENT OF JUSTICE, BUREAU OF GAMBLING CONTROL,

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the rotation of the Player-Dealer Position, these changes would threaten my livelihood and my family's access to essential medical care and financial stability. The healthcare benefits and retirement savings plan tied to my employment are critical for my family's future.

Please consider the long-term impact of these changes on the lives of the dedicated industry professionals.

eau of Gambling
Control

[redacted]

April 23 2025

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes threaten the stability my career has provided my family, even during economic downturns. This industry has consistently offered jobs, and I fear these changes would eliminate that stability.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry.

Sincerely,

[redacted]

To: BGC Regulations
Subject: Player banker rotation policy change.
Date: Thursday, May 29, 2025

[redacted] I worked as a 3rd Paty the proposition player since [redacted]. This is the most stable job I can think of up until now. Having this job, I was able to qualify for a mortgage and I bought my first house in 2009. I'm opposing to this rapid policy change. It's only benefit the Indian tribes. Local casino's loss is Indian tribes gain and they will enjoy their top line revenue grow extra few billion dollars while those 30000 people employed by local casino could face job loss and go to the unemployment line. Last year I paid over $6000 California State tax and over $14000 in federal income tax and $9000 property tax. Almost $30000 taxes paid in a year from just one Individual. And there are 30000 more people just like me paid government 900 million in taxes . What was the Indian tribes contribution to society? Zero, they paid zero taxes because they are exempted from all state and federal taxes. What they paid was money to positions and policy makers to make rules in their favor so the rest if us will suffer. What is the fairness in this act?

Dear California Department of Justice Bureau of Gambling control

I am writing to express my concern about the potential consequences of the proposed regulatory changes on the Rotation of the Player-Dealer Position These changes threaten my career growth and ability to pursue leadership opportunities within this industry

Please consider the long-term impact of these changes on the lives of dedicated industry professionals and the uncertainty they create for their future

MAY 13 2025
Bureau of Gambling Control

[redacted]

April 23, 2025

Dear California Department of Justice, Bureau of Gambling Control,

Bureau of Gambling Control

I am writing to express my concern about the potential impact of the proposed regulatory changes on the Rotation of the Player-Dealer Position. These changes threaten the career I have built for myself and the leadership skills I have developed in the industry.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals.

Sincerely,

[redacted]

4-23-202

[redacted]

Bureau of Gambling Control

DEAR CALIFORNIA DEPARTMENT OF JUSTICE,
BUREAU OF GAMING CONTROL,

I AM WRITING TO EXPRESS MY CONCERN ABOUT THE POTENTIAL CONSEQUENCES OF THE PROPOSED REGULATORY CHANGES ON THE ROTATION ON THE PLAYER-DEALER POSITION. THESE CHANGES WOULD THREATEN MY LIVELIHOOD AND MY ACCESS TO ESSENTIAL MEDICAL CARE AND FINANCIAL STABILITY. THE HEALTHCARE BENEFITS AND RETIREMENT SAVINGS PLAN TIED TO MY EMPLOYEMENT ARE CRITICAL FOR MY FUTURE. I AM 55 YEARS OLD AND BOTH OF THESE POINTS ARE CRITICAL TO ME IN MY LIFE. I DON'T FEEL THAT I WOULD BE ABLE TO FIND OTHER EMPLOYMENT NOW THAT WOULD HELP ME SUCCESSFULLY RETIRE WHEN I REACH 67 YEARS OLD.

SINCERELY

04/23/2025.

Bureau of Gambling Control

Dear, California Department of Justice, Bureau of Gambling Control

I am writing to express my concern about the potential impact of the proposed regulatory changes on the retention of the Player-Dealer Position. These changes threaten the stability my career has provided my family. This industry has offered jobs, and I feel these changes would eliminate that stability. I also have to support my family back home and I am a sole provider of my family.

I urge you to carefully consider the potential damage these changes could inflict on the lives of dedicated industry professionals and the well-being of their loved ones.

Sincerely,

To: BGC Regulations

Subject: Proposed Regulations: Rotation of Players-Dealer Positions & Black Jack Style Games

Date: Thursday, May 29, 2025

I'm against these regulations because it would cause me a job that my family and I depend on for a well being and keep foods on the table everyday. Thank you for your support and understanding.

[redacted]

April 23, 2025

Bureau of Gambling Control

Dear California Department of Justice, Bureau of Gambling Control,

I writing the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would not only disrupt the card room industry but also undermine the opportunities it provides for individuals like me who came to this country seeking a better life.

I urge you to recognize the value of experienced professionals like me and the negative impact these changes would have on our ability to earn a living wage and contribute to this society.

Sincerely,

[redacted]

To: BGC_Regulations
Subject: Please! Save my job Thank you.
Date: Thursday, May 29, 2025

Please save my job, thank you.

F

Bureau of Gambling Control

April 23rd, 2025

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to oppose the proposed regulatory action concerning the Rotation of the Player-Dealer Position. The career I have built in this industry, despite not having a formal college degree, allows me to provide a living wage, food, housing, and schooling. These proposed changes would not only disrupt my career but also the stability I provide for my family.

I urge you to consider the value of experience and on-the-job training in this industry. Implementing these changes would disregard the contributions of dedicated professionals and limit opportunities for future growth and advancement.

Sincerely,

To: BGC_Regulations
Date: Thursday, May 29, 2025

Please, let us keep our jobs.

Thank you.

April 23, 2025

RECEIVED

CA Department of Justice, BGC
2450 Del Paso Road, Ste. 100
Sacramento, CA 95834

Regarding: Regulations

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the proposed regulatory action concerning the Rotation of the Player-Dealer Position. These changes would affect my livelihood and disrupt the close-knit community I have found. The friendships I've formed with my colleagues are invaluable, and they make coming to work a positive and supportive experience.

Please consider the social impact these changes may have on the individuals working in this industry and the camaraderie fostered there.

Sincerely,

[redacted]

Bureau of Gambling Control

Dear California Department of Justice
Bureau of Gambling Control,

I am writing this to express my feelings toward the proposed regulatory action concerning the Rotation of the Player-Dealer position. I feel that this is going to hurt my ~~job~~ company's financial stability and makes me worried it will affect my life. This job is my only source of income and I have been with my company for 5 years now. I plan on being here for longer. If I lose this job I have no idea how I can support myself.

I ask you to reconsider your choice to do this.

From,

[redacted]

RECEIVED
MAY 12 2025
Bureau of Gambling Control

April 23, 2025

Dear California Department of Justice, Bureau of Gambling Control,

I am writing to express my concern about the proposed regulatory action concerning the Rotation of the Player-Dealer position. These changes would negatively impact my ability to care for my family by hindering my career, which provides medical benefits and compensation beyond what a minimum-wage job could offer. The stability of my current employment is crucial for my family's well-being, and these proposed changes would disrupt that stability.

I urge you to consider the far-reaching consequences of these changes and the hardship they would inflict on hardworking individuals and their families.

Sincerely,

[redacted]