# State of California Department of Justice

## **Examination Bulletin**



## Office *of the* Attorney General

P.O. BOX 944255 Sacramento, CA 94244-2550

## **SENIOR CRIMINALIST**

**EXAM CODE:** 2JU15

**DEPARTMENT OF JUSTICE** 

**EXAM TYPE:** OPEN

**LOCATION(S):** STATEWIDE

**BULLETIN RELEASE DATE**: MONDAY, SEPTEMBER 26, 2022 **BULLETIN FINAL FILING DATE**: MONDAY, OCTOBER 10, 2022

**SALARY INFORMATION:** *\$7,404 - \$9,911\** 

\*The salaries used in this bulletin are the latest available from the state controller's office, but may not reflect the most recent salary

adjustment.

CLASS & SCHEM CODE: 8478 / VF20

## **EQUAL EMPLOYMENT & DRUG FREE STATEMENTS**

The state of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is the objective of the state of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

## **CONTINUOUS TESTING**

The testing office will accept examination packets continuously throughout the year; however, the packets will only be processed during the current administration period. **Administration of this examination is subject to change based on testing needs.** Applications will be reviewed to ensure the minimum requirements for participation in this exam are met. Possession of the entrance requirements does not assure a place on the eligible list. Once you have taken the examination, you may not retest for **12 MONTHS** from the established list date.

## **WHO CAN APPLY**

Persons who meet the minimum qualifications of the classification, as stated on this examination bulletin. All applicants must meet the education and/or experience requirements by the final filing date located on the Examinations Page of the OAG website (oag.ca.gov). All applications/resumes must include "to" and "from" employment dates (month/day/year), time-base, and applicable classification titles.



## SPECIAL TESTING ARRANGEMENTS

If you are an individual with a disability and need reasonable accommodation to participate in this examination, please mark the box in question #10 on the "examination application." You will be notified in writing to determine what assistance can be provided.

## **ELIGIBLE LIST INFORMATION**

A departmental open eligible list will be established for the Department of Justice. The names of successful competitors will be merged on the list in order of final scores, regardless of test date. Competitors' eligibility will expire **24 MONTHS** after it is established unless the needs of the service and conditions of the list warrant a change in this period.

## **FINAL FILING DATE**

## MONDAY, OCTOBER 10, 2022

Examination applications (form STD 678) must be postmarked (U.S. mail), personally delivered, or electronically submitted no later than the final filing date located on the Examinations Page of the OAG website (oag.ca.gov). Applications received without an original signature will be admitted to the exam; however, an original signature must be obtained prior to appointment. Please note that dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

Please note, if using the United States Postal Service for delivery, there is no guarantee that your application will be postmarked and arrive by the final filing date. If your application does not have a postmark and arrives after the final filing date, your application will not be accepted into the examination and will be held for the next administration period. Therefore, to ensure timely delivery of your application, it is recommended that you use either electronic delivery, parcel service, or certified mail. Using one of these options will provide proof the application was sent prior to the final filing date.

APPLICATIONS POSTMARKED, PERSONALLY DELIVERED, OR ELECTRONICALLY SUBMITTED AFTER THE FINAL FILING DATE <u>WILL BE HELD AND PROCESSED IN THE NEXT ADMINISTRATION</u> (PLEASE SEE THE "CONTINUOUS TESTING" SECTION FOR MORE INFORMATION).



## **MINIMUM QUALIFICATIONS**

#### **EITHER I**

Two years of experience in the California state service performing the duties of a Criminalist, Range C.

#### OR II

Experience: Four years of professional experience beyond the trainee level in a physical or biological science laboratory setting performing the duties of a chemist, biochemist or a related position. This experience must have included at least two years as a Criminalist having independent responsibility for making quantitative and qualitative analyses. (One year of postgraduate education in one of the physical or biological sciences may be substituted for one year of the required general experience.) Experience in California state service applied toward this requirement must include at least two years performing the duties of a Criminalist, Range C.

#### AND

Education: Equivalent to graduation from college with a major in one of the physical or biological sciences, including the equivalent of eight semester hours of general chemistry and three semester hours of quantitative analysis.

#### **OR III**

Experience: Four years of professional experience in a physical or biological science laboratory setting performing independent research related to Forensic Science. (Possession of a master's degree in a physical or biological science may be substituted for one year of experience and possession of a Ph.D. in a physical or biological science for two years of the required experience.) Experience in California state service applied toward this requirement must include at least two years performing the duties of a Criminalist, Range C.

#### **AND**

Education: Equivalent to graduation from college with a major in one of the physical or biological sciences, including the equivalent of eight semester hours of general chemistry and three semester hours of quantitative analysis.

## **DEFINITION OF TERMS**

- "Performing the duties of..." means the applicant must have been appointed to and working in the classification for the specified amount of time (or on a training and development (T&D), limited term, or approved out-of-class assignment to the class).
- "Equivalent to graduation from college..." means possession of a bachelor's degree from an accredited or approved four-year academic institution.
- "Professional experience beyond the trainee level..." means experience obtained after receipt of a college degree or its equivalent with a major in one of the physical sciences or biological sciences, as a practitioner in an organized body of scientific knowledge and are authorized to do the work with minimal supervision.
- "Related position..." means positions in the disciplines of biology, chemistry, biochemistry, physics, geology, mineralogy, petrology, chemical engineering, microbiology, immunology, molecular biology, criminalistics, and forensic science.



## **POSITION DESCRIPTION**

Criminalists conduct examinations of crime scenes for physical evidence, and in complex cases make all types of chemical analyses such as alcohol determinations, toxicological analyses of foods and body viscera and fluids; test for drugs and explosives, and various types of microchemical tests; make the difficult microscopic, chemical, and serological tests on blood and other physiological fluid stains; identify and compare hair, fibers, soil, paint, glass, building materials and other substances in forensic cases; make visual, microscopic and other technical examinations and comparisons of tool marks, firearms and other weapons, bullets, cartridge cases and ammunition; make casts; make and develop photographs and photomicrographs using black and white and color films; use complex measuring, recording and testing instruments and devices; prepare evidence and exhibits and testify in court as expert witnesses; assist local law enforcement officers and prosecutors in analyzing and interpreting evidence; write reports and correspondence; give instruction in this field at peace officer training schools; and provide forensic research, application, advanced casework, methodology development, and training to State and/or local forensic scientists and law enforcement agencies.

This is the full journey level of the series. Incumbents are assigned to the more complex Criminalist analyses. They may act as leadpersons to coordinate the work of lower level Criminalists. Incumbents may also be assigned to provide training, application, methodology development, and research related to the field of criminalistics.

Positions exist in Butte, Contra Costa, Fresno, Humboldt, Riverside, Sacramento, San Joaquin, Santa Barbara, Santa Cruz, Shasta, and Sonoma counties.

#### **EXAMINATION INFORMATION**

In order to obtain a position on the eligible list, applicants must receive a minimum rating of 70% on the examination. This exam will consist of the following:

#### **TRAINING AND EXPERIENCE NARRATIVE - 30 %**

The Training and Experience Narrative consists of job-related questions for which candidates must submit typed responses. A panel of subject matter experts will evaluate competitor responses to each question using job-related rating and scoring criteria. Examinations will be scored only for those candidates who meet the minimum qualifications. Candidates are not to receive any coaching or assistance and supervisors are not to review, edit or make suggestions. The questions are provided at the end of this examination bulletin.

#### **MULTIPLE-CHOICE EXAMINATION - 70%**

The written examination consists of a set of job-related multiple-choice questions. Candidates will be provided with the date and time of the online examination approximately two weeks prior to the exam. The online examination is typically taken on a personal computer through a third-party testing platform. The examination link will be sent to the email address provided on your application. To ensure you receive the examination link, please provide an accurate email address on your application materials. Scoring will be based on the number of correct responses. If you require reasonable accommodation for this online examination, please check the box for question #10 on the STD 678 "Standard Application" submitted as part of your application package. You will then be notified in writing to determine next steps and what assistance can be provided.

#### **TEST DATE**

It is anticipated that the test will be conducted the weeks of November 14, 2022 and/or November 28, 2022.



## **KNOWLEDGE, SKILLS, & ABILITIES**

The Training and Experience Narrative and Multiple-Choice Exam will measure the following:

#### KNOWLEDGE OF:

- 1. Basic chemistry (e.g., composition, structure, chemical properties, and interactions) for use in forensic analysis.
- 2. The appropriate uses of chemicals used in evidence collection and analysis including interactions, risks, and disposal methods.
- 3. Basic chemical extraction and physical separation techniques used in forensic science.
- 4. Basic biological principles and properties including molecular and cellular structure and function.
- 5. Basic biological principles and properties involving physiological and anatomical structures and processes.
- 6. The systematic approach, scientific methods, and techniques used to process crime scenes and analyze evidence.
- 7. The techniques, equipment, tools, principles, and methods for assessing biological evidence such as bodily fluids, hairs, and tissues.
- 8. Contamination prevention protocols and procedures pertaining to forensic analysis to ensure integrity of evidence.
- 9. The effects of weather or other environmental factors on potential forensic evidence.
- 10. The differences between class and individual characteristics.
- 11. Presumptive and confirmatory tests and the differences between them.
- 12. Basic statistical procedures and concepts used in research and laboratory work (e.g., descriptive statistics, difference tests, correlations, Gaussian probability distributions).
- 13. Basic mathematics (e.g., multiplication, division, addition, subtraction) and its application to analyzing and interpreting forensic data.
- 14. Intermediate mathematics (e.g., algebra, trigonometry) and their application to the analysis and reporting of forensic and crime scene analyses.
- 15. Applicable laws, rules, and regulations governing evidence collection (e.g., handling, maintenance, and chain of custody) to ensure the integrity of evidence.
- 16. The English language including syntax, grammar, and spelling as required to complete required paperwork (e.g., reports, exhibits, and correspondence).

#### **ABILITY TO:**

- 1. Analyze and correctly interpret forensic evidence to draw valid and defensible conclusions.
- 2. Determine the appropriate sequence to follow when analyzing evidence (e.g., which analysis may be employed first so its application does not degrade evidence).
- 3. Communicate information and ideas in writing in a clear, articulate manner using tone and vocabulary/nomenclature appropriate to professional, legal, or scientific audiences.
- 4. Correctly combine chemicals into reagents or precursors to perform specific analyses (e.g., dyes to aid in developing latent prints, etc.).
- Read and understand written information that is fundamental to the field of forensic science (e.g., professional/scientific journals, procedure manuals, court rulings/precedents, equipment manuals, safety information related to chemicals and equipment).
- 6. Think critically using logic and reasoning to identify strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- 7. Combine pieces of information to form general conclusions.
- 8. Interpret written procedures and apply them to new situations.
- 9. Make oral presentations to groups, with in consideration of the audience and nature of the information, to communicate information in a variety of settings (e.g., training, meetings, court testimony).
- 10. Monitor and assess one's own performance to make necessary improvements.
- 11. Communicate in a courteous, professional manner with a variety of individuals (e.g., law enforcement, attorneys, and court staff) to exchange information.
- 12. Attend and engage in training regarding procedures, techniques, or approaches to the analysis of forensic evidence to further develop skills.
- 13. Testify in court regarding one's qualifications and the methods used in the course of an analysis as well as the strengths and weaknesses of those methods.
- 14. Conduct oneself in a professional manner under a variety of circumstances.
- 15. Use a word processing program (e.g., Microsoft Word) to create written documents and reports of findings from forensic analyses.
- 16. Use spreadsheet software (e.g., Microsoft Excel) to enter, organize, compute, and display data.
- 17. Use communication and computer software programs to exchange information with a variety of individuals (e.g., BlueJeans and Outlook).



- 18. Use the internet or other electronic means to conduct background research related to sample processing or forensic analysis.
- 19. Comprehend and follow crime scene and laboratory safety protocols.
- 20. Organize and prioritize one's workload to meet established deadlines and ensure the most important tasks are completed in an accurate and thorough manner.
- 21. Work productively as a member of a team in order to achieve work goals.
- 22. Work efficiently to manage "rush" or urgent projects with a quick turnaround.
- 23. Apply sound judgment and knowledge to determine the best course of action from a set of alternatives.
- 24. Maintain composure during stressful situations (e.g., testifying in court).
- 25. Review the work of other staff and provide constructive feedback.
- 26. Learn new processes, techniques, or rules to develop skills on the job.
- 27. See and differentiate relevant details at close range, corrected or uncorrected.
- 28. Identify other forms and sources of forensic evidence and how they impact the approach to examination and processing.

## ADDITIONAL EXAMINATIONS

#### **BACKGROUND INFORMATION:**

Under Section 432.7(e) of the Labor Code, persons seeking employment with the Department of Justice may be asked to disclose arrest or detention information regardless of whether or not the arrest or detention resulted in conviction, referral, or participation in diversion programs prior to appointment. Department of Justice regulations may require, as a minimum, pre-employment investigations consisting of fingerprinting; inquiry to local, State, and national files to disclose criminal records; verification of minimum qualifications (i.e., college transcripts); financial status; previous employment background; and personal interviews to determine applicant's suitability for employment.

#### **MEDICAL EXAMINATION:**

Pursuant to Government Code Section 12940 (e) (3), persons appointed to this class shall undergo a medical examination to determine that he or she can perform the essential functions of the job safety and effectively. The medical examination also includes a back x-ray, visual acuity, and color vision tests.

#### **DRUG TESTING REQUIREMENT:**

Applicants for positions in this class series are required to pass a drug screening test.

## SPECIAL CHARACTERISTICS

#### **PERSONAL CHARACTERISTICS:**

Tact, patience, and keenness of observation.

## **VETERANS' PREFERENCE**

Veterans' preference credits will be awarded in this examination, pursuant to government code section 18973.1, effective January 1, 2014, as follows: 1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference. 2. An entrance examination is defined, under the law, as any open competitive examination. 3. Veterans preference is not granted once a person achieves permanent civil service status.

## **CAREER CREDITS**

Career credits do not apply for this examination.



## **APPEAL INFORMATION**

Candidates may file an appeal with the State Personnel Board (SPB) within 30 days of the postmarked date of any decision notice (e.g., Minimum Qualifications denial, exam results). Examination appeals are required to meet one of the following grounds to be accepted by the State Personnel Board; (1) fraud; (2) discrimination; (3) erroneous interpretation or application of minimum qualifications (MQs); or (4) a significant irregularity in the examination process. Appeals can be filed online at the website above or mailed to Appeals Division, State Personnel Board, 801 Capitol Mall, Sacramento, CA 95814-4806. Please refer to SPB's website for more information this process at <a href="https://www.spb.ca.gov/appeals/appeals.aspx">https://www.spb.ca.gov/appeals/appeals.aspx</a>

## **FILING INSTRUCTIONS**

To apply for this examination, please complete and return the following:

- Standard State Employment Application (Form STD 678)
- Signed Affirmation Page
- Training and Experience Narrative Responses
- Conditions of Employment (Form 631)
- Official school transcripts (if applicable to meeting minimum qualifications): Candidates unable to
  obtain official transcripts before the final filing date may submit unofficial transcripts for the
  examination process. However, candidates will be required to submit official transcripts upon
  appointment to a position.

#### **MAILING ADDRESS:**

DEPARTMENT OF JUSTICE
TESTING & SELECTION UNIT
ATTN: SENIOR CRIMINALIST EXAMINATION
P.O. BOX 944255
SACRAMENTO, CA 94244-2550

#### **EMAIL SUBMISSION:**

SUBJECT LINE: SENIOR CRIMINALIST EXAMINATION

EMAIL ADDRESS: TSU@DOJ.CA.GOV

#### **FILE-IN-PERSON:**

DEPARTMENT OF JUSTICE
TESTING & SELECTION UNIT
ATTN: SENIOR CRIMINALIST EXAMINATION
1300 "I" STREET, 1st FLOOR LOBBY
SACRAMENTO, CA 95814

#### DO NOT SUBMIT APPLICATIONS

- TO THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CalHR)
- THROUGH FAX
- THROUGH INTER-AGENCY MAIL

## **CONTACT INFORMATION**

Any questions regarding the minimum qualifications, applying for the examination, being scheduled for the examination, reasonable accommodations, the examination components, scoring, etc., may be directed to the contact information below:

 PHONE NUMBER:
 916-210-6021

 FAX NUMBER:
 916-445-1218

 EMAIL ADDRESS:
 TSU@DOJ.CA.GOV



## **GENERAL INFORMATION**

The Department of Justice reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all candidates will be notified.

It is the Candidate's Responsibility to contact the Department of Justice, seven days prior to the test date if they have not received their notice. For an examination without a written feature it is the candidate's responsibility to contact the Department of Justice, 916-210-6021, TDD (916) 952-8396.

If a candidate's notice of oral interview or performance test fails to reach them prior to the day of the interview due to a verified postal error, they will be rescheduled upon written request.

Applications are available at California Department of Human Resources Offices (https://calcareers.ca.gov), and local Offices of the Employment Development Department (www.edd.ca.gov).

If you meet the requirements stated in this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

Examination Locations: Tests will be given in such places in California as the number of candidates and conditions warrant or via remote conference or online systems. Tests are not always given where positions currently exist.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub divisional promotional, 2) departmental promotional, 3) multi departmental promotional, 4) service wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older list must be used first. Eligible lists will expire between one to four years unless otherwise stated on this bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and the ability to work cooperatively with others; and a state of health consistent with the performance of the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Interview Scope: If an interview is conducted, in addition to the scope described in this bulletin, the panel will consider education, experience, personal development, personal traits and fitness as demonstrated in the candidate's response. In appraising experience, more weight will be given to the breadth of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of their experience. Evaluation of a candidate's personal development will include consideration of their recognition of their own training needs; their plans for self-development; and the progress they have made in their efforts toward self-development.

Veterans Preference: Pursuant to Government Code Section 18973.1, effective January 1, 2014, as follows: 1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference. 2. An entrance examination is defined, under the law, as any open competitive examination. 3. Veterans Preference is not granted once a person achieves permanent civil service status.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) Californian High School Proficiency Examination 3) admission to and completion of work in a recognized college (12 semester units of college-level courses); 4) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 5) business college work: This may be substituted for the required high school education on a year-for-year basis for clerical and accounting classes.

Career Credits: In open, non-promotional examinations, career credits are granted to: 1) State employees with permanent civil service status, 2) full-time employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirements specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code Section 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their civil service status in the appropriate section of the application Form STD-678. Note: State Employees who meet the above criteria to receive Career Credits must provide their Social Security Number on the application, Page 1 – General Information (STD. 678), to ensure that Three Career Credit Points are added to their final passing test score. (Section 4 of article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall, Sacramento)

> Department of Justice, Office of the Attorney General Office of Human Resources, Testing & Selection Unit 1300 I Street, Sacramento, CA 95814 916-210-6021 If hearing impaired, call the California Relay Service. 1-800-735-2929 (From TDD Phone)

1-800-735-2922 (From Voice Phone)

TDD is Telecommunications Device for the Deaf and is reachable only from telephones equipped with a TDD device.



## Senior Criminalist Training and Experience Narrative

#### **GENERAL INSTRUCTIONS**

This Training and Experience Narrative is the first component of the Senior Criminalist examination. The Narrative will be rated by Subject Matter Experts (SMEs) using predetermined rating criteria. To be placed on the eligibility list a minimum score of 70% must be received on this component. Read the instructions carefully before completing this examination; failure to do so may result in an inability to process your Training and Experience Narrative and disqualification from this examination.

- This Training and Experience Narrative consists of 3 questions.
- You must type your responses to these questions.
- Your response to each question may only consist of 1 sheet of paper, single spaced, in 12point Times New Roman font, with a 1-inch margin on all sides of the page. The maximum
  number of pages you should complete for this Training and Experience Evaluation is 3
  pages. Responses that do not meet this criteria may not be rated and may result in
  disqualification from this exam.
- You **must** write the question number you are responding to in the top left corner of each page. You may hand write this number, however it must be clearly legible.
- You must write the last 4 digits of your social security number on the top right corner of
  each page of your responses. You may hand write this number, however it must be clearly
  legible.
- Please keep your answers concise, but be sure to answer all questions completely and accurately. Providing specific information will allow the SMEs to properly evaluate your qualifications. <u>Omitted information cannot be considered and will not be assumed</u>.
- The exam submitted should solely be your work. Candidates are not to receive any coaching
  or assistance and supervisors should not review, edit, or make suggestions to the Training
  and Experience Narrative responses.

If you have any questions regarding this examination, please contact:

Meghann Smith
Testing and Selection Unit
916-204-7568
Meghann.Smith@doj.ca.gov



## **Affirmation Page**

All applicants <u>must complete and return the entire</u> packet, including the Training and Experience Narrative, signed STD 678, Affirmation page, and Conditions of Employment form by the final filing date stated on the bulletin in order to be considered in this examination process.

The completed Training and Experience Narrative, signed STD 678, Affirmation page, Conditions of Employment must be returned to one of the following addresses:

## **Mailing Address:**

Department of Justice
Testing and Selection Unit
Attn: Senior Criminalist Examination
PO Box 944255
Sacramento, CA 94244-2550

#### File in Person:

Department of Justice Testing and Selection Unit Attn: Senior Criminalist Examination 1300 I Street, 1<sup>st</sup> Floor Lobby Sacramento, CA 95814

## **Email Submission:**

Subject Line: Senior Criminalist Examination

Email address: TSU@doj.ca.gov

I hereby certify that the information provided on this Training and Experience Narrative is true and correct to the best of my knowledge and contains no willful misrepresentations or falsifications. I also understand that if it is later discovered that I have made any false representations, I may be removed from the examination and/or the eligible list resulting from this examination, suffer loss of State employment, and/or suffer loss of right to compete in any future State examinations.

Your Signature:	Date:
Your Name (printed):	
Contact Information:	
Address:	
City, State, Zip:	
Phone Number:	
Email address:	



## **Senior Criminalist**

## **Training and Experience Narrative**

#### Question #1

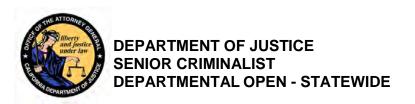
Please provide a detailed description of any relevant training, education, and/or experience you have in a physical, biological, or forensic science or other closely related field that has prepared you to assume the duties and responsibilities of a Senior Criminalist. In your response, be sure to include specific examples.

#### Question #2

As part of your role as a Senior Criminalist, you may be required to conduct presentations to various groups to communicate information in a variety of settings (e.g., training, meetings, court testimony). Please describe your experience communicating with or conducting presentations for various groups. In your response, include specific examples from your professional career with details of the situations.

#### Question #3

As a Senior Criminalist, you may be tasked with providing technical instruction and mentoring to other staff members to improve work performance and ensure adherence to laboratory protocols and legal standards. Please describe your professional experience with providing technical instruction or mentoring staff members.



CONDITIONS OF EMPLOYMENT	
FORM 631	
IDENTIFICATION #:	
(Personnel Office Use ONLY)	

NAME		(PLEASE F	PRINT)
Last	First	M.I.	,
		ur name will be placed on the acti ns you have specified on this forr	
Note: The location of off	fices may vary depending	on the hiring Department.	
*********	********	************	*****
PLEASE SELECT YOUR O	CHOICE(S) INDICATING L	OCATION(S) YOU ARE WILLING	O WORK:
Co Fr Ho	utte (0400) ontra Costa (0700) resno (1000) umboldt (1200) iverside (3300)	Sacramento (3400) San Joaquin (3900) Santa Barbara (4200) Santa Cruz (4400) Shasta (4500) Sonoma (4900)	
		POINTMENT(S) YOU WILL ACCEP	
Pleas	e Check Your Choice(s):		
		part time or intermittent.  ull time, part time, or intermittent.	
********	_ (	ve :****************	*****

DEPARTMENT OF JUSTICE TESTING & SELECTION OFFICE 1300 "I" STREET SACRAMENTO, CA 95814

NOTE: PLEASE NOTIFY THE DEPARTMENT OF JUSTICE/ TESTING AND SELECTION UNIT, IN WRITING, OF ANY CHANGE IN YOUR ADDRESS OR AVAILABILITY FOR EMPLOYMENT.