

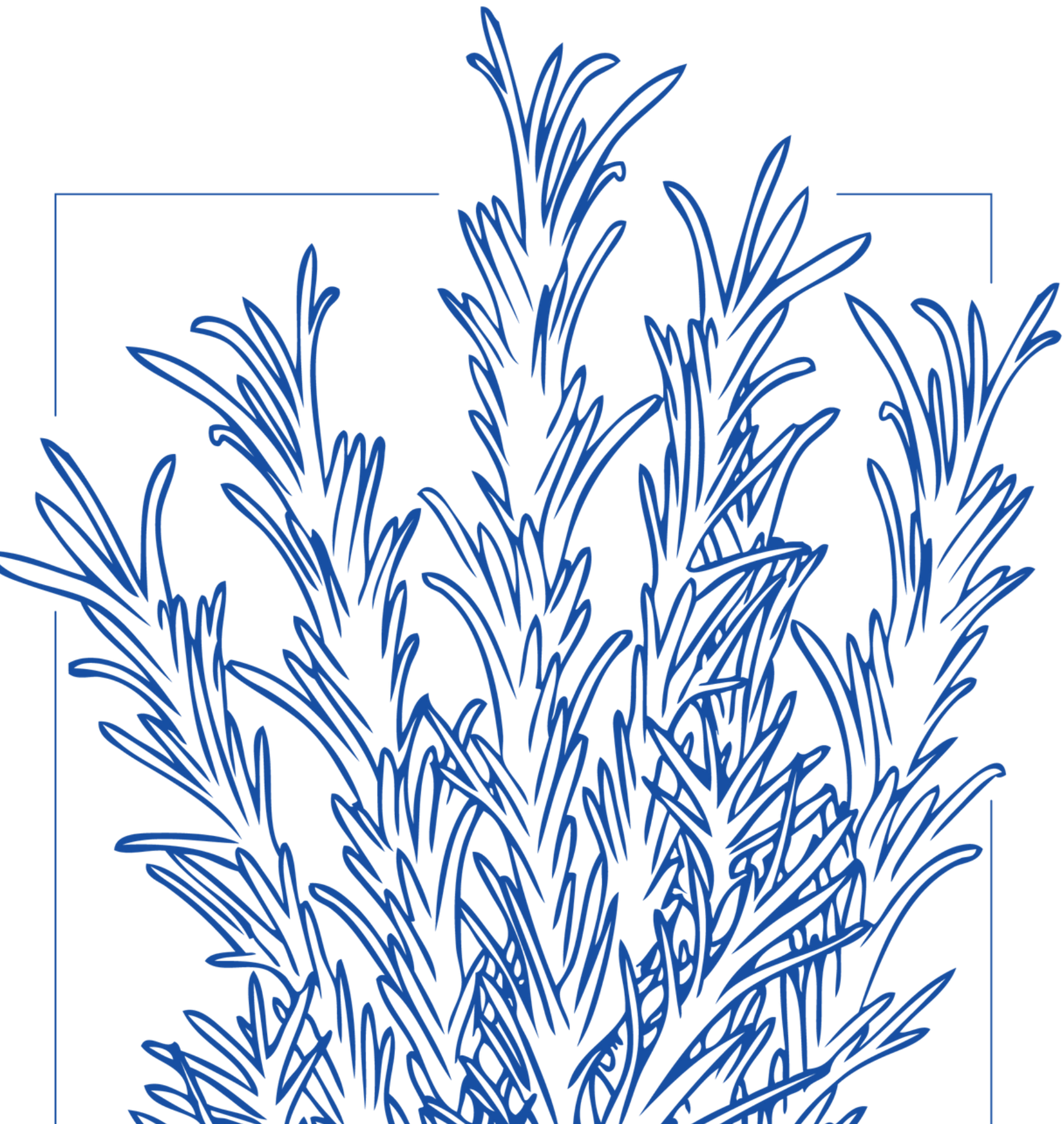
# DREAM KEEPER INITIATIVE: YEAR-IN-REVIEW

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1.27.2023

[www.dreamkeepersf.org](http://www.dreamkeepersf.org)





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# Shared Result

The Dream Keeper Initiative (DKI) is an intergenerational effort that aims to ensure San Francisco's diverse Black communities are experiencing joy, feelings of safety, advancing educationally and economically, are holistically healthy, and are thriving.



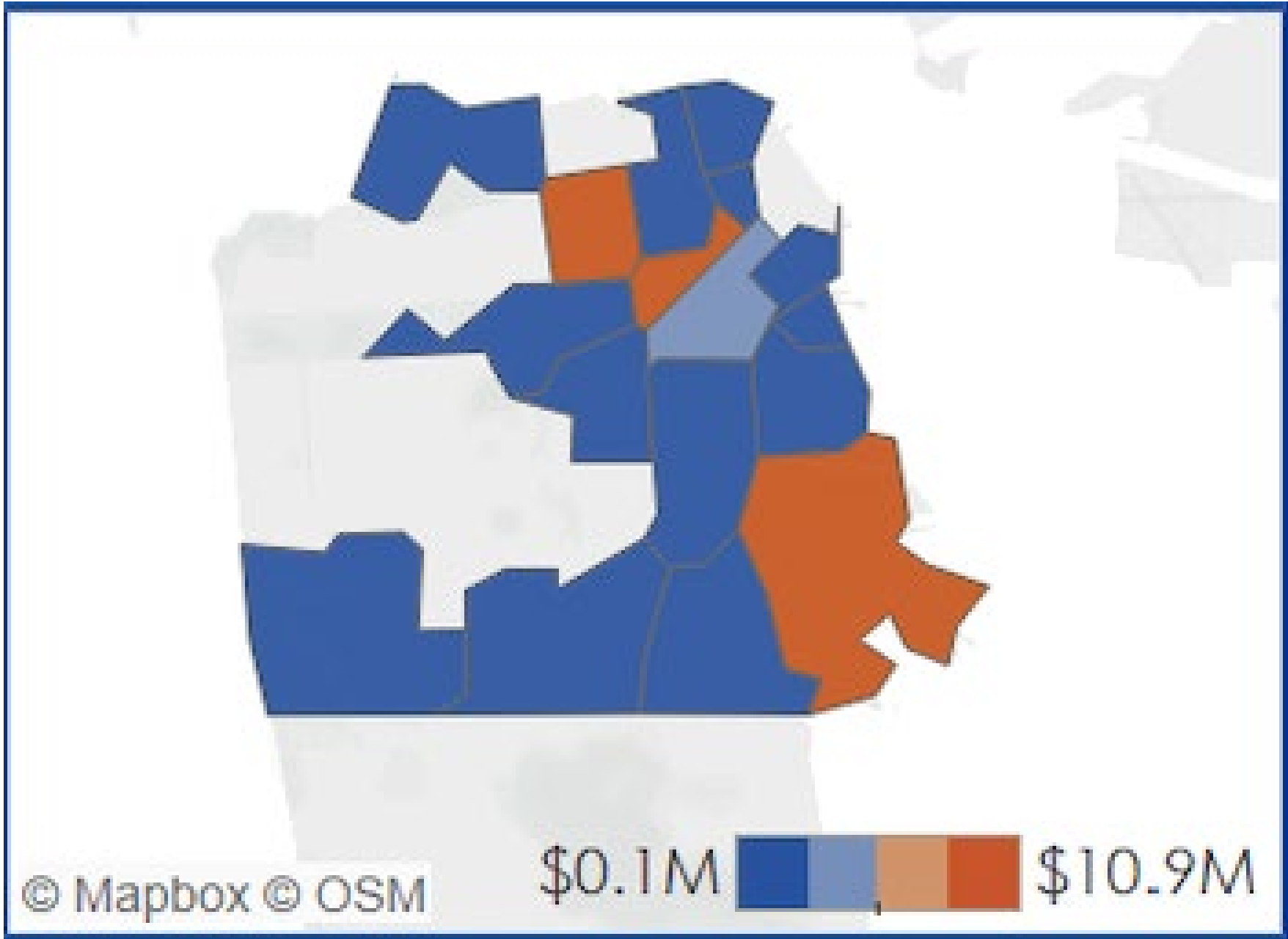
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# Foundational Actions

DKI invests in 6 foundational actions which contribute to meeting the DKI goal:

- Culturally affirming spaces that celebrate Black people
  - Transformative and intergenerational social                    -emotional wellness
  - Grow financial health and economic                    -wellbeing
  - Black -centered education and enrichment
  - Black -led and Black -centered narrative shift
  - Building organizational knowledge and infrastructure
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# What's Happened



Dream Keeper partners are headquartered in 17 different zip codes throughout San Francisco and the Bay Area.

## Dollar Amount

**\$60 Million**

Annually to improve life outcomes for San Francisco's diverse Black communities.

## Awards

**141 DK I Awards**

In the last year, 7 City departments administered (will administer) 141 awards across 8 different funding areas including: economic empowerment, health and wellness, holistic family services (Brighter Futures), technical assistance and capacity building, education and enrichment, narrative shift, mini grants, and arts and culture.

## Number of City Positions

**29 New City Positions**

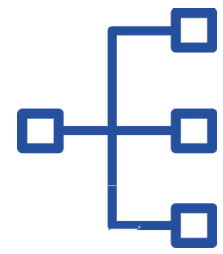
Across 8 City departments, created to facilitate the Dream Keeper Initiative, including 11 core DK I staff at the HRC.





# What's Happening

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## Infrastructure

Growing team, including initiative Director, building grants management and data collection systems.

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## Changemaking vs. Grantmaking

Supporting beyond the grant for effective impact and results; bold projects, consistency, and fast action

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## Collective Impact

Increasing trust and transparency, non-punitive accountability space, support with day-to-day operations, and elevating system-level or policy challenges related to DKJ

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## Intentional Community Partnership

Community-defined scopes of work, active community feedback loop

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## Research Team

Implementing resources to engage in comprehensive learning that will inform program implementation, budget and policies that support prosperity in Black Community

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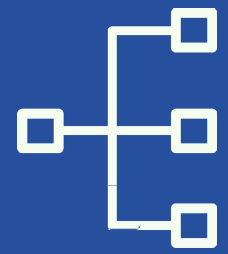


## Oversight Committee

Re-launching DKJ Oversight committee. 100% community board in place for accountability, transparency, recommendations, and feedback.

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# What We're Learning



## Build the Team

DKI launched prior to having a team in place which delayed funding; however, team is building capacity to meet grantee needs

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## Data

Building grants management systems and data collection tools necessary for consistent accountability to DKI stakeholders

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## Grant Administration

number of grants; established grant processing system, leveraging departmental partnerships and working with City Attorney to improve systems

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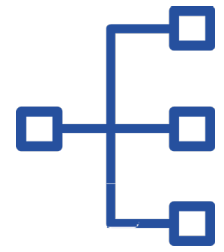


## Elevating Policy and Practice Concerns

DKI receives feedback about implementation across departments, thus we are developing processes, based on community feedback, to inform and influence institutional policies and practices

# Our City Partners

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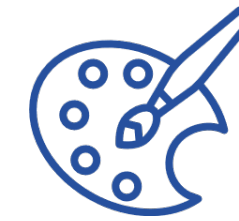
## Department of Human Resources

Professional and career development plan for success and longevity; assessing qualifications for City positions



## Department of Children, Youth & Families

\$3,218,734 - Grantee monitoring and support, grantee defined performance measures; importance of qualitative data and leadership



## Arts Commission

\$2,100,000 - Black theater companies, Black artists, Black-led arts orgs; planning time and COVID-19



## Office of Economic & Workforce Development

\$36,000,000 - Entrepreneurship, guaranteed income, City EMT, people, programs, impact; community feedback, systems support, align training



## Human Rights Commission

\$9,923,560 - community partnership, constant learning, growing portfolio; build foundation and infrastructure with systems support

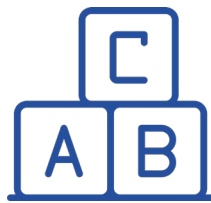


## Fire Department

9910 City EMT program; streamline long-term employment

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# Our City Partners



## Office of Early Care & Education

\$525,000 - Quality early education, entrepreneurship pathways, policy council; increased community partnership



## Department of Public Health

Mental and behavioral health, healing, culturally affirming health professionals



## Mayor's Office of Housing & Community Development

\$10,900,000 - Increased Black homeownership, housing rehab for seniors, Black developer network, communications, data and impact



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# What's Next

- Implementation of DKIOversight Committee: direct community input and oversight of DKIOperations (funding, program implementation)
- Monthly Department Convening: to advise, strategize, and design DKIEfforts through Black-centering and racial equity lens; lessons learned and bright spots to inform policy and practice change
- Community-Driven Evaluation and Impact: leveraging academia and research partners to grow community-participatory research and Black Policy Lab
- Improvement of Current Systems: Improve current systems for effective operation of DKIOperations
- Advance policies and practices that support prosperity in San Francisco's diverse Black communities



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# Thank You

For questions related to the Dream Keeper Initiative, please email:  
[dreamkeepersf@sfgov.org](mailto:dreamkeepersf@sfgov.org)

Follow us on Instagram : [@DreamKeeperSF](https://www.instagram.com/DreamKeeperSF)

