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#### 1. <u>INTRODUCTION</u>

#### 1.1 Parties

This Consent Judgment (also referred to herein as "Agreement") is entered into by and between Plaintiff, Michael DiPirro ("Plaintiff" or "DiPirro"), and Defendant Elitegroup Computer Systems, Inc., ("Defendant" or "Elitegroup"), with DiPirro and Elitegroup referred to as the "Parties."

#### 1.2 Plaintiff

DiPirro is an individual residing in San Francisco County in the State of California who seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

#### 1.3 Defendant

Elitegroup employs ten or more persons and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.6 et seq. (Proposition 65).

#### 1.4 General Allegations

Plaintiff alleges that Defendant has manufactured, distributed, and/or sold products with solder containing lead in the State of California without the requisite health hazard warnings.

Lead is a substance known to cause birth defects and other reproductive harm and is listed pursuant to Proposition 65. Lead shall be referred to hereinafter as the "listed chemical."

#### 1.5 Product Description

The products that are covered by this Consent Judgment are defined as follows: motherboards with lead-containing solder, such as the *PC Chips M848A V5.0 Motherboard* (# 8 81038 00071 8), and components utilized with motherboards that contain lead solder; notebook computers with lead-containing solder, such as the *Model nos. G610, G410, 332, 600L, N259EI*; desktop computers with lead-containing solder, such as the *Model nos.: GQ6140, GQ5130*; and video cards with lead-containing solder, Examples of forms of solder include, but are not limited to, solder, solder balls, solder spheres, solder paste, wave solder, solder joints, die bumps, and flipchip bumps. All such motherboards, notebook computers, desktop computers, and video cards

with lead-containing solder, and components utilized with such motherboards that contain lead solder, shall be referred to hereinafter as "products." Products that are integrated into a desktop computer system as a component thereof, prior to the sale or acquisition of the computer system, shall be referred to hereinafter as "integrated products." Products that are sold individually and not as a component integrated into a computer system shall be referred to hereinafter as "non-integrated products."

#### 1.6 Notice of Violation

On June 15, 2007, DiPirro served Defendant and various public enforcement agencies with a document entitled "60-Day Notice of Violation" (Notice) that provided Defendant and such public enforcers with notice that alleged that Defendant was in violation of California Health & Safety Code §25249.6 for failing to warn consumers, workers and others that the motherboards that Defendant sold exposed users in California to the listed chemical. Within fifteen (15) days following his execution of this Consent-Judgment, DiPirro will have served Elitegroup and the required public enforcement agencies with documents entitled "Supplemental Notice of Violation" ("Supplemental Notice") expressly alleging that Elitegroup is in violation of Health & Safety Code § 25249.6 with respect to exposures to the Listed Chemical arising from various notebook computers, desktop computers, and video cards. Elitegroup shall use its best efforts to provide DiPirro with information necessary for him to issue it a Supplement Notice and support of a Certificate of Merit related thereto.

#### 1.7 Complaint

Within thirty (30) days following his execution of this Consent Judgment and in the absence of public prosecutor action, DiPirro, who is acting in the interest of the general public in California, will have filed a complaint ("Complaint" or "Action") in the Superior Court in and for the County of Alameda against Elitegroup Computer Systems, Inc., and Does 1 through 150, alleging violations of California Health & Safety Code §25249.6, based on the alleged exposures to the listed chemical contained in the products Defendant sold. The Complaint shall be deemed amended by this Consent Judgement to include the allegations in the Supplemental Notice on the

sixty-sixth (66<sup>th</sup>) day following the issuance of the Supplemental Notice if an authorized public prosecutor has not, prior to that date, filed a Proposition 65 enforcement action as to the Listed Chemical in the additional Products addressed in the Supplemental Notice; also, the definitions of Products under this Consent Judgment shall not be deemed to include the additional Products addressed in the Supplemental Notice until that time.

#### 1.8 No Admission

Elitegroup denies the material factual, and legal allegations contained in DiPirro's Notice and Complaint and maintains that all products that it has sold and distributed in California have been and are in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission by Defendant of any fact, finding, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission by Defendant of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Defendant. However, this Paragraph shall not diminish or otherwise affect Defendant's obligations, responsibilities and duties under this Consent Judgment.

#### 1.9 Consent to Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over Defendant as to the allegations contained in the Complaint, that venue is proper in the County of Alameda and that this Court has jurisdiction to enter and enforce the provisions of this Consent Judgment.

#### 1.10 Effective Date

For purposes of this Consent Judgment, the term "effective date" shall mean October 10, 2008.

#### 2. <u>INJUNCTIVE RELIEF: WARNINGS AND REFORMULATION</u>

#### 2.1 Product Warnings

After the effective date, Defendant shall not sell, ship, or offer to be shipped for sale in California products containing the listed chemical unless such products are sold or shipped with the clear and reasonable warning set out in this Section 2.1, comply with the reformulation

standards set forth in Section 2.3 or are otherwise exempt pursuant to Section 2.2.

Any warning issued for products pursuant to this Section 2.1 shall be prominently placed with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions before purchase or, for products shipped directly to an individual in California or used in the workplace, before use. Any warning issued pursuant to this Section 2.1 shall be provided in a manner such that the consumer or user understands to which *specific* product the warning applies, so as to minimize, if not eliminate, the chance that an overwarning situation will arise.

Sections 2.1(a)-(c) describe Defendant's options for satisfying its warning obligations depending, in part, on the manner of sale. The warning requirement of Section 2.1(d) shall apply regardless of the manner of sale. The following warnings will be applicable when the product is sold either to consumers or in a business-to-business transaction:

#### (a) Retail Store Sales of Non-Integrated Products

(i) Product Labeling. From the effective date, a warning will be affixed to packaging, labeling, or directly on each non-integrated product sold in retail outlets by Defendant or its agents, that states:

**WARNING:** 

The materials used in this product contain lead, a chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling and avoid inhalation of fumes if heating the solder on the product.

obligations by ensuring that signs are posted at retail outlets in the State of California where the non-integrated products are sold. In order to avail itself of the point-of-sale option, Defendant shall provide a written notice (via certified mail in the first quarter of each calendar year) to each retailer or distributor to whom Defendant sells or transfers the non-integrated products directly, which informs such retailers or distributors that point-of-sale warnings are required at each retail location in the State of California. Defendant shall include a copy of the warning signs and

posting instructions with such notice. Further, Defendant must receive and make available for DiPirro's inspection, upon request, a written commitment: (a) from each retailer to whom Defendant sells non-integrated products directly that said retailer will post the warning signs; and (b) from each distributor to whom Defendant sells non-integrated products directly that the distributor will transmit the point-of-sale warning notice and instructions to their direct customers. Point-of-sale warnings shall be provided through one or more signs posted in close proximity to the point of display of the non-integrated products that states:

**WARNING:** 

The materials used in this product contain lead, a chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling and avoid inhalation of fumes if heating the solder on the product.

Where more than one Product is sold in proximately to other like items or to those that do not require a warning, the following statement must be used:

**WARNING:** 

The materials used in the following product(s) contain(s) lead, a chemical known to the State of California to cause birth defects or other reproductive harm.

Please wash hands after handling and avoid inhalation of fumes if heating the solder on the product.

[list products for which warning is given].

## (b) Mail Order Catalog and Internet Sales of Non-Integrated Products.

Defendant shall satisfy its warning obligations for non-integrated products that are sold by mail order catalog or from the Internet to California residents by providing a warning: (i) in the mail order catalog; and/or (ii) on the website. Warnings given in the mail order catalog or on the website shall identify the specific product to which the warning applies as further specified in Sections 2.1(b)(i), (ii), and/or (iii) as applicable:

(i) Mail Order Catalog Warning. Any warning provided in a mail

<sup>&</sup>lt;sup>1</sup> For purposed of this Consent Judgment, "sold in proximity" shall mean that the covered product and another like item are offered for sale closed enough to each other so that the consumer, under the customary conditions, could not reasonably determine which of the two items is subject to the warning sign.

order catalog must be in the same type size or larger as the non-integrated product description text within the catalog. The following warning shall be provided on the same page and in the same location as the display and/or description of the non-integrated product:

## WARNING: The materials used in this product contain lead, a

chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling and avoid inhalation of fumes if heating the solder on the

product.

Where it is impracticable to provide the warning on the same page and in the same location as the display and/or description of the non-integrated product, Defendant may utilize the designated attached hereto as Exhibit A to cross reference the example warning and shall define the term "designated symbol" with the following language on the inside of the front cover of the catalog or on the same page as any order form for the non-integrated product(s):

#### **WARNING:**

The materials used in certain products identified with this symbol ▼ and offered for sale in this catalog contain lead, a chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling and avoid inhalation of fumes if heating the solder on the product.

The designated symbol must appear on the same page and in close proximity to the display and/or description of the non-integrated product. On each page where the designated symbol appears, Defendant must provide a header or footer directing the consumer to the warning language and definition of the designated symbol.

If Defendant elects to provide warnings in the mail order catalog, then the warnings must be included in all catalogs offering to sell one or more non-integrated products printed after The effective date.

(ii) Internet Website Warning. A warning may be given in conjunction with the sale of the non-integrated product via the Internet, provided it appears either:

(a) on the same web page on which the non-integrated product is displayed; (b) on the same web page as the order form for the non-integrated product; (c) on the same page as the price for any

non-integrated product; or (d) on one or more web pages displayed to a purchaser during the checkout process. The following warning statement shall be used and shall appear in any of the above instances adjacent to or immediately following the display, description, or price of the non-integrated product for which it is given in the same type size or larger as the product description text:

#### WARNING:

The materials used in this product contain lead, a chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling and avoid inhalation of fumes if heating the solder on the product.

Alternatively, the designated symbol may appear adjacent to or immediately following the display, description, or price of the non-integrated product for which a warning is being given, provided that the following warning statement also appears elsewhere on the same web page:

#### **WARNING:**

Products identified on this page with the following symbol use materials that contain lead, a chemical known to the State of California to cause birth defects and other reproductive harm:



Please wash hands after handling and avoid inhalation of fumes if heating the solder on the product.

#### (c) Sales to Known Integrators

Where Defendant sells products to individuals or entities it knows to be in the business of integrating its products into computer systems for resale ("integrator(s)"), Defendant shall provide the integrator with written instructions (via certified mail in the first quarter of each calendar year) which instructs such integrators to attach sticker warnings, as specified in this Section, to any item which contains a product as an integrated component, prior to the resale of the integrated product. Defendant must receive and make available for DiPirro's inspection, upon request, a written commitment from each integrator to whom Defendant sells products directly that said integrator will post the warning stickers consistent with the requirements of Proposition 65. Defendant shall provide the integrators with stickers printed with the following warning to be attached to each item

containing an integrated product:

#### **WARNING:**

The materials used in the motherboard utilized in this computer system contain lead, a chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling this motherboard and avoid inhalation of fumes if heating the solder on the motherboard.

#### (d) Manual Warnings

On or before the effective date, Defendant shall include the following warning in twelve point font or greater on the inside front cover of its product user manuals shipped with any non-reformulated product and available for viewing on its website, if so provided, and where Defendant otherwise warns or informs its customers of the content of its products:

#### **WARNING:**

The materials used in this product contain lead, a chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling and avoid inhalation of fumes if heating the solder on the product.

#### 2.2 Exceptions To Warning Requirements

The warning requirements set forth in Section 2.1 shall not apply to:

- (i) Any product manufactured and received in inventory before the effective date, subject to Section 2.5:
- (ii) Reformulated products (as defined in Section 2.3 below); or
- (iii) Any product in which the only possible point of exposure to the listed chemical is embedded in a manner that a consumer or worker would not come into contact with the listed chemical under any reasonably anticipated use.

#### 2.3 Reformulation Standards

Reformulated products are defined as follows: any product containing less than or equal to

one-tenth of one percent (0.1%) lead by weight in each solder material, including all forms of solder as identified in Section 1.5, unless that material is embedded in a manner that a consumer or worker ordinarily would not come into contact with the lead under any reasonably anticipated use.<sup>2</sup> The warnings required pursuant to Section 2.1 above shall not be required for reformulated products.

#### 2.4 Reformulation Commitment

Defendant hereby commits that all desktop products that it offers for sale in California after the effective date, shall qualify as reformulated products or be exempt from the warning requirements of Section 2.1 pursuant to Section 2.2. Further, Defendant commits to use commercially reasonable efforts to reformulate all products in addition to those used for desktop computers (e.g., motherboards used for servers) to eliminate the presence of lead, except for those instances outlined in Section 2.2(iii), on or before September 15, 2008.

#### 2.5 Public Information Commitment

In a good faith effort to inform the public about the risk of exposure to lead in Defendant's products sold before the effective date, Defendant hereby commits to provide the following warning on its main products web page for a period of three years:

#### **WARNING:**

Certain desktop motherboards sold in California prior to October 15, 2008, contain lead solder. Lead is a chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling those motherboards that utilize lead solder and avoid inhalation of fumes if heating the solder on the product.

Immediately following the above warning, Defendant shall provide a hyperlink titled "List of Motherboards Containing Lead Solder" which will link to a web page that Defendant shall create and maintain for a period of three years. On that page, Defendant shall provide the following warning:

<sup>&</sup>lt;sup>2</sup>For purposes of this Consent Judgment, the lead by weight standard shall not apply to ingredient components of solder, such as glass and ceramic additives, but shall apply to the final solder materials used in the products.

#### WARNING:

The following desktop motherboards sold in California prior to October 15, 2008, contain lead solder. Lead is a chemical known to the State of California to cause birth defects and other reproductive harm.

Please wash hands after handling these motherboards that utilize lead solder and avoid inhalation of fumes if heating the solder on these products.

Immediately following that warning, Defendant shall list all products that contain lead solder which Defendant sold in California before the effective date Defendant shall identify each product by name and model number.

#### 3. MONETARY PAYMENTS

#### 3.1 Penalties Pursuant to Health & Safety Code §25249.7(b)

Pursuant to Health & Safety Code §25249.7(b), the total civil penalty assessed shall be \$30,000, which shall be apportioned as follows:

- (a) Defendant shall receive a credit of \$15,000 in light of its prompt cooperation with DiPirro in resolving this matter and its commitment to sell only reformulated products in California;
- (b) Defendant shall pay \$7,000.00 in civil penalties on or before the October 10, 2008;
- (c) Defendant shall pay \$4,000 in civil penalties on or before November 15, 2008. This payment will be waived provided that Defendant complies with the public information commitment on or before the effective date, as set forth in Section 2.5 and submits a compliant web link to DiPirro for his review; and
- (d) Defendant shall pay the remaining \$4,000 in civil penalties on or before December 31, 2008. This payment will be waived provided that Defendant submits a report to DiPirro on or before November 31, 2008, which sets forth, in sufficient detail, its efforts to remove lead from its motherboards not intended for use in desktop computers.

All payments made pursuant to this Section 3.1 shall be payable to the "HIRST & CHANLER LLP in Trust For Michael DiPirro" and shall be delivered to Plaintiff's counsel at the following address:

HIRST & CHANLER LLP Attn: Proposition 65 Controller 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710-2565

#### 3.2 Apportionment of Penalties Received

All penalty monies received shall be apportioned by DiPirro in accordance with Health & Safety Code §25192, with 75% of these funds remitted by DiPirro to the State of California's Office of Environmental Health Hazard Assessment and the remaining 25% of these penalty monies retained by DiPirro as provided by Health & Safety Code §25249.12(d). DiPirro shall bear all responsibility for apportioning and paying to the State of California the appropriate civil penalties paid in accordance with this Section.

#### 4. REIMBURSEMENT OF FEES AND COSTS

The parties acknowledge that DiPirro and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. Defendant then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The Parties then reached an accord on the compensation due to DiPirro and his counsel under the private attorney general doctrine codified at California Code of Civil Procedure \$1021.5 for all work performed through the Court's approval of this agreement. Under the private attorney general doctrine, Defendant shall reimburse DiPirro and his counsel for fees and costs incurred as a result of investigating, bringing this matter to Defendant's attention, litigating, and negotiating a settlement in the public interest and seeking the Court's approval of the Consent Judgment. Defendant shall pay DiPirro and his counsel \$28,000.00 for all attorneys' fees, expert and investigation fees, litigation and related costs. The payment shall be made payable to HIRST & CHANLER LLP and shall be delivered on or before October 10, 2008, at the following address:

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HIRST & CHANLER LLP Attn: Proposition 65 Controller 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710-2565

#### 5. RELEASE OF ALL CLAIMS

#### 5.1 Release of Defendant and Downstream Customers

In further consideration of the promises and agreements herein contained, and for the payments to be made pursuant to Sections 3 and 4, DiPirro, on behalf of himself, his past and current agents, representatives, attorneys, successors, and/or assignees, and in the interest of the general public, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims, including, without limitation, all actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, or expenses (including, but not limited to, investigation fees, expert fees, and attorneys' fees) of any nature whatsoever, whether known or unknown, fixed or contingent (collectively "claims"), against Defendant and each of its downstream wholesalers, licensors, licensees, auctioneers, retailers, franchisees, dealers, customers, owners, purchasers, users, parent companies, corporate affiliates, subsidiaries, and their respective officers, directors, attorneys, representatives, shareholders, agents, and employees, sister and parent entities, and original equipment manufacturers and distributors, including but not limited to all entities named hereto on Exhibit B (collectively "releasees"). This release is limited to those claims that arise under Proposition 65, as such claims relate to Defendant's alleged failure to warn about exposures to the listed chemical contained in the products.

The parties further understand and agree that this release shall not extend upstream to any entities that manufactured the products or any component parts thereof, or any distributors or suppliers not named in Exhibit B as related to/affiliated with Defendant who sold the products or any component parts thereof to Defendant. This settlement does not release any downstream party (including integrators and retailers) that either caused exposure to lead from components not supplied by Defendant or, as to the future, alters the product purchased from Defendant in such a way as to cause it to violate the reformulation standards or fails to transmit the requisite warnings

provided by Defendant in paragraph 2.1 set forth in this Consent Judgment.

#### 5.2 Defendant's Release of DiPirro

Defendant waives any and all claims against DiPirro, his attorneys, and other representatives for any and all actions taken or statements made (or those that could have been taken or made) by DiPirro and his attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to the products.

#### 6. COURT APPROVAL

This Consent Judgment is not effective until it is approved and entered by the Court and shall be null and void if, for any reason, it is not approved and entered by the Court within one year after it has been fully executed by all parties, in which event any monies that have been provided to Plaintiff or his counsel, pursuant to Section 3 and/or Section 4 above, shall be refunded within fifteen (15) days after receiving written notice from Defendant that the one-year period has expired.

#### 7. SEVERABILITY

If, subsequent to court approval of this Consent Judgment, any of the provisions of this Consent Judgment are held by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected.

#### 8. <u>ATTORNEYS' FEES</u>

In the event that a dispute arises with respect to any provision of this Consent Judgment, the prevailing party shall, except as otherwise provided herein, be entitled to recover reasonable costs and attorneys' fees incurred in connection with such dispute.

#### 9. GOVERNING LAW

The terms of this Consent Judgment shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the products, then Defendant shall provide written notice to DiPirro of any asserted change in the law, and shall have no further obligations pursuant to this Consent Judgment with respect to, and to the extent that, the

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products are so affected.

#### 10. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Consent Judgment shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any party by the other party at the following addresses:

#### To Defendant:

Shawn T. Leuthold 1671 The Alameda #303 San Jose, CA 95126

#### To DiPirro:

Proposition 65 Coordinator HIRST & CHANLER LLP 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710-2565

Any party, from time to time, may specify in writing to the other party a change of address to which all notices and other communications shall be sent.

#### 11. **COUNTERPARTS; FACSIMILE SIGNATURES**

This Consent Judgment may be executed in counterparts and by facsimile, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

#### **12.** COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

DiPirro agrees to comply with the reporting form requirements referenced in Health & Safety Code §25249.7(f).

#### 13. ADDITIONAL POST EXECUTION ACTIVITIES

DiPirro and Defendant agree to mutually employ their best efforts to support the entry of this Agreement as a Consent Judgment and obtain approval of the Consent Judgment by the Court in a timely manner. The parties acknowledge that, pursuant to Health & Safety Code § 25249.7, a noticed motion is required to obtain judicial approval of this Consent Judgment. Accordingly, the parties agree to file a Motion to Approve the Agreement (motion). Defendant shall have no

additional responsibility to Plaintiff's counsel pursuant to Code of Civil Procedure §1021.5 or otherwise with regard to reimbursement of any fees and costs incurred with respect to the preparation and filing of the motion or with regard to Plaintiff's counsel appearing for a hearing thereon.

#### 14. **MODIFICATION**

This Consent Judgment may be modified only: (1) by written agreement of the parties and upon entry of a modified Consent Judgment by the Court thereon; or (2) upon a successful motion of any party and entry of a modified Consent Judgment by the Court. The Attorney General shall be served with notice of any proposed modification to this Consent Judgment at least fifteen (15) days in advance of its consideration by the Court.

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## 15. AUTHORIZATION

The undersigned are authorized to execute this Consent Judgment on behalf of their respective parties and have read, understood, and agree to all of the terms and conditions of this Consent Judgment.

AGREED TO:	AGREED TO:
Date: 8/28/38	Date:
By: DM Plaintiff, MICHAEL DIPIRRO	By:  Defendant, ELITEOROUP COMPUTER SYSTEMS, INC.
APPROVED AS TO FORM:	APPROVED AS TO FORM:
Date: HIRST & CHANLER 11.P	Date:
Ву:	Ву:
Christopher M. Martin Attorneys for Plaintiff MICHAEL DIPIRRO	Shawn T. Leuthold. Attorneys for Defondant ELITEGROUP COMPUTER SYSTEMS, INC.
T IS SO ORDERED.	
Date:	TUDGE OF THE SUPERIOR COURT
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 15.

**AUTHORIZATION** 

The undersigned are authorized to execute this Consent Judgment on behalf of their respective parties and have read, understood, and agree to all of the terms and conditions of this Consent Judgment.

HIRST & CHANLER LLP

AGREED TO:
Date:
By:
APPROVED AS TO FORM:
Date:
By:Shawn T. Leuthold. Attorneys for Defendant

#### IT IS SO ORDERED.

JUDGE OF THE SUPERIOR COURT

#### 15. **AUTHORIZATION**

The undersigned are authorized to execute this Consent Judgment on behalf of their respective parties and have read, understood, and agree to all of the terms and conditions of this Consent Judgment.

AGREED TO:	AGREED TO:	
Date:	Date: 10/6/2008	
By: Plaintiff, MICHAEL DIPIRRO	By: Defendant, ELITEGROUP COMPUTER SYSTEMS, INC.  BOKERT TSAY	
APPROVED AS TO FORM:	APPROVED AS TO FORM:	
Date:	Date: 10/6/2008	
HIRST & CHANLER LLP		
Ву:	By:	
By: Christopher M. Martin	Shawn T. Leuthold.	
Attorneys for Plaintiff	Attorneys for Defendant	
MICHAEL DIPIRRO	ELITEGROUP COMPUTER SYSTEMS, INC.	

IT IS SO ORDERED.

Jan. 30, 2009