ENDORSED 1 FILED ALAMEDA COUNTY 2 SEP 2 4 2012 3 4 K. McCoy, Exec. Off./Clerk 5 6 7 8 SUPERIOR COURT OF THE STATE OF CALIFORNIA 9 COUNTY OF ALAMEDA 10 11 CENTER FOR ENVIRONMENTAL HEALTH, Lead Case No. RG 09-459448 12 Plaintiff, (Consolidated with Case Nos. RG 10-13 494289, RG 10-494513, RG 10-494517, v. RG 11-598595, RG 11-598596, and RG 14 11-603764) LULU NYC LLC, et al., PROPOSEDI CONSENT 15 Defendants. JUDGMENT AS TO T&C FOOTWEAR CORP. 16 17 AND CONSOLIDATED CASES. 18 19 20 1. **DEFINITIONS** 21 1.1 "Accessible Component" means a component of a Covered Product that could 22 be touched by a person during normal or reasonably foreseeable use. 23 "Covered Products" means footwear that are Manufactured, distributed, or 1.2 24 sold or offered for sale by Settling Defendant. 25 "Effective Date" means the date on which this Consent Judgment is entered by 1.3 26 the Court. 27 28

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- 1.4 "Lead Limits" means the maximum concentrations of lead and lead compounds ("Lead") by weight specified in Section 3.2.
- 1.5 "Manufactured" and "Manufactures" means to manufacture, produce, or assemble.
- 1.6 "Paint or other Surface Coatings" means a fluid, semi-fluid, or other material, with or without a suspension of finely divided coloring matter, which changes to a solid film when a thin layer is applied to a metal, wood, stone, paper, leather, cloth, plastic, or other surface. This term does not include printing inks or those materials which actually become a part of the substrate, such as the pigment in a plastic article, or those materials which are actually bonded to the substrate, such as by electroplating or ceramic glazing.
- 1.7 "Vendor" means a person or entity that Manufactures, imports, distributes, or supplies a Covered Product to Settling Defendant.

2. INTRODUCTION

- 2.1 The parties to this Consent Judgment ("Parties") are the Center for Environmental Health ("CEH") and defendant T&C Footwear Corp. ("Settling Defendant").
- 2.2 On or about March 25, 2011, CEH served a 60-Day Notice of Violation under Proposition 65 (The Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.5, *et seq.*), alleging that Settling Defendant violated Proposition 65 by exposing persons to Lead contained in footwear, without first providing a clear and reasonable Proposition 65 warning.
- 2.3 Settling Defendant manufactures, distributes or offers Covered Products for sale in the State of California or has done so in the past.
- 2.4 On June 24, 2009, CEH filed the action entitled *CEH v. Lulu NYC LLC*, *et al.*, Case No. RG 09-459448, and on January 19, 2010, CEH filed the action entitled *CEH v. Zappos.com, Inc.*, *et al.*, Case No. RG 10-494513. On March 3, 2010, the *Lulu* and *Zappos* cases were consolidated for pre-trial purposes along with other related cases pending in Alameda County Superior Court. On or about July 26, 2011, CEH filed the operative Third Amended Complaint in the *Zappos* action, naming Settling Defendant as a defendant in that action.

2.6 Nothing in this Consent Judgment is or shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law or violation of law, nor shall compliance with the Consent Judgment constitute or be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law. Nothing in this Consent Judgment shall prejudice, waive or impair any right, remedy, argument or defense the Parties may have in any other legal proceeding. This Consent Judgment is the product of negotiation and compromise and is accepted by the Parties for purposes of settling, compromising and resolving issues disputed in this action.

3. INJUNCTIVE RELIEF

3.1 **Specification Compliance Date.** To the extent it has not already done so, no more than 30 days after the Effective Date, Settling Defendant shall provide the Lead Limits to its Vendors of Covered Products and shall instruct each Vendor to use reasonable efforts to provide Covered Products that comply with the Lead Limits on a nationwide basis.

3.2 **Lead Limits.**

Commencing on the Effective Date, Settling Defendant shall not purchase, import, Manufacture, or supply to an unaffiliated third party any Covered Product that will be sold or offered for sale to California consumers that exceeds the following Lead Limits:

- 3.2.1 Paint or other Surface Coatings on Accessible Components: 90 parts per million ("ppm").
 - 3.2.2 Polyvinyl chloride ("PVC") Accessible Components: 200 ppm.
- 3.2.3 All other Accessible Components other than cubic zirconia (sometimes called cubic zirconium, CZ), crystal, glass or rhinestones: 300 ppm.

3.3 **Final Retail Compliance Date.** Commencing on December 1, 2012, Settling Defendant shall not sell or offer for sale in California any Covered Product that exceeds the Lead Limits specified in Section 3.2. For purposes of this Section 3.3, when Settling Defendant's direct customer sells or offers for sale to California consumers a Covered Product after December 1, 2012, Settling Defendant is deemed to "offer for sale in California" that Covered Product.

3.4 Action Regarding Specific Products.

- 3.4.1 On or before the Effective Date, Settling Defendant shall cease selling the Gomax Sandals in Yellow, SKU No. 1225-028646813-01499-05-2, Style No. ICON-66 ("Section 3.4 Product") in California. On or before the Effective Date, Settling Defendant shall also: (i) cease shipping the Section 3.4 Product to any of its customers that resell the Section 3.4 Product in California, and (ii) send instructions to its customers that resell the Section 3.4 Product in California instructing them either to (a) return the Section 3.4 Product to the Settling Defendant for destruction; or (b) directly destroy the Section 3.4 Product.
- 3.4.2 Any destruction of Section 3.4 Product shall be in compliance with all applicable laws.
- 3.4.3 Within sixty days of the Effective Date, Settling Defendant shall provide CEH with written certification from Settling Defendant confirming compliance with the requirements of this Section 3.4.

4. ENFORCEMENT

- 4.1 Any Party may, after meeting and conferring, by motion or application for an order to show cause before this Court, enforce the terms and conditions contained in this Consent Judgment. Enforcement of the terms and conditions of Sections 3.2 and 3.3 of this Consent Judgment shall be brought exclusively pursuant to Sections 4.3 through 4.4.
- 4.2 Within 30 days after the Effective Date, Settling Defendant shall notify CEH of a means sufficient to allow CEH to identify Covered Products supplied or offered by Settling Defendant on or after that date, for example, a unique brand name or characteristic system of product numbering or labeling. Upon written request by CEH, but no more than once in any

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calendar year, Settling Defendant shall, within 30 days of receiving a request from CEH, update the information provided to CEH pursuant to this Section 4.2 by notifying CEH of a means sufficient to allow CEH to identify Covered Products currently supplied or offered by Settling Defendant. If CEH is unable to determine whether a particular product is a Covered Product as to a Settling Defendant based on the information provided to CEH pursuant to this Section 4.2, Settling Defendant shall cooperate in good faith with CEH in determining whether the product at issue is a Covered Product and, if so, the identity of the Settling Defendant responsible for selling the product. Information provided to CEH pursuant to this Section 4.2, including but not limited to the identities of parties to contracts between Settling Defendant and third parties, may be designated by Settling Defendant as competitively sensitive confidential business information, and if so designated shall not be disclosed to any person without the written permission of Settling Defendant. Any motions or pleadings or any other court filings that may reveal information designated as competitively sensitive confidential business information pursuant to this Section shall be submitted in accordance with California Rules of Court 8.46 and 2.550, et seq.

- 4.3 **Notice of Violation.** CEH may seek to enforce the requirements of Sections 3.2 or 3.3 by issuing a Notice of Violation pursuant to this Section 4.3.
 - 4.3.1 **Service of Notice.** CEH shall serve the Notice of Violation on Settling Defendant within 45 days of the date the alleged violation(s) was or were observed, provided, however, that CEH may have up to an additional 45 days to provide Settling Defendant with the test data required by Section 4.3.2(d) below if it has not yet obtained it from its laboratory.
 - 4.3.2 **Supporting Documentation.** The Notice of Violation shall, at a minimum, set forth for each Covered Product: (a) the date(s) the alleged violation(s) was observed, (b) the location at which the Covered Product was offered for sale, (c) a description of the Covered Product giving rise to the alleged violation, and of each Accessible Component that is alleged not to comply with the Lead Limits, including a picture of the Covered Product and all identifying information on tags and labels, and (d) all test data obtained by

CEH regarding the Covered Product and related supporting documentation, including all laboratory reports, quality assurance reports and quality control reports associated with testing of the Covered Products. Such Notice of Violation shall be based at least in part upon total acid digest testing performed by an independent accredited laboratory. Wipe, swipe, x-ray fluorescence, and swab testing are not by themselves sufficient to support a Notice of Violation, although any such testing may be used as additional support for a Notice. The Parties agree that the sample Notice of Violation attached hereto as Exhibit A is sufficient in form to satisfy the requirements of subsections (c) and (d) of this Section 4.3.2.

- 4.3.3 Additional Documentation. CEH shall promptly make available for inspection and/or copying upon request by and at the expense of Settling Defendant, all supporting documentation related to the testing of the Covered Products and associated quality control samples, including chain of custody records, all laboratory logbook entries for laboratory receiving, sample preparation, and instrumental analysis, and all printouts from all analytical instruments relating to the testing of Covered Product samples and any and all calibration, quality assurance, and quality control tests performed or relied upon in conjunction with the testing of the Covered Products, obtained by or available to CEH that pertains to the Covered Product's alleged noncompliance with Section 3 and, if available, any exemplars of Covered Products tested.
- 4.3.4 **Multiple Notices.** If Settling Defendant has received more than four Notices of Violation in any 12-month period, at CEH's option, CEH may seek whatever fines, costs, penalties, or remedies are provided by law for failure to comply with the Consent Judgment. For purposes of determining the number of Notices of Violation pursuant to this Section 4.3.4, the following shall be excluded:
- (a) Multiple notices identifying Covered Products Manufactured for or sold to Settling Defendant from the same Vendor; and
- (b) A Notice of Violation that meets one or more of the conditions of Section 4.4.3(b).

4.4 **Notice of Election.** Within 30 days of receiving a Notice of Violation pursuant to Section 4.3, including the test data required pursuant to 4.3.2(d), Settling Defendant shall provide written notice to CEH stating whether it elects to contest the allegations contained in the Notice of Violation ("Notice of Election"). Failure to provide a Notice of Election shall be deemed an election to contest the Notice of Violation.

4.4.1 Contested Notices. If the Notice of Violation is contested, the Notice of Election shall include all then-available documentary evidence regarding the alleged violation, including any test data. Within 30 days the parties shall meet and confer to attempt to resolve their dispute. Should such attempts at meeting and conferring fail, CEH may file an enforcement motion or application pursuant to Section 4.1. If Settling Defendant withdraws its Notice of Election to contest the Notice of Violation before any motion concerning the violations alleged in the Notice of Violation is filed pursuant to Section 4.1, Settling Defendant shall make a contribution to the Proposition 65 Fashion Accessory Testing Fund in the amount of \$12,500 and shall comply with all of the non-monetary provisions of Section 4.4.2. If, at any time prior to reaching an agreement or obtaining a decision from the Court, CEH or Settling Defendant acquires additional test or other data regarding the alleged violation, it shall promptly provide all such data or information to the other Party.

4.4.2 **Non-Contested Notices.** If the Notice of Violation is not contested, Settling Defendant shall include in its Notice of Election a detailed description of corrective action that it has undertaken or proposes to undertake to address the alleged violation. Any such correction shall, at a minimum, provide reasonable assurance that the Covered Product will no longer be offered by Settling Defendant or its customers for sale in California. If there is a dispute over the sufficiency of the proposed corrective action or its implementation, CEH shall promptly notify Settling Defendant and the Parties shall meet and confer before seeking the intervention of the Court to resolve the dispute. In addition to the corrective action, Settling Defendant shall make a contribution to the Fashion Accessory Testing Fund in the amount of \$10,000, unless one of the provisions of

Section 4.4.3 applies.

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Limitations in Non-Contested Matters.

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If it elects not to contest a Notice of Violation before any motion (a) concerning the violation(s) at issue has been filed, the monetary liability of Settling

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Defendant shall be limited to the contributions required by this Section 4.4.3, if any.

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The contribution to the Fashion Accessory Testing Fund shall be:

(i) One thousand seven hundred fifty dollars (\$1750) if Settling

Defendant, prior to receiving and accepting for distribution or sale the

Covered Product identified in the Notice of Violation, obtained test results

demonstrating that all of the Accessible Components in the Covered

Product identified in the Notice of Violation complied with the applicable

Lead Limits, and further provided that such test results meet the same

quality criteria to support a Notice of Violation as set forth in Section 4.3.2

and that the testing was performed within two years prior to the date of the

sales transaction on which the Notice of Violation is based. Settling

Defendant shall provide copies of such test results and supporting

documentation to CEH with its Notice of Election; or

(ii) One thousand five hundred dollars (\$1500) if Settling

Defendant is in violation of Section 3.3 only insofar as that Section deems

Settling Defendant to have "offered for sale" a product sold at retail by

Settling Defendant's customer, provided however, that no contribution is

required or payable if Settling Defendant has already been required to pay

a total of ten thousand dollars (\$10,000) pursuant to this subsection. This

subsection shall apply only to Covered Products that Settling Defendant

demonstrates were shipped prior to the applicable Shipping Compliance

Date specified in Section 3.2.

(iii) Not required or payable, if the Notice of Violation identifies

the same Covered Product or Covered Products, differing only in size or

color, that have been the subject of another Notice of Violation within the preceding 12 months.

5. PAYMENTS

Defendant shall pay the sum of \$22,500, and on or before October 31, 2012, Settling Defendant shall pay the sum of \$22,500, for a total sum of \$45,000 as a settlement payment. To the extent the Court does not approve this Consent Judgment before a payment is due, the funds paid by Settling Defendant shall be held in trust pending the Court's approval of this Consent Judgment or returned if the Court issues a final Order denying CEH's motion for entry of the Consent Judgment. The payment due on August 31st shall be paid in two separate checks as follows: (a) \$14,830 made payable to the Center For Environmental Health; and (b) \$7,670 made payable to Lexington Law Group. The payment due on October 31st shall be made by check payable to Lexington Law Group. All of these payments shall be delivered to the offices of the Lexington Law Group (Attn: Eric Somers), 503 Divisadero Street, San Francisco, California 94117-2212. The total settlement amount for Settling Defendant shall be allocated as follows:

- 5.1.1 \$5,930 as a civil penalty pursuant to Health & Safety Code § 25249.7(b), such money to be apportioned by CEH in accordance with Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of California's Office of Environmental Health Hazard Assessment).
- 5.1.2 \$8,900 as a payment in lieu of civil penalty to CEH pursuant to Health & Safety Code § 25249.7(b), and California Code of Regulations, Title 11, § 3203(b). CEH will use such funds to continue its work educating and protecting people from exposures to toxic chemicals, including heavy metals. In addition, as part of its Community Environmental Action and Justice Fund, CEH will use four percent of such funds to award grants to grassroots environmental justice groups working to educate and protect people from exposures to toxic chemicals. The method of selection of such groups can be found at the CEH web site at www.ceh.org/justicefund.
 - 5.1.3 \$30,170 as reimbursement of a portion of CEH's reasonable attorneys' fees

and costs.

6. MODIFICATION

- 6.1 **Written Consent.** This Consent Judgment may be modified from time to time by express written agreement of the Parties with the approval of the Court, or by an order of this Court upon motion and in accordance with law.
- 6.2 **Meet and Confer.** Any Party seeking to modify this Consent Judgment shall attempt in good faith to meet and confer with all affected Parties prior to filing a motion to modify the Consent Judgment.

7. CLAIMS COVERED AND RELEASED

- This Consent Judgment is a full, final and binding resolution between CEH on behalf of itself and the public interest and Settling Defendant, and its parents, subsidiaries, affiliated entities that are under common ownership, directors, officers, employees, and attorneys ("Defendant Releasees"), and each entity to whom they directly or indirectly distribute or sell Covered Products, including but not limited to distributors, wholesalers, customers, retailers, franchisees, cooperative members, licensors, and licensees ("Downstream Defendant Releasees") of any violation of Proposition 65 that was or could have been asserted in the Complaint against Settling Defendant, Defendant Releasees, and Downstream Defendant Releasees, based on failure to warn about alleged exposure to Lead contained in Covered Products that were sold by Settling Defendant prior to the Effective Date.
- 7.2 Compliance with the terms of this Consent Judgment by Settling Defendant constitutes compliance with Proposition 65 with respect to Lead in Settling Defendant's Covered Products.
- 7.3 Nothing in this Section 7 affects CEH's right to commence or prosecute an action under Proposition 65 against any person other than a Settling Defendant, Defendant Releasee, or Downstream Defendant Releasee.
- 7.4 Nothing in Section 7 affects CEH's right to commence or prosecute an action under Proposition 65 against a Downstream Defendant Releasee that: (a) is not a direct customer of Settling Defendant under Section 3.3; and (b) sells or offers for sale a Covered Product to

1	California consumers that does not comply with the Lead Limits after the applicable Final Retail				
2	Compliance Date set forth in Section 3.3.				
3	8.	NOTICE			
4		8.1	When CEH is entitled to receive any notice under this Consent Judgment, the		
5	notice shall be sent by first class and electronic mail to:				
6			Howard Hirsch		
7			Lexington Law Group 503 Divisadero Street		
8			San Francisco, CA 94117 hhirsch@lexlawgroup.com		
9		8.2	When Settling Defendant is entitled to receive any notice under this Consent		
10	Judgment, the notice shall be sent by first class and electronic mail to:				
11			Philip Xue		
12			T&C Footwear Corp. 21858 Garcia Lane		
13			Walnut, California 91789 philip@tcfootwearcorp.com		
14		8.3	Any Party may modify the person and address to whom the notice is to be sent		
15	by sending each other Party notice by first class and electronic mail.				
16	9. COURT APPROVAL				
17		9.1	This Consent Judgment shall become effective upon entry by the Court. CEH		
1819	shall p	orepare and	file a Motion for Approval of this Consent Judgment and Settling Defendant		
20	shall s	upport entr	y of this Consent Judgment.		
21		9.2	If this Consent Judgment is not entered by the Court, it shall be of no force or		
22	effect and shall never be introduced into evidence or otherwise used in any proceeding for any				
23	purpose other than to allow the Court to determine if there was a material breach of Section 9.1.				
24	10. ATTORNEYS' FEES				
25		10.1	Should CEH prevail on any motion, application for an order to show cause or		
26	other p	proceeding	to enforce a violation of this Consent Judgment, CEH shall be entitled to its		
27	reasonable attorneys' fees and costs incurred as a result of such motion or application. Should				
28	Settling Defendant prevail on any motion application for an order to show cause or other				
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the Parties except as expressly set forth herein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Consent Judgment have been made by any Party hereto. No other agreements not specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto. No supplementation, modification, waiver, or termination of this Consent Judgment shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

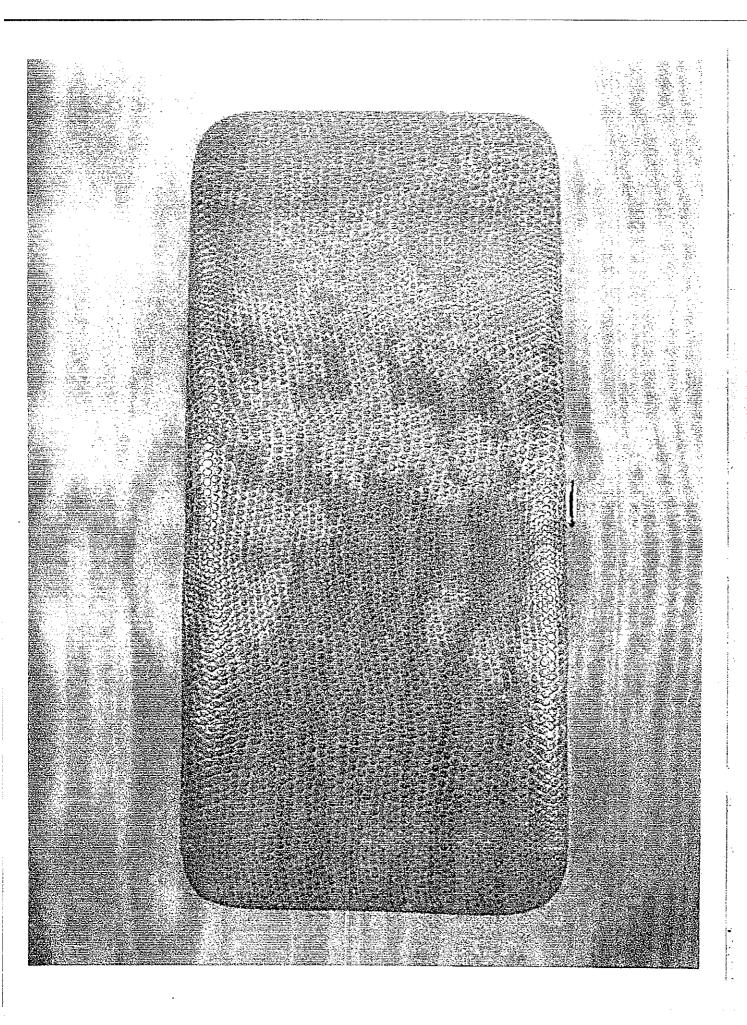
- 12.4 Nothing in this Consent Judgment shall release, or in any way affect any rights that any Settling Defendant might have against any other party, whether or not that party is a Settling Defendant.
- 12.5 This Court shall retain jurisdiction of this matter to implement or modify the Consent Judgment.
- 12.6 The stipulations to this Consent Judgment may be executed in counterparts and by means of facsimile or portable document format (pdf), which taken together shall be deemed to constitute one document.
- 12.7 Each signatory to this Consent Judgment certifies that he or she is fully authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into and execute the Consent Judgment on behalf of the Party represented and legally to bind that Party.
- 12.8 The Parties, including their counsel, have participated in the preparation of this Consent Judgment and this Consent Judgment is the result of the joint efforts of the Parties. This Consent Judgment was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Consent Judgment shall not be interpreted against any Party as a result of the manner of the preparation of this Consent Judgment. Each Party to this Consent Judgment agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Consent

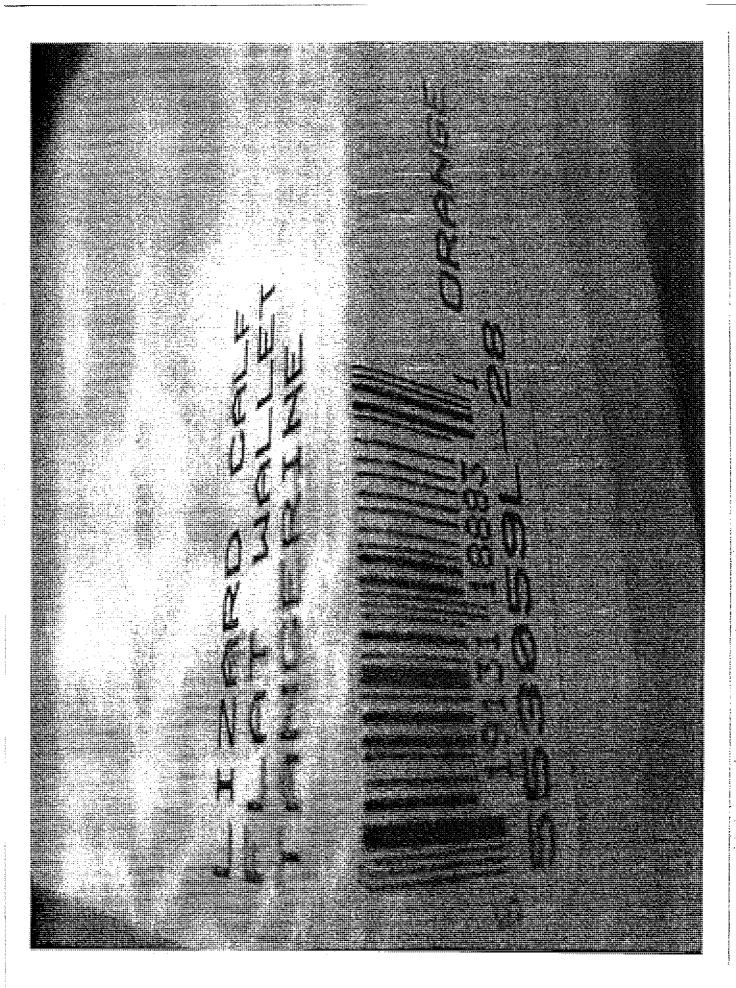
1	Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.						
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3	IT IS SO ORDERED:						
4 5	Dated: Out. 24, 2012 STEVEN A. BRICK						
6	The Honorable Steven A. Brick Judge of the Superior Court						
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8	IT IS SO STIPULATED:						
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10	ENTER FOR ENVIRONMENTAL HEALTH						
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12	Signature						
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14	CHARLIE PIEMAS						
15	Printed Name						
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20	T&C FOOTWEAR CORP.						
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23	Signature						
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25	Printed Name						
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Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.							
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3	3 IT IS SO ORDERED:						
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5	Dated:, 2012	The Honorable Steven A. Brick					
6		Judge of the Superior Court					
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25	Printed Name						
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27	Office Manager						
28	Title						
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CONSENT JUDGMENT – T&C FOOTWEAR CORP. – LEAD CASE NO. RG 09-459448

Exhibit A





365 North Canyons Parkway, Suite 201 Tech Center: 2441 Constitution Drive Livermore CA 94551



925-828-1440 www.TheNFL.com

Analytical Report

August 03, 2011

Lexington Law Group 503 Divisidero Street San Francisco, CA 94117 Analytical Report No.: CL3573-33 Analysis Dates: 07/26/11 - 08/03/11

Listed below are the results of our analyses for sample(s) received on July 26, 2011.

NFL ID AF02363 Wallet (Orange Surface Material On Main Part Of W						
Analyte	Result	Units	Method Ref.			
Lead	67500	ppm	NIOSH 7082			
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A portion of the sample was digested in a microwave oven with concentrated nitric acid and analyzed by ICP-MS.

Sample(s) were received in good condition unless and results are reported based on the sample(s) as received, unless otherwise noted. Please note that these results apply only to the sample(s) submitted for this report. Samples from a different portion of the same lot may produce different results.

The National Food Lab services are provided subject to our standard terms and conditions, which can be found on our website, www.TheNFL.com. Should you have any questions concerning these results, please do not hesitate to contact us. Thank you for using the services of the National Food Lab.

Sincerely,

Grace Bandong, Division Manager, Food Contaminants - Chemistry

cc: The NFL's Accounts Receivable