FILED
SEP-6 2013

KM TURNER, Court Exec. Officer MARIN CO. SUPERIOR COURT By: A. Garcia, Deputy

# SUPERIOR COURT OF THE STATE OF CALIFORNIA COUNTY OF MARIN

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CENTER FOR ENVIRONMENTAL HEALTH, a non-profit corporation,

TARGET CORPORATION, et al.; and

Defendant DOES 1 through 200, inclusive,

Plaintiff,

Defendants.

TH, ) Case No. CIV- 1201875

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VS.

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[PROPOSED] CONSENT JUDGMENT AS TO ALDO U.S. INC.

#### 1. **DEFINITIONS**

- 1.1 "Accessible Component" means a component of a Covered Product that could be touched by a person during normal or reasonably foreseeable use.
- 1.2 "Covered Products" means gloves that are (a) Manufactured by Settling Defendant, or (b) distributed or sold for resale by Settling Defendant, or (c) sold or offered for retail sale as a Private Label Covered Product by Settling Defendant where Settling Defendant is (i) the Private Labeler or (ii) a sister, parent, subsidiary, or affiliated entity that is under common ownership of the Private Labeler of such product.

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1	1.3 "Effective Date" means the date on which this Consent Judgment is entered by				
2	the Court.				
3	1.4 "Lead Limits" means the maximum concentrations of lead and lead				
4	compounds ("Lead") by weight specified in Section 3.2.				
5	1.5 "Manufactured" and "Manufactures" have the meaning defined in Section				
6	3(a)(10) of the Consumer Product Safety Act ("CPSA") [15 U.S.C. § 2052(a)(10)], as amende				
7	from time to time.				
8	1.6 "Private Label Covered Product" means gloves that bear a private label where				
9	(i) the product (or its container) is labeled with the brand or trademark of a person other than				
10	manufacturer of the product, (ii) the person with whose brand or trademark the product (or				
11	container) is labeled has authorized or caused the product to be so labeled, and (iii) the brand or				
12	trademark of a manufacturer of such product does not appear on such label.				
13	1.7 "Private Labeler" means an owner or licensee of a brand or trademark on the				
14	label of a consumer product which bears a private label; provided, however, that a Settling				
15	Defendant is not a Private Labeler due solely to the fact that its name, brand or trademark i				
16	visible on a sign or on the price tag of gloves that are not labeled with a third party's brand o				
17	trademark.				
18	1.8 "Paint or other Surface Coatings" has the meaning defined in 16 C.F.R.				
19	§ 1303.2(b) <sup>2</sup> , as amended from time to time.				
20	1.9 "Vendor" means a person or entity that Manufactures, imports, distributes, or				
21	supplies gloves to a Settling Defendant.				
22					
23					
24	As of April 1, 2013, the term "Manufactured" and "Manufactures" means to manufacture, produce, or assemble.				
25	As of April 1, 2013, "Paint or other Surface Coatings" means a fluid, semi-fluid, or other				
26	material, with or without a suspension of finely divided coloring matter, which changes to a solid film when a thin layer is applied to a metal, wood, stone, paper, leather, cloth, plastic, or other surface. This term does not include printing inks or those materials which actually become a par of the substrate, such as the pigment in a plastic article, or those materials which are actually bonded to the substrate, such as by electroplating or ceramic glazing.				
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#### 2. INTRODUCTION

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- 2.1 The parties to this Consent Judgment ("Parties") are the Center for Environmental Health ("CEH") and defendant Aldo U.S. Inc. ("Settling Defendant").
- 2.2 Settling Defendant manufactures, distributes or offers gloves for sale in the State of California or has done so in the past.
- 2.3 On or about January 15, 2013, CEH served a 60-Day Notice of Violation under Proposition 65 (The Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.5, et seq.), alleging that Settling Defendant violated Proposition 65 by exposing persons to Lead contained in gloves without first providing a clear and reasonable Proposition 65 warning.
- 2.4 On April 19, 2012, CEH filed the action entitled *CEH v. Target Corporation*, *et al.*, Case No. CIV- 1201875, in the Superior Court of California for Marin County. On or about April 5, 2013, CEH named Settling Defendant as a defendant in that action via Doe Amendment.
- 2.5 For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over the allegations of violations contained in the operative Complaint applicable to Settling Defendant (the "Complaint") and personal jurisdiction over Settling Defendant as to the acts alleged in the Complaint, that venue is proper in the County of Marin, and that this Court has jurisdiction to enter this Consent Judgment.
- 2.6 Nothing in this Consent Judgment is or shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law or violation of law, nor shall compliance with the Consent Judgment constitute or be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law. Nothing in this Consent Judgment shall prejudice, waive or impair any right, remedy, argument or defense the Parties may have in any other legal proceeding. This Consent Judgment is the product of negotiation and compromise and is accepted by the Parties for purposes of settling, compromising and resolving issues disputed in this action.

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ON RECYCLED PAPER

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3.4.3 Within sixty days of the Effective Date, Settling Defendant shall provide CEH with written certification from Settling Defendant confirming compliance with the requirements of this Section 3.4.

#### 4. ENFORCEMENT

- 4.1 Any Party may, after meeting and conferring, by motion or application for an order to show cause before this Court, enforce the terms and conditions contained in this Consent Judgment. Enforcement of the terms and conditions of Sections 3.2 and 3.3 of this Consent Judgment shall be brought exclusively pursuant to Sections 4.2 through 4.3.
- 4.2 **Notice of Violation.** CEH may seek to enforce the requirements of Sections 3.2 or 3.3 by issuing a Notice of Violation pursuant to this Section 4.2.
  - 4.2.1 **Service of Notice.** CEH shall serve the Notice of Violation on Settling Defendant within 45 days of the date the alleged violation(s) was or were observed, provided, however, that CEH may have up to an additional 45 days to provide Settling Defendant with the test data required by Section 4.2.2(d) below if it has not yet obtained it from its laboratory.
  - 4.2.2 **Supporting Documentation.** The Notice of Violation shall, at a minimum, set forth for each Covered Product: (a) the date(s) the alleged violation(s) was observed, (b) the location at which the Covered Product was offered for sale, (c) a description of the Covered Product giving rise to the alleged violation, and of each Accessible Component that is alleged not to comply with the Lead Limits and/or each Accessible Component that is alleged to contain Lead in excess of the Lead Limits, including a picture of the Covered Product and all identifying information on tags and labels, and (d) all test data obtained by CEH regarding the Covered Product and related supporting documentation, including all laboratory reports, quality assurance reports and quality control reports associated with testing of the Covered Products. Such Notice of Violation shall be based at least in part upon total acid digest testing performed by an independent accredited laboratory. Wipe, swipe, x-ray fluorescence, and swab testing are not by themselves sufficient to support a Notice of Violation, although any such testing may be used as additional support for a

Notice. The Parties agree that the sample Notice of Violation attached hereto as Exhibit A is sufficient in form to satisfy the requirements of subsections (c) and (d) of this Section 4.2.2.

- 4.2.3 Additional Documentation. CEH shall promptly make available for inspection and/or copying upon request by and at the expense of Settling Defendant, all supporting documentation related to the testing of the Covered Products and associated quality control samples, including chain of custody records, all laboratory logbook entries for laboratory receiving, sample preparation, and instrumental analysis, and all printouts from all analytical instruments relating to the testing of Covered Product samples and any and all calibration, quality assurance, and quality control tests performed or relied upon in conjunction with the testing of the Covered Products, obtained by or available to CEH that pertains to the Covered Product's alleged noncompliance with Section 3 and, if available, any exemplars of Covered Products tested.
- 4.2.4 **Multiple Notices.** If Settling Defendant has received more than four Notices of Violation in any 12-month period, at CEH's option, CEH may seek whatever fines, costs, penalties, or remedies are provided by law for failure to comply with the Consent Judgment. For purposes of determining the number of Notices of Violation pursuant to this Section 4.2.4, the following shall be excluded:
- (a) Multiple notices identifying Covered Products Manufactured for or sold to Settling Defendant from the same Vendor; and
- (b) A Notice of Violation that meets one or more of the conditions of Section 4.3.3(b).
- 4.3 **Notice of Election.** Within 30 days of receiving a Notice of Violation pursuant to Section 4.2, including the test data required pursuant to 4.2.2(d), Settling Defendant shall provide written notice to CEH stating whether it elects to contest the allegations contained in the Notice of Violation ("Notice of Election"). Failure to provide a Notice of Election shall be deemed an election to contest the Notice of Violation. Unless otherwise indicated, any payments under Section 4 shall be made by check payable to the Lexington Law Group and shall be paid

within 15 days of service of a Notice of Election triggering a payment. Such payments shall be made as reimbursement for costs for investigating, preparing, sending and prosecuting Notices of Violation, and to reimburse attorneys' fees and costs incurred in connection with these activities,

- 4.3.1 Contested Notices. If the Notice of Violation is contested, the Notice of Election shall include all then-available documentary evidence regarding the alleged violation, including any test data. Within 30 days the parties shall meet and confer to attempt to resolve their dispute. Should such attempts at meeting and conferring fail, CEH may file an enforcement motion or application pursuant to Section 4.1. If Settling Defendant withdraw its Notice of Election to contest the Notice of Violation before any motion concerning the violations alleged in the Notice of Violation is filed pursuant to Section 4.1, Settling Defendant shall make a payment of \$12,500 within 15 days of withdrawal of the Notice of Election and shall comply with all of the non-monetary provisions of Section 4.3.2. If, at any time prior to reaching an agreement or obtaining a decision from the Court, CEH or Settling Defendant acquires additional test or other data regarding the alleged violation, it shall promptly provide all such data or information to the other Party.
- 4.3.2 **Non-Contested Notices.** If the Notice of Violation is not contested, Settling Defendant shall include in its Notice of Election a detailed description of corrective action that it has undertaken or proposes to undertake to address the alleged violation. Any such correction shall, at a minimum, provide reasonable assurance that the Covered Product will no longer be offered by Settling Defendant or its customers for sale in California. If there is a dispute over the sufficiency of the proposed corrective action or its implementation, CEH shall promptly notify Settling Defendant and the Parties shall meet and confer before seeking the intervention of the Court to resolve the dispute. In addition to the corrective action, Settling Defendant shall make a payment of \$10,000, unless one of the provisions of Section 4.3.3 applies.

#### 4.3.3 Limitations in Non-Contested Matters.

(a) If it elects not to contest a Notice of Violation before any motion

concerning the violation(s) at issue has been filed, the monetary liability of Settling Defendant shall be limited to the payments required by this Section 4.3.3, if any.

### (b) Settling Defendant's payment shall be:

- (i) One thousand seven hundred fifty dollars (\$1,750) if Settling Defendant, prior to receiving and accepting for distribution or sale the Covered Product identified in the Notice of Violation, obtained test results demonstrating that the Accessible Component(s) in the Covered Product identified in the Notice of Violation complied with the applicable Lead Limits, and further provided that such test results would be sufficient to support a Notice of Violation and that the testing was performed within two years prior to the date of the sales transaction on which the Notice of Violation is based. Settling Defendant shall provide copies of such test results and supporting documentation to CEH with its Notice of Election; or
- (ii) Not required or payable, if the Notice of Violation identifies the same Covered Product or Covered Products, differing only in size or color, that have been the subject of another Notice of Violation within the preceding 12 months.
- 4.4 Additional Enforcement for Noncompliant Non-Covered Products. If CEH alleges that Settling Defendant sold or offered for retail sale to California consumers gloves that are not Covered Products, and that contain Lead in an amount that exceeds any of the applicable Lead Limits ("Noncompliant Non-Covered Product"), then prior to CEH serving a 60-Day Notice under Proposition 65 on Settling Defendant, CEH shall provide notice to Settling Defendant pursuant to this Section 4.4.
  - 4.4.1 The notice shall contain the information required for a Notice of Violation in Section 4.2. If the information is insufficient to allow Settling Defendant to identify the Noncompliant Non-Covered Product and/or Vendor, it may request that CEH provide any

further identifying information for the Noncompliant Non-Covered Product that is reasonably available to it.

- 4.4.2 Within 30 days of receiving a notice pursuant to Section 4.4, or of any requested further information sufficient to identify the Noncompliant Non-Covered Product, whichever is later, Settling Defendant shall serve a Notice of Election on CEH. The Notice of Election shall:
- (a) Identify to CEH (by proper name, address of principal place of business and telephone number) the person or entity that sold the Noncompliant Non-Covered Product to Settling Defendant;
- (b) Identify the manufacturer and other distributors in the chain of distribution of the Noncompliant Non-Covered Product, provided that such information is reasonably available; and
- proceed under this Section 4.4, in which case CEH may take further action including issuance of a 60-Day Notice under Proposition 65; (ii) a statement that Settling Defendant elects to proceed under this Section 4.4, with a description of corrective action that meets the conditions of Section 4.3.2., and a payment in the amount required under Section 4.4.6, or (iii) a statement that Settling Defendant contends that the Noncompliant Non-Covered Product is released from liability by a Qualified Settlement under Section 4.4.4 along with a copy of such Qualified Settlement.
- 4.4.3 A party's disclosure pursuant to this Section 4.4 of any (i) test reports, (ii) confidential business information, or (iii) other information that may be subject to a claim of privilege or confidentiality, shall not constitute a waiver of any such claim of privilege or confidentiality, provided that the Party disclosing such information shall clearly designate it as confidential. Any Party receiving information designated as confidential pursuant to this Section 4.4.3 shall not disclose such information to any unrelated person or entity, and shall use such information solely for purposes of resolving any disputes under this Consent Judgment.

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ON RECYCLED PAPER

4.4.4 No further action is required of Settling Defendant under this Consent Judgment if the Noncompliant Non-Covered Product is otherwise released from liability for alleged violations of Proposition 65 with respect to Lead in the Noncompliant Non-Covered Product by the terms of a separate settlement agreement or consent judgment entered into by CEH under Health & Safety Code § 25249.7 ("Qualified Settlement").

- 4.4.5 If Settling Defendant elects not to proceed under Section 4.4, then neither Settling Defendant nor CEH has any further duty under this Section 4.4 and either may pursue any available remedies under Proposition 65 or otherwise. If Settling Defendant elects to proceed under Section 4.4.2(c)(ii), then compliance with that Section shall constitute compliance with Proposition 65 as to that Noncompliant Non-Covered Product.
- 4.4.6 If Settling Defendant elects to proceed under this Section 4.4 and is not relieved of liability under Section 4.4.4, Settling Defendant shall make a payment in the amounts that follow unless one of the provisions of Section 4.3.3(b) applies, in which case the applicable amount specified in Section 4.3.3(b) if any, shall instead apply. The payment shall be \$5,000 if at least one of the person(s) identified by Settling Defendant pursuant to Section 4.4.2 (i) is a person in the course of doing business as defined in Health & Safety Code § 25249.11(b) and (ii) has a principal place of business located within the United States, and \$10,000 for all other notices.
- 4.4.7 If Settling Defendant makes a payment pursuant to this Section and at a later date CEH resolves the alleged violation with the direct or indirect Vendor of the Noncompliant Non-Covered Product, CEH shall notify Settling Defendant and Settling Defendant shall be entitled to a refund of the lesser amount of its payment or the settlement amount paid by such Vendor. If the settlement or consent judgment between CEH and the direct or indirect Vendor of the Noncompliant Non-Covered Product does not provide for the refund to be paid directly by the Vendor to Settling Defendant, then CEH shall pay the refund to Settling Defendant within 15 days of receiving the Vendor's settlement payment.
  - 4.4.8 Any notice served by CEH pursuant to this Section 4.4 shall not be

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considered a Notice of Violation for purposes of Section 4.2. Nothing in this Section 4.4 affects CEH's right to issue a 60-Day Notice under Proposition 65 against any entity other than Settling Defendant.

#### 5. PAYMENTS

- Judgment, Settling Defendant shall pay the total sum of \$30,000 as a settlement payment. The total settlement amount for Settling Defendant shall be paid in three separate checks delivered to the offices of the Lexington Law Group (Attn: Eric Somers), 503 Divisadero Street, San Francisco, California 94117. The funds paid by Settling Defendant shall be allocated between the following categories:
- 5.1.1 \$3,930 as a civil penalty pursuant to Health & Safety Code § 25249.7(b), such money to be apportioned by CEH in accordance with Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of California's Office of Environmental Health Hazard Assessment). The civil penalty check shall be made payable to the Center For Environmental Health.
- 5.1.2 \$5,900 as a payment in lieu of civil penalty to CEH pursuant to Health & Safety Code \$ 25249.7(b), and California Code of Regulations, Title 11, § 3203(b). CEH will use such funds to continue its work educating and protecting people from exposures to toxic chemicals, including heavy metals. In addition, as part of its Community Environmental Action and Justice Fund, CEH will use four percent of such funds to award grants to grassroots environmental justice groups working to educate and protect people from exposures to toxic chemicals. The method of selection of such groups can be found at the CEH web site at <a href="https://www.ceh.org/justicefund">www.ceh.org/justicefund</a>. The payment pursuant to this Section shall be made payable to the Center For Environmental Health.
- 5.1.3 \$20,170 as reimbursement of a portion of CEH's reasonable attorneys' fees and costs. The attorneys' fees and cost reimbursement check shall be made payable to the Lexington Law Group.

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- 6.1 Written Consent. This Consent Judgment may be modified from time to time by express written agreement of the Parties with the approval of the Court, or by an order of this Court upon motion and in accordance with law.
- 6.2 **Meet and Confer.** Any Party seeking to modify this Consent Judgment shall attempt in good faith to meet and confer with all affected Parties prior to filing a motion to modify the Consent Judgment.

#### 7. CLAIMS COVERED AND RELEASED

- 7.1 This Consent Judgment is a full, final and binding resolution between CEH on behalf of itself and the public interest and Settling Defendant, and its parents, subsidiaries, affiliated entities that are under common ownership, directors, officers, employees, and attorneys ("Defendant Releasees"), and each entity to whom they directly or indirectly distribute or sell Covered Products, including but not limited to distributors, wholesalers, customers, retailers, franchisees, cooperative members, licensors, and licensees ("Downstream Defendant Releasees") of any violation of Proposition 65 that was or could have been asserted in the Complaint against Settling Defendant, Defendant Releasees, and Downstream Defendant Releasees, based on failure to warn about alleged exposure to Lead contained in Covered Products that were sold by Settling Defendant prior to the Effective Date.
- 7.2 Compliance with the terms of this Consent Judgment by Settling Defendant constitutes compliance with Proposition 65 with respect to Lead in Settling Defendant's Covered Products.
- 7.3 Nothing in this Section 7 affects CEH's right to commence or prosecute an action under Proposition 65 against any person other than Settling Defendant, Defendant Releasees, or Downstream Defendant Releasees.

#### 8. **NOTICE**

8.1 When CEH is entitled to receive any notice under this Consent Judgment, the notice shall be sent by first class and electronic mail to:

1	Howard Hirsch				
2	Lexington Law Group				
	503 Divisadero Street San Francisco, CA 94117				
3	hhirsch@lexlawgroup.com				
4	8.2 When Settling Defendant is entitled to receive any notice under this Consent				
5	Judgment, the notice shall be sent by first class and electronic mail to:				
6	Jodi Smith				
7	Paul Hastings LLP				
8	55 Second Street				
O	Twenty-Fourth Floor San Francisco, CA 94105				
9	jodismith@paulhastings.com				
10	Jodishidi @ paumastings.com				
11	With a copy to:				
12	Annie Cormier				
12	Avocate/Lawyer				
13	The Aldo Group, Inc. 2300 Emile Bélanger				
14	StLaurent (QC) H4R 3J4				
17	Canada				
15	Annie.cormier@aldogroup.com				
16	8.3 Any Party may modify the person and address to whom the notice is to be sent				
17	by sending the other Party notice by first class and electronic mail.				
18	9. COURT APPROVAL				
19	9.1 This Consent Judgment shall become effective upon entry by the Court. CEH				
20	shall prepare and file a Motion for Approval of this Consent Judgment and Settling Defendant				
21	shall each support entry of this Consent Judgment.				
22	9.2 If this Consent Judgment is not entered by the Court, it shall be of no force or				
23	effect and shall never be introduced into evidence or otherwise used in any proceeding for any				
24	purpose other than to allow the Court to determine if there was a material breach of Section 9.1.				
25	10. ATTORNEYS' FEES				
26	Should CEH prevail on any motion, application for an order to show cause or				
27	other proceeding to enforce a violation of this Consent Judgment, CEH shall be entitled to its				
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reasonable attorneys' fees and costs incurred as a result of such motion or application. Should Settling Defendant prevail on any motion application for an order to show cause or other proceeding, Settling Defendant may be awarded its reasonable attorneys' fees and costs as a result of such motion or application upon a finding by the Court that CEH's prosecution of the motion or application lacked substantial justification. For purposes of this Consent Judgment, the term substantial justification shall carry the same meaning as used in the Civil Discovery Act of 1986, Code of Civil Procedure §§ 2016, et seq.

- 10.2 Except as otherwise provided in this Consent Judgment, each Party shall bear its own attorneys' fees and costs.
- 10.3 Nothing in this Section 10 shall preclude a Party from seeking an award of sanctions pursuant to law.

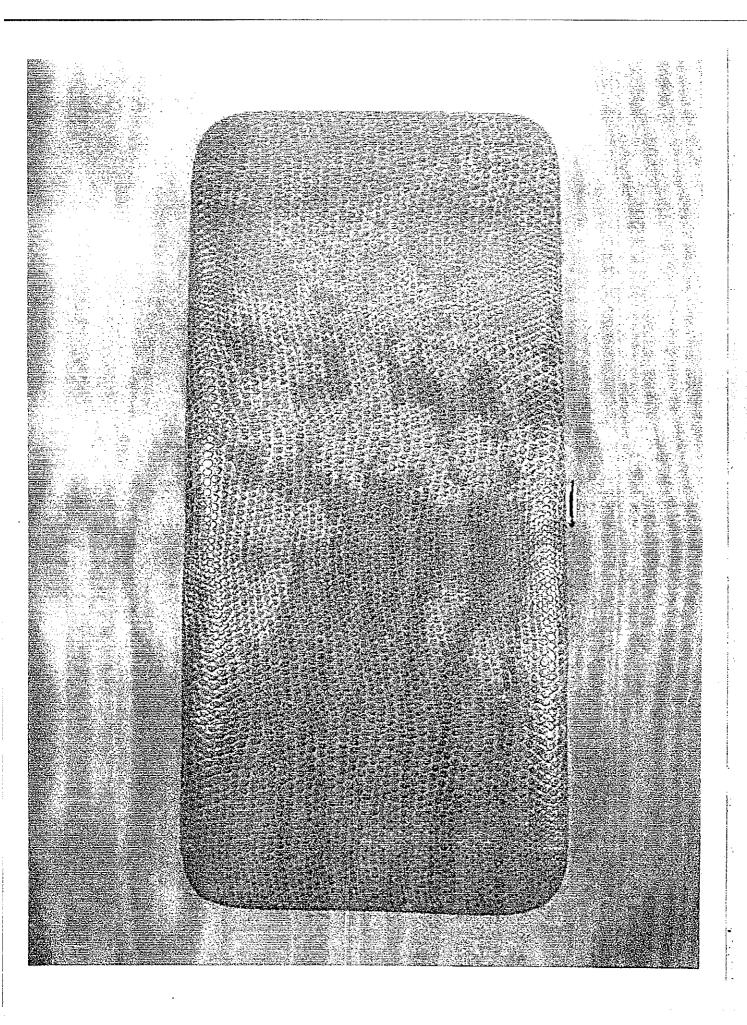
#### 11. OTHER TERMS

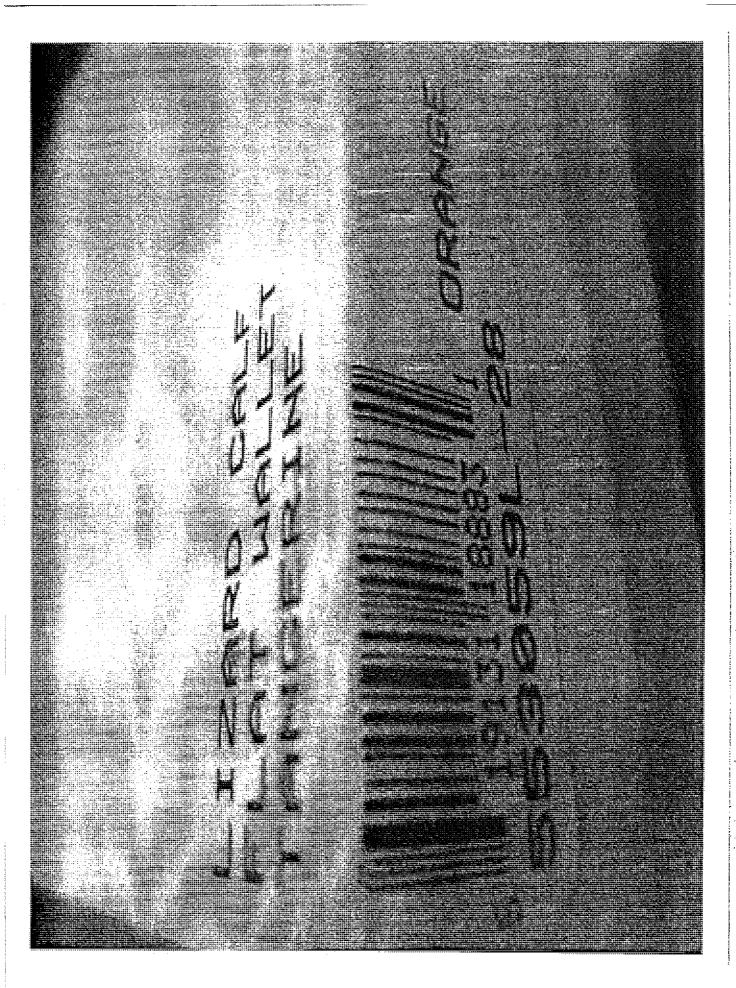
- The terms of this Consent Judgment shall be governed by the laws of the State of California.
- This Consent Judgment shall apply to and be binding upon CEH and Settling Defendant, and its respective divisions, subdivisions, and subsidiaries, and the successors or assigns of any of them.
- 11.3 This Consent Judgment contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. There are no warranties, representations, or other agreements between the Parties except as expressly set forth herein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Consent Judgment have been made by any Party hereto. No other agreements not specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto. No supplementation, modification, waiver, or termination of this Consent Judgment shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof

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20	Vice President Finance & Treasury Title
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28  DOCUMENT PREPARED	-16-
ON RECYCLED PAPER	CONSENT JUDGMENT – ALDO – CASE NO. CIV- 1201875

# Exhibit A





365 North Canyons Parkway, Suite 201 Tech Center: 2441 Constitution Drive Livermore CA 94551



925-828-1440 www.TheNFL.com

## **Analytical Report**

August 03, 2011

Lexington Law Group 503 Divisidero Street San Francisco, CA 94117 Analytical Report No.: CL3573-33 Analysis Dates: 07/26/11 - 08/03/11

Listed below are the results of our analyses for sample(s) received on July 26, 2011.

CEH ID#AB789L, Wallet (Orange Surface Material On Main Part Of W						
Analyte	Result	Units	Method Ref.			
Lead	67500	ppm	NIOSH 7082			

A portion of the sample was digested in a microwave oven with concentrated nitric acid and analyzed by ICP-MS.

Sample(s) were received in good condition unless and results are reported based on the sample(s) as received, unless otherwise noted. Please note that these results apply only to the sample(s) submitted for this report. Samples from a different portion of the same lot may produce different results.

The National Food Lab services are provided subject to our standard terms and conditions, which can be found on our website, www.TheNFL.com. Should you have any questions concerning these results, please do not hesitate to contact us. Thank you for using the services of the National Food Lab.

Sincerely,

Grace Bandong, Division Manager, Food Contaminants - Chemistry

cc: The NFL's Accounts Receivable