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8 SUPERIOR COURT OF THE STATE OF CALIFORNIA
9 COUNTY OF ALAMEDA - UNLIMITED CIVIL JURISDICTION
10

11 PETER ENGLANDER

12 Plaintiff,

13 v.

14 BEXCO ENTERPRISES, INC.; et al.

15 Defendants.
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Case No. RG 13-688520

Assigned for All Purposes to
Judge George C. Hernandez, Jr.,
Department 17

**[PROPOSED] CONSENT JUDGMENT AS
TO J. C. PENNEY CORPORATION, INC.**

(Health & Safety Code § 25249.6 et seq.)

Complaint Filed: July 22, 2013
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1 **1. INTRODUCTION**

2 **1.1 Parties**

3 This Consent Judgment is entered into by and between plaintiff, PETER ENGLANDER
4 (“Englander” or “Plaintiff”) and defendant J. C. PENNEY CORPORATION, INC. (misnamed in
5 Plaintiff’s complaint as “J.C. Penney Company, Inc.,” hereinafter, “JCPenney or the “Settling
6 Defendant”), with Englander and JCPenney collectively referred to as the “Parties.”

7 **1.2 Plaintiff**

8 Englander is an individual residing in the State of California who seeks to promote
9 awareness of exposures to toxic chemicals and to improve human health by reducing or eliminating
10 hazardous substances contained in consumer and commercial products.

11 **1.3 Settling Defendant**

12 JCPenney employs ten or more persons and is a person in the course of doing business for
13 purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health &
14 Safety Code § 25249.6, *et seq.* (“Proposition 65”).

15 **1.4 General Allegations**

16 1.4.1 Englander alleges that JCPenney manufactured, imported, sold and/or
17 distributed for sale in California, upholstered furniture products with foam cushioned components
18 containing tris(1,3-dichloro-2-propyl) phosphate (“TDCPP”) without the requisite Proposition 65
19 health hazard warnings.

20 1.4.3 Pursuant to Proposition 65, on October 28, 2011, California identified and
21 listed TDCPP as a chemical known to cause cancer. TDCPP became subject to the “clear and
22 reasonable warning” requirements of Proposition 65 one year later on October 28, 2012. Cal. Code
23 Regs., tit. 27, § 27001(b); Health & Safety Code §§ 25249.8 and 25249.10(b). Englander alleges
24 that TCDPP escapes from foam padding, leading to human exposures.

25 **1.5 Product Description**

26 The scope of upholstered furniture products that are covered by this Consent Judgment is
27 more specifically identified on Exhibit A (hereinafter “Products”). Excluded from this Consent
28 Judgment is upholstered furniture products supplied to JCPenney by American Furniture

1 Manufacturing, Inc., A.R.T. Furniture, Inc., and Style-Line Furniture, Inc. Foam mattress toppers
2 are also specifically excluded from the definition of Products hereunder.

3 **1.6 Notices of Violation**

4 On April 11, 2013 and May 1, 2013, Englander served JCPenney and certain requisite
5 public enforcement agencies with “60-Day Notices of Violation” (“Notices”) that provided the
6 recipients with notice of alleged violations of Proposition 65 based on the alleged failure to warn
7 customers, consumers, and workers in California that the Products expose users to TDCPP. To the
8 best of the Parties’ knowledge, no public enforcer has commenced or is diligently prosecuting the
9 allegations set forth in the Notices.

10 **1.7 Complaint**

11 On July 22, 2013, Englander filed a complaint in the Superior Court in and for the County
12 of Alameda against JCPenney, other defendants and various Does, *Peter Englander v. Bexco*
13 *Enterprises, et al.*, Case No. RG 13-688520, alleging violations of Proposition 65, based in part on
14 the alleged unwarned exposures to TDCPP contained in the Products.

15 **1.8 No Admission**

16 JCPenney denies the material factual and legal allegations contained in Englander’s Notices
17 and Complaint and maintain that all products that it has manufactured, imported, distributed, and/or
18 sold in California, including the Products, have been and are in compliance with all laws. Nothing
19 in this Consent Judgment shall be construed as an admission by JCPenney of any fact, finding,
20 conclusion, issue of law, or violation of law, nor shall compliance with this Consent Judgment
21 constitute or be construed as an admission by JCPenney of any fact, finding, conclusion, issue of
22 law, or violation of law. However, this section shall not diminish or otherwise affect a JCPenney’s
23 obligations, responsibilities, and duties under this Consent Judgment.

24 **1.9 Consent to Jurisdiction**

25 For purposes of this Consent Judgment only, the Parties stipulate that this Court has
26 jurisdiction over JCPenney as to the allegations contained in the Complaint, that venue is proper in
27 the County of Alameda, and that this Court has jurisdiction to enter and enforce the provisions of
28 this Consent Judgment pursuant to Proposition 65 and California Code of Civil Procedure § 664.6.

1 **2. DEFINITIONS**

2 **2.1 California Customers**

3 “California Customer” shall mean any customer other than a consumer that purchased a
4 Product from JCPenney as a Retailer that JC Penney reasonably understands is located in
5 California, has a California warehouse or distribution center, maintains a retail outlet in California,
6 or has made internet sales into California on or after January 1, 2011.

7 **2.2 Detectable**

8 “Detectable” shall mean containing more than 25 parts per million (“ppm”) (the equivalent
9 of .0025%) of any one chemical in any material, component, or constituent of a
10 subject product, when analyzed by an accredited laboratory pursuant to EPA testing methodologies
11 3545 and 8270C, or equivalent methodologies utilized by federal or state agencies to determine the
12 presence, and measure the quantity, of TDCPP and/or TCEP in a solid substance.

13 **2.3 Effective Date**

14 “Effective Date” shall mean October 15, 2013.

15 **2.4 Private Label Covered Products**

16 “Private Label Covered Products” means Products that bear a brand or trademark owned or
17 licensed by JCPenney or affiliated entity that are sold or offered for sale by JCPenney or an
18 affiliated entity in the State of California.

19 **2.5 Reformulated Products**

20 “Reformulated Products” shall mean Products that contain no Detectable amount of TDCPP.

21 **2.6 Reformulation Standard**

22 The “Reformulation Standard” shall mean containing no more than 25 ppm of TDCPP.

23 **2.7 Retailer**

24 “Retailer” means an individual or entity that offers a Product for retail sale to consumers in
25 the State of California.
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1 **3. INJUNCTIVE RELIEF: REFORMULATION**

2 **3.1 Reformulation Commitment**

3 Commencing on March 31, 2014, JCPenney shall not manufacture or import for distribution
4 or sale to California Customers, or cause to be manufactured or imported for distribution or sale to
5 California Customers, any Products that are not Reformulated Products.

6 **3.2 Vendor Notification/Certification**

7 On or before the Effective Date, JCPenney shall provide written notice to all of its then-
8 current vendors of the Products, instructing each such vendor to use reasonable efforts to provide it
9 with only Reformulated Products. In addressing the obligation set forth in the preceding sentence,
10 JCPenney shall not employ statements that will encourage a vendor to delay compliance with the
11 Reformulation Standard. JCPenney shall subsequently obtain written certifications, no later than
12 April 1, 2014, from such vendors, and any newly engaged vendors, that the Products manufactured
13 by such vendors are in compliance with the Reformulation Standard. Certifications shall be held by
14 JCPenney for at least two years after their receipt and shall be made available to Englander upon
15 request.

16 **3.3 Products No Longer in Settling Defendant's Control**

17 No later than 45 days after the Effective Date, JCPenney shall send a letter, electronic or
18 otherwise ("Notification Letter") to: (1) any Retailer which it, after October 28, 2011, supplied the
19 item for resale in California described as an exemplar in the Notices JCPenney received from
20 Plaintiff ("Exemplar Product"); and (2) any Retailer that JCPenney reasonably understands or
21 believes had any inventory for resale in California of Exemplar Products as of the relevant Notices'
22 dates. The Notification Letter shall advise the recipient that the Exemplar Product "contains
23 TDCPP, a chemical known to the State of California to cause cancer," and request that the recipient
24 either: (a) label the Exemplar Products remaining in inventory for sale in California, or to
25 California Customers, pursuant to Section 3.5; or (b) return, at JCPenney's sole expense, all units of
26 the Exemplar Product held for sale in California, or to California Customers, to JCPenney or a party
27 JCPenney has otherwise designated. The Notification Letter shall require a response from the
28 recipient within 15 days confirming whether the Exemplar Product will be labeled or returned.

1 JCPenney shall maintain records of all correspondence or other communications generated pursuant
2 to this Section for two years after the Effective Date and shall promptly produce copies of such
3 records upon Englander's written request.

4 3.4 Current Inventory

5 Any Products in, or manufactured and en route to, JCPenney's inventory as of or after
6 December 31, 2013, that do not qualify as Reformulated Products and that JCPenney has reason to
7 believe may be sold or distributed for sale in California, shall contain a clear and reasonable
8 warning as set forth in Section 3.5 below unless Section 3.6 applies.

9 3.5 Product Warnings

10 3.5.1 Product Labeling

11 Any warning provided under Section 3.3 or 3.4 above shall be affixed to the packaging,
12 labeling, or directly on each Product. Each warning shall be prominently placed with such
13 conspicuousness as compared with other words, statements, designs, or devices as to render it likely
14 to be read and understood by an ordinary individual under customary conditions before purchase.
15 Each warning shall be provided in a manner such that the consumer or user understands to which
16 specific Product the warning applies, so as to minimize the risk of consumer confusion. A warning
17 provided pursuant to this Consent Judgment shall state:

18 **WARNING:** This Product contains [TDCPP], a flame
19 retardant chemical known to the State of California to cause
cancer.¹

20 Attached as Exhibit B are template warnings developed by Plaintiff that are deemed to be clear and
21 reasonable for purposes of this Consent Judgment.² Provided that the other requirements set forth
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24 ¹ The regulatory safe harbor warning language specified in 27 CCR § 25603.2 may also be used if
25 JCPenney had begun to use it, prior to the Effective Date. If JCPenney seeks to use alternative warning
26 language, other than the language specified above or the safe harbor warning specified in 27 CCR § 25603.2,
27 or that seeks to use an alternate method of transmission of the warning, it must obtain the Court's approval of
28 its proposed alternative and provide all Parties and the Office of the Attorney General with timely notice and
the opportunity to comment or object before the Court acts on the request. The Parties agree that the
following warning language shall not be deemed to meet the requirements of 27 CCR § 25601 *et seq.* and
shall not be used pursuant to this Consent Judgment: (a) "cancer or birth defects or other reproductive harm"
and (b) "cancer, birth defects or other reproductive harm."

1 in this Section are addressed, including as to the required warning statement and method of
2 transmission as set forth above, JCPenney remains free not to utilize the template warnings.

3 **3.5.2 Internet Website Warning**

4 A warning shall be given in conjunction with the sale of the Products to California, or
5 California Customers, via the internet, which warning shall appear on one or more web pages
6 displayed to a purchaser during the checkout process. The following warning statement shall be
7 used and shall: (a) appear adjacent to or immediately following the display, description, or price of
8 the Product; (b) appear as a pop-up box; or (c) otherwise appear automatically to the consumer.
9 The warning text shall be the same type size or larger than the Product description text:

10 **WARNING:** This product contains [TDCPP], a
11 flame retardant chemical known to the
State of California to cause cancer.

12 **3.6 Alternatives to Interim Warnings**

13 The obligations under Section 3.3 shall be relieved provided JCPenney certifies on or before
14 December 15, 2013 that only Exemplar Products meeting the Reformulation Standard will be
15 offered for sale in California, or to California Customers for sale in California, after December 31,
16 2013. The obligations of under Section 3.4 shall be relieved provided JCPenney certifies on or
17 before December 15, 2013 that, after June 30, 2014, it will only distribute or cause to be distributed
18 for sale in, or sell in, California, or to California Customers for sale in California, Products (i.e.,
19 Products beyond the Exemplar Product) meeting the Reformulation Standard.³ The certifications
20 provided by this Section are material terms and time is of the essence.

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24 ² The characteristics of the template warnings are as follows: (a) a yellow hang tag measuring 3” x
25 5”, with no less than 12 point font, with the warning language printed on each side of the hang tag, which
26 shall be affixed directly to the Product; (b) a yellow warning sign measuring 8.5” x. 11”, with no less than 32
27 point font, with the warning language printed on each side, which shall be affixed directly to the Product;
and (c) for Products sold at retail in a box or packaging, a yellow warning sticker measuring 3” x 3”, with no
less than 12 point font, which shall be affixed directly to the Product packaging.

28 ³ For purposes of this Section, the Products that must meet the Reformulation Standard do not
need to include Private Label Covered Products already in JCPenney’s inventory as of December 31, 2013.

1 **4. MONETARY PAYMENTS**

2 **4.1 Civil Penalties Pursuant to Health & Safety Code § 25249.7(b)**

3 In settlement of all the claims referred to in this Consent Judgment, JCPenney shall pay the
4 civil penalties shown for it on Exhibit A in accordance with this Section. Each penalty payment
5 will be allocated in accordance with California Health & Safety Code § 25249.12(c)(1) and (d),
6 with 75% of the funds remitted to the California Office of Environmental Health Hazard
7 Assessment (“OEHHA”) and 25% of the penalty remitted to “The Chanler Group in Trust for
8 Englander.” Each penalty payment shall be made within two business days of the date it is due and
9 be delivered to the addresses listed in Section 4.5 below. JCPenney shall be liable for payment of
10 interest, at a rate of 10% simple interest, for all amounts due and owing under this Section that are
11 not received within two business days of the due date.

12 4.1.1 Initial Civil Penalty. On or before the Effective Date, JCPenney shall make
13 an initial civil penalty payment in the amount identified on Exhibit A.

14 4.1.2 Second Civil Penalty. On or before January 15, 2014, JCPenney shall make
15 a second civil penalty payment in the amount identified on Exhibit A. The amount of the second
16 penalty may be reduced according to any penalty waiver JCPenney is eligible for under Sections
17 4.1.4(i) and 4.1.4(iii), below.

18 4.1.3 Third Civil Penalty. On or before November 30, 2014, JCPenney shall make
19 a third civil penalty payment in the amount identified on Exhibit A. The amount of the third
20 penalty may be reduced according to any penalty waiver JCPenney is eligible for under Sections
21 4.1.4(ii) and 4.1.4(iv), below.

22 4.1.4 Reductions to Civil Penalty Payment Amounts. JCPenney may reduce the
23 amount of the second and/or third civil penalty payments identified on its Exhibit A by providing
24 Englander with certification of certain efforts undertaken to reformulate the Products or limit the
25 ongoing sale of non-reformulated Products in California. The options to provide a written
26 certification in lieu of making a portion of a civil penalty payment constitute material terms of this
27 Consent Judgment, and with regard to such terms, time is of the essence.
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1 4.1.4(i) **Partial Penalty Waiver for Accelerated Reformulation of**
2 **Products Sold or Offered for Sale in California.**

3 As shown on Exhibit A, a portion of the second civil penalty shall be waived, to the extent
4 that JCPenney has agreed that, as of November 1, 2013, and continuing into the future, it shall only
5 manufacture or import for distribution or sale to California Customers or cause to be manufactured
6 or imported for distribution or sale to California Customers, Reformulated Products. An officer or
7 other authorized representative of JCPenney shall provide Englander with a written certification
8 confirming compliance with such conditions, which certification must be received by Plaintiff's
9 counsel on or before December 15, 2013.

10 4.1.4(ii) **Partial Penalty Waiver for Extended Reformulation.**

11 As shown on Exhibit A, a portion of the third civil penalty shall be waived, to the extent that
12 JCPenney has agreed that, as of March 15, 2014, and continuing into the future, it shall only
13 manufacture or import for distribution or sale in California or cause to be manufactured or imported
14 for distribution or sale in California, Reformulated Products which also do not contain tris(2-
15 chlorethyl) phosphate ("TCEP") or tris(2,3-dibromopropyl)phosphate ("TDBPP") in a detectable
16 amount of more than 25 parts per million ("ppm") (the equivalent of .0025%) each in any material,
17 component, or constituent of a subject product, when analyzed by an accredited laboratory pursuant
18 to EPA testing methodologies 3545 and 8270C, or equivalent methodologies utilized by federal or
19 state agencies to determine the presence, and measure the quantity, of TDBPP in a solid substance.
20 An officer or other authorized representative of JCPenney that has exercised this election shall
21 provide Englander with a written certification confirming compliance with such conditions, which
22 certification must be received by Plaintiff's counsel on or before November 15, 2014.

23 4.1.4(iii) **Partial Penalty Waiver for Withdrawal of Unreformulated**
24 **Exemplar Products from the California Market.**

25 As shown on Exhibit A, a portion of the second civil penalty shall be waived, if an officer or
26 other authorized representative of JCPenney provides Englander with written certification, by
27 December 15, 2013, confirming that each individual or establishment in California to which it
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1 supplied the Exemplar Product after October 28, 2011, if any, has elected to return all remaining
2 Exemplar Products held for sale in California.

3 **4.1.4(iv) Partial Penalty Waiver for Termination of Distribution to**
4 **California of Unreformulated Inventory.**

5 As shown on Exhibit A, a portion of the third civil penalty shall be waived, if an officer or
6 other authorized representative of JCPenney provides Englander with written certification, on or
7 before November 15, 2014, confirming that, as of July 1, 2014, it has and will continue to
8 distribute, offer for sale, or sell in California, or to California Customers, only Reformulated
9 Products.

10 **4.2 Representations**

11 JCPenney represents that in implementing the requirements set forth in Sections 3.1 and 3.2
12 of this Consent Judgment, it will voluntarily employ commercial best efforts to achieve
13 reformulation of its Products on a nationwide basis and not employ statements that will encourage a
14 vendor to limit its compliance with the Reformulation Standard to goods intended for sale to
15 California Consumers.

16 **4.3 Stipulated Penalties for Certain Violations of the Reformulation**
17 **Standard.**

18 If Englander provides notice and appropriate supporting information to JCPenney that levels
19 of TDCPP in excess of the Reformulation Standard have been detected in one or more Products
20 labeled or otherwise marked in an identifiable manner as manufactured or imported after a deadline
21 for meeting the Reformulation Standard has arisen under Sections 3.1 or 3.6 above, JCPenney may
22 elect to pay a stipulated penalty to relieve any further potential liability under Proposition 65 or
23 sanction under this Consent Judgment as to Products sourced from the vendor in question.⁴ The
24 stipulated penalty shall be \$1,500 if the violation level is below 100 ppm and \$3,000 if the violation
25 level is between 100 ppm and 249 ppm, this being applicable for any amount in excess of the

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27 ⁴ This Section shall not be applicable where the vendor in question had previously been found by
28 JCPenney to have provided unreliable certifications as to meeting the Reformulation Standard in its Products
on more than one occasion. Notwithstanding the foregoing, a stipulated penalty for a second exceedance by
a vendor at a level between 100 and 249 ppm shall not be available after July 1, 2015.

1 Reformulation Standards but under 250 ppm.⁵ Englander shall further be entitled to reimbursement
2 of his associated expense in an amount not to exceed \$5,000 regardless of the stipulated penalty
3 level. If it exercises this Section, JCPenney must provide notice and appropriate supporting
4 information relating to the purchase (e.g. vendor name and contact information including
5 representative, purchase order, certification (if any) received from vendor for the exemplar or
6 subcategory of products), test results, and a letter from a company representative or counsel
7 attesting to the information provided, to Englander within 30 calendar days of receiving test results
8 from Plaintiff's counsel. Any violation levels at or above 250 ppm shall be subject to the full
9 remedies provided pursuant to this Consent Judgment and at law.

10 4.4 Reimbursement of Fees and Costs

11 The Parties acknowledge that Englander and his counsel offered to resolve this dispute
12 without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving
13 this fee reimbursement issue to be resolved after the material terms of the agreement had been
14 settled. Shortly after the other settlement terms had been finalized, JCPenney expressed a desire to
15 resolve the fee and cost issue. JCPenney then agreed to pay Englander and his counsel under
16 general contract principles and the private attorney general doctrine codified at California Code of
17 Civil Procedure section 1021.5 for all work performed through the mutual execution of this
18 agreement, including the fees and costs incurred as a result of investigating, bringing this matter to
19 JCPenney's attention, negotiating a settlement in the public interest, and seeking court approval of
20 the same. In addition, the negotiated fee and cost figure expressly includes the anticipated
21 significant amount of time Plaintiff's counsel will incur to monitor various provisions in this
22 agreement over the next two years, with the exception of additional fees that may be incurred
23 pursuant to an election under Section 11. JCPenney has more specifically agreed, upon the Court's
24 approval and entry of this Consent Judgment, to pay Plaintiff's counsel the amount of fees and costs
25 indicated on Exhibit A. JCPenney has further agreed to tender and shall tender its full required
26 payment under this Section to a trust account at The Chanler Group (made payable "In Trust for
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28 ⁵ Any stipulated penalty payments made pursuant to this Section should be allocated and remitted in the same manner as set forth in Sections 4.1 and 4.5, respectively.

1 The Chanler Group”) within two business days of the Effective Date. Such funds shall be released
2 from the trust account upon the Court’s approval and entry of this Consent Judgment.

3 **4.5 Payment Procedures**

4 4.5.1 Issuance of Payments.

5 (a) All payments owed to Englander and his counsel, pursuant to Sections 4.1,
6 4.3 and 4.4 shall be delivered to the following payment address:

7 The Chanler Group
8 Attn: Proposition 65 Controller
9 2560 Ninth Street
10 Parker Plaza, Suite 214
11 Berkeley, CA 94710

12 (b) All payments owed to OEHHA (EIN: 68-0284486), pursuant to Section 4.1,
13 shall be delivered directly to OEHHA (Memo line “Prop 65 Penalties”) at one of the following
14 addresses, as appropriate:

15 For United States Postal Service Delivery:

16 Mike Gyurics
17 Fiscal Operations Branch Chief
18 Office of Environmental Health Hazard Assessment
19 P.O. Box 4010
20 Sacramento, CA 95812-4010

21 For Non-United States Postal Service Delivery:

22 Mike Gyurics
23 Fiscal Operations Branch Chief
24 Office of Environmental Health Hazard Assessment
25 1001 I Street
26 Sacramento, CA 95814

27 4.5.2 Proof of Payment to OEHHA. A copy of each check payable to OEHHA
28 shall be mailed, simultaneous with payment, to The Chanler Group at the address set forth in
Section 4.5.1(a) above, as proof of payment to OEHHA.

4.5.3 Tax Documentation. JCPenney shall issue a separate 1099 form for each
payment required by this Section to: (a) Peter Englander, whose address and tax identification
number shall be furnished upon request after this Consent Judgment has been fully executed by the
Parties; (b) OEHHA, who shall be identified as “California Office of Environmental Health Hazard
Assessment” (EIN: 68-0284486) in the 1099 form, to be delivered directly to OEHHA, P.O. Box

1 4010, Sacramento, CA 95814; and (c) “The Chanler Group” (EIN: 94-3171522) to the address set
2 forth in Section 4.5.1(a) above.

3 **5. CLAIMS COVERED AND RELEASED**

4 **5.1 Plaintiff’s Release of Proposition 65 Claims**

5 Englander, acting on his own behalf and in the public interest, releases JCPenney, its
6 affiliated entities under common ownership, directors, officers, agents employees, attorneys, and
7 each entity to whom JCPenney directly or indirectly distributes or sells Products, including, but not
8 limited, to downstream distributors, wholesalers, customers, retailers, franchisees, licensors, and
9 licensees (collectively, “Releasees”), from all claims for violations of Proposition 65 through the
10 Effective Date based on unwarned exposures to TDCPP in the Products, as set forth in the Notices.
11 Compliance with the terms of this Consent Judgment constitutes compliance with Proposition 65
12 with respect to exposures to TDCPP from the Products, as set forth in the Notices. The Parties
13 further understand and agree that this Section 5.1 release shall not extend upstream to JCPenney’s
14 suppliers or suppliers of components used in the Products or otherwise to American Furniture
15 Manufacturing, Inc.; A.R.T. Furniture, Inc.; or Style-Line Furniture, Inc.

16 **5.2 Plaintiff’s Individual Releases of Claims**

17 Englander, in his individual capacity only and *not* in his representative capacity, provides a
18 release herein which shall be effective as a full and final accord and satisfaction, as a bar to all
19 actions, causes of action, obligations, costs, expenses, attorneys’ fees, damages, losses, claims,
20 liabilities, and demands of Plaintiff of any nature, character, or kind, whether known or unknown,
21 suspected or unsuspected, limited to and arising out of alleged or actual exposures to TDCPP,
22 TCEP, and/or TDBPP in the Products or Additional Products (as defined in Section 11.1 and
23 delineated on Exhibit A) manufactured, imported, distributed, or sold by JCPenney prior to the
24 Effective Date.⁶ The Parties further understand and agree that this Section 5.2 release shall not
25 extend upstream to JCPenney’s suppliers or suppliers of components used in the Products or
26 otherwise to American Furniture Manufacturing, Inc.; A.R.T. Furniture, Inc.; or Style-Line

27 _____
28 ⁶ The injunctive relief requirements of Section 3 shall apply to Additional Products as otherwise
specified.

1 Furniture, Inc. Nothing in this Section affects Plaintiff's rights to commence or prosecute an action
2 under Proposition 65 against a Releasee that does not involve JCPenney's Products or Additional
3 Products.

4 **5.3 Settling Defendant's Release of Plaintiff**

5 JCPenney, on behalf of itself, its past and current agents, representatives, attorneys,
6 successors, and assignees, hereby waives any and all claims against Englander and his attorneys and
7 other representatives, for any and all actions taken or statements made (or those that could have
8 been taken or made) by Englander and his attorneys and other representatives, whether in the course
9 of investigating claims or otherwise seeking to enforce Proposition 65 against it in this matter with
10 respect to the Products or Additional Products.

11 **6. COURT APPROVAL**

12 This Consent Judgment is not effective until it is approved and entered by the Court and
13 shall be null and void if, for any reason, it is not approved in its entirety and entered by the Court
14 within one year after it has been fully executed by all Parties. If the Court does not approve the
15 Consent Judgment, the Parties shall meet and confer as to whether to modify the language or appeal
16 the ruling. If the Parties do not jointly agree on a course of action to take, then the case shall
17 proceed in its normal course on the Court's trial calendar. If the Court's approval is ultimately
18 overturned by an appellate court, the Parties shall meet and confer as to whether to modify the
19 terms of this Consent Judgment. If the Parties do not jointly agree on a course of action to take,
20 then the case shall proceed in its normal course on the Court's trial calendar. In the event that this
21 Consent Judgment is entered by the Court and subsequently overturned by any appellate court, any
22 monies that have been provided to OEHHA, Plaintiff or his counsel pursuant to Section 4, above,
23 shall be refunded within 15 days of the appellate decision becoming final. If the Court does not
24 approve and enter the Consent Judgment within one year of the Effective Date, any monies that
25 have been provided to OEHHA or held in trust for Plaintiff or his counsel pursuant to Section 4,
26 above, shall be refunded to JCPenney within 15 days.

1 **7. GOVERNING LAW**

2 The terms of this Consent Judgment shall be governed by the laws of the State of California.
3 In the event that Proposition 65 is repealed, preempted, or is otherwise rendered inapplicable by
4 reason of law generally, or if any of the provisions of this Consent Judgment are rendered
5 inapplicable or are no longer required as a result of any such repeal or preemption, or rendered
6 inapplicable by reason of law generally as to the Products, then JCPenney may provide written
7 notice to Plaintiff of any asserted change in the law, and shall have no further obligations pursuant
8 to this Consent Judgment with respect to, and to the extent that, the Products are so affected.
9 Nothing in this Consent Judgment shall be interpreted to relieve JCPenney from any obligation to
10 comply with any pertinent state or federal law or regulation.

11 **8. NOTICES**

12 Unless specified herein, all correspondence and notices required to be provided pursuant to
13 this Consent Judgment shall be in writing and sent by: (i) personal delivery, (ii) first-class
14 registered or certified mail, return receipt requested; or (iii) overnight courier to any party by the
15 other party at the following addresses:

16 For Plaintiff: Proposition 65 Coordinator, The Chanler Group, 2560 Ninth Street,
17 Parker Plaza, Suite 214, Berkeley, CA 94710-2565

18 For JCPenney: At the address shown on Exhibit A.

19 Any Party, from time to time, may specify in writing to the other Party a change of address to
20 which all notices and other communications shall be sent.

21 **9. COUNTERPARTS, FACSIMILE AND PDF SIGNATURES**

22 This Consent Judgment may be executed in counterparts and by facsimile or pdf signature,
23 each of which shall be deemed an original, and all of which, when taken together, shall constitute
24 one and the same document. A facsimile or pdf signature shall be as valid as the original.

25 **10. COMPLIANCE WITH HEALTH & SAFETY CODE SECTION 25249.7(f)**

26 Englander and his attorneys agree to comply with the reporting form requirements
27 referenced in California Health & Safety Code section 25249.7(f).
28

1 **11. ADDITIONAL POST EXECUTION ACTIVITIES**

2 11.1 In addition to the Products, where a Settling Defendant has identified on Exhibit A
3 additional products that contain Listed Chemicals and that are sold or offered for sale by it in
4 California, or to California Customers, (“Additional Products”), then by no later than October 15,
5 2013, the Settling Defendant may provide Plaintiff with additional information or representations
6 necessary to enable them to issue a 60-Day Notice of Violation and valid Certificate of Merit
7 therefore, pursuant to Health & Safety Code section 25249.7, that includes the Additional Products.
8 Polyurethane foam that is supplied, shaped or manufactured for use as a foam topper, is specifically
9 excluded from the definition of Additional Products and shall not be identified by JCPenney on
10 Exhibit A as an Additional Product. Except as agreed upon by Plaintiff, JCPenney shall not include
11 a product, as an Additional Product, that is the subject of an existing 60-day notice issued by any
12 other private enforcer at the time of execution. After receipt of the required information, Englander
13 agrees to issue a supplemental 60-day notice in compliance with all statutory and regulatory
14 requirements for the Additional Products. Englander will, and in no event later than October 1,
15 2014, prepare and file an amendment to this Consent Judgment to incorporate the Additional
16 Products within the defined term “Products” and serve a copy thereof and its supporting papers
17 (including the basis for supplemental stipulated penalties, if any) on the Office of the California
18 Attorney General; upon the Court’s approval and finding that the supplemental stipulated penalty
19 amount, if any, is reasonable, the Additional Products shall become subject to Section 5.1 in
20 addition to Section 5.2. JCPenney shall, at the time it elects to utilize this Section and tenders the
21 additional information or representations regarding the Additional Products to Englander, tender to
22 The Chanler Group’s trust account an amount not to exceed \$8,750 as stipulated penalties and
23 attorneys’ fees and costs incurred by Plaintiff in issuing the new notice and engaging in other
24 reasonably related activities, which may be released from the trust as awarded by the Court upon
25 Plaintiff’s application. Any fee award associated with the modification of the Consent Judgment to
26 include Additional Products shall not offset any associated supplemental penalty award, if any.
27 (Any tendered funds remaining in the trust thereafter shall be refunded to JCPenney within 15
28

1 days). Such payment shall be made to "in trust for The Chanler Group" and delivered as per
2 Section 4.5.1(a) above.

3 11.2 Englander and JCPenney agree to support the entry of this agreement as a Consent
4 Judgment and obtain approval of the Consent Judgment by the Court in a timely manner. The
5 Parties acknowledge that, pursuant to California Health & Safety Code section 25249.7, a noticed
6 motion is required to obtain judicial approval of this Consent Judgment, which Plaintiff shall draft
7 and file. If any third party objection to the noticed motion is filed, Englander and JCPenney shall
8 work together to file a reply and appear at any hearing before the Court. This provision is a
9 material component of the Consent Judgment and shall be treated as such in the event of a breach.

10 **12. MODIFICATION**

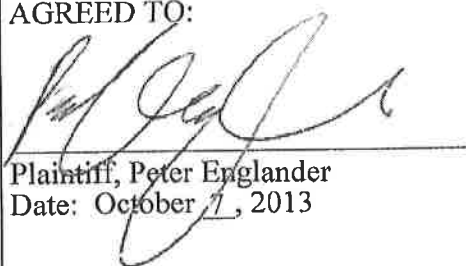
11 This Consent Judgment may be modified only: (1) by written agreement of the Parties and
12 upon entry of a modified Consent Judgment by the Court thereon; or (2) upon a successful motion
13 of any party and entry of a modified Consent Judgment by the Court.

14 **13. AUTHORIZATION**

15 The undersigned are authorized to execute this Consent Judgment on behalf of their
16 respective Parties and have read, understood, and agree to all of the terms and conditions of this
17 Consent Judgment.

18

19 AGREED TO:

20 
21 _____
22 Plaintiff, Peter Englander
23 Date: October 7, 2013

24 AGREED TO:

25

26 _____
27 By:
28 Title:
For: J. C. Penney Corporation, Inc.
Date: October __, 2013

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10 **12. MODIFICATION**

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13 of any party and entry of a modified Consent Judgment by the Court.


14 **13. AUTHORIZATION**

15 The undersigned are authorized to execute this Consent Judgment on behalf of their
16 respective Parties and have read, understood, and agree to all of the terms and conditions of this
17 Consent Judgment.

18
19 AGREED TO:

20
21 _____
22 Plaintiff, Peter Englander
23 Date: October __, 2013

24 AGREED TO:

25
26 
27 By: *Brian Greene*
28 Title: *VP Planning & Allocation*
For: J. C. Penney Corporation, Inc.
Date: October 7, 2013

1
2 EXHIBIT A

3 I. Name of Settling Defendant: J. C. PENNEY CORPORATION, INC.

4 II. Names of Releasees (optional/partial):

5 III. Category of Covered Products Applicable to Settling Defendant: Upholstered furniture
6 (exclusive of upholstered furniture distributed to JCPenney by American Furniture
7 Manufacturing, Inc.; A.R.T. Furniture, Inc.; and Style-Line Furniture, Inc.)

8 IV. Types of Additional Products the Settling Defendant Elects to Address (if any):
9

10 V. Settling Defendant's Required Settlement Payments

11 A. Penalties of \$48,000, as follows:

12 \$10,000 initial payment due on or before the Effective Date;

13 \$24,000 second payment due on or before January 15, 2014, of which
14 \$14,000 may be waived pursuant to Section 4.1.4(i) and \$10,000 may be
waived pursuant to Section 4.1.4(iii); and

15 \$14,000 third payment due on or before November 30, 2014, of which
16 \$8,000 may be waived pursuant to Section 4.1.4(ii) and \$6,000 may be
waived pursuant to Section 4.1.4(iv).

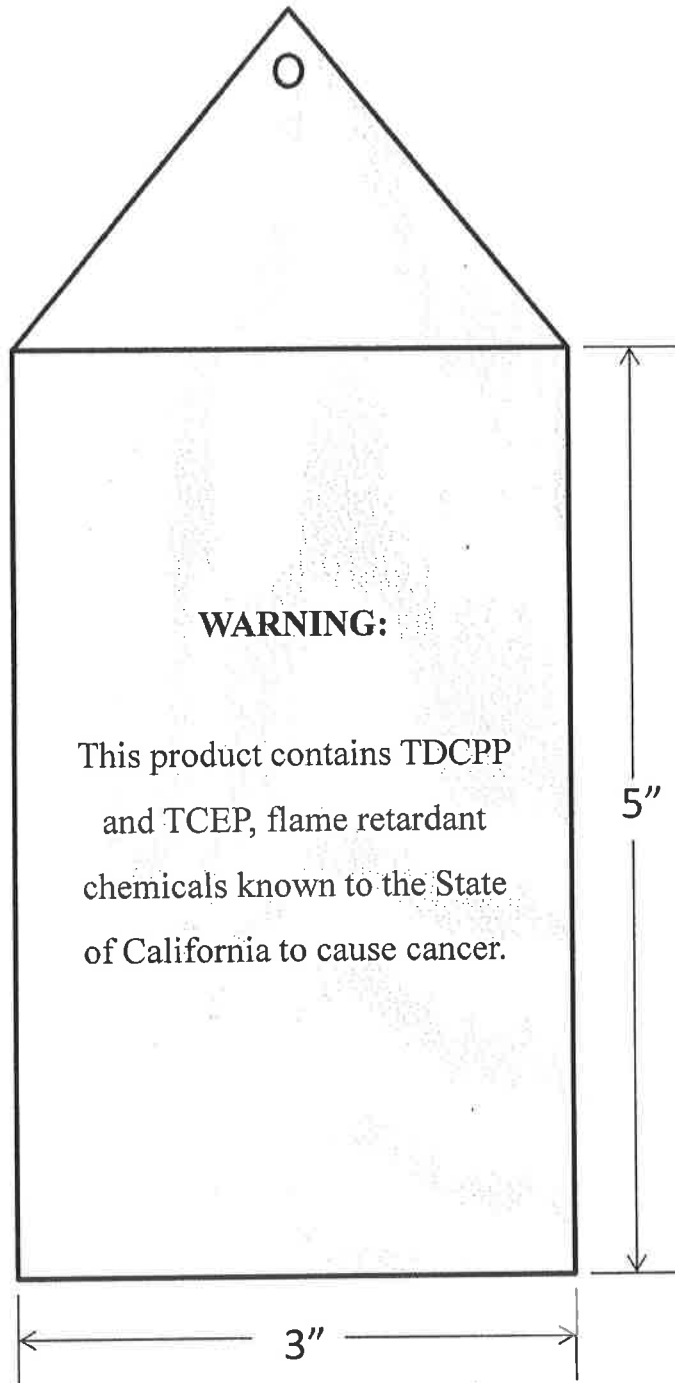
17 B. Payment to The Chanler Group for reimbursement of attorneys' fees and costs
18 totaling \$30,000.

19 VI. Person(s) to receive Notices pursuant to Section 8

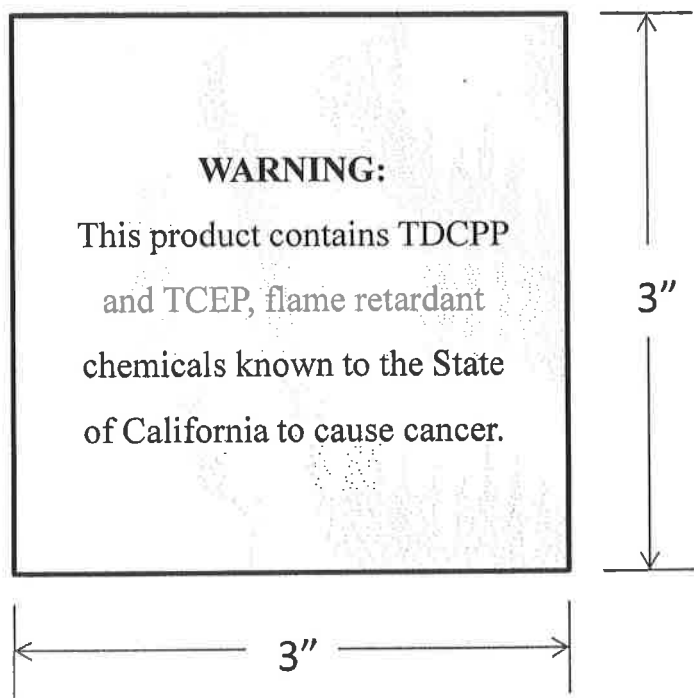
20
21 Legal Department
22 J. C. Penney Corporation, Inc.
23 6501 Legacy Drive
24 Plano, Texas 75024
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27
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EXHIBIT B
(ILLUSTRATIVE WARNINGS)

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INSTRUCTIONS: Print warning on each side of hang tag.
Minimum 12 pt. font. "WARNING:" text must be bold.



INSTRUCTIONS: Minimum 12 pt. font. "WARNING:" text must be bold.

WARNING:

This product contains TDCPP and TCEP, flame

8.5"

retardant chemicals known to the State of

California to cause cancer.

11"

INSTRUCTIONS: Minimum 32 pt. Font. "WARNING:" text must be bold and underlined.