Plaintiff Anthony E. Held, Ph.D., P.E. and Defendant E & E Co., Ltd., having agreed through their respective counsel that Judgment be entered pursuant to the terms of their settlement agreement in the form of a consent judgment, and following this Court's issuance of an order approving their Proposition 65 settlement and Consent Judgment,

IT IS HEREBY ORDERED, ADJUDGED AND DECREED that, pursuant to Health and Safety Code section 25249.7(f)(4) and Code of Civil Procedure section 664.6, judgment is hereby entered in accordance with the terms of the Consent Judgment attached hereto as Exhibit 1. By stipulation of the parties, the Court will retain jurisdiction to enforce the terms of the settlement under Code of Civil Procedure section 664.6.

IT IS SO ORDERED.

Dated: AUG 2 7 2014

JUDGE OF THE SUPERIOR COURT

ERNEST H! GOLDSMITH

EXHIBIT 1

1	Brian C. Johnson, State Bar No. 235965			
2	Josh Voorhees, State Bar No. 241436 THE CHANLER GROUP			
	2560 Ninth Street			
3	Parker Plaza, Suite 214 Berkeley, CA 94710 2565			
4	Berkeley, CA 94710-2565 Telephone: (510) 848-8880 Facsimile: (510) 848-8118			
5	Attorneys for Plaintiff			
6	ANTHÓNY E. HELD, PH.D., P.E.			
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9	SUPERIOR COURT OF THE STATE OF CALIFORNIA			
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11	COUNTY OF SAN FRANCISCO			
12	UNLIMITED CIVIL JURISDICTION			
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15	ANTHONY E. HELD, PH.D., P.E., Case No.: CGC-13-535569			
16	Plaintiff, [PROPOSED] CONSENT JUDGMENT			
17	v. (Health & Safety Code § 25249.6 et seq.)			
18	E & E, CO., LTD.; et al.,			
19	Defendants.			
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1. <u>INTRODUCTION</u>

1.1 Parties

This Consent Judgment is entered into by and between Anthony E. Held, Ph.D., P.E. ("Held") and E & E, Co., Ltd. ("E & E"), with Held and E & E each individually referred to as a "Party" and collectively as the "Parties."

1.2 Plaintiff

Held is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.3 Defendant

E & E employs ten or more persons and is a "person in the course of doing business" for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and Safety Code section 25249.6 et seq. ("Proposition 65").

1.4 General Allegations

Held alleges that E & E manufactures, imports, sells, or distributes for sale in California, pillows with vinyl/PVC components that contain di(2-ethylhexyl)phthalate ("DEHP") without first providing the exposure warning required by Proposition 65. DEHP is listed pursuant to Proposition 65 as a chemical known to the State of California to cause birth defects or other reproductive harm.

1.5 Product Description

The products that are covered by this Consent Judgment are vinyl/PVC pillows containing DEHP that are manufactured, imported, sold, or distributed for sale in California by E & E including, but not limited to, *Threshold Pillows*, F16668983, V1138719, #065 15 1882 ID142444, UPC #4 90651 51882 3) (collectively, "Products").

1.6 Notice of Violation

On or about August 30, 2013, Held served E & E and certain requisite public enforcement agencies with a 60-Day Notice of Violation ("Notice") alleging that E & E was in violation of Proposition 65 for failing to warn its customers and consumers in California that the Products expose users to DEHP.

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1.7 Complaint

On November 19, 2013, Held filed the instant action ("Complaint"), naming E & E as a defendant for the violations of Health and Safety Code section 25249.6 that are the subject of the Notice.

1.8 No Admission

E & E denies the material, factual, and legal allegations contained in the Notice and Complaint, and it maintains that all of the products that it has sold and distributed for sale in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law. This Section shall not, however, diminish or otherwise affect E & E's obligations, responsibilities, and duties under this Consent Judgment.

1.9 Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over E & E as to the allegations in the Complaint, that venue is proper in the County of San Francisco, and that this Court has jurisdiction to enter and enforce the provisions of this Consent Judgment.

1.10 Effective Date

For purposes of this Consent Judgment, the term "Effective Date" means May 15, 2014.

2. <u>INJUNCTIVE RELIEF: REFORMULATION AND WARNINGS</u>

2.1 Reformulated Products

Commencing on the Effective Date, and continuing thereafter, E & E shall only purchase for sale, manufacture for sale, or distribute for sale in California "Reformulated Products." For purposes of this Consent Judgment, Reformulated Products are products that contain a maximum of 1,000 parts per million DEHP by weight in any accessible component (i.e., any part or feature of a Product that may be touched during use) when analyzed pursuant to EPA testing methodologies 3580A and

8270C, or equivalent methodologies utilized by state and federal agencies to determine DEHP content in a solid substance.

3. MONETARY SETTLEMENT TERMS

3.1 Civil Penalty Payments

Pursuant to Health & Safety Code § 25249.7(b), in settlement of all the claims referred to in this Consent Judgment, E & E shall pay \$13,500 in civil penalties. Each civil penalty payment shall be allocated according to Health and Safety Code section 25249.12(c)(1) and (d) with seventy-five percent (75%) of the funds paid to the California Office of Environmental Health Hazard Assessment ("OEHHA") and twenty-five percent (25%) of the funds remitted to Held.

3.1.1 Initial Civil Penalty

On or before the Effective Date, 2014, E & E shall make an initial civil penalty payment of \$4,500. E & E shall provide its payment in two checks for the following amounts made payable to: (a) "OEHHA" in the amount of \$3,375.00; and (b) "Anthony E. Held, Ph.D., P.E., Client Trust Account" in the amount of \$1,125.

3.1.2 Final Civil Penalty

On August 15, 2014, E & E shall make a final civil penalty payment of \$9,000. Pursuant to title 11 California Code of Regulations, section 3203(c), Held agrees that the final civil penalty payment shall be waived in its entirety if, no later than August 1, 2014, an officer of E & E provides Held with written certification that all of the Products it has sold or distributed for sale in California as of the date of such certification are Reformulated Products as defined by Section 2.1, and that E & E will continue to offer only Reformulated Products in California in the future. The option to certify reformulation in lieu of making the final civil penalty payment required by this Section is a material term, and with regard to such term, time is of the essence.

3.2 Reimbursement of Fees and Costs

The parties acknowledge that Held and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving the issue to be resolved after the material terms of this Consent Judgment had been settled. Shortly after the other settlement terms had been finalized, E & E expressed a desire to resolve Held's fees and costs.

1	The Parties then attempted to (and did) reach an accord on the compensation due to Held and his			
2	counsel under general contract principles and the private attorney general doctrine codified at			
. 3	California Code of Civil Procedure section1021.5 for all work performed through the mutual			
4	execution of this Consent Judgment. On or before the Effective Date, E & E shall pay \$37,500 for			
5	the fees and costs incurred by Held investigating, bringing this matter to E & E's attention, and			
6	negotiating a settlement in the public interest.			
7	3.3 Paym	ent Procedures		
8	Except for the final civil penalty payment required by Section 3.1.2, all payments due under			
9	this Consent Judgment are to be held in trust by E & E's counsel until such time as the Court			
10	approves the Consent Judgment. Within five days of an order from the Court approving the Consent			
11	Judgment, all payments shall be delivered OEHHA, Held, and Held's counsel at the addresses			
12	provided below.			
13	3.3.1	Payment Addresses		
14	(a)	All payments and tax documentation for Held and his counsel shall be		
15	delivered to:			
16		The Chanler Group Attn: Proposition 65 Controller		
17		2560 Ninth Street Parker Plaza, Suite 214		
18		Berkeley, CA 94710		
19	(b)	All payments and tax documentation for OEHHA shall be delivered directly		
20	to OEHHA (Checks with memo line "Prop 65 Penalties") at one of the following addresses, as			
21	appropriate:			
22		For United States Postal Service Delivery:		
23		Mike Gyurics Fiscal Operations Branch Chief		
24	•	Office of Environmental Health Hazard Assessment P.O. Box 4010		
25		Sacramento, CA 95812-4010		
26		For Non-United States Postal Service Delivery or Courier:		
27		Mike Gyurics Fiscal Operations Branch Chief		
28		Office of Environmental Health Hazard Assessment 1001 I Street Sacramento, CA 95812-4010		

3.3.2 Proof of Payment to OEHHA

E & E shall provide Held's counsel with a copy of the checks sent to OEHHA enclosed with the payments to Held and his counsel sent to the address in Section 3.3.1(a).

4. <u>CLAIMS COVERED AND RELEASED</u>

4.1 Englander's Public Release of Proposition 65 Claims

Held, acting on his own behalf and in the public interest, releases E & E and its parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, and attorneys ("Releasees") and each entity to whom it directly or indirectly distributes or sells the Products, including but not limited to its downstream distributors, wholesalers, customers, retailers (including, but not exclusively, Target Corporation), franchisers, cooperative members, licensors and licensees ("Downstream Releasees") for any violations arising under Proposition 65 for unwarned exposures to DEHP from the Products sold by E & E prior to the Effective Date, as set forth in the Notice. Compliance with the terms of this Consent Judgment constitutes compliance with Proposition 65 with respect to exposures to DEHP from the Products sold by E & E before the Effective Date, as set forth in the Notice.

4.2 Held's Individual Release of Claims

Held, in his individual capacity only and *not* in his representative capacity, also provides a release to E & E, Releasees, and Downstream Releasees which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Held of any nature, character or kind, whether known or unknown, suspected or unsuspected, arising out of alleged or actual exposures to DEHP in the Products sold or distributed for sale by E & E before the Effective Date.

4.3 E & E's Release of Held

E & E, on its own behalf, and on behalf of its past and current agents, representatives, attorneys, successors, and assignees, hereby waives any and all claims against Held and his attorneys and other representatives, for any and all actions taken or statements made by Held and his attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Products.

5. <u>COURT APPROVAL</u>

This Consent Judgment is not effective until it is approved and entered by the Court and shall be null and void if, for any reason, it is not approved and entered by the Court within one year after it has been fully executed by the Parties.

6. <u>SEVERABILITY</u>

If, subsequent to the Court's approval and entry of this Consent Judgment as a judgment, any provision is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

7. **GOVERNING LAW**

The terms of this Consent Judgment shall be governed by the laws of the state of California and apply within the state of California. In the event that Proposition 65 is repealed, preempted, or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then E & E may provide written notice to Englander of any asserted change in the law, and shall have no further obligations pursuant to this Consent Judgment with respect to, and to the extent that, the Products are so affected. Nothing in this Consent Judgment shall be interpreted to relieve E & E from any obligation to comply with any pertinent state or federal toxics control laws.

8. NOTICE

Unless specified herein, all correspondence and notice required by this Consent Judgment shall be in writing and sent by: (i) personal delivery; (ii) first-class, registered, or certified mail, return receipt requested; or (iii) a recognized overnight courier to the following addresses:

For E & E:

Edmund Jin, Chief Executive Officer E & E Co., Ltd. 45875 Northport Loop East Fremont, CA 94536

with a copy to:

Barbara Adams, Esq. Adams | Nye | Becht LLP 222 Kearny St., 7th Floor San Francisco, CA 94108

For Held:

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The Chanler Group

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Attn: Proposition 65 Coordinator 2560 Ninth Street

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Parker Plaza, Suite 214

Berkeley, CA 94710

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Any Party may, from time to time, specify in writing to the other, a change of address to which all notices and other communications shall be sent.

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9. **COUNTERPARTS; FACSIMILE SIGNATURES**

taken together, shall constitute one and the same document.

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This Consent Judgment may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when

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10. POST EXECUTION ACTIVITIES

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Held agrees to comply with the reporting form requirements referenced in Health and Safety Code section 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety Code

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section 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement. In

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furtherance of obtaining such approval, Held and E & E agree to mutually employ their best efforts,

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and that of their counsel, to support the entry of this agreement as judgment, and to obtain judicial

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approval of their settlement in a timely manner. For purposes of this Section, "best efforts" shall include, at a minimum, cooperating with the drafting and filing of the necessary moving papers, and

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supporting the motion for judicial approval.

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12. **MODIFICATION**

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This Consent Judgment may be modified only by: (i) a written agreement of the Parties and entry of a modified consent judgment by the Court; or (ii) a successful motion or application of any

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Party, and the entry of a modified consent judgment by the Court.

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AUTHORIZATION 13. The undersigned are authorized to execute this Consent Judgment and have read, understood, and agree to all of the terms and conditions contained herein. AGREED TO: AGREED TO: Date: May 23, 2014 Date: Edmund Jin, Chief Executive Officer E & E CO., LTD.

13. 1 AUTHORIZATION

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The undersigned are authorized to execute this Consent Judgment and have read, understood, and agree to all of the terms and conditions contained herein.

ALCO ROUGH	to an of the terms and conditions contained herein.			
	EED TO:	AGREED TO:		
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Date.		Date: 5/6/2014		
7 Bv:				
X.	THONY E. HELD, PH.D., P.E.	By:		
9		Edmund Jin, Chief Executive Officer E & E CO., LTD.		
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