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Attorneys for Plaintiff MARK MOORBERG

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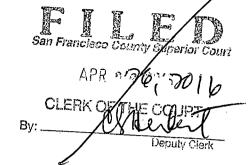
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SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN FRANCISCO - UNLIMITED CIVIL JURISDICTION

MARK MOORBERG,

Plaintiff,

v.

ELMER'S PRODUCTS, INC.; and DOES 1 -100, inclusive,

Defendants.

Case No. CGC-14-541134

we

[PROPOSED] JUDGMENT PURSUANT TO TERMS OF PROPOSITION 65 SETTLEMENT AND CONSENT JUDGMENT

Date:

April 26, 2016

Time:

9:30 a.m.

Dept:

302

Judge: Hon. Harold E. Kahn

Reservation No.: 03030426-14

[PROPOSED] JUDGMENT

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Case No.: CGC-14-541130

In the above-entitled action, Plaintiff Mark Moorberg and Defendant Elmer's Products, Inc., having agreed through their respective counsel that Judgment be entered pursuant to the terms of their settlement agreement in the form of a [Proposed] Consent Judgment ("Consent Judgment"), and following this Court's issuance of an Order approving this Proposition 65 settlement and Consent Judgment on April 26, 2016,

IT IS HEREBY ORDERED, ADJUDGED AND DECREED that, pursuant to California Health & Safety Code § 25249.7(f)(4) and California Code of Civil Procedure § 664.6, Judgment is entered in accordance with the terms of the Consent Judgment attached hereto as **Exhibit A**. By stipulation of the parties, the Court will retain jurisdiction to enforce the settlement under Code of Civil Procedure § 664.6.

IT IS SO ORDERED.

Dated: 4/26/16

JUDGE OF THE SUPERIOR COURT

HAROLD KAHN

EXHIBIT A

EXHIBIT A

| 1 2 3 4 | Laurence D. Haveson, State Bar No. 152631 | 50 | |
|------------------|---|--|--|
| 5 | Attorneys for Plaintiff MARK MOORBERG | | |
| 6 | SUPERIOR COURT OF THE STATE OF CALIFORNIA | | |
| 7 | | | |
| 8 | COUNTY OF SAN FRANCISCO - UNLIMITED CIVIL JURISDICTION | | |
| 9 | MARK MOORBERG, | Case No. CGC-14-541134 | |
| 10 | Plaintiff, | INDODOGEDI CONCENTE WIN CONCENTE | |
| 11 | v. | [PROPOSED] CONSENT JUDGMENT | |
| 12 | ELMER'S PRODUCTS, INC., and DOES 1 -100, inclusive, | | |
| 13 | | | |
| 14 | Defendants. | | |
| 15 | | | |
| 16 | 1. <u>INTRODUCTION</u> | | |
| 17 | 1.1 Parties | | |
| 18 | The parties to this Consent Judgment | ("Consent Judgment") are Plaintiff Mark Moorberg | |
| 19 | ("Moorberg") on the one hand, and Defendant Elmer's Products, Inc. ("Elmer's") on the other | | |
| 20 | hand (each a "Party" and collectively "Parties"). | | |
| 21 | 1.2 Plaintiff | | |
| 22 | Moorberg is an individual residing in the State of California who seeks to promote | | |
| 23 | awareness of exposures to toxic chemicals and to improve human health by reducing or | | |
| 24 | eliminating hazardous substances contained in consumer products. | | |
| 25 | 1.3 <u>Defendant</u> | | |
| 26 | Elmer's employs ten or more persons, and each is a person in the course of doing | | |
| 27 | business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health | | |
| 28 | and Safety Code sections 25249.6 et seq. ("Proposition 65"). | | |

Moorberg alleges that Elmer's manufactures, distributes, imports, sells and/or offer for sale in California cutting tools with vinyl/PVC grips containing di(2-ethylhexyl)phthalate ("DEHP") without first providing the clear and reasonable warning required by Proposition 65. DEHP is listed pursuant to Proposition 65 as a chemical known to the State of California to cause birth defects and other reproductive harm.

1.5 Product Description

The products that are covered by this Consent Judgment are cutting tools with vinyl/PVC grips containing DEHP that are manufactured, sold, or distributed for sale in California by Elmer's or any of Elmer's customers, including, but not limited to, the X-Acto Precision Instruments X2000 Knife (X3724, UPC #0 79946 37240 3) (collectively "Products").

1.6 Notice of Violation

On May 21, 2014, Moorberg served Elmer's and certain public prosecutors with a "60-Day Notice of Violation" ("Notice") alleging that Elmer's was in violation of Proposition 65 for failing to warn its customers and consumers in California that the Products expose users to DEHP. To the best of the Parties' knowledge, no public enforcer has commenced and is diligently prosecuting the allegations set forth in the Notice.

1.7 Complaint

On August 14, 2014, Moorberg filed the instant action against Elmer's for the alleged violations of Health & Safety Code § 25249.6 that are the subject of the Notice.

1.8 No Admission

Elmer's denies the material, factual, and legal allegations contained in the Notice and Complaint, and maintains that all of the products that it has sold and distributed in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law. This

Section shall not, however, diminish or otherwise affect Elmer's's obligations, responsibilities, and duties under this Consent Judgment.

1.9 Consent to Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over Defendants as to the allegations in the Complaint, that venue is proper in San Francisco County and that this Court has jurisdiction to enter and enforce the provisions of this Consent Judgment pursuant to California Code of Civil Procedure section 664.6.

2. **DEFINITIONS**

- 2.1 "Effective Date" means the date this Consent Judgment is approved by the court.
- 2.2 "Reformulated Products" is defined as Products that contain less than 1,000 ppm (0.1%) DEHP content when analyzed pursuant to USEPA testing methodologies 3580A and 8270C, or equivalent methodologies used by state or federal agencies for purposes of determining DEHP content in a solid substance.

3. INJUNCTIVE RELIEF: REFORMULATION

3.1 Commitment to Reformulate

Commencing no later than the Effective Date, and continuing thereafter, Elmer's shall not manufacture, distribute, purchase or import for sale, sell, and/or offer for sale in California any Products that are not Reformulated Products.

3.2 Right to Cure for Alleged Violations of the Reformulation Standard

If Moorberg provides notice and appropriate supporting information (such as product purchase receipts and test results from a laboratory using a methodology specified for the Reformulation Standard) to Elmer's that show the presence of DEHP at levels in excess of the Reformulation Standard have been detected in one or more Products, sold without warning, that were manufactured or imported after the deadline for meeting the Reformulation Standard, then, in order to cure the alleged violation(s), Elmer's shall provide written certification stating: (i) Elmer's or its supplier established a written specification that DEHP will not be present in the Products in an amount of 1,000 ppm or greater, and (ii) Elmer's or its supplier tested two X2000

4. <u>PAYMENTS</u>

action will be taken by Moorberg.

4.1 Payments Pursuant to Health and Safety Code § 25249.7(b)

Pursuant to Health and Safety Code section 25249.7(b)(2), except as provided in Section 4.1.2, Elmer's shall pay \$14,000 in civil penalties. Each penalty payment shall be allocated according to Health and Safety Code section 25249.12(c)(1) and (d), with 75% of the penalty amount remitted to the California Office of Environmental Health Hazard Assessment and the remaining 25% of each penalty payment remitted to Moorberg.

4.1.1 Initial Civil Penalty

Elmer's shall pay an initial civil penalty of \$4,000 within five (5) days of the Effective Date.

4.1.2 Final Civil Penalty; Waiver on Certification of Compliance with Section 3.1

Within 30 days of the Effective Date, Elmer's shall pay a final civil penalty of \$10,000, except that, the final civil penalty will be waived, in its entirety, if no later than 30 days after the Effective Date, Elmer's provides Moorberg's counsel with written certification, signed by a C-level officer or an employee with authority to bind Elmer's, that as of the date of its certification, all Products manufactured, distributed, purchased or imported for sale in California are Reformulated Products, and that Elmer's will continue to only manufacture, distribute, purchase or import Products that are Reformulated Products for sale in California in the future.

4.2 Reimbursement of Attorneys' Fees and Costs

The Parties acknowledge that Moorberg and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving the issue to be resolved after the material terms of the agreement had been settled. Shortly after all other settlement terms had been finalized, Elmer's expressed a desire to resolve the fees and costs. The Parties then attempted to (and did) reach an accord on the compensation due Moorberg and his counsel under general contract principles and the private attorney general doctrine codified at Code of Civil Procedure section 1021.5 for all work performed in this matter exclusive of fees and costs incurred on appeal, if any. Under these legal principles, within 30 days of the Effective Date, Elmer's shall pay \$36,000 for the fees and costs incurred investigating, litigating, and enforcing this matter, including the fees and costs incurred (and to be incurred) drafting, negotiating, and obtaining the Court's approval of this Consent Judgment in the public interest.

4.3 Payment Procedures.

4.3.1 Payment Addresses

(a) All payments to Moorberg and Moscone Emblidge & Otis LLP shall be delivered to the following address:

Moscone Emblidge & Otis LLP Attn: Proposition 65 Coordinator 220 Montgomery Street, Suite 220 San Francisco, CA 94104

(b) All payments to OEHHA (EIN: 68-0284486) shall be delivered directly to OEHHA (Memo line "Prop 65 Penalties") at the following address:

Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
P.O. Box 4010
Sacramento, CA 95812-4010

With a copy of the check(s) payable to OEHHA mailed to Moscone Emblidge & Otis LLP at the payment address provided in Section 4.3.1(a), as proof of payment to OEHHA.

5.1 Public Release of Proposition 65 Claims

In consideration of the promises and commitments herein contained, Moorberg, on his own behalf and on behalf of his past and current agents, representatives, attorneys, successors, and/or assignees, and in the public interest, hereby waives and releases Elmer's, its parents, subsidiaries, affiliated entities under common ownership or control, directors, officers, employees, and attorneys ("Releasees"); and each entity to whom it directly or indirectly distributes or sells Products, and any distributors, wholesalers, customers, retailers, franchisees, cooperative members, licensors, and licensees ("Downstream Defendant Releasees"), from all claims for violations of Proposition 65 based on exposures to DEHP from the Products through the Effective Date. This waiver and release is limited to those claims arising under Proposition 65 for unwarned exposures to DEHP from Products sold by Defendants before the Effective Date. Defendants' and Releasees' compliance with this Consent Judgment constitutes compliance with Proposition 65.

5.2 Private Release in Plaintiff's Individual, Non-representative Capacity

Moorberg, in his individual capacity only and not in his representative capacity, also provides a release to Elmer's, Releasees, and Downstream Defendant Releasees which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Moorberg of any nature, character or kind, whether known or unknown, suspected or unsuspected, arising out of alleged or actual unwarned exposures to DEHP from the Products.

5.3 Elmer's's Release of Moorberg

Elmer's waives any and all claims against Moorberg and his attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Moorberg and his attorneys and other representatives, whether in the course of investigating claims, otherwise seeking enforcement of Proposition 65 against it in this matter, or with respect to the Products.

6. NOTICES

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When any Party is entitled to receive any notice under this Consent Judgment, the notice shall be sent by: (a) first class, registered or certified mail; (b) personal delivery; or (c) a recognized overnight courier on any one Party by the other Party at the following addresses:

For Moorberg:

Moscone Emblidge & Otis LLP Attn: Proposition 65 Coordinator 220 Montgomery Street, Suite 220 San Francisco, CA 94104

For Elmer's:

Roger Posacki, President Elmer's Products, Inc. 460 Polaris Parkway, Suite 500 Westerville, OH 43082

With a copy to:

Sarah Choi Dentons US LLP 525 Market Street, 26th Floor San Francisco, CA 94105-2708

Any Party may, from time to time, specify in writing to the other Party a change of address to which all notices and other communications shall be sent.

7. POST SETTLEMENT ACTIVITIES AND COURT APPROVAL

- 7.1 Moorberg agrees to comply with the reporting form requirements referenced in Health and Safety Code section 25249.7(f).
- 7.2 The Parties further acknowledge that, pursuant to Health and Safety Code § 25249.7(f)(4), a noticed motion is required to obtain judicial approval of the settlement, which motion Moorberg shall draft and file, and Elmer's shall join. Moorberg and Elmer's agree to mutually employ their best efforts to support the entry of this agreement as a Consent Judgment and obtain approval of the Consent Judgment by the Court in a timely manner. If any third party objection to the noticed motion is filed, Moorberg and Elmer's shall work together to file a joint reply and appear at any hearing before the Court. This provision is a

[PROPOSED] CONSENT JUDGMENT

 material component of the Consent Judgment and shall be treated as such in the event of a breach.

7.3 If this Consent Judgment is not approved by the Court, (a) this Consent Judgment and any and all prior agreements between the Parties as to the Notices or Complaint referenced herein shall terminate and become null and void, and the action shall revert to the status that existed prior to the execution date of this Consent Judgment; (b) no term of this Consent Judgment or any draft thereof, or of the negotiation, documentation, or other part or aspect of the Parties' settlement discussions, shall have any effect, nor shall any such matter be admissible in evidence for any purpose in this action, or in any other proceeding; and (c) the Parties agree to meet and confer to determine whether to modify the terms of the Consent Judgment and to resubmit it for approval.

8. ENFORCEMENT

Any Party may, by motion or application for an order to show cause before this Court, enforce the terms and conditions contained in this Consent Judgment.

9. <u>SEVERABILITY</u>

If, subsequent to the execution of this Consent Judgment, any of the provisions of this Consent Judgment are held by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected.

10. GOVERNING LAW

The terms of this Consent Judgment shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed, preempted or is otherwise rendered inapplicable by reason of law generally, or if any of the provisions of this Consent Judgment are rendered inapplicable or no longer require as a result of any such repeal or preemption or rendered inapplicable by reason of law generally as to the Products, then Elmer's shall provide written notice to Moorberg of any asserted change in law, and, if Moorberg agrees, Elmer's shall have no further obligations pursuant to this Consent Judgment with respect to, and to the extent that, the Products are so affected. Nothing in this

Consent Judgment shall be interpreted to relieve Elmer's from any obligation to comply with any pertinent state or federal toxics control law.

11. DRAFTING

The Parties, including their counsel, have participated and cooperated in the drafting and preparation of this Consent Judgment and this Consent Judgment is the result of the joint efforts of the Parties. This Consent Judgment was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Consent Judgment shall not be interpreted against any Party as a result of the manner of the preparation of this Consent Judgment. Each Party to this Consent Judgment agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Consent Judgment and, in this regard, the Parties hereby waive California Civil Code section 1654.

12. MODIFICATION

This Consent Judgment may be modified only: (1) by written agreement of the Parties and upon entry of a modified Consent Judgment by the Court thereon; or (2) upon a successful motion of any Party and entry of a modified Consent Judgment by the Court.

13. COUNTERPARTS

This Consent Judgment may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

14. AUTHORIZATION

Each signatory to this Consent Judgment certifies that he or she is fully authorized by the Party he or she represents to agree to the terms and conditions of this Consent Judgment, to enter into and execute the Consent Judgment on behalf of the Party represented, and to legally bind that Party, and that he or she has read, understood, and agree to all of the terms and conditions of this Consent Judgment.

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| 3 | Date: / / S. /6 | Date: 1-13-2016 |
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| 5 | By: Plaintiff Mark Moorberg | By: Defendant Elmer's Products, Inc. |
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