1 Clifford A. Chanler, State Bar No. 135534 Troy C. Bailey, State Bar No. 277424 THE CHANLER GROUP 2 2560 Ninth Street JAMES M. KIM, Court Executive Officer 3 Parker Plaza, Suite 214 MARIN COUNTY SUPERIOR COURT Berkeley, CA 94710-2565 By: E. Chais, Deputy 4 Telephone: (510) 848-8880 Facsimile: (510) 848-8118 5 Josh@chanler.com Troy@chanler.com 6 Attorneys for Plaintiff 7 ANTHÓNY E. HELD, PH.D., P.E. 8 9 SUPERIOR COURT OF THE STATE OF CALIFORNIA 10 COUNTY OF MARIN 11 UNLIMITED CIVIL JURISDICTION 12 13 ANTHONY E. HELD, PH.D., P.E., Case No. CIV 1503495 14 Plaintiff, [PROPOSED] JUDGMENT 15 v. **PURSUANT TO TERMS OF** PROPOSITION 65 SETTLEMENT 16 PERSON & COVEY, INC.; et al., AND CONSENT JUDGMENT 17 Defendants. March 21, 2017 Date: Time: 1:30 p.m. 18 Dept: Û Judge: Hon. Stephen P. Freccero 19 20 21 22 23 24 25 26 27 28

In the above-entitled action, plaintiff Anthony E. Held, Ph.D., P.E., and defendant Person &		
Covey, Inc., having agreed through their respective counsel that Judgment be entered pursuant to the		
terms of their settlement agreement in the form of a [Proposed] Consent Judgment ("Consent		
Judgment"), and following this Court's issuance of an Order approving this Proposition 65 settlemen		
and Consent Judgment on March 21, 2017		
IT IS HEREBY ORDERED, ADJUDGED AND DECREED that, pursuant to California		
Health & Safety Code § 25249.7(f)(4) and California Code of Civil Procedure § 664.6, Judgment is		
entered in accordance with the terms of the Consent Judgment attached hereto as Exhibit A. By		
stipulation of the parties, the Court will retain jurisdiction to enforce the settlement under Code of		
Civil Procedure § 664.6.		
IT IS SO ORDERED. STEPHEN P. FRECCERO		
Dated: MAR 2 1 2017		
JUDGE OF THE SUPERIOR COURT		

EXHIBIT A

1	Clifford A. Chanler, State Bar No. 135534				
2	Troy C. Bailey, State Bar No. 277424 THE CHANLER GROUP 2560 Ninth Street				
3	Parker Plaza, Suite 214				
4	Berkeley, CA 94710-2565 Telephone: (510) 848-8880 Facsimile: (510) 848-8118				
5	racsimile: (310) 646-6118				
6	Attorneys for Plaintiff				
7	ANTHÔNY E. HELD, PH.D., P.E.				
8	SUPERIOR COURT OF THE STATE OF CALIFORNIA				
9	COUNTY OF MARIN				
10	UNLIMITED CIVIL JURISDICTION				
11					
12	ANTHONY E. HELD, PH.D., P.E.,) Case No. CIV 1503495			
13	Plaintiff,) [PROPOSED] CONSENT JUDGMENT			
14	v.) [TROTOSED] CONSENT JUDGMENT			
15	PERSON & COVEY, INC.; et al.,	\			
16	Defendants.	Action Filed: September 23, 2015			
17					
18	*****	3			
19					
20	WHEREAS Plaintiff has issued a Notice	and filed a Complaint against Person & Covey,			
21	Inc. regarding the presence of benzophenone in Covered Products, as further described in this				
22	Consent Judgment; and				
23	WHEREAS the Parties acknowledge that the Notice to Person & Covey, Inc. was intended				
24	to cover all of defendant's Covered Products; and	1			
25					
26					
27					
28					
1	[PROPOSED] CO	NSENT JUDGMENT			

WHEREAS the Parties, therefore, wish to resolve all Proposition 65 claims regarding benzophenone in Person & Covey's products that are labeled as having a Sun Protection Factor Value¹ ("SPF Products"), they hereby agree as follows:

1. INTRODUCTION

1.1 Parties

This consent judgment ("Consent Judgment") is entered into by and between plaintiff
Anthony E. Held, Ph.D., P.E. ("Dr. Held" or "Plaintiff") and Person & Covey, Inc. ("P&C") with
Dr. Held and P&C collectively referred to as the "Parties" and individually as a "Party."

1.2 Plaintiff

Dr. Held is an individual residing in the State of California who seeks to promote awareness of exposure to toxic chemicals and to improve human health by reducing or eliminating hazardous substances contained in consumer and commercial products.

1.3 Person & Covey, Inc. and Benzophenone

P&C manufactures, and/or distributes, and/or sells SPF Products, including sunscreen products. One ingredient used in such products to enhance their ability to provide protection from the sun is octocrylene, an active ingredient approved for use in sunscreens by the Federal Food & Drug Administration ("FDA").² Octocrylene can at times contain benzophenone. Benzophenone (CAS # 119-61-9) is a chemical listed under The Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code § 25249.5 et seq. (commonly known as "Proposition 65") as a chemical "known to the state to cause cancer" as Proposition 65 defines that phrase. 27 Cal. Code Reg. § 25000.

1.4 Products Covered

This Consent Judgment covers and applies to all SPF Products, including but not limited to sunscreen, that are manufactured and/or distributed for sale in California and/or sold in California and that contain benzophenone. All sizes, types, brands, packaging, formulations, delivery forms (e.g., sprays or lotions applied by hand), intended uses (e.g., "faces," children's products, "sport,"

¹ This term as used herein is defined at 21 C.F.R. § 352.3.

² See 76 Fed. Reg. 35620; 21 C.F.R. §§ 352.10, 352.20 (stayed).

"moisturizing," cosmetic purposes) are included, such as the SolBar PF Cream 50 Sunscreen

Broad Spectrum UVB & UVA Sun Protection, NDC 0096-0686-04, UPC #3 00960 68604 8

("Covered Products"). The Parties agree that the Notice to P&C covers all of P&C's Covered

Products. This Consent Judgment, and all of its terms, applies to all Covered Products, including without limitation new products and brands introduced, developed, or acquired in the future by

P&C which would today meet the definition of Covered Products if they currently were being manufactured or distributed for sale, or being sold, in California. The term Covered Product, as used hereafter in this Consent Judgment, includes such future products and brands.

1.5 General Allegations

Plaintiff alleges in the Complaint that P&C manufactured, and/or distributed for sale in California, and/or sold in California, Covered Products containing benzophenone without "a clear and reasonable warning" as Proposition 65 defines that phrase, and continues to do so. Plaintiff asserts this settlement is necessary to assure compliance with Proposition 65 now and in the future and to settle Plaintiff's alleged claims.

1.6 Notice of Violation

On June 26, 2015, Plaintiff served P&C and the requisite public enforcement agencies with a 60-Day Notice of Violation ("Notice"), alleging that P&C was in violation of Proposition 65 for failing to warn consumers in California that its Sunscreens exposed users to benzophenone. To the best of the Parties' knowledge, no public enforcer has commenced and is diligently prosecuting the allegations set forth in any of the Notice.

1.7 Complaint

On September 23, 2015, Plaintiff filed a complaint in the Superior Court in and for the County of Marin against Person & Covey, Inc. and DOES 1-150, alleging violations of California Health & Safety Code § 25249.6, based on exposures to benzophenone contained in certain sunscreens sold by P&C in the State of California, *Held v. Person & Covey, Inc., et al.*, Case No. CIV1503495 (the "Complaint").

1.8 No Admission

P&C denies all the respective material, factual, and legal allegations contained in the Notice and Complaint. P&C maintains that all of its Covered Products have been and are in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission against interest by P&C of any fact, finding, conclusion, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission against interest by P&C of any fact, finding, conclusion, issue of law, or violation of law. This section shall not, however, diminish or otherwise affect P&C's obligations, responsibilities, and duties under this Consent Judgment.

1.9 Consent to Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over P&C as to the allegations in the Complaint, that venue is proper in the County of Marin, P&C agrees that it employs or has employed ten or more persons during time periods relevant to the Complaint and that this Court has jurisdiction over the Parties to enter and enforce the provisions of this Consent Judgment pursuant to Proposition 65 and Code of Civil Procedure § 664.6.

1.10 Effective Date

For purposes of this Consent Judgment, the term "Effective Date" shall mean the date that this Consent Judgment is approved and entered by the Court.

2. <u>INJUNCTIVE RELIEF: REFORMULATION STANDARD: NOTIFICATION</u>

2.1 Reformulation Standard

(a) Whereas, P&C, based on inquiry for purposes of this Consent Judgment, has not identified any ingredient in its Covered Products other than octocrylene that is a source of detectable benzophenone in such Covered Products. Further, based upon inquiry for purposes of this Consent Judgment, P&C represents that it has investigated and concluded that there are only a few major suppliers of octocrylene for the domestic market and that time and phasing is needed for the marketplace of octocrylene suppliers to make the adjustments necessary to deliver octocrylene with benzophenone meeting the Octocrylene Reformulation Standards.

- (b) As of June 1, 2018, P&C shall only manufacture, or cause to be manufactured, either Covered Products containing no more than (i) 50 parts per million ("ppm") benzophenone in the finished Covered Products; or (ii) 500 ppm of benzophenone in the ingredient octocrylene used in the finished Covered Products. These first standards are interim standards.
- (c) As of June 1, 2020, P&C shall only manufacture or cause to be manufactured, either Covered Products containing no more than (i) 35 ppm benzophenone in the finished Covered Product; or (ii) 350 ppm of benzophenone in the ingredient octocrylene used in the finished Covered Products. These second standards are the "Final Reformulation Standards."
- (d) The dates and reformulations of the Covered Products as listed in Section 2.1 (b) and (c) shall be referred to collectively as the "Reformulation Standards," consisting of either the Sections 2.1 (b)(i) and (c)(i) (the "Finished Product Reformulation Standards") or Sections 2.1 (b)(ii) and (c)(ii) (the "Octocrylene Reformulation Standards"). P&C may at any time, at its own election, comply with either, both, or any combination of the applicable Finished Product Reformulation Standard or the Octocrylene Reformulation Standard with respect to any Covered Product.
- (e) The Reformulation Standards shall apply to Covered Products which are manufactured by or on behalf of P&C on or after the applicable Reformulation Standard dates.

2.2. Notification

P&C shall provide, no later than December 31, 2016, written notice (the "Octocrylene Supplier Letter") to its current respective octocrylene supplier or suppliers, informing said supplier or suppliers of the Octocrylene Reformulation Standard and urging each supplier to use reasonable efforts to provide expeditiously only octocrylene which complies with the Octocrylene Reformulation Standard. P&C shall not include statements in the Octocrylene Supplier Letter that will encourage a supplier to delay compliance with the Octocrylene Reformulation Standard.

2.3 Compliance with Reformulation Standard

- (a) P&C electing to meet the Finished Product Reformulation Standard may, at its option, either (i) test the Covered Product pursuant to a scientifically appropriate application of U.S. Environmental Protection Agency testing methodologies 3580A, 8270C, or any other scientifically appropriate methodology for determining the benzophenone content in a substance of the form of the specific Covered Product being tested, or (ii) may use the appropriate mathematical calculation based on octocrylene percentage in the Covered Product and the benzophenone concentration in the lot of octocrylene used in the finished Covered Product, based either on testing of the octocrylene lot or on a certificate of analysis documenting benzophenone content from the octocrylene supplier (the "Certificate of Analysis") at the option of P&C.
- (b) P&C electing to meet the Octocrylene Reformulation Standard shall obtain a
 Certificate of Analysis or analytical testing report for each lot of octocrylene used in the
 manufacture of Covered Products. If, after P&C has advised its octocrylene suppliers to include a
 Certificate of Analysis with each lot of delivered octocrylene, an octocrylene supplier fails to
 include a Certificate of Analysis, P&C may correct the lapse upon discovery.
- (c) P&C may, absent grounds to question the accuracy, demonstrate compliance with either Reformulation Standard by relying in good faith on an octocrylene supplier's Certificate of Analysis or comparable verified quantitative benzophenone content information. Such good faith reliance establishes compliance with the Octocrylene Reformulation Standard. Octocrylene suppliers shall rely on any scientifically appropriate testing methodology for determining the benzophenone content of octocrylene.
- (d) P&C shall retain compliance documentation for three years after delivery of a lot of octocrylene and compliance documentation shall be made available within 30 days of a written request by Plaintiff, who may make no more than two such requests annually.

3. MONETARY PAYMENTS

3.1 Civil Penalty

Pursuant to Health and Safety Code section 25249.7(b), P&C shall pay initial civil penalties and, if applicable, final civil penalties in the amount of up to \$30,000. The penalty payments shall be allocated according to Health and Safety Code section 25249.12(c)(1) and (d), with 75% of the penalty amount paid to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty paid to Dr. Held. Dr. Held's counsel shall be responsible for remitting P&C's penalty payment(s) under this Settlement Agreement to OEHHA. Each penalty payment shall be made to "The Chanler Group, Anthony E. Held Client Trust Account" and remitted to the address indicated in Section 3.3 below.

- 3.1.1 Initial Civil Penalty. Within five (5) business days of the Effective Date P&C shall issue a check payable to "The Chanler Group, Anthony E. Held Client Trust Account" in the amount of \$10,000.
- 3.1.2 Final Civil Penalty. On or before June 30, 2018, P&C shall pay a final civil penalty (the "Final Civil Penalty") in the amount of \$20,000. However, the Final Civil Penalty shall be waived in its entirety if P&C certifies that all Covered Products subject to this Consent Judgment manufactured by or on behalf of P&C on or after June 1, 2018, meets a Final Reformulation Standard. A responsible official with personal knowledge, after due inquiry, of P&C that has exercised this election shall provide Plaintiff with a written certification confirming compliance with the above conditions on or before June 15, 2018.
- 3.1.3 Octocrylene Supplier Letter Content. If P&C does not include a statement in its Octocrylene Supplier Letter requesting that its supplier use commercially reasonable efforts to achieve an Octocrylene Reformulation Standard of 200 ppm by June 1, 2020, it shall owe an additional \$10,000.00 in civil penalties, due within five (5) business days of the Effective Date, to be allocated and paid as set forth in Section 3.1 of this Consent Judgment. P&C shall remit a copy of its Octocrylene Supplier Letter to Dr. Held no later than January 15, 2017, to the address provided in Section 3.3 below, in order for Dr. Held to ascertain whether or not the \$10,000.00 penalty shall be waived.

3.2 Reimbursement of Fees and Costs

The Parties acknowledge that Dr. Held and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving the issue to be resolved after the material terms of the agreement had been settled. Shortly after the other settlement terms had been finalized, P&C expressed a desire to resolve Dr. Held's fees and costs. P&C agrees to pay Dr. Held and his counsel under the private attorney general doctrine codified at California Code of Civil Procedure section 1021.5, for all work performed through the mutual execution of this agreement, including without limitation the fees and costs incurred as a result of investigating, bringing this matter to P&C's attention, negotiating a settlement, and seeking court approval of the same. P&C agrees to pay \$35,000 in fees and costs within five (5) business days of the Effective Date in the form of a check made payable to "The Chanler Group."

3.3 Payment Procedures

All payments under this Consent Judgment shall be delivered to:

The Chanler Group Attn: Proposition 65 Controller 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710.

4. CLAIMS COVERED AND RELEASED

4.1 Plaintiff's Public Release of Proposition 65 Claims

This Consent Judgment is a full, final and binding resolution of all claims that were or could have been asserted in the Complaint arising out of P&C's alleged failure to provide Proposition 65 warnings for exposures to benzophenone in their respective Covered Products. Plaintiff, acting on his own behalf and in the public interest, releases P&C and its respective parents, subsidiaries, affiliated entities under (full or partial) common ownership, manufacturers, suppliers and the directors, officers, employees, attorneys, and predecessors, successors or assigns of each of them ("Releasees") and each entity to whom P&C directly or indirectly distributes or sells the Covered Products including, but not limited to, its downstream distributors, wholesalers, customers, retailers, franchisers, cooperative members, licensors and licensees, and including any and all subsidiaries, parents, marketplace retailers and/or affiliates of the retailers (collectively, the "Distribution Chain

Releasees") for violations arising under Proposition 65 for unwarned exposures to benzophenone 2 from the Covered Products sold by P&C prior to the Effective Date. Dr. Held's release of claims applies to all Covered Products which P&C (or its manufacturer) either manufactured, and/or 4 distributed and/or sold prior to the Effective Date, regardless of the date P&C distributes or sells the subject Covered Products.

Upon entry of this Consent Judgment by the Court, going forward, P&C's compliance with the terms of this Consent Judgment shall be deemed to constitute compliance with Proposition 65 with respect to benzophenone in P&C's prior, current and future Covered Products.

4.2 Dr. Held's Individual Release of Claims

Dr. Held, in his individual capacity only and not in his representative capacity, also provides a release to P&C, Releasees, and Distribution Chain Releasees, which release shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Dr. Held of any nature, character or kind, whether known or unknown, suspected or unsuspected, arising out of alleged or actual exposures to benzophenone in P&C's Covered Products prior to the Effective Date.

4.3 Person & Covey, Inc.'s Release of Dr. Held

P&C, on behalf of itself, its past and current agents, representatives, attorneys, successors and assignees, hereby waives any and all claims against Dr. Held and his attorneys and other representatives, for any and all actions taken or statements made by Dr. Held and his attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Covered Products up through the Effective Date.

5. FORCE MAJEURE

1

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

In the event that it is not feasible for P&C to obtain conforming octocrylene necessary so as to comply with any Reformulation Standard due to an Act of God (including fire, flood, earthquake, storm, hurricane or other natural disaster) or loss of adequate supplier ability to supply octocrylene on an uninterrupted basis compliant with the applicable Octocrylene Reformulation Standard, the

provisions of this paragraph will dictate whether the applicable dates for meeting the Reformulation Standards for P&C shall be extended. The criteria for determining whether it is feasible to obtain conforming octocrylene shall include the following factors: availability and reliability of supply that meets the applicable Octocrylene Reformulation Standard, cost of such conforming octocrylene and resulting increase in manufacturers' prices resulting from the use of conforming octocrylene, performance characteristics of conforming octocrylene and of the resulting Covered Products, including but not limited to formulation, performance, safety, efficacy, consumer acceptance, and stability.

P&C shall provide notice to Plaintiff and included in the notice shall be the specific reason or reasons for invoking the Force Majeure clause, along with a reasonable estimate of the time period during which P&C will be unable to comply with the applicable Reformulation Standard. During the time invoked by P&C, the Reformulation Standard shall be revised to 100 ppm for the Finished Product Reformulation Standard and 1,000 ppm for the Octocrylene Reformulation Standard.

If the Parties disagree as to whether P&C has a valid reason to invoke the Force Majeure clause or disagree as to the length of time necessary for P&C to comply with the Reformulation Standard, they shall attempt to resolve their differences through one or more sessions with a mediator as mutually agreed to by the Parties or, if necessary, as referred by the Court. Dr. Held's reasonable fees and costs of the mediation sessions under this Section shall be borne solely P&C unless otherwise allocated by the mediator, who shall consider whether mediation was necessary and/or whether a Party asserted unreasonable or extreme positions. If the Parties cannot reach resolution via a meet and confer or the mediator process, an aggrieved Party may move the Court via a noticed motion on all Parties, with a copy to the Office of the Attorney General, for such additional relief as that Party deems necessary.

6. COURT APPROVAL

This Consent Judgment is not effective until it is approved and entered by the Court and shall be null and void if, for any reason, it is not approved and entered by the Court within one year

after it has been fully executed by the Parties, or by such additional time as the Parties may agree in writing.

7. SEVERABILITY

If, subsequent to the execution of this Consent Judgment, any provision of this Consent Judgment is held by a court to be void or unenforceable, or any Parties agree to modify any terms due to input from the Office of the Attorney General or after a hearing before the Court in connection with Dr. Held's Motion to Approve, or for other good cause, each Party to be bound by any such modified terms must re-execute the modified Consent Judgment and such modified Consent Judgment then shall be presented to the Court for approval by Dr. Held; provided, however, that if a provision of this Consent Judgment declared void or unenforceable is material to the Party for whom such term provided a benefit or protection, that Party can seek other remedies, including, without limitation, rescission or reformation, based on the provision being declared void or unenforceable.

8. GOVERNING LAW

The terms of this Consent Judgment shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Covered Products, including without limitation the delisting of benzophenone, then P&C may provide written notice to Plaintiff of any asserted change in the law, and with the exception of Sections 3.1 and 3.2 above, have no further obligations pursuant to this Consent Judgment, with respect to, and to the extent that, the Covered Products are so affected. None of the terms of this Consent Judgment shall have any application to Covered Products sold outside of the State of California.

9. FUTURE FEDERAL REGULATION OF OCTOCRYLENE OR BENZOPHENONE

If FDA adopts new regulations or Congress enacts new laws governing octocrylene and/or benzophenone content in any Covered Products, then the Parties shall meet and confer regarding the effect of such changes in the law on the obligations of this Consent Judgment. If necessary to reach agreement, the Parties may refer any specific issue for consideration by a mediator agreed to by the Parties or, if necessary, as appointed by the Court. Notwithstanding the foregoing, if FDA

1	authorizes the percentage of octocrylene to increase above the current limit of 10% in Covered		
2	Products, then this Consent Judgment shall by operation of law be amended to allow benzophenor		
3	in finished Covered Products to rise in proportion to the percentage increase. P&C shall notify		
4	Plaintiff of the date this Section operates to change any Finished Product Reformulation Standard.		
5	This notice obligation shall sunset on June 1, 2023. Even if FDA changes the level of permissible		
6	octocrylene prior to June 1, 2018, the civil penalty provisions of Section 3.1.2 shall apply as written		
7	not to any standards as modified by this Section 9. P&C represents they are not aware that the FDA		
8	currently has published or made public plans to raise the allowable levels of octocrylene in the		
9	Covered Products.		
10	10.	NOTICE	
11		Unless specified herein, all correspondence and n	otice required to be provided pursuant to
12	this Consent Judgment shall be in writing and sent by: (i) personal delivery; (ii) first-class registere		
13	or certified mail, return receipt requested; or (iii) overnight courier on any party by the other at the		
14	following addresses:		
15		To P&C:	To Anthony E. Held, Ph.D., P.E.:
16		Brenda K. Radmacher, Esq. Wood Smith Henning & Berman LLP	Proposition 65 Coordinator
17		505 North Brand Boulevard	The Chanler Group 2560 Ninth Street
18		Suite 1100 Glendale, CA 91203-3804	Parker Plaza, Suite 214 Berkeley, CA 94710-2565
19	And Donto Constitute to the constitute of the co		
20	Any Party, from time to time, may specify in writing to the other Party a change of address to which all notices and other communications shall be sent.		
21	11.		SECOLA DE IDEC
22	11.	COUNTERPARTS; FACSIMILE AND PDF S	
23	This Consent Judgment may be executed in counterparts and by facsimile or pdf signature,		
24	each of which shall be deemed an original, and all of which, when taken together, shall constitute		
25	one and the same document. A facsimile or pdf signature shall be as valid as the original.		
26	12. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)		
27	Plaintiff agrees to comply with the reporting form requirements referenced in California		requirements referenced in California
<i></i> /			

Health & Safety Code § 25249.7(f).

13. ADDITIONAL POST EXECUTION ACTIVITIES

The Parties acknowledge that, pursuant to California Health & Safety Code § 25249.7(f),

Dr. Held is obligated to file a noticed motion to obtain judicial approval of this Consent Judgment.

P&C agrees to urge the Court to approve this Consent Judgment. If any third party objection to the noticed motion is filed, Plaintiff and P&C agree to work together to the extent appropriate, and shall appear at any hearing before the Court to urge the Court to approve the Consent Judgment.

14. MODIFICATION

This Consent Judgment may only be modified by a written instrument executed by the Party or Parties to be bound thereby, and after approval by the Court upon a noticed motion. Any motion to modify shall be served on all Parties and the Office of the Attorney General.

15. ENFORCEMENT

15.1 Person & Covey, Inc.

In order to assert a potential violation of the Consent Judgment, Plaintiff shall provide notice to P&C as set forth in this paragraph ("Notice of Breach"): (a) Plaintiff shall provide all results of testing conducted on a specific Covered Product during the three month period for which the violation is alleged; (b) such testing must be of no less than five (5) of the same Covered Product (irrespective of the volume size of the container) collected within the three (3) month period, from five different retail vendors; (c) the average of all test results for that period exceed the finished Product Reformulation Standard; and (d) Plaintiff shall provide the alleged violator a copy of (i) the purchase information for the allegedly violating Covered Product and (ii) a digital image of the allegedly violating Covered Product showing the SKU/UPC and, if present on the container, the Lot/Batch number(s).

P&C and Plaintiff shall, within thirty days of receipt of the Notice of Breach, meet and confer regarding the alleged violation, during which time Plaintiff shall not file any motion, application, action, or pleading regarding the alleged violation.

For the first alleged violation as to any specific Covered Product for which Plaintiff provides

Notice of Breach, P&C whose Covered Product is alleged to be in violation may demonstrate

compliance by providing (1) a Certificate of Analysis or comparable verified quantitative

benzophenone content information for five (5) units of the Covered Product or for the lot(s) of octocrylene from the supplier(s) of the octocrylene in the Covered Product at issue showing levels of benzophenone meeting the Octocrylene Reformulation Standard, or (2) a prior test result, using scientifically appropriate test methodologies, of the lot(s) of octocrylene used in the finished product which is the subject of the Notice of Breach, showing levels of benzophenone meeting the Octocrylene Reformulation Standard. If P&C cannot demonstrate compliance, it must pay a stipulated civil penalty of \$25,000.00 to be allocated according to Section 3.1.

In the event that, thereafter, Plaintiff provides a Notice of Breach pertaining to a second alleged violation for the same Covered Product, he must do so in accordance with this section. For the second alleged violation noticed by Plaintiff of the same Covered Product P&C may demonstrate compliance with the terms of the Consent Judgment by providing test results, using scientifically appropriate test methodologies, conducted on five (5) units of the Covered Product or on the first three (3) lots of octocrylene received more than 30 days after receipt of the written response showing compliance with the Octocrylene Reformulation Standard received from the supplier of the octocrylene used to make the finished product which was the subject of the first Notice of Breach, and used to manufacture that finished product. If fewer than three (3) lots are received during the relevant time period, testing is required only for such lots as were received. Such a showing shall constitute compliance.

In the event that P&C cannot demonstrate compliance in the manner set forth above after receipt of a second Notice of Breach for the same Covered Product, and Plaintiff thereafter provides notice in accordance with the provisions in this Section of a third alleged violation for the same Covered Product, P&C shall pay a stipulated penalty of \$50,000 for each such second or subsequent violation.

1	16. <u>AUTHORIZATION</u>		
2	The undersigned are authorized to execute this Consent Judgment on behalf of their		
3	respective Parties and have read, understood and agree to all of the terms and conditions of this		
4	Consent Judgment.		
5			
6	AGREED TO: AGREED TO:		
7	Date: Date:		
8	Date. 12/15/2016 Date.		
9	By: Unihony & KOD By:		
10	Anthony E. Held, Ph.D., P.E. Lorne Person, CEO Person & Covey, Inc.		
11			
12			
13			
14			
15			
16`			
17			
18			
19	€		
20			
21	·		
22			
23			
24			
25			
26			
27			
28			

1	16. <u>AUTHORIZATION</u>		
2	The undersigned are authorized to execute this Consent Judgment on behalf of their		
3	respective Parties and have read, understood and agree to all of the terms and conditions of this		
4	Consent Judgment.		
5			
6	AGREED TO:	AGREED TO:	
7	Date:	Date: 12/6/2016	
8			
9	By:Anthony E. Held, Ph.D., P.E.	By: Merguardt Katharine S. Person, CEO. Person & Covey, Inc. WILLEAM A, MARQUARDT SECRETARY/TREASURER	
10	Additionly E. Held, Ph.D., P.E.	Person & Covey, Inc.	
11		WILLIAM A, MAKQUARVI	
12		SECRETARY/TREASURER	
13			
14			
15			
16			
17			
18		8	
19			
20			
22			
23			
24			
25			
26			
27			
28			