Gregory M. Sheffer, State Bar No. 173124 SHEFFER LAW FIRM 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941 Telephone: 415.388.0911 Facsimile: 415.388.9911 APR 3 - 2018 Attorneys for Plaintiff SUSAN DAVIA 5 JAMES M. KIM, Court Executive Officer MARIN COUNTY SUPERIOR COURT By: E. Chais, Deputy 6 7 SUPERIOR COURT OF THE STATE OF CALIFORNIA 8 FOR THE COUNTY OF MARIN 9 UNLIMITED CIVIL JURISDICTION 10 11 Case No. CIV 1703416 SUSAN DAVIA, 12 **JUDGMENT ON PROPOSITION 65** Plaintiff, 13 SETTLEMENT v. Action Filed: September 15, 2017 14 Trial Date: None Assigned ELFA INTERNATIONAL AB, THE 15 CONTAINER STORE, INC., THE CONTAINER STORE GROUP, INC. and 16 DOES 1-150, 17 Defendants. 18 19 20 21 22 23 24 25 26 27 28 JUDGMENT ON PROPOSITION 65 SETTLEMENT

In the above-entitled action, Plaintiff Susan Davia and Defendants Elfa International AB, The Container Store, Inc. and The Container Store Group, Inc., having agreed through their respective counsel that a judgment be entered pursuant to the terms of the Consent to Judgment settlement agreement entered into by the parties in resolution of this Proposition 65 action, and following the issuance of an order approving the Parties' settlement agreement on this day, IT IS HEREBY ORDERED, ADJUDGED AND DECREED that pursuant to Health & Safety Code § 25249.7(f)(4) and Code of Civil Procedure § 664.6, judgment is hereby entered in accordance with the terms of the Consent to Judgment attached hereto as Exhibit A. By stipulation of the parties, the Court will retain jurisdiction to enforce the settlement under Code of Civil Procedure § 664.6.

IT IS SO ORDERED.

STEPHEN P. FRECCERO

APR 3 - 2018 Dated:

Honorable Stephen P. Freccero Judge of the Superior Court

# EXHIBIT A

| 1                               | Gregory M. Sheffer, Esq., State Bar No. 173124<br>SHEFFER LAW FIRM |   |
|---------------------------------|--|---|
| 2                               | 81 Throckmorton Ave., Suite 202                                    |   |
| 3                               | Mill Valley, CA 94941<br>Telephone: (415) 388-0911                 |   |
| 4                               | Facsimile: (415) 388-9911  |   |
| 5                               | Attorneys for Plaintiff  |   |
| 6                               | SUSAN DAVIA  |   |
| 7                               |  |   |
| 8                               | SUPERIOR COURT OF THE STATE OF CALIFORNIA                          |   |
| 9                               | FOR THE COUNTY OF MARIN  UNLIMITED CIVIL JURISDICTION              |   |
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| 12                              | SUSAN DAVIA,   | Case No. CIV 1703416  |
| 13                              | Plaintiff,   | CONSENT TO JUDGMENT AS TO                                       |
| 14                              | v.   | DEFENDANTS ELFA INTERNATIONAL AB, THE CONTAINER STORE, INC. AND |
| 15                              |  | THE CONTAINER STORE GROUP, INC.                                 |
| 16                              | ELFA INTERNATIONAL AB, THE CONTAINER STORE, INC., THE              | Action Filed: September 15, 2017                                |
| 17                              | CONTAINER STORE GROUP, INC. and DOES 1-150,                        | Trial Date: None Assigned                                       |
| 18                              | Defendants.  |   |
| 19                              | Defendants.  |   |
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CONSENT TO JUDGMENT

#### 1. INTRODUCTION

#### **1.1** The Parties

This Consent to Judgment Settlement Agreement ("Agreement") is entered into by and between Plaintiff Susan Davia, ("Davia") and defendants Elfa International AB (hereafter, "Elfa") and The Container Store, Inc. and The Container Store Group, Inc. (hereafter, collectively, "TCS"), with Davia, Elfa and TCS collectively referred to as the "Parties."

## **1.2** Plaintiff

Davia is an individual residing in the State of California who seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

#### **1.3** Defendants

Elfa and TCS are each persons in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.6 *et seq.* ("Proposition 65").

# **1.4** General Allegations

Davia alleges that Elfa and TCS participated in the manufacture (or other acquisition), distribution and sale, in the State of California, of Elfa brand coated utility & storage hook products containing phthalates, which products exposed users to diisononyl phthalate ("DINP") without first providing "clear and reasonable warning" under Proposition 65. DINP is listed as a carcinogen pursuant to Proposition 65.

#### **1.5** Notices of Violation

On May 5, 2016, Davia served TCS, Elfa, and various public enforcement agencies with a Proposition 65 60-day Notice of Violation, together with a Certificate of Merit ("Notice"), that provided public enforcers and these entities with notice of alleged violations of Health & Safety Code § 25249.6 for failing to warn consumers of the presence of DINP in and on their vinyl-coated utility and storage hook products (AG Notice 2016-00403).

Elfa and TCS each received the May 5, 2016, Notice of Violation. The Parties represent that, as of the date each executes this Agreement, they believe that no public enforcer is diligently prosecuting a Proposition 65 enforcement action related to DINP in the Covered Products, as identified in the Notice.

### 1.6 Complaint

On September 15, 2017, Davia, acting in the interest of the general public in California, filed a Complaint in the Superior Court of the State of California for the County of Marin, Case No. CIV 1703416, alleging violations by Elfa, TCS and Does 1-150 of Health & Safety Code § 25249.6 based, *inter alia*, on the alleged exposures to DINP contained in certain vinyl-coated utility and storage hook products.

#### 1.7 No Admission

This Agreement resolves claims that are denied and disputed by Elfa and TCS. The Parties enter into this Agreement pursuant to a full and final settlement of any and all claims between the Parties for the purpose of avoiding prolonged litigation. Both Elfa and TCS deny the material factual and legal allegations contained in the Notice and Action, maintain that they did not knowingly or intentionally expose California consumers to DINP through the reasonably foreseeable use of the Covered Product, and otherwise contend that all Noticed products they have manufactured, distributed and/or sold in California have been and are in compliance with all applicable laws. Nothing in this Agreement shall be construed as an admission by Elfa or TCS of any fact, finding, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by Elfa or TCS of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Elfa and TCS. However, notwithstanding the foregoing, this section shall not diminish or otherwise affect Elfa's and TCS' obligations, responsibilities, and duties under this Agreement.

#### **1.8** Consent to Jurisdiction

For purposes of this Agreement only, the Parties stipulate that this Court has jurisdiction over Elfa and TCS as to the allegations contained in the Complaint, that venue is proper in County of Marin, and that this Court has jurisdiction to enter and enforce the provisions of this Agreement. As an express part of this Agreement, pursuant to C.C.P. §664.6, the Court in which this action was filed shall retain jurisdiction over the parties to enforce the settlement until performance in full of the terms of the settlement.

#### 2. DEFINITIONS

- **2.1** The term "Complaint" shall mean the September 15, 2017, Complaint, Marin County Superior Court Case No. CIV1703416.
- 2.2 The term "Products" or "Covered Products" shall mean all Elfa coated utility and storage hooks that contain DINP, including, but not limited to, Elfa round cord hook (10047343), Elfa wide ladder hook (10047344), Elfa straight handled tool hook (10047345), Elfa utility lawn equipment hook (10047346), Elfa vertical bike hook (10047347) and Elfa horizontal bike hook (10047349))
- 2.3 The term "Phthalate Free" shall mean containing less than or equal to 1,000 parts per million ("ppm") of di(2-ethylhexyl phthalate) ("DEHP"), dibutyl phthalate ("DBP"), diisononyl phthalate ("DINP"), diisodecyl phthalate ("DIDP"), di-n-hexyl phthalate ("DnHP") and butyl benzyl phthalate ("BBP") in any component of any Covered Product, as determined by duplicate quality controlled tests using Environmental Protection Agency ("EPA") testing methodologies 3580A and 8270C.
- **2.4** "Effective Date" shall mean December 1, 2017, or the date on which this Consent Judgment is fully executed by the Parties, whichever date is earlier.
- 2.5 "Manufactured" and "manufactures" have the meaning defined in Section 3(a)(10) of the Consumer Product Safety Act ("CPSA") [15 U.S.C. § 2052(a)(10)], as amended from time to time.

#### 3. NON-MONETARY RELIEF

# 3.1 Existing Inventory of Covered Products

Elfa and TCS are implementing a store-wide electronic notification program regarding Covered Products. Once instituted, the program will obviate the need for any individual store notification procedure.

#### 3.2 Product Reformulation Commitment

**3.2.1** No later than the Effective Date, Elfa shall provide the Phthalate Free phthalate concentration standards of Section 2.3 to the manufacturer or vendors of any Covered Product sold in California and the vinyl coating component thereof (if known) and instruct each such entity not to manufacture Covered Products or components thereof that do not meet the Phthalate Free concentration standards of Section 2.3. Elfa shall maintain copies of all vendor correspondence relating to the phthalate concentration standards for the two (2) years following the Effective Date.

**3.2.2** As of the Effective Date, Elfa shall not manufacture, or cause to be manufactured, for sale in the United States, any Covered Product that is not Phthalate Free.

# 3.3 Product Warning for Existing Inventory

As of the Effective Date, Elfa shall not sell or ship any Covered Product to a California vendor or retailer unless such Covered Products are confirmed to be Phthalate Free or are sold or shipped with one of the clear and reasonable warnings set forth hereafter.

Each warning shall be prominently placed with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions *before* purchase or use. Each warning shall be provided in a manner such that the consumer or user understands to which *specific* Covered Product the warning applies, so as to minimize the risk of consumer confusion.

#### (a) California Distribution.

(i) **Point-of-sale warnings.** For all Covered Products sold in the California, pursuant to Cal. Code Regs. tit. 27, § 25603(a)(2) [operative August 18, 2018] Elfa shall ensure a warning appears either on the labeling of the Covered Product, by a placard on each display shelf or rack from which any Covered Product is sold or inclusion on both the rolling receipt displayed on a customer-facing computer screen and the printed customer receipt. The warning shall appear directly beneath the product description and shall contain one of the following statements:

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**WARNING:** This Product Contains Chemicals Known To

The State Of California To Cause Cancer, And Birth Defects Or Other Reproductive Harm.

or



This product can expose you to chemicals, including DINP, that are known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov

(b) Catalog and Internet Sales. For all Covered Products sold or offered for sale by via catalog or the Internet to customers located in California any such catalog or Internet site offering any Covered Product for sale shall include a warning in the catalog or within the website, identifying the specific Covered Product to which the warning applies, as specified in Sections 3.3(b)(i) and (ii) below.

(i) **Mail Order Catalog Warning.** For all mail order catalogs printed six (6) months after the Effective Date, any warning provided in such catalog must be in the same type size or larger than the Covered Product description text within the catalog. One of the following warning shall be provided on the same page and in the same location as the display and/or description of the Covered Product:

**WARNING:** This Product Contains Chemicals Known To

The State Of California To Cause Cancer, And Birth Defects Or Other Reproductive Harm.

or



This product can expose you to chemicals, including DINP, that are known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov

Where it is impracticable to provide the warning on the same page and in the same location as the display and/or description of the Covered Product, Elfa may utilize a designated symbol to cross reference the applicable warning and shall define the term "designated symbol" with the following language on the inside of the front or back cover of the catalog or on the same page as any order form for the Covered Product(s):

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WARNING: Certain products identified with this symbol ▼ contain Chemicals Known To The State Of California To Cause Cancer, And Birth Defects Or Other Reproductive Harm.

The designated symbol must appear on the same page and in close proximity to the display and/or description of the Covered Product. On each page where the designated symbol appears, must provide a header or footer directing the consumer to the warning language and definition of the designated symbol.

If Elfa elects to provide warnings in any mail order catalog, then the warnings must be included in all catalogs offering to sell one or more Covered Products in California.

(ii) Internet Website Warning. A warning must be given in conjunction with the sale, or offer of sale, of any Covered Products in California by Elfa via the Internet. A warning will satisfy this requirement if it appears either: (a) on the same web page on which a Covered Product is displayed; (b) on the same web page as the order form for a Covered Product; (c) on the same page as the price for any Covered Product; or (d) on one or more web pages displayed to a purchaser during the checkout process. One of the following warning statement shall be used and shall appear in any of the above instances adjacent to or immediately following the display, description, or price of the Covered Product for which it is given in the same type size or larger than the Covered Product description text:

**WARNING:** This Product Contains Chemicals Known To

The State Of California To Cause Cancer, And Birth Defects Or Other Reproductive Harm.

or



This product can expose you to chemicals, including DINP, that are known to the State of California to cause cancer. For more information go to www.P65Warnings.ca.gov

Alternatively, the designated symbol from Section 3.2(b)(i) may appear adjacent to or immediately following the display, description, or price of the Covered Product for which a warning

is being given, provided that the following warning statement also appears elsewhere on the same web page, as follows:

**WARNING:** Products identified on this page with the

following symbol ▼ contain Chemicals Known To The State Of California To Cause Cancer, And Birth Defects Or Other Reproductive Harm

# **4.** MONETARY PAYMENTS

# 4.1 Civil Penalty Payment Pursuant to Health & Safety Code § 25249.7(b)

As a condition of settlement of all the claims referred to in this Consent to Judgment, Elfa shall pay a total of \$6,000 in civil penalties in accordance with California Health & Safety Code § 25249.12(c)(1) & (d), with 75% of the funds remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty remitted to Davia.

# 4.2 Augmentation of Penalty Payments

For purposes of the penalty assessment under this Agreement, plaintiff is relying entirely upon defendant and its counsel for accurate, good faith reporting to plaintiff of the nature and amounts of relevant sales activity. If within nine (9) months of the Effective Date, Davia discovers and presents to Elfa evidence that the Covered Products have been distributed by Elfa in sales volumes materially different than those identified by Elfa prior to execution of this Agreement, then Elfa shall be liable for an additional penalty amount of \$10,000.00. Elfa shall also be liable for any reasonable, additional attorney fees expended by Davia in discovering such additional retailers or sales, up to a maximum of \$10,000 or some other amount awarded by the court after hearing. Davia agrees to provide Elfa with a written demand for all such additional penalties and attorney fees under this Section. After service of such demand, Elfa shall have thirty (30) days to agree to the amount of fees and penalties owing by Elfa and submit such payment to Davia in accordance with the method of payment of penalties and fees identified in Section 4.1 and 4.4. Should this thirty (30) day period pass without any such resolution between the parties and payment of such additional penalties and fees, Davia shall be entitled to file a formal legal claim for additional civil penalties pursuant to this Section and shall be entitled to all reasonable attorney fees and costs relating to such claim.

#### 4.3 Reimbursement of Plaintiff's Fees and Costs

The Parties acknowledge that Davia and her counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. Elfa then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The Parties then attempted to (and did) reach an accord on the compensation due to Davia and her counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure section 1021.5, for all work performed in this matter, except fees that may be incurred on appeal. Under these legal principles, Elfa shall pay the amount of \$36,000 for fees and costs incurred investigating, litigating and enforcing this matter, including the fees and costs incurred (and yet to be incurred) negotiating, drafting, and obtaining the Court's approval of this Agreement in the public interest.

# 4.4 Payment Procedures

Elfa shall deliver all settlement payment funds or checks required by this Agreement to its counsel within two weeks of the date that this Agreement is fully executed by the Parties. Elfa's counsel shall confirm receipt of settlement funds or checks in writing to plaintiff's counsel and, thereafter, hold the amounts paid in trust until such time as the Court approves this settlement contemplated by Section 7. Davia agrees to file and serve her motion to approve the settlement and enter judgment for a hearing date within 90 days of execution of this Agreement.

Elfa's counsel shall deliver to plaintiff's counsel all settlement payment funds or checks required by this Consent Judgment within five business days of the date the Court approves the settlement. Elfa's counsel shall deliver the settlement payments to plaintiff's counsel as follows:

- a civil penalty check in the amount of \$4,500 payable to "OEHHA" (EIN: 68-0284486, Memo line "Prop 65 Penalties, 2016-00403");
- **2.** a civil penalty check in the amount of \$1,500 payable to "Susan Davia" (Tax ID to be supplied on request, Memo line "Prop 65 Penalties, 2016-00403 and"); and

an attorney fee and cost reimbursement check, pursuant to Section 4.3, in the amount of \$36,000 payable to "Sheffer Law Firm" (EIN 55-08-58910, Memo line "2016-00403").

All Section 4.2 civil penalty or fee/cost payments shall be paid by the date agreed upon pursuant to that section or as ordered by the Court.

All Section 4.1, 4.2 and 4.3 payments shall be delivered to the Sheffer Law Firm at the following address:

Sheffer Law Firm Attn: Proposition 65 Controller 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

Elfa shall deliver all Section 4.2 additional civil penalty and attorney fee/cost payments by delivering such Section 4.2 settlement payments, on or before the date agreed upon pursuant to Section 4.2 or ordered by the Court, to Plaintiff's counsel as follows:

- 1. a civil penalty check in the amount of 75% of the penalty agreed upon or ordered by the Court pursuant to Section 4.2 payable to "OEHHA" (EIN: 68-0284486, Memo line "Prop 65 Penalties, 2016-00403");
- **2.** a civil penalty check in the amount of 25% of the penalty agreed upon or ordered by the Court pursuant to Section 4.2 payable to "Susan Davia" (EIN: to be supplied upon request), Memo line "Prop 65 Penalties, 2016-00403"); and
- 3. An attorney fee and cost reimbursement check, in the amount agreed upon or ordered by the Court pursuant to Section 4.2 payable to "Sheffer Law Firm" (EIN 55-08-58910, Memo line "2016-00403").

Elfa shall be liable for payment of interest, at a rate of 10% simple interest, for all amounts due and owing from it under this Section that are not received by Sheffer Law Firm within two business days of the due date for such payment.

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#### 5. CLAIMS COVERED AND RELEASE

#### 5.1 Davia's Release of Elfa and TCS

- 5.1.1 This Agreement is a full, final, and binding resolution between Davia, on behalf of herself and in the interest of the general public, and Elfa and TCS and each of their parent companies, subsidiaries, attorneys, successors and assigns ("Defendant Releasees") and each entity to whom Elfa or TCS directly or indirectly distribute or sell the Covered Products, including, but not limited to, downstream distributors, wholesalers, customers, retailers, franchisers, cooperative members, licensors and licensees ("Downstream Releasees") of any violation of Proposition 65 that was asserted against Defendant Releasees regarding the failure to warn about exposure to DINP contained in the Covered Products.
- **5.1.2** Davia, on behalf of herself and in the interest of the general public, hereby waives, and releases all Defendant Releasees from all claims for violation of Proposition 65 through the Effective Date based upon exposures to DINP caused by Covered Products as set forth in plaintiff's August 25, 2016, 60-Day Notice to Elfa.
- **5.1.3** The Parties understand and agree that this Section 5.1 release only extends upstream to any entities that manufactured any Covered Product or any component parts thereof, or any distributors or suppliers who sold any Covered Products or any component parts thereof to Elfa and/or TCS and that such upstream release shall be limited to only the manufacture, distribution or supply of Covered Products for or to Elfa and/or TCS and not for any other product besides Covered Products.
- **5.1.4** Upon court approval of the Agreement, the Parties waive their respective rights to a hearing or trial on the allegations of the Complaint.

## 5.2 Elfa's and TCS' Release of Davia

**5.2.1** Both Elfa and TCS waive any and all claims against Davia, her attorneys, and other representatives for any and all actions taken or statements made (or those that could have been taken or made) by Davia and her attorneys and other representatives, whether in the course of investigating

claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to the Covered Products.

**5.2.2** The Parties also provide each other with a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of any nature, character or kind, known or unknown, suspected or unsuspected, arising out of the subject matter of the Action. The Parties acknowledge that each is familiar with Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

The Parties expressly waive and relinquish any and all rights and benefits that each may have under, or which may be conferred on it by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters. In furtherance of such intention, the release hereby given shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

#### 6. SEVERABILITY

If, subsequent to court approval of this Agreement, any of the provisions of this Agreement are determined by a court to be unenforceable, so long as all parties agree, the validity of the enforceable provisions remaining shall not be adversely affected, unless the Court finds that any unenforceable provision is not severable from the remainder of the Agreement.

#### 7. COURT APPROVAL

This Agreement is effective upon execution but must also be approved by the Court. If this Agreement is not approved by the Court in its entirety, the Parties shall meet and confer to determine whether to modify the terms of the Agreement and to resubmit it for approval. In meeting and

conferring, the Parties agree to undertake any actions reasonably necessary to amend and/or modify this Agreement in order to further the mutual intention of the Parties in entering into this Agreement.

The Agreement shall become null and void if, for any reason, it is not approved and entered by the Court, as it is executed, within one year after it has been fully executed by all Parties.

#### 8. GOVERNING LAW

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The terms of this Agreement shall be governed by the laws of the State of California. In the event that Proposition 65 is repealed, or is rendered expressly inapplicable to the Covered Products by a Court decision, then Elfa and TCS may provide written notice to Davia of any asserted change in the law and may make a properly noticed motion to the Marin County Superior Court to be relieved from further injunctive obligations under this Consent Judgment with respect to, and to the extent that, the Covered Products are so affected.

#### 9. NOTICES

When any Party is entitled to receive any notice under this Agreement, the notice shall be sent by certified mail and electronic mail to the following:

For Elfa and TCS, to:

William A. Tindell, III, CEO The Container Store Group, Inc. The Container Store Inc. 500 Freeport Parkway Coppell, TX 75019-3863

With a copy to their counsel:

Meredith A. Jones-McKeown Sheppard Mullin Richter & Hampton LLP Four Embarcadero Center, 17th Floor San Francisco, CA 94111

For Davia to:

Proposition 65 Coordinator Sheffer Law Firm 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

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Any Party may modify the person and address to whom the notice is to be sent by sending each other Party notice by certified mail and/or other verifiable form of written communication.

# 10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(F)

Davia agrees to comply with the reporting form requirements referenced, in California Health & Safety Code §25249.7(f) and to file a motion for approval of this Agreement.

#### 11. MODIFICATION

This Agreement may be modified only: (1) by written agreement of the Parties; or (2) upon a successful motion of any party and approval of a modified Agreement by the Court.

#### 12. ADDITIONAL POST-EXECUTION ACTIVITIES

The Parties acknowledge that, pursuant to Health & Safety Code §25249.7, a noticed motion is required to obtain judicial approval of this Agreement. In furtherance of obtaining such approval, the Parties and their respective counsel agree to mutually employ their best efforts to support the entry of this Agreement as a settlement agreement and obtain approval of the Agreement - sufficient to render an order approving this agreement - by the Court in a timely manner. Any effort to impede judicial approval of this Agreement shall subject such impeding party to liability for attorney fees and costs incurred by the party seeking approval of this Agreement.

#### 13. ENTIRE AGREEMENT

This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party hereto. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties. No supplementation, modification, waiver, or termination of this Agreement shall be binding unless executed in writing by the Party to be bound. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any of the other provisions whether or not similar, nor shall such waiver constitute a continuing waiver

#### 14. ATTORNEY'S FEES

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- 14.1 Should Davia, TCS, or Elfa prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Agreement, such prevailing party shall be entitled to their reasonable attorney fees and costs incurred as a result of such motion, order or application, consistent with C.C.P. §1021.5.
- 14.2 Except as specifically provided in the above paragraph and in Section 4.3, each Party shall bear its own costs and attorney's fees in connection with this action.
- 14.3 Nothing in this Section 14 shall preclude a Party from seeking an award of sanctions pursuant to law.

#### 15. **NEUTRAL CONSTRUCTION**

All Parties and their counsel have participated in the preparation of this Agreement and this Agreement is the result of the joint efforts of the Parties. This Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

#### **16.** COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

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# 17. AUTHORIZATION

The undersigned parties and their counsel are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

# IT IS SO AGREED

| Dated: February 2 2018   | Dated: January, 2018  |
|--|-----------------------|
| Joan Manson The Container Store Group, Inc. The Container Store Inc. | Plaintiff Susan Davia |
| Dated: February 2 2018   |                       |
| CHARON TINDELL ELFA International AB                                 |                       |

## 17. AUTHORIZATION

The undersigned parties and their counsel are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

## IT IS SO AGREED

| Dated: January, 2018  William A. Tindell, III, CEO The Container Store Group, Inc. The Container Store Inc. | Dated: January 31, 2018  Plaintiff Susan Davia |
|---|--|
| Dated: January, 2018  Per von Mentzer, CEO ELFA International AB  |  |

CONSENT TO JUDGMENT