

1 Laralei Paras, State Bar No. 203319 THE CHANLER GROUP 2 2560 Ninth Street Parker Plaza, Suite 214 3 Berkeley, CA 94710 Telephone: (510) 848-8880 FEB 27 2018 Facsimile: (510) 848-8118 4 5 CLERK OF THE COURT Attorneys for Plaintiff PETER ENGLANDER 6 7 SUPERIOR COURT OF THE STATE OF CALIFORNIA 8 9 CITY AND COUNTY OF SAN FRANCISCO 10 UNLIMITED CIVIL JURISDICTION 11 12 Case No. CGC-17-560070 PETER ENGLANDER, 13 Plaintiff, IPROPOSEDI JUDGMENT PURSUANT TO TERMS OF PROPOSITION 65 14 SETTLEMENT AND CONSENT v. **JUDGMENT** 15 ARCTIC CAT INC., and DOES 1-150, Date: February 27, 2018 inclusive, 16 9:30 a.m. Time: Defendants. Courtroom: 302 17 Judge: Hon, Harold E. Kalın 18 Reservation No.: 01110227-01 RICHARD B. ULMER 19 20 21 22 23 24 25 26 27 28

JUDGMENT PURSUANT TO TERMS OF CONSENT JUDGMENT

In the above-entitled action, Plaintiff Peter Englander and Defendant Arctic Cat Inc. (collectively, the "Parties") having agreed through their respective counsel that judgment be entered pursuant to the terms of their settlement agreement in the form of a Consent Judgment, and following this Court's issuance of an Order Approving Proposition 65 Settlement and Consent Judgment,

IT IS HEREBY ORDERED, ADJUDGED AND DECREED that, pursuant to Health and Safety Code § 25249.7(f)(4) and Code of Civil Procedure § 664.6, judgment is hereby entered in accordance with the terms of the Consent Judgment attached hereto as **Exhibit 1**. By stipulation of the parties, the Court will retain jurisdiction to enforce the settlement under Code of Civil Procedure § 664.6.

IT IS SO ORDERED.

Dated: 2/27/18

JUDGE OF THE SUPERIOR COURT
RICHARD ULMER

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14	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
15	COUNTY OF SAN FRANCISCO		
16	UNLIMITED CIVIL JURISDICTION		
17	OHEMHILD	TVID JUNIODIC FION	
18	PETER ENGLANDER,	Case No. CGC-17-560070	
19	Plaintiff,	[PROPOSED]	
20	,	CONSENT JUDGMENT	
21	v.	(Health & Safety Code § 25249.6 et seq.,	
22	ARCTIC CAT INC., and DOES 1-150, inclusive,	& Cal. Code Civ. Proc. § 664.6)	
23	Defendants.		
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1. INTRODUCTION

1.1 Parties

This Consent Judgment is entered into by and between Peter Englander ("Englander" or "Plaintiff") and Arctic Cat Inc. ("Arctic Cat" or "Defendant"), with Englander and Arctic Cat each individually referred to as a "Party" and collectively as the "Parties." Englander is an individual residing in the State of California who seeks to promote awareness of exposures to toxic chemicals and to improve human health by reducing or eliminating hazardous substances used in consumer products. Arctic Cat employs ten or more persons and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health and Safety Code § 25249.6 et seq. ("Proposition 65").

1.2 General Allegations

Englander alleges that Arctic Cat manufactures, sells, and distributes for sale in California, gloves with vinyl/PVC components containing the phthalate chemical di(2-cthylhexyl)phthalate ("DEHP"). DEHP is listed pursuant to Proposition 65 as a chemical known to cause birth defects or other reproductive harm. Englander alleges that Arctic Cat failed to provide the health hazard warning required by Proposition 65 for exposures to DEHP from the products.

1.3 Products Description

The products covered by this Consent Judgment are limited to: (1) gloves with vinyl/PVC components containing DEHP that are manufactured or distributed by Arctic Cat and sold or offered for sale in California, including without limitation Arctic Cat Genuine Parts & Accessories Performance Gloves, #5252-260, UPC #8 84646 35961 2, and Arctic Cat Mountain Tec Gloves, #5252-260, UPC #8 84646 35961 2,; and (2) stickers containing DEHP that are manufactured or distributed by Arctic Cat and sold or offered for sale in California, including without limitation Arctic Cat Tucker Team Arctic Sticker Sheet, 5273-111, UPC #8 84646 68552 0("Products").

1.4 Notices of Violation

On October 14, 2016, Englander served Arctic Cat and the requisite public enforcement agencies with a 60-Day Notice of Violation ("Notice"), alleging that Arctic Cat violated Proposition 65 when it failed to warn its customers and consumers in California of the health hazards associated

with exposures to DEHP from its Arctic Cat Genuine Parts & Accessories Performance Gloves, #5252-260, UPC #8 84646 35961 2, and Arctic Cat Mountain Tec Gloves, #5252-260, UPC #8 84646 35961 2, with vinyl/PVC components containing DEHP.

On or about December 13, 2017, Englander served Arctic Cat and the requisite public enforcement agencies with a Supplemental 60-Day Notice of Violation ("Supplemental Notice"), alleging that Arctic Cat violated Proposition 65 when it failed to warn its customers and consumers in California of the health hazards associated with exposures to DEHP from its Products.

The Notice and Supplemental Notice are collectively referred to herein as the "Notices." To the best of the Parties' knowledge, no public enforcer has commenced and is diligently prosecuting the allegations set forth in the Notices.

1.5 Complaint

On July 11, 2017, Englander filed the instant action ("Complaint"), for the violations of Proposition 65 that are the subject of the Notice. As of the Effective Date, the Complaint shall be deemed amended to incorporate Englander's allegations in the Supplemental Notice, the definition of the term Products in the Complaint shall be deemed amended to include all Products as defined in this Consent Judgment as set forth in the Notices, so long as no public enforcer has commenced prosecuting the allegations set forth in the Supplemental Notice.

1.6 No Admission

Arctic Cat denies the material, factual, and legal allegations contained in the Notices and Complaint, and maintains that all of the products that it has sold and distributed in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission by Arctic Cat of any fact, finding, conclusion, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission by Arctic Cat of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Arctic Cat. This Section shall not, however, diminish or otherwise affect Arctic Cat's obligations, responsibilities, and duties under this Consent Judgment.

1.7 Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over Arctic Cat as to the allegations in the Complaint, that venue is proper in the City and County of San Francisco, and that the Court has jurisdiction to enter and enforce the provisions of this Consent Judgment pursuant to Proposition 65 and Code of Civil Procedure § 664.6.

1.8 Effective Date

For purposes of this Consent Judgment, the term "Effective Date" shall mean the date on which the motion for approval of the Consent Judgment contemplated by Sections 5 and 10 is granted by the Court.

2. <u>INJUNCTIVE RELIEF: WARNING AND PRODUCT REFORMULATION</u>

2.1 Reformulation Products

Commencing on the Effective Date and continuing thereafter, Arctic Cat agrees to only sell, manufacture or distribute Products sold or offered for sale in California that are (a) "Reformulated Products"; or (b) accompanied by clear and reasonable warning pursuant to Section 2.2 below. For purposes of this Settlement Agreement, "Reformulated Products" shall mean Products containing no more than 1,000 parts per million (0.1%) DEHP in each component when analyzed pursuant to Environmental Protection Agency testing methodologies 3580A and 8270C or equivalent methodologies utilized by federal or state agencies for the purpose of determining DEHP content in a solid substance.

2.2 Clear and Reasonable Warnings

Warnings shall be prominently placed with such conspicuousness as compared with other words, statements, designs or devices as to render it likely to be read and understood by an ordinary individual under customary conditions prior to exposure. Arctic Cat shall affix a warning to the packaging, labeling, or directly on any Product(s) that are not Reformulated Product(s) defined in Section 2.1, above, sold, manufactured, or distributed for sale in California that states:

A WARNING: This product can expose you to chemicals including DEHP, which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information, go to www.P65Warnings.ca.gov.

3. MONETARY TERMS

3.1 Civil Penalty Payment

Pursuant to Health and Safety Code § 25249.7(b)(2), and in settlement of all claims alleged in the Notices or referred to in this Settlement Agreement, Arctic Cat agrees to pay \$2,500 in civil penalties. The penalty payment will be allocated in accordance with California Health and Safety Code § 25249.12(c)(1) & (d), with 75% of the penalty amount remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty amount paid to Englander, and delivered to the address in Section 3.3 herein. Within five days of the Effective Date, Arctic Cat shall pay the civil penalty in two checks for the following amounts made payable to: (a) "OEHHA" in the amount of \$1,875 and (b) "Peter Englander, Client Trust Account" in the amount of \$625.

3.2 Attorneys' Fees and Costs

The Parties acknowledge that Englander and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving the issue to be resolved after the material terms of this Consent Judgment had been settled. Shortly after the other settlement terms had been reached, Arctic Cat expressed a desire to resolve Englander's fees and costs. The Parties reached an accord on the compensation due to Englander and his counsel under general contract principles and the private attorney general doctrine codified at Code of Civil Procedure § 1021.5 for all work performed in this matter. Under these legal principles, within five days of the Effective Date, Arctic Cat agrees to pay \$33,500 in the form of a check made payable to "The Chanler Group" for all fees and costs incurred investigating, bringing this matter to the attention of Arctic Cat's management, and negotiating a settlement that provides a significant public benefit.

3.3 Payment Address

All payments under this Consent Judgment shall be delivered to:

The Chanler Group Attn: Proposition 65 Controller 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710

4. <u>CLAIMS COVERED AND RELEASED</u>

4.1 Englander's Public Release of Arctic Cat

This Consent Judgment is a full, final and binding resolution between Englander, acting on his own behalf and in the public interest, and Arctic Cat, of any violation of Proposition 65 that was or could have been asserted by Englander on behalf of himself, his past and current agents, representatives, attorneys, successors, and assignces, against Arctic Cat, its parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, attorneys, including Textron Specialized Vehicles, Inc., and each entity to whom Arctic Cat directly or indirectly distributes or sells Products, including its downstream distributors, wholesalers, customers, retailers, franchisees, cooperative members, licensors, and licensees ("Releasees"), based on the alleged or actual failure to warn about exposures to DEHP from the Products sold or distributed for sale by Arctic Cat in California before the Effective Date, as alleged in the Notices. Compliance with the terms of this Consent Judgment constitutes compliance with Proposition 65 with respect to the failure to warn about exposures to DEHP in Products sold by Arctic Cat after the Effective Date.

In further consideration of the promises and agreements herein, Englander, on his own behalf and on behalf of his past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives all his rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims that he may have, including, without limitation, all actions and causes of action in law and in equity, all suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, or expenses including, but not exclusively, investigation fees, expert fees, and attorneys' fees relating to the Products and alleged violations described herein, arising under Proposition 65 with respect to exposures to DEHP from Products manufactured, distributed, sold and/or offered for sale by Arctic Cat before the Effective Date.

4.2 Arctic Cat's Release of Englander

Arctic Cat, on its own behalf, and on behalf of its past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against Englander and his attorneys and other representatives, for any and all actions taken or statements made by Englander

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and his attorneys and other representatives, whether in the course of investigating claims, seeking to enforce Proposition 65 against it in this matter, or with respect to the Products.

4.3 Express Waiver of Benefit of California Civil Code Section 1542

The Consent Judgment covers both those claims arising from or relating to the Products and any disputes that the Parties know about arising from or relating to the Products and any disputes that the Parties may not know about arising from or relating to the Products. The Parties expressly waive, solely as to the matters released in Sections 4.1 and 4.2 of this Consent Judgment, all rights afforded by any statute that limits the effect of a release with respect to unknown claims. The Parties are aware of and familiar with the provisions of California Civil Code § 1542, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

It is expressly acknowledged and understood by the Parties that the foregoing waiver of the provisions of Section 1542 of the California Civil Code was separately bargained for and agreed upon. The Parties to this Consent Judgment consent that this waiver of Section 1542 shall be given full force and effect as to the matters released in this Consent Judgment.

5. <u>COURT APPROVAL</u>

This Consent Judgment is not effective until it is approved and entered by the Court and shall be null and void if, for any reason, it is not approved and entered by the Court within one year after it has been fully executed by the Parties, or by such additional time as the Parties may agree to in writing.

6. SEVERABILITY

If, subsequent to the Court's approval and entry of this Consent Judgment as a judgment, any provision is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

7. GOVERNING LAW

The terms of this Consent Judgment shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise

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rendered inapplicable by reason of law generally, or as to the Products, then Arctic Cat may provide written notice to Englander of any asserted change in the law, and shall have no further injunctive obligations pursuant to this Consent Judgment with respect to, and to the extent that, the Products are so affected.

8. NOTICE

Unless specified herein, all correspondence and notice required to be provided pursuant to this Consent Judgment shall be in writing and sent by: (a) personal delivery; (b) first-class, registered or certified mail, return receipt requested; or (c) a recognized overnight courier on any Party by the other at the following addresses:

For Arctic Cat:

John Rupp Senior Associate General Counsel Textron Inc. 40 Westminster Street Providence, RI 02903

For Englander:

Proposition 65 Coordinator The Chanler Group 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710-2565

With a copy on behalf of Arctic Cat to:

Aaron A. Myers, Partner Kutak Rock LLP 60 South Sixth Street, Suite 3400 Minneapolis, MN 55402-4400

Any Party may, from time to time, specify in writing to the other a change of address to which all notices and other communications shall be sent.

9. <u>COUNTERPARTS: FACSIMILE/PDF SIGNATURES</u>

This Consent Judgment may be executed in counterparts and by facsimile or the emailing of a portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Englander and his attorneys agree to comply with the reporting form requirements referenced in California Health and Safety Code § 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety Code § 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement. In furtherance of obtaining such approval, the Parties agree to mutually employ their best

efforts, and those of their counsel, to support the entry of this agreement as a judgment, and to obtain judicial approval of their settlement in a timely manner. For purposes of this Section, "best efforts" shall include, at a minimum, cooperating on the drafting and filing of the necessary moving papers, supporting the motion, and, if required, appearing at the hearing before the Court.

11. MODIFICATION

This Consent Judgment may be modified only by: (i) a written agreement of the Parties and entry of a modified consent judgment by the Court thereon; or (ii) a successful motion or application of any Party, and the entry of a modified consent judgment by the Court thereon.

12. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Consent Judgment on behalf of their respective Parties and have read, understand, and agreed to all of the terms and conditions contained herein.

AGREED TO:	AGREED TO:
Date: 12/28/2017	Date:
By: DETERMENT AND ER	By: John Rupp, Senior Associate General Counsel, Textron Inc., the parent company of Arctic Cat, Inc., for defendant ARCTIC CAT INC.

efforts, and those of their counsel, to support the entry of this agreement as a judgment, and to obtain judicial approval of their settlement in a timely manner. For purposes of this Section, "best efforts" shall include, at a minimum, cooperating on the drafting and filing of the necessary moving papers, supporting the motion, and, if required, appearing at the hearing before the Court. 11. **MODIFICATION** This Consent Judgment may be modified only by: (i) a written agreement of the Parties and entry of a modified consent judgment by the Court thereon; or (ii) a successful motion or application of any Party, and the entry of a modified consent judgment by the Court thereon. 12. **AUTHORIZATION** The undersigned are authorized to execute this Consent Judgment on behalf of their respective Parties and have read, understand, and agreed to all of the terms and conditions contained herein. AGREED TO: AGREED TO: By: PETER ENGLANDER John Rupp, Senior Associate General Counsel, Textron Inc., the parent company of Arctic Cat, Inc., for defendant ARCTIC CAT INC.

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