# SUPPLEMENTAL 60-DAY NOTICE OF VIOLATION

California Safe Drinking Water and Toxic Enforcement Act

| Date: | December 9, 2016  |  |  |
|-------|---|--|--|
| То:   | President – Carousel Checks Inc. President – Insperity, Inc. President – Insperity PEO Services, L.P., dba Carousel Checks Inc. California Attorney General's Office District Attorney's Office for 58 Counties City Attorneys for San Francisco, San Diego, San Jose, Sacramento and |  |  |
| From: | Los Angeles  Michael DiPirro  |  |  |

This Supplemental Notice of Violation is provided to you pursuant to and in compliance with California Health and Safety Code Section 25249.7(d). For general information regarding the California Safe Drinking Water and Toxic Enforcement Act, you may contact the Office of Environmental Health Hazard Assessment's ("OEHHA") Proposition 65 Implementation Office at (916) 445-6900. Attached for your reference is a summary, "Appendix A: The Safe Water and Toxic Enforcement Act of 1986 (Proposition 65): A Summary," provided by the California Office of Environmental Health Hazard Assessment's ("OEHHA") (copies not provided to public enforcement agencies).

This Supplemental Notice of Violation is provided by Michael DiPirro. I am a citizen of the State of California acting in the interest of the general public. I am dedicated to protecting the environment, promoting awareness of exposures to toxic chemicals in products sold in California, improving human health and supporting environmentally sound practices.

Identified below are specific examples of products recently purchased and/or witnessed as being available for purchase or use in California that are within the categories or types of offending products covered by this Notice. I believe and allege that the sale of the offending products also has occurred without the requisite Proposition 65 "clear and reasonable warnings" at one or more location and/or via other means including, but not limited to, transactions made over-the-counter, business-to-business, through the Internet and/or via a catalog by the Violator and other retailers and distributors of the manufacturer, including, but not limited to the retailer(s) and/or distributor(s) listed below.

## **Description of Violations:**

| Violator(s):      | Carousel Checks Inc. Insperity, Inc.   |  |
|-------------------|--|--|
| Toxic Chemical:   | Insperity PEO Services, L.P., dba Carousel Checks Inc.   |  |
| TOXIC CHEMICAL    | Diisononyl phthalate ("DINP")  Exposures to DINP occur from use of the products identified in this Notice. |  |
| Product Category: | Checkbook Covers   |  |

| Non-exclusive<br>Example of Type of<br>Product <sup>1</sup> :   | Sage Green Vinyl Checkbook Cover (SKU # CVP-GRN06)  |  |  |  |
|---|---|--|--|--|
| Retailer(s):  | Carousel Checks Inc., dba CarouselChecks.Com  |  |  |  |
| Manufacturer(s)/ Distributor(s):  | Carousel Checks Inc.  |  |  |  |
| Types of Harm:  | Cancer  |  |  |  |
| These exposures occur in homes, some workplaces and everywhold throughout California where these products are handled or use result of the sales of these products, exposures to the listed chebeen occurring without clear and reasonable warnings as required Proposition 65. |   |  |  |  |
| Routes of<br>Exposure:  | Ingestion, Dermal Reasonably foreseeable use of the products identified in this Notice results in human exposures to DINP. DINP is contained in the Products. The routes of exposure for the violations are: (1) dermal absorption directly through the skin when consumers touch, use, or handle the products; (2) ingestion via hand to mouth contact after consumers touch, use, or handle the products; and (3) direct ingestion when consumers place their hands in their mouths while using the products or otherwise place the products in their mouths. |  |  |  |
| Time Period of The violations have been occurring since at least December 20, 2 are continuing to this day.   |   |  |  |  |

Resolution of Noticed Claims: Based on the allegations set forth in this Notice, I intend to file a citizen enforcement lawsuit against the alleged Violator unless such Violator enters into a binding written agreement to: (1) recall products already sold; (2) take effective measures to prevent unwarned DINP exposures from products sold in the future and to ensure that the requisite health hazard warnings are provided to those who have received such products; and (3) pay an appropriate civil penalty based on the factors enumerated in California Health and Safety Code Section 25249(b). If the alleged Violator is interested in resolving this dispute without resorting to expensive and time-consuming litigation, please feel free to contact me through my counsel identified below. It should be noted that neither my counsel nor I can: (1) finalize any settlement until after the 60-day notice period has expired; nor (2) speak for the Attorney General or any District or City Attorney who received this Notice of Violation. Therefore, while reaching an agreement with me will resolve my claims, such agreement may not satisfy the public prosecutors.

Please direct any inquiries regarding this Notice to Michael DiPirro through his counsel Jennifer Henry or David Bush at Bush & Henry, Attorneys at Law, PC, 3270 Mendocino Ave. Suite 2E, Santa Rosa, CA 95403; Telephone: (707) 541-6255; E-mail: DRBush@BushAndHenry.com, JHenry@BushAndHenry.com.

<sup>&</sup>lt;sup>1</sup> The specifically identified examples of the types of products that are subject to this Notice are for the recipients' benefit to assist in their investigation of, among other things, the magnitude of potential exposures to the listed chemical from other items within the product categories/types listed herein. These examples are not meant to be an exhaustive or comprehensive identification of each specific offending product of the types listed under "Product Category." Further, it is this citizen's position that the alleged Violator is obligated to continue to conduct in good faith an investigation into other specific products within the types or categories described above that may have been manufactured, distributed, sold, shipped, stored (or otherwise within the notice recipients' custody or control) during the relevant period so as to ensure that the requisite toxic warnings were and are provided to California citizens prior to purchase.

#### CERTIFICATE OF MERIT

Health & Safety Code§ 25249.7(d)

### I, Jennifer Henry, hereby declare:

- This Certificate of Merit accompanies the attached sixty-day supplemental notice in which it is alleged that the party identified in the notice has violated Health & Safety Code § 25249.6 by failing to provide clear and reasonable warnings.
- I am an attorney who represents the noticing party.
- 3. Members of my firm and I have consulted with one or more persons with relevant and appropriate experience or expertise who have reviewed facts, studies or other data regarding the alleged exposures to the listed chemical that is the subject of this action.
- 4. Based on the information obtained through those consultations, and on all other information in my possession, I believe there is a reasonable and meritorious case for the private action. I understand that "reasonable and meritorious case for the private action" means that the information provides a credible basis that all elements of the plaintiff's case can be established and the information did not prove that the alleged Violator(s) will be able to establish any of the affirmative defenses set forth in the statute.
- 5. The copy of the Certificate of Merit served on the Attorney General attaches to it factual information sufficient to establish the basis for this certificate, including the information identified in Health & Safety Code § 25249.7(h)(2), i.e. (1) the identity of the persons consulted with and relied on by the certifier, and (2) the facts, studies or other data reviewed by those persons.

December 9, 2016

Jennifer Henry

Attorneys for Michael DiPirro

#### PROOF OF SERVICE

I declare that:

I am employed in Sonoma County, California; my business address is 3270 Mendocino Avenue, #2E, Santa Rosa, CA 95403. I am over the age of 18 years and not a party to the within cause.

On December 9, 2016, I served true copies of the following documents:

SUPPLEMENTAL 60-DAY NOTICE OF VIOLATION OF CALIFORNIA SAFE DRINKING WATER AND TOXIC ENFORCEMENT ACT;

THE SAFE DRINKING WATER AND TOXIC ENFORCEMENT ACT OF 1986

APPENDIX A: THE SAFE WATER AND TOXIC ENFORCEMENT ACT OF 1986 (PROPOSITION 65): A SUMMARY; OEHHA/CAL EPA (only sent to the Violator(s));

CERTIFICATE OF MERIT; and

CERTIFICATE OF MERIT ATTACHMENTS (SERVED ONLY ON THE ATTORNEY GENERAL)

On this date, I deposited fully prepaid and sealed envelopes containing the above-mentioned documents with the United States Postal Service, addressed to the following individuals as follows:

on the alleged Violator(s) listed below via First Class Certified Mail through the United States Postal Service by placing a true and correct copy in a sealed envelope, addressed to the entities listed below and providing each envelope to a United States Postal Service Representative:

President

President

President

Carousel Checks Inc.

Insperity, Inc.

Insperity PEO Services, L.P., dba Carousel Checks Inc.

8906 S. Harlem Avenue

19001 Crescent Springs Drive 19001 Crescent Springs Drive Kingwood, TX 77339

Bridgeview, IL 60455

Kingwood, TX 77339

By providing copies to the addressees below electronically as follows:

| Electronically via the Atto  | rney General website:  | 1  | The Attorney General of the State of California;                            |  |  |
|--|--|--|---|--|--|
| Electronically to the following recipients at the following electronic mail addresses:               | Stacey Grassini Deputy District Attorney Stanislaus County sgrassini@contracostada.org | Yen Deng<br>Assistant District<br>Attorney<br>Santa Clara County<br>epu@da.sccgov.org        | Gary Lieberstein District Attorney Napa County CEPD@countyofnapa.org        | Jeff W. Reisig District Attorney Yolo County cfepd@yolocounty.org                                    |  |
| Dije Ndreu Deputy District Attorney Monterey County Prop65DA@co.monterey.ca.us                       | Paul E. Zellerbach<br>District Attorney<br>Riverside County<br>Prop65@rivcoda.org      | Phillip J. Cline District Attorney Tulare County Prop65@co.tulare.ca.                        | Gregory D. Totten District Attorney Ventura County daspecialops@ventura.org | Anne Marie Schubert District Attorney Sacramento County Prop65@sacda.org                             |  |
| Gregory Alker<br>Assistant District Attorney<br>San Francisco City/County<br>Gregory.alker@sfgov.org | Eric J. Dobroth Deputy District Attorney San Luis Obispo County edobroth@co.slo.ca.us  | Stephan R. Passalacqi<br>District Attorney<br>Sonoma County<br>jbarnes@sonoma-<br>county.org | Michelle Latimer Program Coordinator Lassen County mlatimer@co.lassen.ca.us | Tori Verber Salazar<br>District Attorney<br>San Joaquin County<br>DAConsumer.Environmental@sjcda.org |  |

As well as providing copies to the public enforcers by placing a true and correct copy in a sealed envelope, addressed to each party listed below, and served as follows:

By placing each envelope in a United States Postal Service mailbox, postage prepaid:

The District Attorney for Each of the 58 counties in California; and

The City Attorney for Los Angeles, San Diego, San Jose, San Francisco and Sacramento

A list of addresses for each of these recipients is attached.

Executed on December 9, 2016, at Santa Rosa, California.

# **SERVICE LIST**

The Honorable Nancy O'Malley Alameda County District Attorney 1225 Fallon Street, Room 900 Oakland, CA 94612

The Honorable Terese Drabec Alpine County District Attorney 270 Laramie Street, PO BOX 248 Markleeville, CA 96120

The Honorable Todd Riebe Amador County District Attorney 708 Court Street Jackson, CA 95642

The Honorable Michael Ramsey Butte County District Attorney 25 County Center Drive Oroville, CA 95965

The Honorable Barbara Yook Calaveras County District Attorney 891 Mountain Ranch Road San Andreas, CA 95249

The Honorable John Poyner Colusa County District Attorney 346 Fifth Street Colusa, CA 95932

The Honorable Mark Peterson Contra Costa County District Attorney 900 Ward Street Martinez, CA 94553

The Honorable Dale Trigg Del Norte County District Attorney 450 H Street, Room 171 Crescent City, CA 95531

The Honorable Vern Pierson El Dorado County District Attorney 515 Main Street Placerville, CA 95667

The Honorable Lisa Smittcamp Fresno County District Attorney 2220 Tulare Street, #1000 Fresno, CA 93721

The Honorable Dwayne Stewart Glenn County District Attorney P.O. Box 430 Willows, CA 95988

The Honorable Maggie Fleming Humboldt County District Attorney 825 5th Street, Fourth Floor Eureka, CA 95501

The Honorable Gilbert Otero Imperial County District Attorney 940 West Main Street, Suite 102 El Centro, CA 92243

The Honorable Thomas Hardy Inyo County District Attorney 168 North Edwards Street Independence, CA 93526

The Honorable Lisa Green Kern County District Attorney 1215 Truxtun Avenue Bakersfield, CA 93301

The Honorable Keith Fagundas Kings County District Attorney 1400 West Lacey Boulevard Hanford, CA 93230

The Honorable Donald Anderson Lake County District Attorney 255 North Forbes Street Lakeport, CA 95453 The Honorable Stacey Montgomery Lassen County District Attorney 220 South Lassen Street, Ste. 8 Susanville, CA 96130

The Honorable Jackie Lacey Los Angeles County District Attorney 210 West Temple Street, Suite 18000 Los Angeles, CA 90012

The Honorable David Linn Madera County District Attorney 209 West Yosemite Avenue Madera, CA 93637

The Honorable Edward Berberian Marin County District Attorney 3501 Civic Center Drive, Room 130 San Rafael, CA 94903

The Honorable Thomas Cooke Mariposa County District Attorney 5101 Jones Street, P.O. Box 730 Mariposa, CA 95338

The Honorable C. David Eyster Mendocino County District Attorney 100 North State Street, P.O. Box 1000 Ukiah, CA 95482

The Honorable Larry Morse II Merced County District Attorney 550 W. Main Street Merced, CA 95340

The Honorable Jordan Funk Modoc County District Attorney 204 S. Court Street, Suite 202 Alturas. CA 96101

The Honorable Tim Kendall Mono County District Attorney P.O. Box 617 Bridgeport, CA 93517

The Honorable Dean Flippo Monterey County District Attorney P.O. Box 1131 Salinas, CA 93902

The Honorable Gary Lieberstein Napa County District Attorney P.O. Box 720 Napa, CA 94559

The Honorable Clifford Newell Nevada County District Attorney 201 Commercial Street Nevada City, CA 95959

The Honorable Tony Rackauckas Orange County District Attorney 401 Civic Center Drive West Santa Ana, CA 92701

The Honorable R. Scott Owens Placer County District Attorney 10810 Justice Center Drive, Suite 240 Roseville, CA 95678

The Honorable David Hollister Plumas County District Attorney 520 Main Street, Room 404 Quincy, CA 95971

The Honorable Michael Hestrin Riverside County District Attorney 3960 Orange Street Riverside, CA 92501

The Honorable Anne Marie Schubert Sacramento County District Attorney 901 G Street Sacramento, CA 95814 The Honorable Candice Hooper San Benito County District Attorney 419 4th Street, Second Floor Hollister, CA 95203

The Honorable Michael Ramos San Bernardino County District Attorney 303 West 3rd Street, 6th Floor San Bernardino, CA 92415-0502

The Honorable Bonnie Dumanis San Diego County District Attorney 330 W. Broadway Street San Diego, CA 92101

The Honorable George Gascon San Francisco County District Attorney 850 Bryant Street, Room 322 San Francisco, CA 94103

The Honorable Tori Verber Salazar San Joaquin County District Attorney 222 East Weber Avenue, Room 202 Stockton, CA 95201

The Honorable Dan Dow San Luis Obispo County District Attorney 1035 Palm Street, 4th Floor San Luis Obispo, CA 93408

The Honorable Stephen Wagstaffe San Mateo County District Attorney 400 County Center, Third Floor Redwood City, CA 94063

The Honorable Joyce Dudley Santa Barbara County District Attorney 1112 Santa Barbara Street Santa Barbara, CA 93101

The Honorable Jeffrey Rosen Santa Clara County District Attorney 70 West Hedding Street, West Wing San Jose, CA 95110

The Honorable Jeff Rosell Santa Cruz County District Attorney 701 Ocean Street, Room 200 Santa Cruz, CA 95060

The Honorable Stephen Carlton Shasta County District Attorney 1355 West Street Redding, CA 96001

The Honorable Lawrence Allen Sierra County District Attorney 100 Courthouse Square Downieville, CA 95936

The Honorable James Kirk Andrus Siskiyou County District Attorney P.O. Box 986 Yreka, CA 96097

The Honorable Krishna Abrams Solano County District Attorney 675 Texas Street, Suite 4500 Fairfield, CA 94533

The Honorable Jill Ravitch Sonoma County District Attorney 600 Administration Drive, Room 212J Santa Rosa, CA 95403

The Honorable Birgit Fladager Stanislaus County District Attorney 832 12th Street, Suite 300 Modesto, CA 95354

The Honorable Amanda Hopper Sutter County District Attorney 463 Second Street, Suite 102 Yuba City, CA 95991 The Honorable Gregg Cohen Tehama County District Attorney 444 Oak Street, Room L Red Bluff, CA 96080

The Honorable Eric Heryford Trinity County District Attorney P.O. Box 310 Weaverville, CA 96093

The Honorable Tim Ward Tulare County District Attorney 221 South Mooney Boulevard, Rm 224 Visalia, CA 93291-4593

The Honorable Laura Krieg Tuolumne County District Attorney 423 North Washington Street Sonora, CA 95370

The Honorable Gregory Totten Ventura County District Attorney 800 South Victoria Avenue Ventura, CA 93009

The Honorable Jeff Reisig Yolo County District Attorney 301 Second Street Woodland, CA 95695

The Honorable Patrick McGrath Yuba County District Altorney 215 Fifth Street Marysville, CA 95901

The Honorable Mike Feuer Office of the City Attomey, Los Angeles 800 City Hall East 200 North Main Street Los Angeles, CA 90012

The Honorable James Sanchez Office of the City Attomey, Sacramento 915 I Street, 4th Floor Sacramento, CA 95814

The Honorable Jan Goldsmith Office of the City Attorney, San Diego 1200 Third Avenue, Suite 1620 San Diego, CA 92101

The Honorable Dennis Herrera Office of the City Attomey, San Francisco 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

The Honorable Richard Doyle Office of the City Attomey, San Jose 200 East Santa Clara Street,16th Floor San Jose, CA 95113

Office of the California Attorney General Proposition 65 Enforcement Reporting ATTN: Prop 65 Coordinator 1515 Clay Street, Suite 2000 Oakland, CA 94612-0550