NOTICE OF VIOLATION

California Safe Drinking Water and Toxic Enforcement Act

Hexavalent Chromium in Work and Gardening Gloves Made With Leather Materials

May 14, 2019

This Notice of Violation (the "Notice") is provided to you pursuant to and in compliance with California Health and Safety Code Section 25249.7(d).

- For general information regarding the California Safe Drinking Water and Toxic Enforcement Act, see the attached summary provided by the California EPA (copies not provided to public enforcement agencies).
- This Notice is provided by the Center for Environmental Health ("CEH"), 2201 Broadway, Suite 302, Oakland, CA 94612, (510) 655-3900. CEH is a nonprofit corporation dedicated to protecting the environment, improving human health, and supporting environmentally sound practices. Caroline Cox is the Senior Scientist of and a responsible individual within CEH.

Description of Violation:

- <u>Violators</u>: The names and addresses of the violators are identified on the attached Exhibit 1.
- <u>Time Period of Exposure</u>: The violations have been occurring since at least May 15, 2016, and are ongoing.
- <u>Provision of Proposition 65</u>: This Notice covers the "warning provision" of Proposition 65, which is found at California Health and Safety Code Section 25249.6.
- <u>Chemical(s) Involved</u>: The name of the listed chemical involved in these violations is chromium (hexavalent compounds), which is also known as hexavalent chromium. Hexavalent chromium is listed under Proposition 65 as a chemical known to the State of California to cause cancer and reproductive toxicity. Exposures to hexavalent chromium occur from use of the products identified in this Notice.
- <u>Type of Product</u>: The specific type of product causing these violations is work and gardening gloves made with leather materials. Non-exclusive examples of this specific type of product are identified on the attached Exhibit 1.
- <u>Description of Exposure</u>: This Notice addresses consumer exposures to hexavalent chromium. Use of the products identified in this Notice results in human exposures to hexavalent chromium. The routes of exposure for the violations are ingestion via hand to mouth contact after consumers wear, touch or

handle the products, and dermal absorption directly through the skin when consumers wear, touch or handle the products. No clear and reasonable warning is provided with these products regarding the carcinogenic or reproductive hazards of hexavalent chromium.

Resolution of Noticed Claims:

Based on the allegations set forth in this Notice, CEH intends to file a citizen enforcement lawsuit against each alleged violator unless such violator agrees in a binding written instrument to: (1) recall products already sold; (2) provide clear and reasonable warnings for products sold in the future or reformulate such products to eliminate the hexavalent chromium exposures; and (3) pay an appropriate civil penalty based on the factors enumerated in California Health and Safety Code Section 25249.7(b). If any alleged violator is interested in resolving this dispute without resort to expensive and time-consuming litigation, please feel free to contact CEH through its counsel identified below. It should be noted that CEH cannot: (1) finalize any settlement until after the 60-day notice period has expired; nor (2) speak for the Attorney General or any District or City Attorney who received CEH's 60-day Notice. Therefore, while reaching an agreement with CEH will resolve its claims, such agreement may not satisfy the public prosecutors.

Preservation of Relevant Evidence:

This Notice also serves as a demand that each alleged violator preserve and maintain all relevant evidence, including all electronic documents and data, pending resolution of this matter. Such relevant evidence includes but is not limited to all documents relating to the presence or potential presence of hexavalent chromium in work and gardening gloves; purchase and sales information for such products; efforts to comply with Proposition 65 with respect to such products; communications with any person relating to the presence or potential presence of potential presence of hexavalent chromium in such products; and representative exemplars of each unit of any such products sold by each alleged violator in the year preceding this Notice through the date of any trial of the claims alleged in this Notice.

Please direct any inquiries regarding this Notice to CEH's counsel Eric S. Somers at Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117, (415) 913-7800, esomers@lexlawgroup.com.

EXHIBIT 1 May 14, 2019 Notice of Violation Hexavalent Chromium in Work and Gardening Gloves Made With Leather Materials

Names and Addresses of Responsible Parties	Non-Exclusive Examples of the Products	Style or UPC # or Further Description
Carhartt, Inc. 5750 Mercury Drive Dearborn, MI 48126	Carhartt Leather Fencer Work Glove in Men's Medium	Style No. A553 UPC No. 0-61492-47543-1
Gordini USA, Inc. 67 Allen Martin Drive Essex Junction, VT 05452	Carhartt Leather Fencer Work Glove in Men's Medium	Style No. A553 UPC No. 0-61492-47543-1

CERTIFICATE OF MERIT Health & Safety Code § 25249.7(d)

I, Eric S. Somers, hereby declare:

1. This Certificate of Merit accompanies the attached sixty-day notice in which it is alleged that the parties identified in the notice have violated Health & Safety Code § 25249.6 by failing to provide clear and reasonable warnings.

2. I am an attorney with the Lexington Law Group, and I represent the noticing party, the Center for Environmental Health.

3. Members of my firm and I have consulted with one or more persons with relevant and appropriate experience or expertise who has reviewed facts, studies or other data regarding the exposures to the listed chemical that is the subject of the action.

4. Based on the information obtained through those consultations, and on other information in my possession, I believe there is a reasonable and meritorious case for the private action. I understand that "reasonable and meritorious case for the private action" means that the information provides a credible basis that all elements of the plaintiff's case can be established and the information did not prove that the alleged violators will be able to establish any of the affirmative defenses set forth in the statute.

5. The copy of the Certificate of Merit served on the Attorney General attaches to it factual information sufficient to establish the basis for this certificate, including the information identified in Health & Safety Code § 25249.7(h)(2), i.e. (1) the identity of the persons consulted with and relied on by the certifier, and (2) the facts, studies or other data reviewed by those persons.

May 14, 2019

Eric S. Somers Attorney for CENTER FOR ENVIRONMENTAL HEALTH

PROOF OF SERVICE		
I, Nick Redfield, declare:		
I am a citizen of the United States and employed in the County of San Francisco, State of		
California. I am over the age of eighteen (18) years and not a party to this action. My business address is 503 Divisadero Street, San Francisco, CA 94117 and my email address is nredfield@lexlawgroup.com.		
On May 14, 2019, I served the following document(s) on all interested parties in this action by placing a true copy thereof in the manner and at the addresses indicated below:		
NOTICE OF VIOLATION OF CALIFORNIA SAFE DRINNKING WATER AND TOXIC ENFORCEMENT ACT;		
CERTIFICATE OF MERIT; and		
THE SAFE DRINKING AND TOXIC ENFORCEMENT ACT OF 1986 (PROPOSITION 65): A SUMMARY (only sent to those on service list marked with an asterisk).		
BY MAIL : I am readily familiar with the firm's practice for collecting and processing mail with the United States Postal Service ("USPS"). Under that practice, mail would be deposited with USPS that same day with postage thereon fully prepaid at San Francisco, California in the ordinary course of business. On this date, I placed sealed envelopes containing the above mentioned documents for collection and mailing following my firm's ordinary business practices.		
Please see attached service list. BY FACSIMILE: I caused all pages of the document(s) listed above to be transmitted via facsimile to the fax number(s) as indicated and said transmission was reported as complete and without error.		
BY ELECTRONIC MAIL : I transmitted a PDF version of the document(s) listed above via email to the email address(es) indicated on the attached service list [or noted above] before 5 p.m. on the date executed.		
Stacey Grassini, Deputy District AttorneyYen DangContra Costa CountySupervising Deputy District Attorney900 Ward StreetSanta Clara County		
Martinez, CA 9455370 West Hedding Street, West Wingsgrassini@contracostada.orgSan Jose, CA 95110epu@da.sccgov.org		
Michelle Latimer, Program Coordinator Lassen County Allison Haley, District Attorney		
220 S. Lassen StreetNapa CountySusanville, CA 961301127 First Street, Suite Cmlatimer@co.lassen.ca.usNapa, CA 94559		
mlatimer@co.lassen.ca.us Napa, CA 94559 CEPD@countyofnapa.org		

1	Stephan R. Passalacqua, District Attorney
2	Sonoma County 600 Administration Drive, Rm. 212J
3	Santa Rosa, CA 95403 jbarnes@sonoma-county.org
4	Phillip J. Cline, District Attorney
5	Tulare County 221 S. Mooney Avenue, Rm. 224
6	Visalia, CA 93291 Prop65@co.tulare.ca.us
7	Paul E. Zellerbach, District Attorney
8	Riverside County 4075 Main Street
9	Riverside, CA 92501 Prop65@rivcoda.org
10	
11	Jeff W. Reisig, District Attorney Yolo County
12	301 Second Street Woodland, CA 95695
13	cfepd@yolocounty.org
14	Dije Ndreu, Deputy District Attorney Monterey County
15	1200 Aguajito Road Monterey, CA 93940
16	Prop65DA@co.monterey.ca.us
17	Tori Verber Salazar, District Attorney San Joaquin County
18	222 E. Weber Avenue, Room 202
19	Stockton, CA 95202 DAConsumer.Environmental@sjcda.org
20	Christopher Dalbey, Deputy District
21	Attorney, Santa Barbara County 1112 Santa Barbara Street
22	Santa Barbara, CA 93101 DAProp65@co.santa-barbara.ca.us
23	San Francisco City Attorney's Office
24	City Hall, Room 234 1 Dr. Carlton B. Goodlett Place
25	Valerie.lopez@sfcityatty.org
26	BY PERSONAL DELIVERY: I placed all pa
27	envelope addressed to the party(ies) listed above,

San Francisco, CA 94102 Mara W. Elliott, City Attorney City of San Diego 1200 Third Ave, Suite 700 San Diego, CA 92101 CityAttyCrimProp65@sandiego.gov

Gregory D. Totten, District Attorney Ventura County 800 South Victoria Avenue Ventura, CA 93009 daspecialops@ventura.org

Gregory Alker, Assistant District Attorney San Francisco County 732 Brannan Street San Francisco, CA 94103 gregory.alker@sfgov.org

Anne Marie Schubert, District Attorney Sacramento Country 901 G Street Sacramento, CA 95814 Prop65@sacda.org

Eric J. Dobroth, Deputy District Attorney San Luis Obispo County County Government Center Annex, 4th Floor San Luis Obispo, CA 93408 edobroth@co.slo.ca.us

Jeffrey S. Rosell, District Attorney Santa Cruz County 701 Ocean Street Santa Cruz, CA 95060 Prop65DA@santacruzcounty.us

Nancy O'Malley, District Attorney Alameda County 7776 Oakport Street, Suite 650 Oakland, CA 94621 CEPDProp65@acgov.org

BY PERSONAL DELIVERY: I placed all pages of the document(s) listed above in a sealed
 envelope addressed to the party(ies) listed above, and caused such envelope to be delivered by
 hand to the addressee(s) as indicated.

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1	BY OVERNIGHT DELIVERY: I deposited such document(s) in a box or other facility
2	regularly maintained by FedEx, or delivered such document(s) to a courier or driver authorized by FedEx, with delivery fees paid or provided for, and addressed to the person(s) being served. I declare under penalty of perjury under the laws of the State of California that the
3	foregoing is true and correct.
4	Executed on May 14, 2019 at San Francisco, California.
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6	Nick Redfield
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SERVICE LIST

District Attorney of Alpine County P.O. Box 248 Markleeville, CA 96120

District Attorney of Amador County 708 Court Street, Ste. 202 Jackson, CA 95642

District Attorney of Butte County Administration Building 25 County Center Drive Oroville, CA 95965

District Attorney of Calaveras County 891 Mountain Ranch Road San Andreas, CA 95249

District Attorney of Colusa County 346 Fifth Street, Suite 101 Colusa, CA 95932

District Attorney of Del Norte County 450 H Street, Ste. 171 Crescent City, CA 95531

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District Attorney of Glenn County P.O. Box 430 Willows, CA 95988

District Attorney of Humboldt County 825 5th Street Eureka, CA 95501

District Attorney of Imperial County 939 Main Street, Ste. 102 El Centro, CA 92243

District Attorney of Inyo County P.O. Drawer D Independence, CA 93526

District Attorney of Kern County 1215 Truxtun Avenue Bakersfield, CA 93301 District Attorney of Kings County 1400 West Lacey Blvd. Hanford, CA 93230

District Attorney of Lake County 255 N. Forbes Street Lakeport, CA 95453

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District Attorney of Mariposa County P.O. Box 730 Mariposa, CA 95338

District Attorney of Mendocino County P.O. Box 1000 Ukiah, CA 95482

District Attorney of Merced County 2222 "M" Street Merced, CA 95340

District Attorney of Modoc County 204 S. Court Street, Rm. 202 Alturas, CA 96101-4020

District Attorney of Mono County P.O. Box 617 Bridgeport, CA 93546

District Attorney of Nevada County 201 Commercial Street Nevada City, CA 95959

District Attorney of Orange County 401 Civic Center Drive West Santa Ana, CA 92701

District Attorney of Placer County 10810 Justice Center Drive, Ste. 240 Roseville CA 95678-6231 District Attorney of Plumas County 520 Main Street, Rm. 404 Quincy, CA 95971

District Attorney of San Benito County 419 Fourth Street, 2nd Fl. Hollister, CA 95023

District Attorney of San Bernardino County 316 N. Mountain View Avenue San Bernardino, CA 92415

District Attorney of San Diego County 330 West Broadway, Ste. 1300 San Diego, CA 92101

District Attorney of San Mateo County 400 County Center, 3rd Fl. Redwood City, CA 94063

District Attorney of Shasta County 1355 West Street Redding, CA 96001

District Attorney of Sierra County Courthouse 100 Courthouse Sq., 2nd Fl. Downieville, CA 95936

District Attorney of Siskiyou County P.O. Box 986 Yreka, CA 96097

District Attorney of Solano County 675 Texas Street, Ste. 4500 Fairfield, CA 94533

District Attorney of Stanislaus County 832 12th Street, Ste. 300 Modesto, CA 95354

District Attorney of Sutter County 446 Second Street Yuba City, CA 95991

District Attorney of Tehama County P.O. Box 519 Red Bluff, CA 96080

District Attorney of Trinity County P.O. Box 310 11 Court Street Weaverville, CA 96093 District Attorney of Tuolumne County 423 N. Washington Street Sonora, CA 95370

District Attorney of Yuba County 215 Fifth Street Marysville, CA 95901

Los Angeles City Attorney's Office City Hall East 200 N. Main Street, Rm. 800 Los Angeles, CA 90012

San Jose City Attorney's Office 200 East Santa Clara Street San Jose, CA 95113

California Attorney General's Office Attention: Proposition 65 Coordinator and Robert Thomas 1515 Clay Street, Ste. 2000 P.O. Box 70550 Oakland, CA 94612-0550

Linda Hubbard, President Carhartt, Inc. 5750 Mercury Drive Dearborn, MI 48126

Phil Gellis, CEO* Gordini USA, Inc. 67 Allen Martin Drive Essex Junction, VT 05452