

## NOTICE OF VIOLATION

### California Safe Drinking Water and Toxic Enforcement Act

#### Hexavalent Chromium in Gloves Made With Leather Materials

January 14, 2025

This Notice of Violation (the "Notice") is provided to you pursuant to and in compliance with California Health and Safety Code Section 25249.7(d).

- For general information regarding the California Safe Drinking Water and Toxic Enforcement Act, see the attached summary provided by the California EPA (copies not provided to public enforcement agencies).
- This Notice is provided by the Center for Environmental Health ("CEH"), 2201 Broadway, Suite 508, Oakland, CA 94612, (510) 655-3900. CEH is a nonprofit corporation dedicated to protecting the environment, improving human health, and supporting environmentally sound practices. Shakoora Azimi-Gaylon is the Senior Director of the Toxic Exposures and Pollution Prevention program of and a responsible individual within CEH.

#### Description of Violation:

- Violators: The names and addresses of the violators are: The names and addresses of the violators are identified on the attached Exhibit 1.
- Time Period of Exposure: The violations have been occurring since at least January 14, 2022 and are ongoing.
- Provision of Proposition 65: This Notice covers the "warning provision" of Proposition 65, which is found at California Health and Safety Code Section 25249.6.
- Chemical(s) Involved: The name of the listed chemical involved in these violations is chromium (hexavalent compounds), which is also known as hexavalent chromium. Hexavalent chromium is listed under Proposition 65 as a chemical known to the State of California to cause cancer and reproductive toxicity. Exposures to hexavalent chromium occur from use of the products identified in this Notice.
- Type of Product: The specific type of product causing these violations is gloves made with leather. Gloves are used to protect hands and fingers from the elements, abrasion, and trauma. The gloves at issue are either all leather or made with a combination of leather and non-leather materials. Non-exclusive examples of this specific type of product are attached hereto as Exhibit 1.
- Description of Exposure: This Notice addresses consumer exposures to hexavalent chromium. Use of the products identified in this Notice results in

human exposures to hexavalent chromium. The routes of exposure for the violations are dermal absorption directly through the skin when consumers wear, touch, or handle the products. Additional exposures occur through ingestion via hand to mouth contact after consumers wear, touch, or handle the products. No clear and reasonable warning is provided with these products regarding the carcinogenic or reproductive hazards of hexavalent chromium.

**Resolution of Noticed Claims:**

Based on the allegations set forth in this Notice, CEH intends to file a citizen enforcement lawsuit against each alleged violator unless such violator agrees in a binding written instrument to: (1) recall products already sold; (2) provide clear and reasonable warnings for products sold in the future or reformulate such products to eliminate the hexavalent chromium exposures; and (3) pay an appropriate civil penalty based on the factors enumerated in California Health and Safety Code Section 25249.7(b). If any alleged violator is interested in resolving this dispute without resort to litigation, please feel free to contact CEH through its counsel identified below.

It should be noted that CEH cannot: (1) finalize any settlement until after the 60-day notice period has expired; nor (2) speak for the Attorney General or any District or City Attorney who received CEH's 60-day Notice. Therefore, while reaching an agreement with CEH will resolve its claims, such agreement may not satisfy the public prosecutors.

**Preservation of Relevant Evidence:**

This Notice also serves as a demand that each alleged violator preserve and maintain all relevant evidence, including all electronic documents and data, pending resolution of this matter. Such relevant evidence includes but is not limited to all documents relating to the presence or potential presence of hexavalent chromium in leather gloves; purchase and sales information for such products; efforts to comply with Proposition 65 with respect to such products; communications with any person relating to the presence or potential presence of hexavalent chromium in such products; and representative exemplars of each unit of any such products sold by each alleged violator in the year preceding this Notice through the date of any trial of the claims alleged in this Notice.

Please direct any inquiries regarding this Notice to CEH's counsel Joseph Mann at Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117, (415) 913-7800, [jmann@lexlawgroup.com](mailto:jmann@lexlawgroup.com).

**CERTIFICATE OF MERIT**  
**Health & Safety Code § 25249.7(d)**

I, Joseph Mann, hereby declare:

1. This Certificate of Merit accompanies the attached sixty-day notice in which it is alleged that the parties identified in the notice have violated Health & Safety Code § 25249.6 by failing to provide clear and reasonable warnings.

2. I am an attorney with the Lexington Law Group, and I represent the noticing party, the Center for Environmental Health.

3. Members of my firm and I have consulted with one or more persons with relevant and appropriate experience or expertise who has reviewed facts, studies, or other data regarding the exposures to the listed chemical that is the subject of the action.

4. Based on the information obtained through those consultations, and on other information in my possession, I believe there is a reasonable and meritorious case for the private action. I understand that “reasonable and meritorious case for the private action” means that the information provides a credible basis that all elements of the plaintiff’s case can be established and the information did not prove that the alleged violators will be able to establish any of the affirmative defenses set forth in the statute.

5. The copy of the Certificate of Merit served on the Attorney General attaches to it factual information sufficient to establish the basis for this certificate, including the information identified in Health & Safety Code § 25249.7(h)(2), *i.e.*, (1) the identity of the persons consulted with and relied on by the certifier, and (2) the facts, studies, or other data reviewed by those persons.

January 14, 2025



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Joseph Mann  
Attorney for the CENTER FOR  
ENVIRONMENTAL HEALTH

**EXHIBIT 1**  
**January 14, 2025 Notice of Violation**  
**Hexavalent Chromium in Gloves Made with Leather Materials**

<p style="text-align: center;"><b>Harley gloves</b>  <b>Names and Addresses</b>  <b>of Violators</b></p>	<p style="text-align: center;"><b>Non-Exclusive</b>  <b>Examples</b>  <b>of the Products</b></p>	<p style="text-align: center;"><b>Further Description of</b>  <b>Non-Exclusive Exemplar</b>  <b>Products</b></p>	<p style="text-align: center;"><b>Limitations on</b>  <b>Products Sold</b>  <b>by Violators</b></p>
<p><b>Easton Diamond Sports, LLC</b>            3500 Willow Lane            Thousand Oaks, CA 91361</p>	<p>Easton Walk-Off            Ethos Youth Batting            Gloves in Fire</p>	<p>UPC No. 6-28412-42741-5            Model No. WO25YBG-            FIRE-YWRD            Item No. E00703453</p>	<p style="text-align: center;">None</p>
<p><b>Harley-Davidson, Inc.</b>  <b>Harley-Davidson Motor</b>  <b>Company, Inc.</b>            3700 W. Juneau Avenue            Milwaukee, WI 53208</p>	<p>Men's Perforated            Fingerless Gloves            in Blacktop</p>	<p>Item No. 98182-99VM</p>	<p style="text-align: center;">None</p>
<p><b>Northern Tool &amp; Equipment</b>  <b>Company, Inc.</b>  <b>Northern Tool &amp; Equipment</b>  <b>Catalog Company, LLC</b>            2800 Southcross Drive W.            Burnsville, MN 55306</p>	<p>Stihl Landscaper            Series Gloves            in Tan</p>	<p>UPC No. 7-95711-13849-3            Model No. 0000 886 1104            Item No. 638711</p>	<p style="text-align: center;">Stihl gloves</p>
<p><b>Rapha Racing Ltd.</b>            Rapha Works, 4 Elthorne Road            London, N19 4AG            United Kingdom</p> <p><b>Rapha Racing LLC</b>            401 SE D Street, A            Bentonville, AR 72712</p>	<p>Classic Men's Mitts            in Dark Olive</p>	<p>SKU No. 5-056310-            621669            Item No.            CLM09XXOLNSML</p>	<p style="text-align: center;">None</p>
<p><b>Shaf International, Inc.</b>            34 Owens Drive            Wayne, NJ 07470</p>	<p>Milwaukee Leather            Men's Short            Wristed Unlined            Deerskin            Lightweight            Motorcycle Hand            Gloves in Black</p>	<p>UPC No. 2-26001-02579-2            SKU No. 226001025792            Style No. SH-887</p>	<p style="text-align: center;">None</p>

<b>Harley gloves Names and Addresses of Violators</b>	<b>Non-Exclusive Examples of the Products</b>	<b>Further Description of Non-Exclusive Exemplar Products</b>	<b>Limitations on Products Sold by Violators</b>
<b>SM Global Group, LLC</b> 9461 Charleville Blvd., #326 Beverly Hills, CA 90212	Kirkland Signature Golf Gloves 4-Pack	UPC No. 0-96619-22771-6 Item No. 1286267	None
<b>Stihl Incorporated</b> 536 Viking Drive Virginia Beach, VA 23452-7316	Stihl Landscaper Series Gloves in Tan	UPC No. 7-95711-13849-3 Model No. 0000 886 1104 Item No. 638711	None

1 **PROOF OF SERVICE**

2 I, Star Beltman, declare:

3 I am a citizen of the United States and employed in the County of San Francisco, State of  
4 California. I am over the age of eighteen (18) years and not a party to this action. My business  
5 address is 503 Divisadero Street, San Francisco, CA 94117 and my email address is  
sbeltman@lexlawgroup.com.

6 On January 14, 2025, I served the following document(s) on all interested parties in this  
7 action by placing a true copy thereof in the manner and at the addresses indicated below:

8 **NOTICE OF VIOLATION OF CALIFORNIA SAFE DRINKING WATER AND  
TOXIC ENFORCEMENT ACT;**

9 **CERTIFICATE OF MERIT;** and

10 **THE SAFE DRINKING AND TOXIC ENFORCEMENT ACT OF 1986**  
11 **(PROPOSITION 65): A SUMMARY** (only sent to those on service list marked with an  
asterisk).

12  **BY MAIL:** I am readily familiar with the firm's practice for collecting and processing mail  
13 with the United States Postal Service ("USPS"). Under that practice, mail would be deposited  
14 with USPS that same day with postage thereon fully prepaid at San Francisco, California in the  
ordinary course of business. On this date, I placed sealed envelopes containing the above  
mentioned documents for collection and mailing following my firm's ordinary business practices.

15 *Please see attached service list.*

16  **BY ELECTRONIC UPLOAD:** I transmitted a PDF version of the document(s) listed above,  
17 as well as a Confidential Supporting Certificate of Merit, to the Office of the Attorney General of  
California via the Proposition 65 60-Day Notice Search website at [https://oag.ca.gov/prop65/60-](https://oag.ca.gov/prop65/60-day-notice-search)  
18 [day-notice-search](https://oag.ca.gov/prop65/60-day-notice-search).

19  **BY ELECTRONIC MAIL:** I transmitted a PDF version of the document(s) listed above via  
20 email to the email address(es) indicated on the attached service list [or noted above] before 5 p.m.  
on the date executed.

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10 Todd Spitzer, District Attorney of Orange County  
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13 I declare under penalty of perjury under the laws of the State of California that the  
foregoing is true and correct.

14 Executed on January 14, 2025 at San Francisco, California.

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Star Beltman

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## SERVICE LIST

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