1	WILLIAM VERICK, SBN 140972			
2	WILLIAM VERICK, SBN 140972 FREDRIC EVENSON, SBN 198059 KLAMATH ENVIRONMENTAL LAW CEI	NTER		
3	424 First Street Eureka, CA 95501			
4	Telephone: (707) 268-8900 Facsimile: (707) 268-8901			
5	DAVID WILLIAMS, SBN 144479 BRIAN ACREE, SBN 202505			
6	PUBLIC INTEREST LAWYERS GROUP			
7	2070 Allston Way, Suite 300 P.O. Box 12157			
8	Berkeley, CA 94712-3157 Telephone: (510) 647-1900			
9	Facsimile: (510) 647-1905			
10	Attorneys for Plaintiff MATEEL ENVIRONMENTAL JUSTICH FOUNDATION	3		
11	FOUNDATION			
12	SUPERIOR COURT OF THE STATE OF CALIFORNIA			
13	FOR THE COUNTY OF SAN FRANCISCO			
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15	MATEEL ENVIRONMENTAL JUSTICE FOUNDATION,	Case No. CGC 06456810		
16	Plaintiff,	CONSENT JUDGMENT AS TO DEFENDANT MASTER LOCK		
17	v.	COMPANY		
18	EZ-FLO INTERNATIONAL, INC.;			
19	HAMPTON PRODUCTS INTERNATIONAL CORPORATION;			
20	HICKORY HARDWARE; MASTER LOCK COMPANY; ORCHARD			
21	SUPPLY HARDWARE CORPORATION; SEARS, ROEBUCK			
22	AND CO.; VARIFLEX, INC., and DOES 1 through 100 inclusive,			
23	Defendants.			
24 25				
23 26	1. <u>INTRODUCTION</u>			
20	1.1 On October 10, 2006, the MATEEL ENVIRONMENTAL JUSTICE			
27	FOUNDATION ("Mateel") acting on behalf of itself and the general public, filed a			
20	NB1:705484.5			
	CONSENT JUDGMENT			

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1 Complaint for civil penalties and injunctive relief ("Complaint") in San Francisco County 2 Superior Court, Case No.CGC-06-456810, against Defendant MASTER LOCK 3 COMPANY ("Defendant"). The Complaint alleges, among other things, that Defendant 4 violated provisions of the Safe Drinking Water and Toxic Enforcement Act of 1986, 5 Health and Safety Code Sections 25249.5, et seq. ("Proposition 65"). In particular, Mateel alleges that Defendant has knowingly and intentionally exposed persons to locks 6 7 with coatings containing lead and/or lead compounds (hereinafter "coatings"), which are 8 chemicals known to the State of California to cause cancer and birth defects or other 9 reproductive harm, without first providing a clear and reasonable warning to such 10 individuals.

1.2 On July 12, 2006, a 60-Day Notice letter ("Notice Letter") was sent by
 Mateel to Defendant, the California Attorney General, all California District Attorneys,
 and all City Attorneys of each California city with a population exceeding 750,000.

14 1.3 Defendant is a business that employs ten or more persons and which 15 markets locks within the State of California. Some of those products are alleged to 16 contain lead and/or lead compounds. Lead and lead compounds are chemicals known to 17 the State of California to cause cancer, and lead is a chemical known to the State of 18 California to cause reproductive toxicity pursuant to Health and Safety Code Section 19 25249.9. Under specified circumstances, products containing lead and/or lead compounds 20 that are sold or distributed in the State of California are subject to the Proposition 65 21 warning requirement set forth in Health and Safety Code Section 25249.6. Plaintiff 22 Mateel alleges that leaded coatings on certain locks that Defendant marketed for use in 23 California require a warning under Proposition 65.

1.4 For purposes of this Consent Judgment, the term "Covered Products" shall
be defined as locks containing lead and/or lead compounds, such as coated locks, to the
extent such products are distributed and sold within the state of California, that are
marketed and/or sold by Defendant, regardless of whether they bear Defendant's label.

NB1:705484.5

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1 1.5 For purposes of this Consent Judgment, the parties stipulate that this Court 2 has jurisdiction over the allegations of violations contained in the Complaint and personal 3 jurisdiction over Defendant as to the acts alleged in the Complaint, that venue is proper in 4 the County of San Francisco and that this Court has jurisdiction to enter this Consent 5 Judgment as a full settlement and resolution of the allegations contained in the Complaint 6 and of all claims that were or could have been raised by any person or entity based in 7 whole or in part, directly or indirectly, on the facts alleged therein or arising therefrom or 8 related thereto.

9 1.6 This Consent Judgment resolves claims that are denied and disputed. The
10 parties enter into this Consent Judgment pursuant to a full and final settlement of any and
11 all claims between the parties for the purpose of avoiding prolonged litigation. This
12 Consent Judgment shall not constitute an admission with respect to any material allegation
13 of the Complaint, each and every allegation of which Defendant denies, nor may this
14 Consent Judgment or compliance with it be used as evidence of any wrongdoing,
15 misconduct, culpability or liability on the part of Defendant.

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### 2. <u>SETTLEMENT PAYMENT</u>

17 2.1 In settlement of all of the claims referred to in this Consent Judgment
against the Defendant, within ten (10) business days of notice entry of this Consent
Judgment, Defendant shall pay \$20,000 to the Klamath Environmental Law Center
20 ("KELC") to cover Mateel's attorneys' fees and costs.

21 2.2 Within ten (10) business days of notice of entry of this Consent Judgment,
 22 Defendant shall collectively pay \$10,000 to the Ecological Rights Foundation, a
 23 California non-profit environmental organization that advocates for workers' and
 24 consumers' safety, and for awareness and reduction of toxic exposures.

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## 3. <u>ENTRY OF CONSENT JUDGMENT</u>

3.1 The parties hereby request that the Court promptly enter this Consent
Judgment. Upon entry of the Consent Judgment, Defendant and Mateel waive their
respective rights to a hearing or trial on the allegations of the Complaint.

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#### MATTERS COVERED BY THIS CONSENT JUDGMENT

2 4.1 This Consent Judgment is a final and binding resolution between Mateel, 3 acting on behalf of itself and, as to those matters raised in the Notice Letter, the general 4 public, and Defendant, of: (i) any violation of Proposition 65 with respect to the Covered 5 Products, and (ii) any other statutory or common law claim, to the fullest extent that any 6 of the foregoing described in (i) or (ii) were or could have been asserted by any person or 7 entity against Defendant based upon, arising out of or relating to Defendant's compliance 8 with Proposition 65, or regulations promulgated thereunder, with respect to the Covered 9 Products, and any other claim based in whole or part on the facts alleged in the Complaint, 10 whether based on actions committed by Defendant or by any entity within its chain of 11 distribution, including, but not limited to, manufacturers, wholesale or retail sellers or 12 distributors and any other person in the course of doing business. As to alleged exposures 13 to Covered Products, and as to those matters raised in the Notice Letter, compliance with 14 the terms of this Consent Judgment resolves any issue, now and in the future, concerning 15 compliance by Defendant and its parent, subsidiaries or affiliates, predecessors, officers, 16 directors, employees, and all of their manufacturers, customers, distributors, wholesalers, 17 retailers or any other person in the course of doing business, and the successors and 18 assigns of any of these who may manufacture, use, maintain, distribute, market or sell 19 Covered Products, with the requirements of Proposition 65.

20 As to alleged exposures to Covered Products, Mateel, acting on behalf of 4.2 21 itself and, as to those matters raised in the Notice Letters, the general public, and 22 Mateel's agents, successors and assigns, waives all rights to institute any form of legal 23 action, and releases all claims against Defendant and its parent, subsidiaries or affiliates, 24 predecessors, officers, directors, employees, and all of their customers, manufacturers, 25 distributors, wholesalers, retailers or any other person in the course of doing business, and 26 the successors and assigns of any of them, who may manufacture, use, maintain, distribute 27 or sell the Covered Products, whether under Proposition 65 or otherwise, arising out of or 28 resulting from, or related directly or indirectly to, in whole or in part, the Covered NB1:705484.5

1	Products and claims identified in Mateel's Notice Letter. In furtherance of the foregoing,		
2	Mateel, acting on behalf of itself and, as to matters raised in the Notice Letter, on behalf		
3	of the general public, hereby waives any and all rights and benefits which it now has, or in		
4	the future may have, conferred upon it with respect to the Covered Products by virtue of		
5	the provisions of Section 1542 of the California Civil Code, which provides as follows:		
6	"A GENERAL RELEASE DOES NOT EXTEND TO		
7	CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR		
8	SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF		
9	EXECUTING THE RELEASE, WHICH IF KNOWN BY		
10	HIM MUST HAVE MATERIALLY AFFECTED HIS		
11	SETTLEMENT WITH THE DEBTOR."		
12	Mateel understands and acknowledges that the significance and consequence of this		
13	waiver of California Civil Code Section 1542 is that even if Mateel or, as to matters raised		
14	in the Notice Letter, if any member of the general public suffers future damages arising		
15	out of or resulting from, or related directly or indirectly to, in whole or in part, the		
16	Covered Products, it will not be able to make any claim for those damages against		
17	Defendant, its parent, subsidiaries or affiliates, predecessors, officers, directors,		
18	employees, and all of their customers, manufacturers, distributors, wholesalers, retailers or		
19	any other person in the course of doing business, and the successors and assigns of any of		
20	them, who may manufacture, use, maintain, distribute or sell the Covered Products.		
21	Furthermore, Mateel acknowledges that it intends these consequences for any such claims		
22	which may exist as of the date of this release but which Mateel does not know exist, and		
23	which, if known, would materially affect its decision to enter into this Consent Judgment,		
24	regardless of whether its lack of knowledge is the result of ignorance, oversight, error,		
25	negligence, or any other cause.		
26	5. <u>ENFORCEMENT OF JUDGMENT</u>		
27	5.1 The terms of this Consent Judgment shall be enforced exclusively by the		

28parties hereto. The parties may, by noticed motion or order to show cause before the<br/>NB1:705484.5NB1:705484.55

Superior Court of San Francisco County, giving the notice required by law, enforce the 2 terms and conditions contained herein.

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#### 6. **MODIFICATION OF JUDGMENT**

Except as provided for in Paragraph 7.2(c), this Consent Judgment may be modified only upon written agreement of the parties and upon entry of a modified Consent Judgment by the Court thereon, or upon motion of any party as provided by law and upon entry of a modified Consent Judgment by the Court.

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# **INJUNCTIVE RELIEF - CLEAR AND REASONABLE WARNING**

9 7.1 As to any Covered Products for which the normally intended function and 10 manner of use of the product involves the gripping or holding of the product by gripping 11 or holding a component made from leaded coatings where the coating contains more than 12 300 parts per million ("ppm") lead and such coating comes into contact with the user, a 13 warning as described in paragraph 7.2 below shall be provided. The warning 14 requirements set forth in paragraph 7.2 shall apply only to: (1) Covered Products that 15 Defendant ships for distribution after 270 days after entry of this Consent Judgment ("the 16 Effective Date"); and (2) products manufactured, distributed, marketed, sold or shipped 17 for sale or use inside the State of California.

> 7.2 Defendant shall provide Proposition 65 warnings as follows:

19 (a) Defendant shall provide either of the following warning statements: 20 WARNING: This product contains lead, a chemical known to the State of 21 California to cause cancer and birth defects or other reproductive harm. Do 22 not place your hands in your mouth after handling the product. Do not 23 place the product in your mouth. Wash your hands after touching this 24 product.

or

26 **WARNING**: This product contains one or more chemicals known to the 27 State of California to cause cancer and birth defects or other reproductive 28 harm. Wash hands after handling. NB1:705484.5 6

1		The word "WARNING" shall be in bold. The words "Wash hands	
2		after handling" shall be in bold and italicized.	
3		Defendant shall provide such warning with the unit package of the	
4		Covered Products. Such warning shall be prominently affixed to or printed	
5		on each Covered Product's label or package. The warning shall be at least	
6	the same size as the largest of any other safety warnings, if any, on the		
7	product container. If printed on the label itself, the warning shall be		
8	contained in the same section that states other safety warnings, if any,		
9	concerning the use of the product.		
10		(b) The requirements for product labeling, set forth in subparagraph (a)	
11		above are imposed pursuant to the terms of this Consent Judgment. The	
12		parties recognize that product labeling is not the exclusive method of	
13		providing a warning under Proposition 65 and its implementing regulations.	
14		(c) If Proposition 65 warnings for lead or lead compounds should no	
15	longer be required, Defendant shall have no further warning obligations		
16	pursuant to this Consent Judgment. In the event that Defendant ceases to		
17	implement or if Defendant modifies the warnings required under this		
18	Consent Judgment (because of a change on the law or otherwise),		
19	Defendant shall provide written notice to Mateel (through KELC) of its		
20		intent to do so, and of the basis for its intent, no less than thirty (30) days in	
21		advance. Mateel shall notify Defendant in writing of any objection within	
22		thirty (30) days of its receipt of such notice, or such objection by Mateel	
23		shall be waived.	
24	8.	AUTHORITY TO STIPULATE	
25		Each signatory to this Consent Judgment certifies that he or she is fully	
26	authorized by the party he or she represents to enter into this Consent Judgment and to		
27	execute it or	behalf of the party represented and legally to bind that party.	
28	9.	<b>RETENTION OF JURISDICTION</b>	
	NB1:705484.5	7	
		CONSENT JUDGMENT	

1		This Court shall retain jurisd	liction of this matter to implement the Consent	
2	Judgment.			
3	10.	<u>ENTIRE AGREEMENT</u>		
4		This Consent Judgment cont	ains the sole and entire agreement and	
5	understanding of the parties with respect to the entire subject matter hereof, and any and			
6	all prior discussions, negotiations, commitments and understandings related hereto. No			
7	representations, oral or otherwise, express or implied, other than those contained herein			
8	have been made by any party hereto. No other agreements not specifically referred to			
9	herein, oral or otherwise, shall be deemed to exist or to bind any of the parties.		to exist or to bind any of the parties.	
10	11.	<b>GOVERNING LAW</b>		
11		The validity, construction an	d performance of this Consent Judgment shall	
12	be governed	by the laws of the State of Ca	lifornia, without reference to any conflicts of	
13	law provisio	ons of California law.		
14	12.	COURT APPROVAL		
15	If this Consent Judgment is not approved by the Court, it shall be of no force			
16	or effect, and cannot be used in any proceeding for any purpose.		eding for any purpose.	
17		IT IS SO STIPULATED:		
18		ov-6,2007		
19	DATED: (*	00 · · · · · · · · · · · · · · · · · ·	MATEEL ENVIRONMENTAL JUSTICE FOUNDATION	
20			mallionnalling	
21			William Verick	
22			CEO Mateel Environmental Justice Foundation,	
23			Klamath Environmental Law Center	
24	DATED: 0	ctober 18, 2007	MASTER LOCK COMPANY	
25			By: Paul R. Peot	
26			Its: Vice President, Intellectual Property and Collaborative Innovation	
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28	NB1:705484.5		8	
	NB1:703484.5 8CONSENT JUDGMENT			

1	The parties having stipulated to the foregoing Consent Judgment.
2 3	IT IS SO ORDERED, ADJUDGED AND DECREED:
4	DATED:
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6	JUDGE OF THE SUPERIOR COURT
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	9 CONSENT JUDGMENT