

## SETTLEMENT AGREEMENT

### BETWEEN

CONSUMER ADVOCACY GROUP, INC. AND WILLERT HOME PRODUCTS, INC.

Consumer Advocacy Group, Inc., on behalf of itself and suing in the public interest pursuant to Health and Safety Code section 25249.7, subdivision (d) (“CAG”) and Willert Home Products, Inc. (“Willert”) enter into this agreement (“Settlement Agreement”) to settle the case entitled *Consumer Advocacy Group, Inc. v. Anawalt Lumber Co., et al.*, filed on February 5, 2008, and pending in the Superior Court of California for the County of Los Angeles, Case No. BC384995 (the “Lawsuit”), with respect to Willert, as follows:

#### **1.0 Introduction**

1.1 CAG and Willert (“Parties”) enter into this Settlement Agreement to settle disputed claims between the Parties as set forth hereafter.

1.2 The Lawsuit alleges violations of the Safe Drinking Water and Toxic Enforcement Act of 1986 (Health & Safety Code §25249.5, *et seq.*) (“Proposition 65”). Willert denies the material allegations of the Lawsuit, and denies liability for the cause of action alleged in the complaint, and in connection with the Lawsuit.

1.3 By execution of this Settlement Agreement, the Parties do not admit any facts or conclusions of law, including, but not limited to, any facts or conclusions of law regarding any violation of Proposition 65, or any other statutory, regulatory, common law, or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law, including, but not limited to, any admission concerning the meaning of the terms “knowingly and intentionally expose” or “clear and reasonable warning” as used in Health and Safety Code section 25249.6. Nothing in this Settlement Agreement, nor compliance with its terms, shall constitute or be construed, considered, offered or admitted as evidence of an admission or evidence of fault, wrongdoing, or liability by Willert, its officers, directors, employees, or parent, subsidiary or affiliated corporations, in any administrative or judicial proceeding or litigation in any court, agency, or forum.

#### **2.0 Release**

2.1 Upon court approval of the settlement between the Parties, execution of the obligations under this Settlement Agreement, and the expiration of time to appeal the same, CAG fully releases and forever discharges Willert, its related

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affiliates, its customers (as it relates only to the product(s) which is subject of the Lawsuit), predecessors, successors, and assigns and all officers, directors, and employees of any of the released entities (collectively, "Released Parties") from all known and unknown rights, claims, causes of action, damages, suits, penalties, liabilities, injunctive relief, declaratory relief, and attorney fees, costs, and expenses related to or arising out of the facts and claims alleged in the Lawsuit. Without limiting the foregoing, the Parties intend the scope of this release to cover all Claims Covered (as defined in Section 3 below) as to the Released Parties put in controversy by the Lawsuit.

2.2 CAG has full knowledge of the contents of Section 1542 of the Civil Code. CAG acknowledges that the claims released in section 2.1 above may include unknown claims and waives Section 1542 as to any such unknown claims. Section 1542 reads as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

CAG acknowledges and understands the significance and consequences of this specific waiver of Civil Code Section 1542.

### **3.0 Claims Covered**

3.1 This Settlement Agreement is a final and binding resolution between the CAG and the Released Parties of the following claims and causes of action:

All Proposition 65 claims that were or could have been asserted in the Lawsuit arising from allegations related to the sale or exposure of Willert moth products containing Naphthalene, a chemical designated by the State of California to cause Cancer, without first giving clear and reasonable warning.

### **4.0 Defendant's Duties**

4.1 Willert agrees, promises, represents, and warrants that upon execution of this Settlement Agreement it (1) will provide language on the label of all products containing Naphthalene that are related to the killing or control of moths, moth eggs, or moth larvae, whether in or outside of airtight storage containers, including but not limited to those sold under the Enoz® label, such as Enoz® Old Fashioned Moth Flakes and Enoz® Old Fashioned Moth Balls, (hereinafter,

“Moth Products”) that states “Not For Sale in the State of California” and (2) will operate and maintain a computerized system whereby all orders of Naphthalene-containing products for shipment into California will be removed from the order unless the customer provides written verification that the shipment is not destined for the California market, but rather the shipment is destined for another state or abroad.

## **5.0 Payments**

5.1 Payment in Lieu of Civil Penalties. Willert shall pay CAG, incorporated for the purpose of furthering environmental causes, \$500.00. Payment shall be to “Consumer Advocacy Group, Inc.” CAG will use the payment for such projects and purposes related to environmental protection, worker health and safety, or reduction of human exposure to hazardous substances (including administrative and product testing costs arising from such projects), as CAG may choose. CAG shall provide its address and federal tax identification number to Willert prior to such payment.

5.2 Payment to Yeroushalmi & Associates. Willert shall pay CAG \$19,500.00 for its attorney fees and costs incurred in this matter. The check shall be to “Yeroushalmi & Associates.” CAG represents and warrants that CAG has authorized the payment of attorney fees and costs, and that the payment and any application or distribution of such payment will not violate any agreement between CAG and its attorneys with any other person or entity. CAG releases and agrees to hold harmless the Released Parties with regard to any issue concerning the allocation or distribution of the amount paid under this section. Yeroushalmi & Associates shall provide its address and federal tax identification number to Willert prior to such payment.

## **6.0 Authority to Enter Into Settlement Agreement**

6.1 CAG represents that its signatory to this Settlement Agreement has full authority to enter into this Settlement Agreement on behalf of CAG and to bind legally CAG. Willert represents that its signatory to this Settlement Agreement has full authority to enter into this Settlement Agreement on behalf of Willert.

## **7.0 Attorney General Review**

7.1 Consistent with section 3003(a) of Title 11 of the California Code of Regulations, CAG shall submit this Settlement Agreement to the Attorney General’s Office for review within five days of the Parties’ execution of this Settlement Agreement.

7.2 Following submittal to the Attorney General, the Parties shall proceed as set forth in this Settlement Agreement.

**8.0 Execution in Counterparts and Facsimile**

8.1 This Settlement Agreement may be executed in counterparts, which taken together shall be deemed to constitute the same document. A facsimile signature shall be as valid as the original.

**9.0 Entry of Judgment Pursuant to Settlement Agreement Required**

9.1 CAG shall submit this Settlement Agreement to the Court for consideration as required by Health and Safety Code section 25249.7, subdivision (f)(4). CAG will provide the Court with the necessary information to allow the Court to make the findings required by Health and Safety Code section 25249.7, subdivision (f)(4)(A)-(C).

**10.0 Entire Agreement**

10.1 This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and all related prior discussions, negotiations, commitments, and understandings. No other agreements, oral or otherwise, exist to bind any of the Parties.

**11.0 Modification of Settlement Agreement**

11.1 Any modification to this Settlement Agreement shall be in writing by the Parties.

**12.0 Application of Settlement Agreement**

12.1 This Settlement Agreement shall apply to, be binding upon, and inure to the benefit of, the CAG and the Released Parties identified in Section 2.1 above.

**13.0 Notification Requirements**

13.1 Any notice required or permitted hereunder shall be effective only if in writing and delivered in person or sent by telecopy, certified or registered mail return receipt requested, or traceable overnight delivery service, to the following designees:

For CAG:

Reuben Yeroushalmi  
Yeroushalmi & Associates  
3700 Wilshire Blvd., Suite 480  
Los Angeles, CA 90010  
Fax: 213.382.3430

For Willert:

Susan D. Condon, Esq.  
GCA Law Partners LLP  
1891 Landings Drive  
Mountain View, CA 94043  
Fax: 650.428.3901

Any party may change its designee(s) for purposes of notification by providing notice of such change pursuant to this section.

Dated: 5-8-09

By: *Syn H. Marous, Pres.*  
CONSUMER ADVOCACY GROUP, INC.

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
WILLERT HOME PRODUCTS, INC.

As to form only:

YEROUSHALMI & ASSOCIATES

Dated: 5-8-09

By: *[Signature]*  
Reuben Yeroushalmi

GCA LAW PARTNERS LLP

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Susan D. Condon, Esq.